

COMPUTERWORLD

Spreadsheet war moves to Windows

Borland, Lotus act to loosen Microsoft's hold

BY CHRISTOPHER LINDQUIST
CW STAFF

LONDON — Users who had been holding their breath waiting for Borland International, Inc. to release a Windows application can finally get some air following last week's debut of Quattro Pro for Windows.

The long-awaited and much-discussed spreadsheet will compete with Lotus Development Corp. and Microsoft Corp. in what has become a bloody struggle for the hearts and wallets of graphically inclined users.

"I think we're finally going to see the real battle take place," said Jesse Berst, publisher of the "Windows Watcher" newsletter in Redmond, Wash. Borland will have its cut out for it as it tries to convince users that it will be able to upgrade the product on schedule after the long delay in delivery, he said.

Lotus will not be resting on its laurels, either. "Lotus has said

Continued on page 20

High-tech movie highlights realistic security concerns

BY JAMES DALY
CW STAFF

It is a rare — or perhaps day-dreaming — information systems director who would compare himself with Robert Redford. But a new high-tech crime movie in which Redford stars may have computer executives debating not only the worth of a government-sanctioned encrypting standard but also the extent to which any data can be considered truly safe or trusted.

In *Sneakers*, a brilliant mathematician invents a small, black-box code breaker that allows its users to decrypt the most sophisticated encoded information instantly and gain access to any computer system.

In the movie's gee-whiz se-

quence, Redford's pals test the gizmo and drop their jaws in wonder as the Federal Reserve's computers, the air traffic control system and a "national power grid" all lie open for them to study — or modify.

Sneakers relies on a vintage Hollywood formula of superleaths covertly deciphering encoded messages. If taken to an extreme, it is liable to add fuel to the arguments already rearing about the depth of

safety provided by the Data Encryption Standard, a government-approved algorithm for encrypting digital information. The algorithm is up for recertification next year.

"The basic premise of [*Sneakers*] is very, very far-fetched, but it does remind us

Continued on page 16

IBM to users: 'It'll cost you'

Free on-site support is now shared or billed

BY JOHANNA AMBROSIO
CW STAFF

ARMONK, N.Y. — IBM, the company that built its business on excellent technical support, is changing the rules of the game. More customers must make do with telephone support instead of the free on-site technicians who used to be part of most big-iron deals.

There are still technicians available for on-site service. But where there had been service people dedicated to a particular large account, some customers now share technicians among multiple sites. And some users must pay an hourly rate of up to \$200 for an expert's time, although an IBM executive acknowledged that some freebies are still being offered in certain circumstances.

Many customers are phlo-

sophical about this change, saying they have been expecting it for some time. "We [users] have been very successful at getting IBM to reduce the cost of hardware and still get the benefit of bundled services," said William Dean, director of technology management services at PepsiCo, Inc. in Purchase, N.Y.

Continued on page 14

Retailer nears end of huge IS overhaul

JC Penney restructuring may save \$11M yearly

BY ELISABETH HORWITT
CW STAFF

DALLAS — It will be "lights-out" at JC Penney Co.'s four data centers next year. The nationwide retailer last week announced plans to control and manage its operations from a single production control center here.

Headed by JC Penney's director of information systems, David Evans, the move has a bottom-line expected savings of \$11 million annually in computer operations, coming "in part from the elimination of 300 IS positions, the retail giant said.

The restructuring is the final, "cost-reduction and optimization phase of a multipyear data center consolidation that has brought the company down from approximately 20 centers in the late 1970s to four today, Evans said.

The consolidation, which has been paralleled by recent corporate cost-cutting, furthers JC Penney's commitment to being a "low-cost producer in our industry," Evans said.

JC Penney is "effecting a logical [IS] operation rather than a physical operation, leaving hardware in its existing locations. Operating activities will be relocated to a centralized production control center" that will be the



Evans leads JC Penney's consolidation

company's "computing model for the 90s," said John Draich, manager of data processing and technical support.

Scheduled for completion by the end of next year, the

Continued on page 12

PRODUCT EVALUATION
Oracle 7

Beta-test users rate the latest release of Oracle's RDBMS high on quality but short on affordability and simplicity. See New Product In-Size, page 96.

Enhancements/ New features	4.7
Ease of installation	4.0
Ease of use	3.7
Purchase/ Maintenance cost	2.8

Ratings are based on a scale of 1 to 5, where 1 is low expectations and 5 is above expectations

Pleasure and pain

More work. More stress. And — surprise — more satisfaction.

Nearly 70% of the respondents in *Computerworld's* Sixth Annual Job Satisfaction Survey say they are doing more work this year compared with last.

Yet despite rising work pressures, especially among so-called "nerds" of the number of people who say they are more satisfied than last year with their jobs actually rose 8%. Greater challenges and growth opportunities were often cited as reasons for satisfaction. But trouble might be looming: Rank-and-file information systems workers are voice growing criticisms about their work and de-

And the number of IS managers and professionals who say they are less satisfied with their jobs climbed about 6%.

Complete survey results and profiles begin on page 99.

COMPUTERWORLD
1992
JOB SATISFACTION
SURVEY

INSIDE

Tools previews and the delivery date of Oracle's next-generation database await attendees of this week's Oracle user meeting. Page 4.

Two utilities tap systems integrators to automate, innovate and lower costs. Page 6.

Price-sensitive PC users assess new entries from IBM and Apple. Page 8.

Is the threat of computer viruses exaggerated? Page 16.

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NEWS

- 4. Naturally, Oracle users are interested in Oracle 7, but they are even more concerned about whether it will be delivered on time.
- 6. Microsoft's release of Windows for Workgroups could give network computing a big boost.
- 8. First-time home users are the target of Apple's Perform line of PCs.
- 10. An early user of Lotus' Notes imaging companion finds it both capable and inexpensive.
- 12. A slew of products from IBM will make it easier for LAN users to integrate with existing products.
- 14. Five corporations file complaints with the FCC accusing AT&T of charging exorbitant network fees.
- 15. PI Systems introduces the least expensive entry to date in the notepad-size pen-based market.
- 16. An IBM virus researcher addresses such issues as how widespread are viruses, and are they controllable?
- 24. Zenith Data wins a huge contract to supply 300,000 PCs and peripherals to defense and civilian agencies.

Quotable

"I *fa man made the DES, a man can break it.*"

IAN MURPHY
IBM/SECURE DATA SYSTEMS
On the worth and security of a government encryption standard. See story page 1.

DESKTOP COMPUTING

- 35. Powerful notebook computers will be ripe for the picking this fall.

WORKGROUP COMPUTING

- 59. How to follow up a successful downsizing project.

ENTERPRISE NETWORKING

- 67. A group of users and vendors creates a blueprint for networking products and standards.

LARGE SYSTEMS

- 79. UPS' package-tracking system enables quick replies to customer queries.

APPLICATION DEVELOPMENT

- 87. Vixix hopes users will find its Galaxy environment out of this world.
- 96. New Product In-Site: Oracle 7 beta-test users praise its quality but struggle with its complexity.

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- 109. Meeting-support software can cut meeting time by one-tenth.

EXECUTIVE REPORT

- 99. The pain and the pleasure of life in IS: Our Sixth Annual Job Satisfaction Survey.

IN DEPTH

- 105. Electronic forms shine when linked to database and data collection technologies.

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- 129. Computer Industry
- 130. Inside Lines

EXECUTIVE BRIEFING

■ IBM is tweaking its tradition of intensive technical support for big-iron customers, many of which must make do with fewer on-site IBM technicians, more telephone support and hourly charges of \$200 for expert advice. While some customers view the changes as inevitable, others are upset at having to hire more technical staffers. **Page 1.**

■ IS managers and professionals are working more and stressing out more. Still, overall job satisfaction rose modestly among those surveyed for *Computerworld's* Sixth Annual Job Satisfaction Survey. 'Increased challenges' were cited as a big factor. **Page 99.**

■ JC Penney's four data centers will go into remote operations mode next year and are expected to save the company \$11 million annually. **Page 1.**

■ Washington. Water Power outsources its information systems power to Electronic Data Systems, and Connecticut. Natural Gas signs Andersen Consulting as systems integrator — two more chapters in the ongoing saga of price-squeezed utilities in search of innovative technology partnerships. **Page 6.**

■ Gray areas in network service contracts surfacing in a Federal Communications Commission complaint against AT&T could cause network managers to reexamine where their responsibilities end and their service provider's begin. **Page 14.**

■ A consortium of users, vendors and standards organizations offers a truce on how today's morass of network management products and standards can peacefully coexist and interoperate. **Page 67.**

■ Modeling the behavior of a fire could lead to safer data centers and improvements in other buildings. **Page 28.**

■ Going from paper to electronic forms can save companies about 73% in costs. But saving money isn't the real benefit of forms automation. Through use of workgroup automation and client/server connectivity, companies such as KFC Corp. are improving the quality and efficiency of their operations because users get a palatable interface to enterprise data. **Page 105.**

■ Oracle users are looking for signs of a re-engineered vendor in this week's preview of enhanced products and concrete shipping dates for the Oracle

7 relational database management system. **Page 4.**

■ Open tools that can generate vendor-independent application code can simplify matters for sites with multiple databases. **Page 87.**

■ Apple is unveiling four entry-level models for the home market in the company's first large-scale attempt to sell through the IBM-dominated mass market retail channel. IBM, meanwhile, is rolling out a revamped line of Personal System/1 PCs. **Page 8.**

■ Hewlett-Packard takes a divide-and-conquer strategy for marketing the Microsoft Windows and Unix versions of OpenView to different network management niches. **Page 67.** Another division of HP is using gentler methods to convince its 100,000-plus base of Apollo/Domain workstation users to stay inside the fold. **Page 62.**

■ Modeling the behavior of a fire could lead to safer data centers and improvements in other buildings. **Page 28.**

■ Legent extends its mainframe offerings to the desktop. Users follow but not all in a rush. **Page 79.**

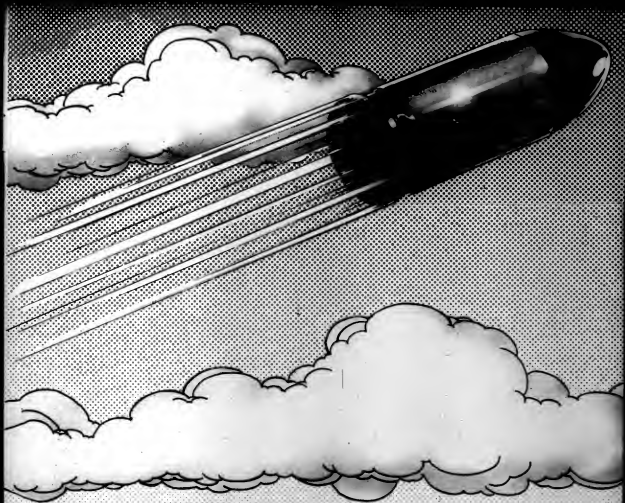
■ On site this week: Ben & Jerry's supports Deming management processes using videoconferencing technology. **Page 67.** UPS installs one of the largest DB2 databases in the country to confirm delivery of more than 13 million packages each day. **Page 79.** An automated program trading system has enabled market maker Rockminton Securities to double its trading volume within the past year. **Page 38.**

The 5th Wave

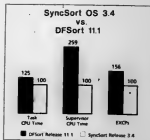
Buddy Diskk COMPUTER COMEDIAN



...and hey—what about the names of some of these companies—Peachtree, Apple—what are we supposed to do, program these things or pee them? I don't know if these things go on a desk or in a bowl."



**SYNCSORT CAN'T LEAP
TALL BUILDINGS, BUT IT IS
FASTER THAN A SPEEDING
YOU-KNOW-WHAT.**



syncsort

CC:Mail yanks Unix desktops onto the net

BY JOANIE M. WEXLER
CW STAFF

MOUNTAIN VIEW, Calif. — User enthusiasm for a Unix version of Lotus Development Corp.'s CC:Mail electronic-mail package, which is slated to roll out today, is in step with industry reports that Unix systems sales are largely outpacing overall hardware growth.

The Unix-based CC:Mail runs on a Sun Microsystems, Inc. Scalable Processor Architecture/Solaris platform with an Open Look interface. Additional versions for Hewlett-Packard Co. and IBM workstations with Motif interfaces should arrive during the first half of 1993, said Atta Rasekhi, product manager of CC:Mail Unix products.

The foray into Unix for traditional personal computer local-area network-based mail packages addresses two trends, said users and analysts: the proliferation of Unix on corporate desktops and corporate efforts to

fuse mail packages on all their computing platforms into one interactive messaging backbone.

International Data Corp. in Framingham, Mass., has reported that the worldwide Unix systems market grew nearly 18% in 1991 in an overall hardware market that grew just 2%. The firm said Unix desktops made up 79% of the 900,000 Unix-based system shipments last year.

CC:Mail for Unix beta-test site Raychem Corp. in Menlo Park, Calif., for example, is about one year into a project to create a corporatewide "data bus," which will allow users anywhere in the multinational company to access data anywhere, regardless of platform.

Part of the initiative includes E-mail exchange, said Frank Pleshe, network engineer at the conglomerate.

Pleshe and others said the main attraction of the package is that Unix populations gain entry into the messaging network while retaining the look and feel

of the operating system in which users are versed.

For example, prior to the

running NetWare NFS software. But SPARCstation users were faced with a DOS interface.

"They were frustrated; they lost a lot of the point-and-click functionality they had with the Sun operating system," Pleshe said.

"You want to keep the interface consistent with the platform" so users can leverage the operating system they are skilled in, agreed Nina Burns, president of market development services at Creative Networks, Inc. in Menlo Park, Calif.

She explained that this ability of CC:Mail is a result of the vendor writing applications specifically for each platform rather than

porting DOS-based software to other environments.

CC:Mail shop Southern California Edition in San Clemente,

Calif., however, has avoided putting much Unix on its desktops "because they couldn't play in our E-mail environment," said Bill Lawrence, network engineer. But the utility does run myriad Unix server processes that "would run a lot better if errors could be detected and E-mailed to somebody," Lawrence said. "Unix is suited to allow most processes, such as overnight tape backup systems, to communicate via its mail systems."

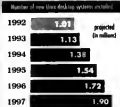
Rasekhi said CC:Mail will provide this capability in the second half of 1993.

CC:Mail's Unix client will allow Unix communities to exchange mail and mail-enabled documents with CC:Mail users on DOS, Microsoft Corp.'s Windows, Apple Computer, Inc. Macintosh and OS/2 platforms.

"This is a savvy move because when you integrate two [different] mail systems, you lose robust functionality," said Walter Ulrich, a director in the Los Angeles office of Arthur D. Little. Observers said they are not aware of any other LAN mail vendors with Unix clients today.

Riding the wave

The Unix version of CC:Mail aims primarily to connect Unix desktops growing at a 18.7% annual clip



Source: Computer Intelligence/InfoCorp
C.W. Staff, Joanne Wexler

Unix beta test, Raychem was able to exchange multipoint CC:Mail messages through Novell, Inc. NetWare file servers

about the amount of memory and system overhead the feature-rich Toolkit 2.0 will require.

Oracle "is extremely proud of its designer interface," said Michael Abey, chairman of the Affinity group, an advisory group of top Oracle users. "It's like having a Chevrolet that has solid gold doors. You can start it, it's very, very pretty, but if you put it in production, everybody will start twiddling their thumbs while they wait."

Other IOUG show highlights, analysts said, might include in-

formation about additions to Oracle's team of top executives, exhibits of massively parallel relational database management systems and showing of Microsoft Corp.'s Excel spreadsheet acting as an end of Oracle databases running under Microsoft's Windows New Technology operating platform.

Industry analysts speculated that Oracle founder and Chief Executive Officer Lawrence Ellison may be ready to shed one of his three titles — chairman, president and CEO — to an ex-

perienced outsider or to one of his top lieutenants by year's end. Oracle recently hired a number of notable industry executives.

If Ellison is to take a half-step back from the helm of the RDBMS market leader he founded 13 years ago, it may be a delayed response to 1990's troubles, analysts said. "He's just going to give these top guys more leeway in running the store," said Rick Sherlund, vice president of investment research at Goldman, Sachs & Co., a New York investment house.

Oracle conference goes look for proof of change

BY JEAN S. BOZMAN
CW STAFF

SAN FRANCISCO — Users attending the International Oracle Users Group (IOUG) meeting this week expect to see tangible proof of a reenergized Oracle Corp. through previews of enhanced products and delivery of a concrete shipment schedule for the Oracle 7 relational database.

For all the hopes that preceded Oracle 7's introduction on June 15, its exact shipment date — expected this fall — may not be as important as Oracle's sticking to any date it promises, analysts said. That is because the 1989 introduction of Oracle 6.0 took a year to play out to more than 80 hardware platforms.

"It will take a while to migrate from Oracle Version 6.0 to Oracle 7, even if users got it today," said Charles Phillips, a vice president at SoundView Financial/Gartner Group, Inc. in Stamford, Conn. "They are going to have to shake it down themselves to make sure it's robust and reliable before putting it into production."

Oracle's financial problems stemmed from 1990, when expenses outstripped revenue at the firm. Oracle reorganized its sales divisions and laid off 500 employees but sustained a \$12.4 million loss for the year ending in May 1991. A month later, Oracle won \$200 million in new financing from Nippon Steel Corp.

and was profitable for the year ending in May 1992.

Oracle also patched up frayed user confidence by addressing quality and support issues in 1991. The fruits of this labor seem to be borne out by users' initial reaction to Version 7 (see story page 96).

New division unveiled

Also at the conference, an estimated 4,000 users will learn of a new North American division of the IOUG. IOUG will be transformed into an umbrella organization for European, North American and Pacific Rim user groups.

"It will reduce the need for the IOUG president to deal with 26 regions throughout the world and with hundreds of local groups," explained Jim Raper, IOUG board member from the Southeast Region.

Many users questioned last week their major reason for attending IOUG this year was to see previews of a new generation of graphically oriented Oracle tools: SQLForms 4.0, which is reportedly not yet ready for testing; and SQLReportWriter 2.0, a report-generation tool that sources said entered beta testing last month.

The enhanced Oracle tools depend on Toolkit 2.0, a new software layer that supports multimedia applications due for introduction in late 1992 or early 1993. But users are concerned

Sybase reaffirms SQR support

Attendees at this week's IOUG meeting will learn they can count on continuing support for the popular SQR report writer product from an unlikely source — Oracle competitor Sybase, Inc.

Users were upset this summer by rumors claiming that Sybase would halt SQR support for the Oracle database.

But in a letter to more than 700 SQR sites, Sybase promised to continue support for SQR, an independent fourth-generation language product used by Oracle sites worldwide as an alternative to Sybase's SQLReportWriter 1.0. Future SQR support will be discussed at Oracle user meetings this week, said Matt Reagan, president of the SQR user group at IOUG.

Sybase's letter, dated Aug. 17, was obtained by *Computerworld* last week. It reads, in part: "In keeping with its open systems approach, Sybase will continue to sell and support the SQR Solutions [Division] products that interface to non-Sybase databases such as Oracle, Informix, Ingres, [DEC's] Rdb and [Gupta Technology, Inc.'s] SQLBase." It stopped short of promising to enhance SQR for Oracle 7.

Some users said they were told by Sybase personnel last summer that modules for the non-

Sybase databases would be downplayed in favor of support for the Sybase relational database management system. The rumors spread among Oracle users shortly after Sybase acquired Cleveland-based SQ Software, Inc., which created SQR.

The seed may have been a misunderstanding, but it built its own critical mass," Sybase product manager Steve Hershberg confirmed.

Greg Olson, vice president of strategic planning, who wrote the Sybase letter to SQR users, said he plans to enhance SQR for Oracle 7. But he alleged that Oracle canceled the Oracle 6.0 version of Sybase's SQL Solutions Division when the unit was absorbed by Sybase last spring. "That has thrown a monkey wrench into our plans," he said. "We negotiated with Oracle to keep our license until the end of this year."

Sybase executives declined to point fingers at the source of the rumors. Some users claimed that Sybase sales personnel were to blame for informally indicating a bias. "I think there has been a fair amount of concern," said M. J. Kahn, SQR product manager based at Sybase's Burlington, Mass., office. "People felt this black cloud hanging over them."

JEAN S. BOZMAN

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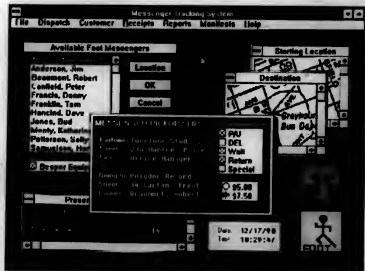


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NEWS SHORTS

Roadway Express nabs SIM award

A series of information systems initiatives that bucked Alcon, Ohio-based Roadway Express up to what it claims is the top spot among the nation's less-than-truckload motor carriers has also earned the firm a Society for Information Management (SIM) 1992 Partners in Leadership award. Roadway Express President Michael Wickham and IS Vice President Gerald Long will share honors at SIM's annual conference next month for the firm of E-Z Bill, a personal computer-based shipment data management system given to customers so they can build databases, print shipping documents, transmit bills of lading and calculate freight rates.

Bellcore branches into auditing

Bellcore, the research and development arm of the regional telephone billing companies, last week said it has begun offering technical auditing services directly to network equipment suppliers for Switched Multiservice Data Service and frame relay offerings. Previously, Bellcore provided the services for one of its seven phone company owners. Bellcore tests vendor products for compliance with industry standards or Bellcore's own requirements.

DEC expands Polycenter suite

Following two years' development effort, Digital Equipment Corp. and System Center, Inc. brought out products that are said to enable users to manage DEC and IBM networks from either vendor's network management system (CJW, Sept. 7). Announced at last week's European DEC Users Society, DEC's Polycenter SNA Manager Version 1.0 and System Center SolveConnect for EMA are said to provide peer-to-peer links between DECmnc Director and either IBM's Netview or System Center's NetManager SNA manager. The products are scheduled for availability by December. DEC said, Polycenter SNA Manager will be priced at around \$15,000; SolveConnect will cost \$50,000 for IBM MVS-type systems.

EDS buys stake in software vendor

Electronic Data Systems Corp. has widened the equity weapon in its campaign to replace Computer Associates International, Inc. mainframe software with other brands (CJW, Aug. 3). The Dallas-based outsourcer has invested \$2 million in a small Israeli mainframe firm, 4th Dimension Software Ltd. in Tel Aviv.

Sun wins CBOT bid

The Chicago Board of Trade (CBOT), known for the public auction, "open outcry" market system conducted in its trading pits, settled last week on Sun Microsystems, Inc. SPARCstations and servers as the base for a new technology installation dubbed "Project A." The project will expand trading opportunities for CBOT's 3,600 members by offering new niche trading, such as swap and futures contracts, via high-resolution graphical windows opened on the SPARCstation screens.

Fujitsu supercomputer aimed at U.S.

San Jose, Calif.-based Fujitsu America, Inc. said last week that it would market a brand-new Fujitsu Ltd. supercomputer. The VPP500 offers 11.2 billion floating-point operations per second (GFLOPS) to 555 GFLOPS of performance for prices ranging from \$9.5 million to \$130 million. It will be available in September 1993.

Short takes

Texas Instruments, Inc. plans to unveil today Business Design Facility, a business re-engineering workbench. . . Visa U.S.A., Inc. in Menlo Park, Calif., and Primerica Corp.'s Primerica Bank announced InterCharge, a service that gives customers PC-based tracking of their credit card spending. . . Dell Computer Corp. has taken up the punning shenanigans again, slipping \$100 off the prices of its 486D25 and 486P25 systems. Pricing now ranges from \$1,899 to \$2,499 for the models.

More news shorts on page 16

Utilities partner way to IS power

BY NELL MARGOLIS
CJW/STAFF

HARTFORD, Conn. — Two regional power suppliers last week have added their names to the growing list of utilities relying on information technology to stay their bottom lines while spreading their customer services.

Nine months into a sweeping migration to a client/server-based automated customer information system, Connecticut Natural Gas Corp. paused to formally confirm Chicago-based Andersen Consulting as its software vendor and systems integrator of choice.

Neither company was willing to divulge the contract price, but a Connecticut Natural Gas executive estimated the overall project cost at \$10 million to \$15 million.

Meanwhile, in Spokane, Washington Water Power Co. outsourced its 45-person IS operations to Dallas-based Electronic Data Systems Corp. The utility signed on for 10 years' worth of data processing, application development, system maintenance and system center support from the outsourcer.

Washington Water provides water, gas and electricity to an aggregate 418,000 customers in Washington, Oregon and Idaho.

Terms of the deal were not

disclosed. However, Merrill Lynch & Co. analyst Stephen T. McClellan placed the contract among several that EDS will announce in the next few days, "all in the \$50 million to \$100 million ballpark."

All 45 members of the Washington Water IS crew were offered jobs at EDS, according to Washington Water spokesman Patrick Lynch; all but one, he added, have accepted. Former Washington Water IS manager Tony Broyles will remain at the utility, where he will head up a new seven-person IS oversight department and "will manage the EDS relationship," Lynch added.

Technology catch-22

Utility companies are struggling under common — and crippling — constraints, noted both Lynch and Connecticut Natural Gas information services director Russell Leavitt Jr. Since information technology lies at the heart of their ability to serve customers, the utilities were early to automate. That means that today, most are stuck with allsorts-like "legacy" systems that cost the moon to keep up and more to replace.

Washington Water opted for outsourcing when the prospect of "upgrading and the replacement cost of our mainframe — a

basically obsolete IBM model — sent shivers down our spine," Lynch said.

The same bid that sent Washington Water's IS group in search of an outside contractor turned Connecticut Natural Gas' sights inward, triggering a several-year trek from a Unisys Corp. mainframe-based customer information system to a split mainframe/client/server approach featuring customized host-based Andersen software and IBM workstations, Leavitt said.

The project is expected to go live in stages between February and October 1993. Andersen will install, integrate and customize to Connecticut Natural Gas' particular demands the powers of two utility-specific Andersen applications.

These include Customer/1, a customer information system that supports all customer contact and billing jobs and is being tailored to incorporate new marketing and meter/equipment inventory subsystems for Connecticut Natural Gas; and Work/1, a project management package that automates tasks such as standards-based estimating, field reporting, capacity-based scheduling and leak management.

Part of Andersen's challenge as systems integrator for the ambitious project will be a first: tightly integrating the two packages to share a DGB database and provide users throughout Connecticut Natural Gas with common views of all information. The plum contract was won over bids from contenders, including IBM and Price Waterhouse.

The gas company is expecting to mine rich rewards from its investment by way of tightened financial controls and expanded service offerings, Leavitt said.

CORRECTIONS

Because of a reporting error, the ship date for the IBM Application System/400 Model E95 four-way processor was listed incorrectly in "AS/400 users into in pricing" (CJW, Sept. 7). IBM plans to ship the machine this month.

The article "DEC covers client/server bases," (CJW, June 15) quoted a customer stating that Interconnections, Inc.'s NetWare for VMS does not allow VAX users to access files on the personal computer local-area network. NetWare for VMS is part of a family called Leverage for NetWare. It can be integrated with another member of the family, Network Print Services, which allows VAX users to print files on NetWare printers, Interconnections said.

Windows for Workgroups in use at beta-test sites

BY CHRISTOPHER LINQUIST
CJW/STAFF

REDMOND, Wash. — Microsoft Corp. has announced that Windows for Workgroups, its peer-to-peer network-enabled version of the Windows environment, has entered beta testing at 8,000 sites.

Windows for Workgroups reportedly enables users to connect Windows workstations into a peer-to-peer network that allows file and printer sharing without the need for a separate network operating system. The product will also work with versions of Microsoft Mail electronic mail and Schedule+ group scheduling software.

One beta-test user, who asked to remain anonymous, said the product could greatly increase the acceptance of network and workgroup computing.

He indicated two examples of where the product fit easily, one being a department that needed networking but was waiting for security clearance to join the corporate network. The other was an office with a few personal computers but even fewer print-

ers. Windows for Workgroups would be an answer in both situations, he said.

The user also indicated that Microsoft may sweeten the deal for users new to networking by bundling a network card with the software. He said the transition to Windows for Workgroups is "almost completely transparent," requiring only knowledge of network versions of the File Manager, Dynamic Data Exchange and the Clipboard.

He noted a small network of three nodes could easily be set up in a of a couple hours, including installing the cards and running cable.

However, the product is not groupware per se. The user indicated that Windows for Workgroups is not going to compete with such products as Lotus Development Corp.'s Notes. Instead, he compared its use with an Apple Computer, Inc. Macintosh's peer networking capabilities but said it was better. "They're doing everything that Apple did wrong, right?"

Windows for Workgroups is scheduled to ship by the first quarter of next year.

LOOK WHO'S COOPERATING ON A COOPERATIVE-SERVER DATABASE

"Oracle's always been the leader in building database technology. One of the great things about Oracle's approach is that they're bridging the differences between all the machines out on the network running on various platforms."

Bill Gates
Chairman and CEO
Microsoft Corporation



"The fundamental problem with early client-server database management systems is that applications cannot access data on more than one server without a lot of custom programming. This programmatic approach to accessing data on multiple servers is in stark contrast to the totally automatic approach provided by ORACLE7."

Larry Ellison
President and CEO
Oracle Corporation



"ORACLE7 is really solving the complexities of the distributed computing environment cost effectively. Plus, it supplies the reliability and security that are required in a distributed computing environment. In fact, because ORACLE7 matches Sun's client-server model so well, we have chosen ORACLE7 as one of our key databases."

Scott G. McNealy
President, CEO and
Chairman
Sun Microsystems, Inc.



"ORACLE7's breakthrough in hiding technological complexity is analogous to the ease-of-use breakthroughs accomplished by the introduction of the Mac in 1984."

John Sculley
Chairman and CEO
Apple Computer, Inc.



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John Young
President and CEO
Hewlett-Packard Company



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IBM muscles PC pricing down

But new PS/1s, impending ValuePoint line could eat into PS/2 sales

BY CAROL HILDEBRAND
OF IBM

NEW YORK — IBM Personal Computer Co.'s unleashing of a fully revamped Personal System/1 line has some analysts predicting that the PS/2 line will lose sales to its mass market sibling, but most forecast that the real product line overlap will come with the advent of the ValuePoint line.

The new PS/1s are divided into three different lines, each targeted at a particular segment of mass merchandisers and each containing different bundled software that IBM said targeted the type of customer that frequents each kind of store.

There were no suggested retail prices, although IBM said pricing would probably range from \$1,100 to \$2,800 and that retailing competition could drive prices lower.

Robert Corrigan, president of IBM Personal Computer, said some cannibalization between IBM's new and existing products was possible, but he would rather see it staying among IBM fan-

ties than moving toward a competitor.

"It would have happened anyway, but before they would have moved to somebody else's product," he said. "Now we'll have an offering in all places."

Analysts agree the PS/1 pricing is very competitive, particularly in light of its standard configuration (see chart). "I didn't expect anything close to this," said Kimball Brown, an analyst at International Data Corp. in Mountain View, Calif.

Corporate appeal

Some analysts said there could be corporate interest in the lines, which are expandable and sport Intel Corp. 486DX-based models. If they follow the example of Compaq Computer Corp.'s ProLine series. But, most said the true cannibalization of the PS/2 line will come at the end of next month, when IBM said it will announce its low-cost ValuePoint line, the midrange line in IBM's three-family strategy.

"When you're really going to see cannibalization is [during delivery of the ValuePoint line]

coming in October," Forrester Research, Inc. analyst William Bluestein said. "Obviously, the most critical market is the corporate market, and it remains to be seen whether they can get their prices down for that."

However, Karlyn Gale, an analyst at Technology Investment Strategies Corp., said she could see this line appealing to midsize corporations as well as to its planned targets, the small businesses and home users.

According to Corrigan, it is a matter of time before the company starts a direct response, or direct mail, campaign, reportedly for its forthcoming ValuePoint line.

Jerry Jobin, an analyst at Loyola University in Chicago, is one PC buyer who sometimes frequents superstores. But, he said, the PS/1 is not on the university's accepted list of standards, so he doubted he would purchase one.

"I haven't looked at PS/1s at all. But I'm sure if I see it in Sears, etc., I'll stop by and fiddle with it."

IBM's PS/1 onslaught is di-

vided into these lines:

• PS/1 Essential.

Targeted at small-business owners who typically shop at office supply stores, the Essential is available at Office Depot, Inc., Office Max and Staples, Inc. The bonus software includes accounting packages, QuikBooks and Express Publisher.

• PS/1 Expert. Sold through superstores such as Computer City, ElecTect and BuMart, Inc., the Expert line is aimed at a fairly computer-savvy user. Added software includes Address Book Plus and Calendar Creator Plus.

• PS/1 Consultant.

For the home user, this shop at stores such as Sears, Roebuck and Co., Montgomery Ward & Co. and Circuit City Stores, Inc., the Consultant line is sold with financial management package Quicken for Windows and the New Print Shop.

Analysts differed on the question of whether IBM has segmented the market too severely.

"I believe IBM is correct on the segmenting. They may have a crossover, but you do not have

Head to head

IBM and Compaq are both looking to appeal to small business and home users

	Compaq ProLine	IBM PS/1
CPU	25 MHz 386SX	25 MHz 386SX
RAM	2M bytes	1M bytes
Drive	40M bytes	85M bytes
Mouse	Yes	Yes
Modem	No	Internal 2,400 bps/sec.
Software	DBS 5.0 Windows 3.1 PPS: Windowsworks Prodigy	Windows 3.1 Works for Windows Prodigy Address book
Monitor	No	No
Price:	\$899	Set by retailer

CV Chart: Janet Greenlee

the same kind of customer shopping at those kinds of stores," said JoeAnn Stabel, president of Stabel & Co. in Plano, Texas.

But Sy Merrin, editor of "The Channelmarker Letter" newsletter in Palo Alto, Calif., disagreed. "One of the things IBM is trying to do which will not be successful is trying to force segmentation on dealers that doesn't work," he said.

Apple fights clones with low-end Macintoshes

BY JAMES DALY
OF IBM

CUPERTINO, Calif. — Apple Computer, Inc. will launch the first shot in a two-punch fall Macintosh product introduction cycle today when it unveils four entry-level models that it hopes will sell briskly to the home market.

The four-member Performa series includes the first Macintosh with a preinstalled compact disc/read-only memory (CD-ROM) drive as well as the company's first large-scale attempt

to sell through the mass retail channel now ruled by IBM-compatible personal computers.

The Performa 200, 400, 600 and 600 CD will be sold at 1,800 outlets, such as Sears, Roebuck and Co., Office Max, Sals, Inc. and Office Depot, Inc., although the two high-end models will not be on the shelves until next month.

Close to home

Apple Vice President Keith Fox said the machines will generally not be available in the business-oriented computer stores such

as Businessland, Inc. and Computerland Corp. because they are targeted at home buyers.

Given the target audience, Apple is including a year's worth of service and support as well as preinstalling integrated applications such as Claris Corp.'s ClarisWorks or Symantec Corp.'s GreatWorks.

An enhanced System 7 operating system that will be offered with the series includes additions that make the launching, navigation and backup of applications easier. Even window dressing such as making the machines boot up in color will be included. "Usually when people see the machine boot up in black and white, that's the first call to the support lines," Fox said.

Although the machines are specifically targeted at first-time buyers for the home, their low price might make them attractive to corporate IS buyers as well. But their lack of expandability in comparison to higher end Macintoshes may make the price issue relatively unimportant.

"Besides, we already get massive discounts when we buy directly from Apple, so we don't need to jump in the car and drive down to Sears to get a good price," said Bob McPhee, development engineer at the DuPont Industrial Systems Department of DuPont Co. in Wilmington, Del.

Analysts said they thought Apple had a good chance of succeeding in the same lucrative mass market channels where IBM-compatible machines are now

Apple trims fighting weight

BY JAMES DALY
OF IBM

CUPERTINO, Calif. — Apple Computer, Inc. last week closed an assembly plant in Fremont, Calif., and said it will eliminate roughly 345 jobs — or 2.5% of the 14,000-member work force — as part of a broad-based consolidation of its worldwide manufacturing and distribution activities.

The realignments are a by-product of a highly competitive IBM-compatible clone market that has seen the price of personal computers plummet dramatically during the past 18 months.

Apple Chairman John Sculley has continually vowed commitment to a cost structure that will allow the company's products to stay competitive and affordable.

During the past 18 months,

he has changed the company's business strategy from one of selling expensive machines with high-profit margins to one of pushing high volumes of low-cost Macintoshes.

Company officials said they are closing the 700-employee Fremont plant to consolidate final assembly, testing, customization and distribution at a new distribution center in Sacramento, Calif.

Additional jobs will be lost at Apple's Cork, Ireland, manufacturing site.

An Apple spokesman said there are no final estimates on how much the consolidations will save the company. However, Apple will record a charge against earnings of about \$20 million before taxes in its current fiscal quarter for expenses related to the realignment.

thriving.

"The key to these machines is the channels they will be sold through," said Tim Bajarin, an analyst at Creative Strategies Research International, Inc. in Santa Clara, Calif.

The Performa models are essentially redesigned versions of the Macintosh Classic II, the LC II and the Macintosh IIfx. On Oct. 19, the vintage IIfx and IISI will be replaced, respectively, with the 16-MHz 68030-based Macintosh IIV, which is expected

to sell for about \$2,300, and the 33-MHz Macintosh IIVX, which will offer an optional internal CD-ROM drive and sell for about \$2,800.

Apple will also release two new PowerBooks on that date: the high-end 33-MHz Model 160 and the 25-MHz Model 160. Both are expected to sell for between \$2,100 and \$2,600.

Apple estimates the machines could pique the interest of as many as 7 million potential new buyers.

Sliced apple

The Macintosh Performa line is aimed at price-sensitive users.

	200	400	600
Processor	68030	68030	68030
Memory	4M bytes	4M bytes	4M/5M* bytes
Slots	None	1 PDS	3 Nubus
Mass storage	3 1/2-inch, 1.44M-byte floppy, 8M-byte hard drive	3 1/2-inch, 1.44M-byte floppy, 8M-byte hard drive	3 1/2-inch, 1.44M-byte floppy, 160M-byte hard drive, optional CD-ROM
Expected list price	\$1,250	\$1,150	\$2,000 (\$500 optional CD)
Availability	Now	Now	October

*For use with CD-ROM

CV Chart: Michael Vagstad

TWO-PHASE COMMIT SYBASE VS. ORACLE7

PROGRAMMATIC AND PROPRIETARY

```
two-phase
{
/* open up two servers and a commit service */
dbproc_server1 = dbopenlogin(databaseName1);
dbproc_server2 = dbopenlogin(databaseName2);
dbproc_commit = open_commitlogin(NULL);

/* prepare data for each command buffer and select a database to
use, then start distributed transaction on commit service */
commit = start_xact@dbproc_commit, application, "my_xact", 2;

/* build transaction name and begin transactions on different
servers */
build_xact_string(" ", commit, xact_string);
dbcmd@dbproc_server1, "BEGIN TRANSACTION %s", xact_string;
dbcmd@dbproc_server2, "BEGIN TRANSACTION %s", xact_string;
dbcmd@dbproc_server2;

/* perform various updates and then... */
/* if there is a failure on one short of all of them */
if (return_code != FAIL)
{
short_xact@dbproc_commit, commit;
dbcmd@dbproc_server1, "ROLLBACK TRANSACTION";
return_code = dbcmd@dbproc_server1;
dbcmd@dbproc_server2, "ROLLBACK TRANSACTION";
return_code = dbcmd@dbproc_server2;
if (return_code != FAIL)
{
remove_xact@dbproc_commit, commit, 1;
}
}
dbcmd@;
exit(EXIT_SUCCESS);
}

/* otherwise prepare to commit */
dbcmd@dbproc_server1, "PREPARE TRANSACTION";
dbcmd@dbproc_server2, "PREPARE TRANSACTION";
dbcmd@dbproc_server2;

/* as before if anyone fails then abort all, otherwise commit */
if (commit_xact@dbproc_commit, commit == FAIL)
{
short_xact@dbproc_commit, commit;
error_handler@; rollback and remove each participant */
dbcmd@dbproc_server1, "COMMIT TRANSACTION";
dbcmd@dbproc_server2, "COMMIT TRANSACTION";
my_refcmd@dbproc_server2;
dbcmd@dbproc_server2;
dbcmd@dbproc_commit, commit;
dbcmd@;
}

/* define the subroutine which handles failure */
my_refcmd@dbproc_dbproc_commit, commit, commit;
DBPROCESS *dbproc;
DBPROCESS *dbproc_commit;
commit;
{
return_code = dbcmd@dbproc_server1;
if (return_code != FAIL)
{
remove_xact@dbproc_commit, commit, 1;
}
return;
}
```

AUTOMATIC AND STANDARD

```
UPDATE SAVINGS
SET S_BALANCE = S_BALANCE - 250.00
WHERE S_DEPOSITOR = 'JOHN';
UPDATE CHECKING
SET C_BALANCE = C_BALANCE + 250.00
WHERE C_DEPOSITOR = 'JOHN';
COMMIT WORK;
```

Early Client/Server RDBMS products, like Sybase, don't automatically assure the consistency of distributed transactions. When related data on multiple servers must be updated by one transaction, it is up to the applications programmer to write specialized program code to do it. LOTS OF CODE. Complex, unfamiliar, error-prone system control code that has nothing to do with business applications.

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House damns Justice in Inslaw affair

BY GARY H. ANTIES
CW STAFF

WASHINGTON, D.C. — A congressional report capping a three-year investigation last week said the U.S. Department of Justice stole software from Inslaw, Inc. and attempted to drive the firm into bankruptcy.

The report also charged former Attorneys General Edwin Meese III and Richard Thornburgh with blocking inquiries into the matter and ignoring the findings of two courts that had ruled in the tiny company's favor.

The report from the House Judiciary Committee said Meese has consistently denied any knowledge of Inslaw or of its contract to provide law enforcement case-tracking software to the department. However, the committee report revealed sworn testimony from former Deputy Attorney General Lowell Jensen that he had "briefed Mr. Meese regularly on the issue and that Mr. Meese was very interested in the details of the contract and negotiations."

The committee also said former Deputy Attorney General Arnold Burns testified under oath that he had been advised

in 1986 by Justice Department attorneys that Inslaw's claims were valid and that they would be upheld in court.

'An abuse of power'

"It is incredible that the department, having made this determination, would continue to pursue its litigation of these matters," the committee wrote. "This clearly raises the specter that the department's actions taken against Inslaw... represent an abuse of power of shameful proportions."

The former Justice Department officials could not be reached for comment.

Besides recommending appointment of an independent counsel, the committee also said the Justice Department should immediately compensate Inslaw for the agency's "continued unauthorized use" of Inslaw's software and for legal fees.

Inslaw President William Hamilton said he doubted whether the investigator will be appointed.

Among the matters the committee said the counsel should probe is the mysterious death of free-lance writer Danny Casolaro, who was found in a West Virginia hotel room last year with his wrists slit. He had been gathering material for a book about alleged corruption in the Justice Department. The report listed a number of flaws in the investigation by local authorities, who ruled the death a suicide.



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Lotus ships Notes imager

BY ELLIS BOOKER
CW STAFF

CAMBRIDGE, Mass. — Lotus Development Corp. will begin shipping its long-awaited document imaging companion product for Notes today.

Lotus Notes: Document Imaging (LNDI) is the result of a joint development agreement signed last April by Lotus and Eastman Kodak Co. Originally slated for June shipment, the product is the first of three complementary products for the Notes groupware platform due out this year.

The product, pronounced "lindy," allows users to capture, manipulate, store and display documents and other images as part of their Notes databases.

LNDI offers two ways to store and access images. Image files can be stored on a dedicated server — called a mass storage system — and linked to Notes databases using the Dynamic Data Exchange feature of Windows. Or images can be "embedded" directly into a Notes database. A dedicated server is recommended for Notes applications dealing with larger volumes of images.

New features

The next two Notes companion products will offer an optical character recognition server and inbound facsimile services. These companion products will be provided, respectively, by Calera Recognition Systems, Inc. and GammaLink, both in Sunnyvale, Calif., and are expected within a month.

At least one early user is pleased with the price, if not the results, of the offering. "Our experience with the imaging part has been very positive," said Sally Jennings, a Texaco, Inc. staff engineer who has been working with a test version of the product since April.

Texaco hopes to use LNDI to provide plantwide access to material safety data sheets. However, the LNDI purchase has not been approved yet, Jennings said.

For Jennings, one of the most attractive features of the system is its price — approximately \$295 per seat. "We've done our shopping with other imaging vendors... and this is considerably cheaper," Jennings said.

For now, LNDI runs off an OS/2 server and supports Microsoft Corp. Windows clients.

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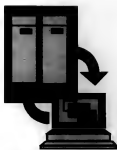
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IBM to unveil slew of PC LAN products

BY ELISABETH HORWITT
CW STAFF

NEW YORK — IBM is expected to shore up its position in the personal computer local-area network market this week with a barrage of LAN management, interworking, frame-relay and client/server introductions, several sources said.

The introductions are expected to be the first in a series of announcements that will greatly improve the ability of IBM customers to integrate their disparate LAN installations with ex-

isting IBM equipment.

Of particular interest to users will be new LAN and frame-relay capabilities for the IBM 3745, which will finally let users support high-speed LAN traffic over their existing Systems Network Architecture backbones, analysts said.

IBM is expected to meet the above user needs this week by announcing frame-relay switching capabilities for the 3745, as well as an add-on frame for high-end 3745 models and up to eight Token Ring attachments.

Complementing the above will be a frame-relay card for Personal Systems/2 workstations running OS/2. Priced at less than \$1,000, it is said to enable users to send data from a LAN out over a frame-relay link.

IBM is also expected to play catch-up with seasoned players in the LAN hardware arena with the following announcements, according to analysts briefed by the vendor last week:

- An agreement under which IBM will private-label Chapcom Corp.'s intelligent LAN hubs and a statement of direction to

merge IBM's Token Ring card with Chapcom's peer-to-peer switching capability.

- 4/16M bit/sec. Token Ring cards supporting at least 30% better throughput than IBM's current offerings and aimed directly at Madge Networks, Inc.
- The first IBM-manufactured Ethernet cards, expected to be priced at less than \$300. The cards will support IBM PC ATs and PS/2s.

Other products expected:

- A new AIX Network/6000 version that supports the Open Software Foundation's Consoli-

dated Management Application Programming Interface.

- A Netview/6000 application featuring built-in intelligence to automate system management tasks such as correlating alerts from multiple devices.

- A new version of IBM's CICS OS/2 client/server program that will enable an OS/2 workstation to send out a single request for data from multiple CICS hosts.
- An open framework that is said to facilitate the integration of different vendors' SNMP Management Information Bases on the same SNMP network management system.

- Netview applications, including an upgraded Netview Distribution Manager.

Retailer nears end of huge IS overhaul

CONTINUED FROM PAGE 1

facility will be "primarily an office," rather than a data center environment, Dratch said.

Some 140 operations personnel garnered from the four data centers will manage and monitor the centers remotely on personal computers linked by a Token Ring local-area network and IBM Systems Network Architecture backbone, according to Dratch.

JC Penney expects to get "most of the economies of scale of a large data center, and at the same time, the backup and disaster-recovery characteristics of multiple data centers," through lights-out operations, Evans said. "A lot of good technology in hardware, [device] robotics, data communications and automation software is permitting us to enter into this phase."

The move is expected to eliminate 300 management and non-management positions from JC

Penney's IS staff, which currently numbers 1,500. The company said it expects to make some of the cuts through attrition and to find work for some displaced staff members in other parts of the organization.

The restructuring will not result in any cutbacks of data processing facilities, Evans emphasized. Indeed, JC Penney increased its total million instructions per second capacity by 25% in the last few months, by trading up a group of IBM 3090 and Amdahl Corp. 1400 mainframes for higher end models, he said.

Healthy growth
Indeed, aggressive fit-trimming and cost-containment have helped JC Penney recover from a grim fiscal 1991, according to David Penman, a research analyst at New York investment company Sanford C. Bernstein

(see chart). Profits were up 70% in first quarter 1992 and 200% in second quarter 1992 compared with last year's figures, Penman added. One big factor was "a very effective marketing program this year," another was tight controls that have kept cost growth at JC Penney close to zero this year, excluding advertising, Penman said.

The data center restructuring comes on the heels of a corporate restructuring, "with some job losses," announced late last year, Penman said.

Most of the routine work of maintaining and managing systems operations at the center will be handled by Legent Corp. systems automation software, such as the company's Automate product line, Dratch said. "They have a product that is rules-based and permits automation to be put under the covers — so

you can operate the computers with them managing themselves," he added.

The software was chosen after almost a year of testing partly because it supports JC Penney's IBM MVS, VM and Application Systems/400 computers, as well as Amdahl Corp. and Tandem Computers, Inc. computers, Dratch said.

More bang for the buck

JC Penney and Wal-Mart spend the same percentage of revenues on IS, but Wal-Mart has made better use of computers to boost its sales, analysts say



CW Chart: Stephen Paster

Retailer revamps

JC Penney's push toward lights-out data center operations is just the latest in a series of downsizing, cost-cutting and budget-trimming maneuvers that retailers are practicing to survive in the '90s.

Indeed, JC Penney's restructuring follows close on the heels of Sears, Roebuck and Co.'s decision to outsource its information systems and networking operations to Advantis, the recently formed outsourcing company that Sears will hold jointly with IBM (CW, Aug. 24).

"It's not a sign of weakness; it's just the way the industry is," said David Penman, a research analyst at Sanford C. Bernstein in New York.

Both Sears and JC Penney have had their profits chopped by feisty mark-down merchants such as Wal-Mart Stores, Inc. and Kmart Corp. And a major competitive edge the latter two firms enjoy is their ability to "tie technology to turnover" through applications such as just-in-time inventory and retail networking, said Howard Anderson, president of The Yankee Group, a Boston-based research firm.

Both Sears and JC Penney wield powerful corporatewide data networks and heavy-metal IBM data centers. But "a mainframe is a \$14 million or \$22 million liability. It's not an asset until I figure how to use it to run my firm better or increase inventory turns from 12 [turns] to 15 per year," Anderson said.

ELISABETH HORWITT

Southwestern Bell nets JC Penney HQ

BY ELISABETH HORWITT
CW STAFF

DALLAS — JC Penney Co. tumbled in yet another crucial piece of its computing strategy for the 1990s last week when it announced its choice of Southwestern Bell to implement the networking infrastructure for its brand-new headquarters here.

Competing against the likes of AT&T, GTE Corp. and IBM, Southwestern Bell won an \$11.2 million contract to install the wiring, routers, hubs and switches that will support JC Penney's voice, data and video needs "well into the next millennium," said Marty Holder, an information systems project manager at the retail firm. "Southwestern Bell's was the most comprehensive, the most technically compliant and cost-effective solution. Their being local to the community was attractive also."

A key component of the in-

stallation will be cabling that brings unshielded twisted-pair, shielded twisted-pair and fiber to every office in the building, Holder said. "We required a single information outlet so that each office, workplace and conference room" has access to the same networking resources, he added. The custom-grown cabling was manufactured by Sicon Corp.

Currently, videoconferencing is one of the few applications at JC Penney that requires the high bandwidth of fiber, Holder said. However, the company expects to need the bandwidth as time goes on, he added.

The company specified Cisco Systems, Inc. routers to support a mixture of IBM Systems Network Architecture traffic and local-area network traffic such as Transmission Control Protocol/Internet Protocol, Holder said.

Headquarters is in the unusual position of straddling the turf

of Southwestern Bell and independent telephone company GTE. Holder said JC Penney took advantage of the situation by using Southwestern Bell facilities to back up GTE, he said.

GTE, the primary local carrier, will provide integrated Services Digital Network (ISDN) Primary Rate Interface voice lines from headquarters out to long-distance carriers, Holder said.

While JC Penney has been a test site for ISDN, this is its first commercial implementation. Again, JC Penney expects the technology to take it well into the next millennium — as soon as carriers begin deploying it more widely, Holder said.

In addition, the firm has set up two master communication rooms, both on-line and hot, so at least half of the building will remain on-line even in the case of a main network or computer failure, Holder said.

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CLIENT/SERVER ARCHITECTURE FOR THE ON-LINE ENTERPRISE

Telco inertia can imperil network use

BY JOANIE M. WEXLER
CIVILIAN

OXFORD, N.C. — Companies taking responsibility for their own network destinations should be careful when changing carriers not to disconnect one network service before another is turned on. Otherwise, they could wind up with dead networks while multiple carriers dredge through the paperwork and lookups needed to coordinate service.

Carolina Steel Corp.'s Concrete Division learned this the hard way last week when its efforts to shift a dedicated 56K bit/sec. service off of MCI Communications Co. lines and onto Advanced Telecommunications Corp.'s (ATC) network ran amok, leaving the firm with no network while a new service order is being implemented.

"We haven't figured out what it will cost, but we're losing a lot of time having to hand-carry information, call other sites to find out what's going on and wait to key in purchasing and receiving information" to remote computer, said Victor Wong, MIS manager. For pricing reasons, Carolina Steel decided to switch from

MCI to ATC for the long-haul portion of its 56K bit/sec. service between headquarters here and a Dallas, N.C., manufacturing and sales estimating site about 100 miles away, Wong said.

New order

The new scenario involved disconnecting the MCI service and ATC contracting with two local carriers at each end of the trip: regulated Southern Bell and independent Carolina Telephone. The original order didn't account for Carolina Telephone's involvement — a customer error — and the service orders had to be reissued.

This resulted in MCI service being turned off with the new service not yet up. MCI was forced to reconnect in a couple of hours, Wong said, but Southern Bell could not commit to service sooner than two to three weeks, saying it needed to start processing the order all over again, Wong said.

While Wong acknowledged that the problems were in part self-inflicted, he expressed frustration with the regulated local phone companies' seeming in-

ability to respond quickly.

"There is too much red tape and a lot of union influence in the telecommunications industry, and the local exchange carriers are inflexible because of this," Wong said. "Without competition in the local loop, they don't have to provide good service."

Carolina Telephone, an independent, was able to work quickly with MCI to get the circuit back up, but Southern Bell was bound to an official procedure. However, a Southern Bell spokesman said the company is working feverishly to expedite the service.

Wong made the original decision to switch long-distance carriers because MCI's monthly quote of \$900 for the circuit showed up as \$1,500 on Carolina Steel's telecommunications bill. When Wong discovered the discrepancy on its first bill after four months of service, MCI explained that "the local phone companies had increased their tariffs, and MCI had to pass those costs on to us. But they never told us before the fact," Wong said.

ATC quoted the same service at under \$800, Wong said.

IBM to users: 'It'll cost you'

CONTINUED FROM PAGE 1

"Sooner or later, it had to stop, and it's stopping."

He said that although he has access to the full range of technical support services, the process is now "more reactionary; they respond to problems instead of coming on-site and constantly looking at things and monitoring to make sure nothing happens." Still, Dean said, "I haven't had or heard of any major problems."

Others are more upset. David Brunningham, director of computer operations and technical services at Western Publishing Co. in Racine, Wis., said he has had to change his in-house hiring plans. "Where I had originally intended to be supported by IBM, now I have to look for more technical staff than before."

He added that the telephone support line is sometimes not sufficient. "Occasionally, with very technical problems, you need to have someone come in and show you how to work through it."

Another customer at a large bank in New York said, "There has been a noticeable loss in the level of support. Our DB2 and VM experts were taken away, and we're fighting to get them back because we don't have the in-house people to support these systems."

The change in IBM support has become increasingly evident to customers within the past year — largely because of IBM's downsizing. By year's end, IBM will have about 300,000 employees, in contrast to last year's 344,000 (ENR, Aug. 3).

The right direction

Marty Clague, general manager of consulting, software and services at IBM U.S., said the move from permanent, not-for-charge support technicians at major customer sites has been under way for roughly three years. He maintained that telephone support and pooled experts are actually better for customers.

"Rather than having someone show up and wait for something to happen, customers are able to pick and choose what services they want," Clague said. Users can also specify exactly what kind of technical support they want and in which areas. This also allows IBM to keep hardware prices low, he added.

Telephone help lines have been set up so that the experts who answer customers' calls on a particular question are the ones who did the development work. DB2 experts are in California, and OS/2 and AIX specialists are in Boca Raton, Fla. When customers call in, the experts check a database to see if the problem has already been called in and solved. If not, the expert recreates the problem and then attempts to fix it over the phone.

"It's just a better arrangement all around," Clague said.

IBM trading-area managers have the authority to decide which technicians work "for free or for fee," he said. "We will sometimes provide free talent for a specific thing."

Some customers, even those who have had their on-site IBM technicians redeployed, agreed it will be better for both customers and IBM in the long term. James Matsey, corporate director of information systems at Reynolds Metals Co. in Richmond, Va., said, "I lost an RS/6000 expert because someone else was willing to pay the hourly rate. Sure, it bothers me, but if this is what it takes for IBM to get their costs down and allow them to succeed, I'm for it."

John Ward, vice president of computers and network services at the Royal Bank of Canada in Toronto, said that although the number of free IBM technicians at his site has shrunk from 36 to 10, "it has had no impact on service. We still have access to whoever we need, and it's better for us because we pay for only those services we choose."

Another reason it may be beneficial for customers, users said, is because it frees them to select non-IBM hardware to a greater degree than before. Without the on-site technicians, Matsey said, "I'm less tied to IBM. It's not really a problem."

Clague added, "Some customers like it, others don't. But they all want the lowest price, and we're willing to do that — but we're not willing to include 10 people in that price."

Buyer beware rules network services

AT&T accused of \$1.4 million overcharge

BY JOANIE M. WEXLER
CIVILIAN

A complaint filed recently with the Federal Communications Commission on behalf of five large corporations allegedly overcharged for AT&T network services may prompt users to re-examine the lines of demarcation between the responsibilities of corporate telecommunications managers and network carriers.

Auditing firm Tele-services Limited West, Inc. in San Francisco filed an FCC complaint earlier this month for clients it says have for years been unknowingly receiving a portion of their tariffed network services in a more expensive manner than necessary.

The collective overcharges allegedly total \$1.4 million.

The complaint addresses AT&T's provisioning of local private lines that it acquires from local telephone companies and resells under Tariff 11 contracts.

Some industry observers, though, pointed out that in today's market, where companies are trying to leverage competition among long-distance carriers for business advantage, it is incumbent on corporate telecommunications managers to know what they are getting and how much they are paying for it.

"It strikes me that in all cases a customer ought to be the buyer and buyer applies," commented Robert Rosenberg, president of Insight Research Corp., a consulting firm in Livingston, N.J. "Quite often, network managers turn to a dominant player [in the telecommunications market] to obviate the more difficult questions they must face as part of their job descriptions."

If they end up with an imbalance between meeting their needs and the price they're willing to pay, they must ask if they were doing due diligence to their jobs, he said.

Resource hurdle

The problem users have, though, is that tariffs and telecommunications bills are so lengthy and complex, it is the exceptional firm that has the human and financial resources to examine every service provision and billed with a fine tooth comb, observed Philip Evans, former senior adviser to the International Communications Association, a telecommunications

users group.

"It behooves you to hire an experienced firm to go over the initial contract because the responsibility does lie on the part of the company being served by the tariff," Evans said.

For example, a spokesman from one complainant, Japan Airlines, American Rapid, said the firm is on the fence as to who, if anyone, is at fault but does "not mind Telecom Services pursuing the issue as long as it doesn't cost us anything."

Other FCC complainants include Quotron Systems, Inc.; Charles Schab & Co.; Tencor, Inc.; and TRW Information Systems Group Credit Data Division. Most of the companies have reverted to the cheaper local service option and are still AT&T customers.

Routing competition

The auditing firm said it has been negotiating with AT&T for nearly two years to get the companies reimbursed for "extra" charges levied for routing local private lines through its own equipment, one of two tariffed options.

AT&T allegedly defaulted to a scenario in which traffic is routed through AT&T equipment if the user did not specify it wanted cheaper, direct connections from its premises to the local exchange office.

However, "The two options are clearly stated in the tariffs and customers are being charged accordingly," an AT&T spokesman said. In addition, he said, "When traffic goes through an AT&T central office, it allows better provisioning and testing capabilities of those channels" by AT&T.

Steven A. Taylor, president of Distributed Networking Associates, Inc. in Greensboro, N.C., said, "Companies buying services from AT&T are probably doing it because they want AT&T to be their sole provider, which implies network diagnostics and maintenance. There is value added by going through an AT&T switch. How much that value is worth is what the market will determine," he said.

According to Telecom Services President Scott Malta, by using more equipment in provisioning the circuits, AT&T doubled the equipment failure potential and charged on average 250% more than the direct routes cost.

Toshiba to take pen market plunge

BY DAVID KELLAR
CIO NEWS SERVICE

TOKYO — Toshiba Corp. said last week that it will stick its toes in the pen-based market by introducing its first pen-based system here in December.

The Dynanote, a 386SX-class computer, weighs three pounds and accepts input from a cordless pen. The 10.6- by 8.27-in. machine has a 9.6-in. monochrome LCD screen with side lighting and supports 4M bytes of random-access memory (expandable to 20M bytes).

It also features a U.S.-made 1.8-in., 40M-byte hard drive. A 3½-in. floppy drive is optional. A nickel-metal hydride battery provides eight hours of battery life when the LCD side light is turned off and three hours when it is turned on. Side lighting can make it difficult to read the screen in bright light.

Shigeru Matsushita, general manager at Toshiba's Infor-

mation Processing and Control Systems Group's Planning and Coordinating Office, said the company intends to market the Dynanote in the U.S. and other countries, perhaps six months after its debut in Japan.

"Most of these products are designed to be used in Japan,"

said Tim Bajarin, executive vice president at Creative Strategies Research International, Inc. in Santa Clara, Calif. "You have to approach the two markets differently; the form and function in Japan vs. here is completely different."

The Dynanote will be bundled

initially only with Toshiba's Japanese-language MS-DOS Version 3.1, but Toshiba said it will also support Microsoft Corp.'s Windows for Pen Computing and Go Corp.'s PenPoint operating systems when Japanese-language versions are ready.

Toshiba was one of six Japanese vendors that recently licensed PenPoint for use with unspecified pen-based computers.

Microsoft plans to ship the Japanese version of its Windows product to computer makers next month. Go delivered the alpha version of its Japanese-language PenPoint 2.0 operating system last week and is on schedule to deliver a final product starting in late December.

Senior writer Michael Fitzgerald contributed to this report.

PI puts pen to notepad

BY MICHAEL FITZGERALD
CIO STAFF

PORTLAND, Ore. — PI Systems Corp. has begun shipping the Infolio, a 3.4-pound, notepad-size pen-based system that is far cheaper than the other notepad-size pen-based systems on the market.

Based on Motorola, Inc.'s MC68331 processor, which uses a 68020 chip as its core, the Infolio costs \$1,895. It runs its own operating system, Picos, which communicates in binary language with other environments.

PI, which stands for Portable Information, uses three Personal Computer Memory Card Interface Association slots: one for the operating system and the other two for additional electronic forms and data.

Its first announced user is the Stanford University Clinic in Palo Alto, Calif.

Hospital care "is becoming information-intensive, and we end up moving carloads of paper around so we can look at it and decide what to do," said Raymond Pedden, the clinic's director of operations. The clinic has 1,600 physicians and sees more than 250,000 patients a year.

Pedden said the clinic is at the very beginning of an effort to automate its medical records and create a sophisticated series of seamless databases running from accounting and diagnostics to ordering.

Initially, the clinic expects to buy between 50 and 200 Infolio systems.



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NEWS SHORTS

Study cites magnetic field danger

Researchers in Finland reported that women who use VDTs that emit strong magnetic fields may have a greater risk of having miscarriages than women who use low-emission VDTs. The study of 191 clerks seems to confirm the validity of Sweden's guidelines for low-emission VDTs, according to Robert Dieterich, managing editor of "VDT News" in New York. However, the Finnish study found no difference in miscarriage rates between women who had used VDTs and those who had not.

Amdahl disk drive ready

Amdahl Corp. announced last week that it had moved up the shipment schedule for its 6390 Model 3 disk drive by a few weeks. Volume shipments are now scheduled to be available Sept. 21. Announced in January, the 6390 Model 3 holds 450 bytes of data and is priced from \$148,000 to \$457,950. Amdahl also announced a \$20,000 Open Systems Expansion Feature that allows an Amdahl mainframe running UTS Unix to use 20% more of the disk space available in a 6390 Model 3.

HP/Samsung deal grows

Hewlett-Packard Co. and Samsung Electronics Co. last week extended their business alliance to include a \$50 million purchase by Samsung of HP's Unix-based 9000 Series 700 workstations during the next two years. The \$7 billion Korean electronics giant will now be reselling HP workstations under both the Samsung and the HP label, as well as using them internally to run computer-aided design and engineering applications and to develop software.

Prices, speeds hiked on Prodigy

The Prodigy service made several announcements last week, most notably that it would increase the monthly base subscription price for its on-line information network from \$12.95 to \$14.95 starting Nov. 1. Prodigy, which is owned by Sears, Roebuck and Co. and IBM, also said it would triple the number of bulletin board topics carried by the service to more than 400 and enable subscribers to edit messages off-line. Finally, Prodigy said it would support access from 9.6K bit/sec. V.35-compatible modems from major cities later this year.

Phone directory goes on-line

On the heels of the regulated local phone companies' recent ad-mittance into the information services business, a dial-up, electronic version of the greater Minneapolis telephone directory was announced last week by US West and worldwide telecommunications company France Telecom. The electronic directory offers published residence, business and government listings that will be continually updated by the service providers. Users can enter their own words to search for products and services; for example, a consumer typing "fix my car" will receive a display of car repair and service companies to choose from, according to the companies.

Short takes

Leading Edge, Inc. bumped up its multimedia offerings by adding a 486DX and 486SX model to the line... **Redwood City, Calif.-based Next, Inc.** last week announced the shipment of Next 3.0, the third generation of the company's object-oriented operating system. The update comes integrated with Novell, Inc. NetWare client software... **Lawson Associates, Inc.** said Unix machines from Hewlett-Packard Co. are the hardware of choice for its financial, human resources and other packages, over IBM's RISC System/6000... The Federal Trade Commission recently announced an antitrust settlement with **Realty Computer Associates, Inc.**, a multiple listing service in Kansas City that had been charged with refusing to publish listings from part-time brokers, out-of-town brokers and property owners who want to sell without using a broker... **Alisa Systems, Inc.** in Pasadena, Calif., said it will provide site licenses for AltaTalk, its file and print services sharing software for Apple Computer, Inc. Macintosh and Digital Equipment Corp. VAX environments.

Virus threat could be overstated

IBM researcher suggests sparse connectivity reduces virus contagion

BY JAMES DALY
OF STAFF

YORKTOWN HEIGHTS, N.Y.

The mere mention of a computer virus may still put ice water in the veins of many information systems managers, but an IBM computer scientist claimed that rogue programs are less pervasive and spread more slowly than is generally believed. The reason: The world's computers are not connected to as great an extent as many people believe.

"Since most projections about viral spread are based upon the assumption of a fully connected world, the growth and dissemination of most viruses is comparatively slow," said Jeffrey O. Kephart at IBM's High Integrity Computing Laboratory. Kephart based his ideas on years of studying virus outbreaks, at both IBM and its customers' sites.

This does not mean that the virus threat is over and users can let down their guard. "In a fully

connected homogeneous environment, a virus could spread explosively," Kephart said. "And I expect the virus problem to worsen until we see widespread use of effective countermeasures."

Kephart added that "obviously, as we continue to have more and more connectivity, there is the potential for more virus problems. But meanwhile, we are working hard to keep them under control." He added that it would be possible to control the spread of infection in local topologies by intervening locally when the problem has been detected.

Scare worked

Some researchers are seeing widespread deterrence. "People have taken the virus threat seriously—installing antiviral packages, telling their employees what to do if a virus pops up—and I suspect that is what is going to keep the spread down," said Charles Ratstam, a Bethesda, Md.-based virus researcher

and author of *Executive's Guide to Computer Viruses*.

Although Kephart's research suggests that the spread of viruses may have slowed, the creation of them has not. Experts estimate that from 1,500 to 3,000 DOS viruses now exist.

Ratstam said more than 100 new DOS viruses have been discovered this summer. "But not every virus is a huge threat to the planet," he said. Only about 20 viruses comprise 90% of today's infections, with venerable favorites such as Stoned and Jerusalem-B continuing to crop up.

Edward Widing, editor of the UK's "Virus Bulletin," added: "What many antivirus software developers are loath to admit is that most of these virus specimens are research or laboratory examples and have never been seen in the wild. Worldwide, only 70 or 80 viruses have ever disrupted real computers in real organizations."

"So it is very important to keep the problem in perspective. Doom merchants who parvey messages of the end of computing and universal contagion should be ignored."

Movie points to security concerns

CONTINUED FROM PAGE 1

that there is no such word as 'impossible' when it comes to cryptosystems," said Philip Chapman, director of the Computer Security Institute based in San Francisco.

Last year, two Israeli mathematicians said they discovered a crack in the encryption scheme [CW, Nov. 4, 1991] that would allow them to decipher messages under certain conditions. The discovery of an Achilles' heel in DES, if verified, could have "a very significant impact" on whether DES is recommended as a standard.

DES has been followed by controversy since it was accepted by the National Bureau of Standards in July 1977. Invented by IBM in the early 1970s, the DES algorithm uses substitution and transposition processes and a key consisting of 56 bits, plus eight parity bits, to present more than 72 quadrillion possible key combinations to a would-be intruder. With frequent key changes, the algorithm satisfactorily renders confidential information inaccessible, many proponents feel.

But not everyone believes in its invincibility. "If a man made

the DES, a man can break it," said Ian Murphy, a former hacker and now president of IAM/Secure Data Systems, Inc., a security consultancy in Gladyne, Pa.

Some experts said the DES 56-bit key should be much longer (such as 128 bits), thus adding to the code's complexity. These scientists claimed that advances in technology now make it possible to break the DES by brute force; i.e., a computer can be programmed to attempt every possible combination until the correct key is recovered.

"With the machines we have, [DES] is on the margin of security right now," said Martin Hellman, a professor of electrical engineering at Stanford University in Palo Alto, Calif.

That could present a frightening scenario. Although different

organizations often tweak the DES to suit their needs, the basic engine remains the same. And with DES in use by everyone from banks to car traffic controllers, the possibility that an intruder could scramble such sensitive data would present an immediate life-or-death crisis.

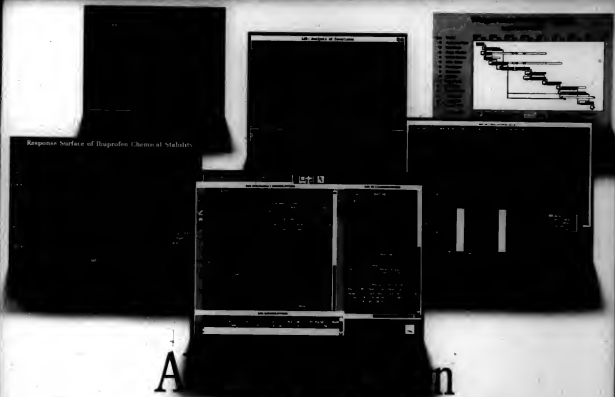
Supporters of DES, however, claim cracking the government-sanctioned code is a much more complex matter. The latest generation of vector computers, operating at one try per microsecond, would take more than 2,000 years to break the DES code, said Kenney Welschman, an analyst at research house Datapro Research Corp.

Changing keys regularly, as often as once a day or week, and double- or triple-encrypting the DES code could make it even more bulletproof, he added.

Real-world horrors

Mid-1970s—Teen computer whiz Kevin Mitnick breaks into the North American Defense Command in Colorado Springs. **July 1981**—Captain Zap—23-year-old Ian Murphy—breaks into systems at the White House, Pentagon and Bell South.

Mid-1980s—Researcher Clifford Stoll tracks West German hackers who had been rummaging through a DOD network. **November 1988**—Robert Morris Jr., son of the NSA's chief computer scientist, creates the Internet worm, resulting in an estimated \$40 million to \$90 million in damage. **July 1992**—Five men are charged with breaking into computer systems, including several credit reporting databases, and stealing account information.



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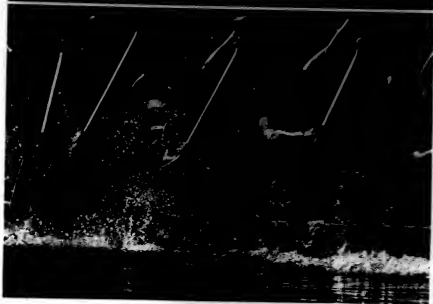
The LaserJet IIIiSi printer has a 17 page-per-minute engine and a RISC-based formatter for fast text and graphics. It's also network-ready. When you add an HP JetDirect card, the printer is seen as a node on the network. That means you can place it anywhere along the network. Anywhere your users need easy access to their output. You're no longer limited by a faraway server.

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IBM LAN Server	Token Ring (4/16 Mbps)
AppleTalk	LocalTalk EtherTalk
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Spreadsheet war moves to Windows

CONTINUED FROM PAGE 1

they're going to use every weapon," Borst said.

Indeed, Lotus last week reduced a price of 1-2-3 for Windows by \$100 to \$495, making it more competitive with the Borland product. Borland's offering will also list for \$495 but will include both Quattro Pro Version 4.0 for DOS and Quattro Pro for Windows in one package. However, Microsoft remains the king of the Windows spreadsheet market (see chart).

"We have to be more directly responsive to the kinds of things that [our competitors] are saying about us," said Paul McNulty, Lotus' director of spreadsheet marketing. "We know that we have to do business aggressively."

More than cost

Lotus may need more than a lower price to outdo Borland, however. "I don't want them dropping their price. I want a good product," said Joel Diamond, technical director of the Windows Users Group Network in Media, Pa., and a former spreadsheet consultant. "Lotus has their spark out but for them," Diamond claimed, that both Excel and Quattro Pro outstrip Lotus in a feature-by-feature and ease-of-use comparison.

Some users echoed his senti-

ment. Rock Blanco, vice president of information systems at Gurber Travel in Boston, said he was particularly impressed with Quattro Pro for Windows' Database Approach to data connectivity.

"It completely blows Lotus away," he said.

Early demonstrations of Quattro Pro for Windows detailed many features that differentiate it from Lotus, including a notebook metaphor, an "Object Inspector" capability that allows users to click on a button to call up options, highly customizable graphic capabilities and an Interface Builder for creating custom applications.

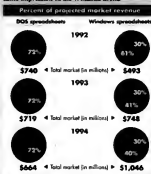
But while Borland may have the technical advantage at this point, Lotus has what could be a more vital advantage in its knowledge of selling to corporate customers and its ability to provide a complete suite of software. Lotus recently announced the addition of Lotus Organizer, a personal information manager for

Windows, to its SmartSuite package that includes 1-2-3 for Windows, Freedom Graphics, Ami Pro and CC-Mail—all for a list price of \$595.

While Microsoft competes on this level with its popular Office suite, Borland lacks several key pieces, including electronic mail and a word processor.

Windows pain

Although still dominating the DOS spreadsheet market, Lotus is losing ground, making the same impression in the Windows arena



Source: BPS Strategic Decisions

© W Chart: Michael Vagstad

The suites may not sell to everyone, however.

Borst said he sees the software arena divided into a commodity market for spreadsheets, word processors and databases that is interested in sales and "the rest of the world, which buys in ones and twos." Among the commodity buyers, however, the suites are "becoming more and more important." Yet white noise hangs around, may find the suites appealing, others see them as a waste.

"I would go for the best of any one item instead of going for any kind of suite," said Gene Ackerman, a consultant at Kaiser Foundation Health Plan. "Unless you're out in the woods, you don't need a Swiss army knife," he added, indicating that most of the several thousand users at Kaiser are interested in a single application and have little or no use for others.

Whatever the case, Lotus and Borland may have an opportunity to steal some of Excel's market on the company's day-to-day operations. Microsoft has revealed plans to include its ObjectBasic language in the next release.

SFC revamps hierarchy for suite battle

BY CHRISTOPHER LINDQUIST
CW STAFF

SANTA CLARA, Calif. — One company that fully anticipates the impending onslaught of suite selling in Software Publishing Corp. (SPC). To battle more effectively, SPC has elevated Irian Salim, its international division vice president, to president and chief operating officer, and has bumped Chief Executive Officer Fred Gibbons up to chairman.

SPC is also implementing a new strategy focused on selling users on a presentation graphics-centered desktop, where they will access data and execute other functions from within a presentation graphics package — namely, Harvard Graphics.

Gibbons said the change in titles will allow him to "hit the bricks to develop and maintain key technology partnerships" and enhance relationships with customers while Salim concentrates on the company's day-to-day operations.

"The fight's getting tougher, and you need more help at the top," Gibbons said. Salim, 39, brings many years of experience in international marketing to the position, including stints as a vice president at Lotus Development Corp. and experience at Texas Instruments, Inc. in the UK and France.

Tough competition

SPC lacks a spreadsheet and does not have a word processor with a large market share — key pieces found in rivals' application suites. Also, SPC's core products, Harvard Graphics and SuperBase, are facing severe competition as the flow of applications development moves to graphical environments such as Microsoft Corp.'s Windows.

SPC recently announced SuperBase Version 2.0, an upgrade to its Windows database, and is planning to include data access capabilities in Harvard Graphics to allow a presentation-centered environment to be created.

"We believe presentation graphics, particularly when it's coupled with data, is a fundamental tool for viewing data in the corporate world," Gibbons said.

Jesse Berni, publisher of "Windows Watcher" in Redmond, Wash., said that what SPC needs is alliances with other vendors, not a presentation graphics-centered presentation. "I just don't think very many people are going to live in a presentation program," he said. "I think [Gibbons] sees the big trouble he is in, but I don't think he's found the right solution."

Solbourne preps servers to run Oracle financials

BY MARYFRAN JOHNSON
CW STAFF

LONGMONT, Colo. — In an unusual move that may foreshadow a tilt toward greater specialization in the Scalable Processor Architecture (SPARC) market, Solbourne Computer, Inc. this week will announce that high-end Unix servers optimized specifically to run Oracle Corp. financial applications.

Solbourne is tying the fate of its new Series 6/700 and 6/900 servers to Oracle Financials as it tries to carve out a more lucrative piece of the SPARC market. The vendor's "Application Optimized Architecture" product strategy is counting on finding a middle ground between general-purpose Unix servers and highly specialized servers tuned to one vertical industry.

"In open systems these days, companies have to get specialized and focused," said Carl Herrmann, Solbourne's recently appointed president and chief executive officer. He cited the financial applications as one of the fastest growing areas at Oracle, adding, "We think we can grow

even faster with our products tuned to theirs."

Oracle had a lock on more than 30% of the 1991 worldwide Unix-based financial software market, according to International Data Corp. (IDC).

A year ago, 6-year-old Sol-

bourne introduced database applications, according to analysts.

"I think the strategy is a very obvious move. It's the way technology is going," said Chris Peterson, director of image processing at Earth Satellite Corp. in Rockville, Md.

The private company, which specializes in satellite data and image processing for clients such as the World Bank and the United Nations, is planning to upgrade a Solbourne Series 5 to the Series 6.

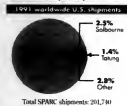
The Series 6 servers, scheduled to ship in December, are based on Texas Instruments, Inc.'s Viking Super-SPARC chip.

"We think it's great. We've enjoyed some of the enhancements in software and firmware already," said Marlen Roepke, director of information management services at Tappella Power, Inc., a \$200 million boiler manufacturer in Williamsport, Pa. The company runs its entire business operation on a Unix-based network with several Sun Microsystems, Inc. workstations anchored by a Solbourne server.

As a beta-tester user for the Series 6 server running Oracle Financials, Roepke said data

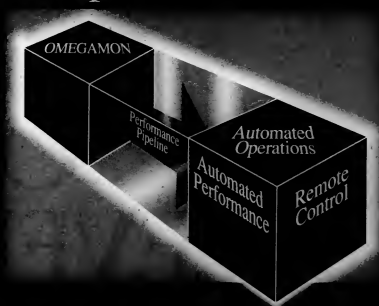
Under the sun

Solbourne is overwhelmed by Sun in the U.S. SPARC-compatible systems market



Source: International Data Corp.

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Zenith wins mega micro DOD contract

BY GARY H. ANTHERS
OF STAFF

GUNTER AIR FORCE BASE, Ala.—In the second but perhaps not final round of a controversial computer buy, the U.S. Department of Defense last week tapped Zenith Data Systems to supply defense and civilian agencies with 200,000 personal computers, related equipment and office automation software. The contract, one of the largest small-computer acquisitions ever, is estimated to bring the U.S. unit of the French computer maker Groupe Bull \$740 million over three years.

The Desktop IV contract was first awarded jointly last November to CompuAdd Corp. in Austin, Texas, and Syntex Information Systems, Inc. in Falls Church, Va., but it was pulled by the Pentagon when a number of the 22 companies bidding on the deal complained that their proposals were unfairly rejected because of minor flaws.

The split award was intended to encourage competition after the contract was signed, with each vendor guaranteed a small minimum in the first year. The U.S. Air Force said that would stimulate better service and eliminate the procure-

ment bottlenecks that plagued Desktop III, which was won by Unisys Corp.

Last week, a spokesman for the Air Force, which manages the procurement, said the selection of Zenith was made "as an integrated assessment of all proposals for the best value."

James F. Kerrigan, federal program manager at G2 Research, Inc. in Mountain View, Calif., said Zenith most likely won the deal on price. "This means it's still a commodity business in the federal market because the higher priced, better-capability vendors like IBM and Apple did not win."

A PC on every desk Desktop IV procurement at a glance

Estimated value	\$740 million over one year with two one-year options
Hardware	Up to 300,000 laptop, notebook and desktop computers and file servers (plus peripherals)
Software	Microsoft Windows and Office; network operating systems from Microsoft, Novell and Banyan; development and runtime tools from Enable Software
Users	U.S. defense and civilian agencies around the world

Gerald Mixon, public sector general manager at CompuAdd, said the award to Zenith raised "troubling issues" but that CompuAdd had not yet decided whether to file a protest. "The Air Force has done a total about-face," he said. "The No. 1 evaluation criterion [in the government's request for proposals] was management and also financial strength."

Mixon said Zenith's non-U.S. parentage will strike a resonant chord in this election year. "The fact that they are a French company is ludicrous. Here's the Defense Department strengthening a French firm with obvious financial problems."

Mum's the word

A spokesman for Zenith, based in Buffalo Grove, Ill., said Zenith contributed \$1.24 billion in revenue to its French parent last year but would not disclose further financial details. "Groupe Bull is very much committed to our success. We are the company's desktop strategy, and they've been increasing our research and development budget 25% a year since the acquisition" in 1990, he said.

Of the charge that Zenith is not a U.S. company, the spokesman said, "Our major manufacturing facilities are all in the U.S. We are a U.S.-based company."

"Zenith has certainly shown it knows how to get the maximum benefit from these contracts," said Robert Dornan, senior vice president at Federal Sources, Inc. in McLean, Va. "They got Desktop II for 90,000 units initially, and they milked it for 400,000 units, and they did a very good job. But it remains to be seen what their unit prices are and whether they can make any money."

It has been reported that Unisys "mispriced" its winning bid for Desktop III, lost money on every unit it sold and consequently limited sales as much as possible.



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Fire: Predicting the unpredictable

Insurance researchers use modeling, expert systems to understand fire's behavior

BY JAMES CONNOLLY

CHICAGO

Yesirree, this is a darn nice data center you've got planned. Let me just see one thing," said the engineer, clicking away on the notebook computer.

"Ya know, if you put in a fire wall over there, you'd cut the risk of a major fire by oh, 20%."

This kind of advice, plus a detailed understanding of how a fire will travel through a given building, may be possible in the future if Ronald L. Alpert and his associates at Factory Mutual Research Corp. have their way.

The researchers are applying modeling software and expert systems to that horrendously complex phenomenon known as a "fire."

Full-scale modeling of a fire makes airplane designing seem easy because fires have so many physical and chemical reactions, according to Alpert, manager of the fire and explosion research department at Factory Mutual. The company is part of Norwood, Mass.-based Factory Mutual System, a nonprofit company owned by three insurance carriers.

A fire may send a billow of smoke along a ceiling and into another room, or its plume of gases may travel upward at 60 miles per hour only to be hit by asphyxiant vapor from a sprinkler system. Meanwhile, radiation and convective heat transfer and the rate at which fuel is consumed are other variables to consider.

The first type of building targeted under the Factory Mutual project is the phone company switching office, such as the Illinois Bell facility in Hinsdale, Ill., that burned and left businesses paralyzed for months without

communications in 1988.

But the models and expert systems being developed can be applied to other structures as well.

One early beneficiary could be the data center, which is similar to a switching office in many ways.

Factory Mutual's work involves breaking a fire into "modules" and ranges from burning small material samples in test chambers equipped with sensors that monitor the flow of gases and heat to burning buildings to test sprinkler systems.

The results are collected on Concurrent Computer Corp. real-time computers and analyzed on Sun Microsystems, Inc. and Hewlett-Packard Co. workstations.

Because the readings show ranges of temperature and gas flow, they are analyzed on a graphical spreadsheet called Dadiap from DSF Development Corp. in Cambridge, Mass. Dadiap deals with curves instead of individual numbers.

While several organizations have done limited models of fires in the past 20 years, those models tended to focus on single rooms within a residence and needed a well-defined starting point. Alpert noted that the models typically did not relate to commercial properties such as warehouses and their varied contents.

Factory Mutual is trying to put all of the pieces together in such a way that many variables, each analyzed as its own module, can be substituted in



Data collection behind fire modeling starts with test-burning of material samples

to or out of a model. This tool would give a Factory Mutual field expert insight into how a fire would progress and the type of damage it would cause.

Variables might include the sprinkler system capacity, the products stored in a warehouse or even the stacking of those products.

Paul A. Croce, manager of the protection and risk analysis research department at Factory Mutual, is over-

seeing the development of several such expert systems, the first being one for telephone central offices. "Even a small fire, if it generates a lot of smoke, is a problem because of the corrosive action of the combusive agent that causes much of the damage," he said.

Among the "knowledge modules" Croce can draw on are models that look at how smoke ages and how its particles settle on surfaces. Another module looks at what type of damage is done to electronics over time. The field engineer can use the model to show different outcomes. Each model has associated with it a probability of occurrence and level of damage.

"The field engineer can then look at it and look at the probabilities and come up with a scheme for protecting the customer," Croce said.

Preliminary models have been verified in real-world experiments, and the central office system is scheduled for rollout in about 18 months. The system, being built with Nextel from Neuron Data in Palo Alto, Calif., will be delivered on Intel Corp. i486-based notebook computers with 200M bytes of storage.

Expert systems dealing with data center fires are a logical next step, Croce said. In a data center, like the central office, wire insulation is a primary fuel, damage to electronics is a major concern, and the entire business is at risk because corporations have become so reliant on computers.

Belcore council to explore future needs

BY ELLIS BOOKER

CHICAGO

What advanced network technologies are racing our way? Belcore, a research and development organization owned by the nation's seven regional Bell holding companies, has been preoccupied with answering this broad question since it was formed out of the breakup of the Bell System in 1984.

Belcore scientists have explored technologies ranging from superconductivity to video phones and have provided crucial network interconnection standards to both its owners and the industry.

According to its critics, however, Belcore has been less successful at hearing what users need or explain-

ing its own blueprint for the network. Enter the Belcore Advisory Council. Composed of 15 academic, scientific and educational leaders, the council will hold its first meeting this month.

Along with investigating a panoply of advanced networking technologies, the group will, inevitably, "explore public policy questions in light of technological issues," said Bob Meese, Belcore's vice president of human resources and external affairs.

Significantly, the advisory panel will include two representatives from the National Association of Regulatory Commissioners, which proposed the council idea in 1991 and participates on similar gas and electric industry councils.

Over the years, state regulatory commissions have been at odds with

efforts by local phone companies to initiate new kinds of network technologies and new pricing structures.

Meanwhile, representatives from user companies on the Belcore panel will be looking forward to taking their wish lists directly to an entity responsible for setting network research priorities.

Future considerations

Panel member Colin Crook, chairman of the Corporate Technology Committee at Citibank N.A., praised the creation of the panel as "a superb thing."

He said he planned to underscore Citibank's belief that "data traffic will grow at a hell of a rate in the coming years" and that the public network must be ready to handle this load.

The panel will consider the following public network technologies:

- "Nomadic" devices that will enable users to conduct voice or data calls over wireless networks.
- Fiber-optic-based broadband applications, including broadcast video and videoconferencing.
- Self-healing and self-configuring networks.

Introducing a note of caution, Crook observed that network planning cycles of yesterday may no longer apply, given the rapid pace of technological innovation.

For instance, Integrated Services Digital Network was originally conceived by predestinate AT&T as a 20-year project, he said. At the same time, Crook said, customer requirements for network services have stopped being slow and predictable.

On the other hand, Crook said he is confident businesspeople "don't yet grasp that, if these guys do what they plan, there will be an extremely exciting [network] infrastructure."

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EDITORIAL

Gender gap



By most counts, the recession began about three years ago. And, by most reasonable counts, it persists today.

Historically, information systems had always weathered recessions in fine fashion and seemed to be doing fine even when the current recession hit the trough about 18 months ago.

But as shown clearly and demonstrably by our salary survey last week and the job satisfaction survey this week, the doo-doo has hit the fan. Recession-provoked downsizing has ravaged salaries, ending a decade-long unbroken streak of salary increases across the majority of the 26 job categories that we have sampled. People are toiling harder, longer and for less while new opportunities are scarce. It ain't pretty.

Given what's going on in the economy at large, it might seem that the only really unusual thing about our survey findings is that it took so long for the recession to hit IS. However, there was a far more disturbing finding that revealed a consistent gender salary gap — one that starts out at a modest few percentage points in entry-level management positions but balloons to more than 20% at senior IS management levels.

You can search hard to establish explanations for the pay gap and find few, if any, satisfying answers. Some say women aren't as aggressive as men when it comes to pushing for equal pay, absent any significant collective bargaining or unionization at the IS level to assure pay equity.

Others say working mothers are less inclined to make the same sacrifices as men on their way up the ladder, giving up visibility along the way. Still others say the gender gap reflects the same chauvinistic biases evident in the business world in general.

I'm not a woman, so it's pretty easy for me to sit back and academically speculate on why women appear to be getting the short end of the pay stick. But I can reflect on the wisdom of three women we interviewed [CW, May 18], who parlayed fast-track IS careers into high-level corporate management positions.

Essentially what they advised their sisters to do is seize control of their destiny. Women comprise maybe 3% or 4% of the senior-most IS positions, so they can't wait around for a man to promote their cause. As one of the executives said, "Men are not comfortable with women, period." The executives said to set your goals clearly, pursue them aggressively, and don't let any artificial barriers, such as the "men's club," block your way. And most of all, take control, take control, take control.

In other words, to steal and then tweak a few lines from Shakespeare:

*Women at some time are
masters of their fates:
The fault is not in the stars,
But in ourselves...*

Bill Laberis

Bill Laberis, Editor in Chief



LETTERS TO THE EDITOR

Don't pull your mainframe's plug

Regarding "Dirty downsizing" [CW, Aug. 10], the concept of distributed computing is something that vendors have been espousing since the 1970s.

Certainly as more power makes it to the desktops and the cost of these systems declines, we'll continue to see the investment focused on the worker's desk rather than in the "fish-bowl."

Even so, I wouldn't pull the plug on my mainframe quite yet.

The article alludes to a few of the invisible costs involved in downsizing, by the time you've completed new equipment purchases and conversions of systems, applications and networks, your anticipated cost savings can easily evaporate.

After further costs of retraining and bearing the burden of "integration snafus" that occur, anything less than a flawless execution may have serious repercussions on the organization's business.

Another concern is that if you distribute the processing, you also distribute the cost, work load and effort required to sustain the systems.

I'm sure the company's engineering department is quite capable of doing daily backups of their workstations and servers. But, why then?

And, more importantly, do you really want them to?

Bottom line: What works well today can be less expensive than embarking on a crusade to reinvent the wheel.

I'm sure I have overheard more than one data center manager say, "It's not broken, don't fix it." Good advice.

Lynne Gregg
Seattle, Wash.

Be skeptical when downsizing

After reading the article "Insurer cancels host policy" [CW, Aug. 24], I realize that I need to be somewhat skeptical about the claims of great savings that can be realized when downsizing to personal computer networks.

The article states that "a 622M-byte VAX RA91 disk drive costs about \$40,000. I'm forced to conclude that someone didn't do their homework."

There is no such thing as an RA91, but if we assume they were speaking of the 1.2G-byte RA90 introduced four years ago (an eternity in the

computer business), it retailed for about \$25,000. If I were comparing storage alternatives at today's prices, even the most naive shopper can acquire an RA90 for about \$4,000 — twice the storage capacity at one-tenth the quoted figure!

I concede that there are many other downsizing issues that may in fact "slash costs," but if one assumes that Jerry Whettnall's boss trusts his comparative analysis, its no wonder that he "can" cost-justify this stuff free easy."

The Killinger
Richmond, Va.

Sympathizes with OS/2 frustrations

Regarding "OS/2: Quirks & fixes" by Fabian Pascal [CW, Aug. 31], I found the article interesting, honest and, therefore, refreshing. Your paper has published what would appear to be the first unbiased review of OS/2.0 that I've seen this year.

I have experienced many of the same "difficulties" as Pascal. I have a Bernoulli box on my clone. OS/2 will not acknowledge its existence.

IBM's help desk advised me that I would have to get the driver software from Iomega. I have a ViewSonic 4 Super VGA monitor. Although ATI's video driver for OS/2 (not IBM's) supports Super VGA mode for the OS/2 desktop, I could not get the same results with OS/2 Windows. IBM's response? Get the driver software from the vendor. And while we're on the topic, where is the Windows 3.1 compatibility? IBM: We don't know.

As a professional program-

mer/developer, I am not usually daunted by new software packages.

OS/2 has proved to be the exception. (My personal favorite was when OS/2 refused to boot after I installed OS/2's EGA driver. Gee, let me look up the problem in the manual.)

My last complaint with OS/2 is that it took twice as long to deinstall as it did to install. But, hey, the box looks great on my shelf.

Michael Shalloo
Houston, Texas

Computerworld welcomes comments from its readers. Letters may be edited for brevity and clarity and should be addressed to Bill Laberis, Editor in Chief, Computerworld, P.O. Box 9171, 375 Cochituate Road, Framingham, Mass. 01702. Fax number: (508) 875-8531; MCI Mail: COMPUTER.WORLD. Please include a phone number for verification.

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Can U.S. be content with morsels?

RICHARD KRAFT



As an American executive in a U.S. subsidiary of a Japanese company, I have long shared my colleagues' profound admiration for American technology, which is still the best in the world in many areas such as computer and communications innovations.

Unfortunately, somewhere along the line we, as a society, lost interest in bringing our best ideas to market efficiently and competitively. In sharp contrast, Japan, the newly industrialized country of Asia and the technology leaders of the European community have gained strength, based on their ability to rapidly turn ideas into products.

Our trading partners understand that to raise their standard of living they must not only work harder and smarter but also develop their technological strengths to make products that can succeed in a global economy. The sad truth is that their management of technology now reflects this priority and ours, with few exceptions, does not.

Change of home

As an electrical engineer with more than 40 years' experience in the electronics industry, I am distressed by the implications of this trend. We fool ourselves and

shortchange our successors if we how often to continue technology policies that are short-term oriented, largely risk-averse and often misdirected. All too often,

company, technology investment decisions are based not only on evaluation of available financial data but also on a strong corporate conviction about intangible benefits. The automation of fac-



Joel Gorman

it comes that technology management decisions are based on figures generated by accounting or financial departments whose first priority is short-term returns.

Attaining industry leadership requires decisions that transcend the numbers. In my com-

pany, technology investment decisions are based not only on evaluation of available financial data but also on a strong corporate conviction about intangible benefits. The automation of fac-

tor processes, for example, is justified not only by cost reduction, but by the fact that it frees workers for more productive tasks by eliminating heavy or hazardous jobs and reducing repetitive or monotonous work.

I also believe that the time has come for our society to chan-

nel investment into research and technology that will benefit end-users that are our true sources of wealth — industries such as manufacturing, agriculture and mining.

Deep contribution

Information technologies in particular have much to contribute in helping to improve the efficiency and productivity of such industries and the lives of the people who work in them. Enormous technical and human resources were expended in recent years in the pursuit of paper profits, without making any substantial contribution to the improvement of society.

The closing of the 1980s did not signal an end to our national bad habits, but there are encouraging signs that companies are trying to come to terms with some of these problems. We now see more innovative, cost-saving international R&D alliances and technology-sharing arrangements. Investors, once again, are beginning to favor the producers of products. Business school graduates say they find the manufacturing world more attractive.

Perhaps the right conditions are slowly developing for a technology renaissance in America. I hope so. But even under the best of conditions, it will take much effort and a strong commitment to undo the damage that flawed technology management policies have already caused.

Kraft is president and chief operating officer of Massachusetts Electric Corporation of America.

What's a bug? Whatever the customer says it is

CURTIS E. A. KARNOW



What is a bug? Is it an incompatibility, a performance degradation, a sign of bad design, a flow or just a misunderstanding between programmer and customer?

Coming up with a common definition isn't easy because performance deterioration ignored by one user may be irritating to another and fatal to a third. It depends on the user's expectations and the specific mix of hardware and software.

The issue is increasingly serious, however, because users are multiplying their concurrent use of systems, including add-on software and hardware, and because contracts and litigation can depend on a commonly accepted treatment of software defects.

There's no question that performance expectations are be-

coming more stringent. Users upgrade hardware and demand that the software perform as well or better on the new platform, without regard to the fact that increased clock speed, caches, new video drivers, new fonts, memory managers and the like can all seriously interfere with a program's operation.

Users have also come to expect and rely on a wider range of features. It isn't good enough anymore for a spreadsheet to simply crunch numbers. The program must also communicate with a variety of printers, soundboards, VGA cards and drivers, and it must be compatible with its own older versions and competing programs.

These are all complications that make it increasingly likely that users will be disappointed by software's performance, and increasingly likely that contracts and litigation will be resolved in unpredictable ways.

Defining a software bug is not assisted by breaking down the

severity of bugs into 3, 5 or 10 types. For example, there is no advantage to defining bugs as mild, moderate, annoying and so on, or as level 1, 2, 3, etc. These systems simply add further ambiguity to an already confusing situation.

And the fact is that software will continue to disappoint and fail in various degrees, no matter

There is no advantage to defining bugs as mild, moderate, annoying and so on, or as level 1, 2, 3, etc.

how stringent the standards we endorse, regardless of the extent to which we require object-oriented design or insist on custom user interfaces and drivers or, indeed, agree on the general meaning of words.

Satisfaction guaranteed

However, if we cannot legislate industry standards or perfection, there is something else that we can do. We can insist that there

be user satisfaction.

Those who hold the key to the code should provide no questions asked, money-back guarantees. They should also offer bug fixes at cost (no more than \$1 per disk) and without dispute (no more slipstreaming fits under the semblance of an update). Users are owed speedy public confessions of problems and announcements of workarounds, new drivers and the like.

Any other standard encourages deceptive practices, sours customer relations and risks the loss of implausible data and business opportunities as users struggle with tools that don't live up to expectations.

These concepts can be applied to information services contracts for custom software systems as well as mass market purchases. To be sure, these transactions are the subject of negotiations and (one hopes) tailored contracts, but the principle remains. The customer should be able to expect that he is buying an effective solution. Anything else is a breach of contract.

Karnow chairs the Competitive Pricing Group at the San Francisco law firm of Latham, Raley & Duenkel.

When you spend ten years designing spreadsheets, you get pretty good at filling in the rows and columns.



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DESKTOP COMPUTING

PCs AND SOFTWARE • WORKSTATIONS

Crop of notebooks ripe for fall harvest

BY MICHAEL FITZGERALD
CW STAFF

Flores of notebooks are growing in preparation for the fall. Many vendors are shipping notebooks with Intel Corp. 486SX or even more powerful processors, and several have introduced machines with innovative features such as detachable screens.

IN BRIEF

Firm inks pen pacts

■ **Communication Intelligence Corp.** signed its third licensing agreement in less than a week, as Montreal-based MicroSlate, Inc. and Tewksbury, Mass.-based Arthur Dent Associates, Inc. licensed Communication Intelligence's PenDOS operating environment and Handwriter Recognition Systems.

■ **High-security workstation manufacturer Datawatch Corp.** announced that it is negotiating a purchase agreement for the utility products division of Microcom, Inc., which publishes virus detection and correction products for the Apple Computer, Inc. Macintosh and DOS environments. Thomas R. Foley, Datawatch's chief executive officer, said he hopes his firm would complete the buy "in the near future."

Leading the way is Advanced Logic Research, Inc.'s (ALR) Ranger MC48SX/20, a passive-matrix, color notebook based on Intel's 20-MHz 486SX chip. Irvine, Calif.-based ALR's Ranger series features chip upgradability, and ALR said the color product will run for five hours, then recharge in two hours while running. The 7½-pound box is priced at \$2,949 with 4M bytes of random-access memory and an 80M-byte hard drive or at \$3,249 for a 120M-byte hard drive. Both versions are shipping now.

Epson America, Inc. in Torrance, Calif., joined fellow notebook vendors in the price-cutting parade, dropping prices 20% on its NB-SL/20 and NB-SL/25 notebooks. The NB-SL series now starts at \$1,800 with no hard drive or \$2,199 with a 40M-byte hard drive. Epson offers systems without hard drives because its hard drives are removable.

Epson also cut prices on its external hard drive adapter, which was designed to let the removable hard drives work with a desktop machine.

Data General Corp., a Westboro, Mass.-based minicomputer and workstation vendor, also stepped up its efforts in the portable realm, announcing a new notebook. The Walkabout/386SL, a 5½-pound machine based on Intel's 25-MHz 80386SL, has a four-hour battery life. It has six I/O ports, a backlit triple superwint LCD and either a 40M-, 80M- or 120M-byte hard drive. DG said the base model, with 2M bytes of RAM, will sell for \$2,445.

While the larger vendors were trumpeting their fall lineups, several smaller vendors released portables with innovative features.

Rochester, N.Y.-based Nova Corp. International, Inc. began shipping its Cruiser 325 Presentation Notebook PC. Built by Reverb Computer, Inc., a Taiwan company, the 25-MHz 386SL-based Cruiser 325 features a detachable screen that can be used

486SLC-based system to its N400 line of notebooks. NBI offers 60M-, 80M-, 130M- and 180M-byte hard drive options, with prices starting at \$1,999.

Beverton, Ore., notebook maker Quantitative Technology Corp. announced the QTC3500, which uses a 33-MHz 486DX in a 7-pound package. With 4M bytes of RAM and a 120M-byte hard drive, the system is priced under \$2,600. A 486SX-based notebook starts at less than \$1,800.

Aurum Computer Corp. in Hingham, Mass., released the GoldnoteSX, a 6½-pound notebook that uses the 486SX chip. Designed so the hard drive can be removed, the GoldnoteSX comes standard with an 80M-byte hard drive and 4M bytes of RAM, which is expandable to 16M bytes. Base price is \$1,995.

Birwise Designs, Inc., a Schenectady, N.Y.-based maker of heavy-duty portables, released its ScreenStar, a 30-pound computer with a 23-in. gas plasma monochrome screen. The ScreenStar comes with its own composite carrying case.

In addition to sporting the largest screen and heaviest weight of any portable shipping today, the machine offers what may be the best resolution of any portable, capable of supporting 1,280- by 1,024-pixel resolution. It includes three full expansion slots and a 50-MHz 486DX processor and will support up to 32M bytes of RAM.

The Bitwise ScreenStar comes with a 180M-byte hard drive and can support up to 1.8G bytes of storage.



ALR's Ranger series features upgradability and can run continuously for five hours

as a projection LCD panel. Users can also upgrade to an active-matrix, thin-film transistor color screen by year's end. The Cruiser 325 has a built-in track ball and interchangeable 60M- or 80M-byte hard drive and weighs 5.7 pounds. Prices start at \$3,395.

NovaCorp said it will soon begin marketing a multimedia expansion station that will include audio capabilities and a Small Computer Systems Interface adapter for compact disc-read-only memory drives.

Notebook Computers, Inc. (NBI) in Fountain Valley, Calif., said it would add a Cyrix Corp.

Snooper makes Mac house calls

BY JAMES DALY
CW STAFF

GLENDALE, Calif. — Is your Apple Computer, Inc. Macintosh feeling a bit woozy and under the weather? Is major surgery required? With Maza Corp.'s updated Snooper diagnostic tool, it's easy to tell the difference.

The icon-driven Snooper 2.0 update helps users determine when a Macintosh doctor is needed by performing more than 200 component tests. Snooper 2.0 is not a magic wand for replacing service representatives, but it can detect and give hints for handling hidden problems and let users know what they are up against if they decide to take their Macintosh to a shop. Test results can also be printed.

Snooper 2.0 identifies system configuration, runs benchmark tests, analyzes Small Computer Systems Interface drives and boards, evaluates random-access memory and checks video accuracy, among other things. A spinoff new SIMM Finder also identifies defective single in-line memory modules (SIMM) by blinking their status in green or red.

Maza has also increased the video tests Snooper performs. Enhancements include on-screen testing of video RAM, the ability to burn-in multiple monitors at once and the testing of certain accelerator cards.

The \$349 Snooper 2.0 kit includes software and a diagnostic Nabus board, which detects problems in hardware configuration when a Macintosh won't boot up. Software alone is \$249. Free upgrades are available.

XDB-Link. The SQL Connection to DB2.



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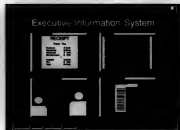
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WINDOWS VIEW

Jesse Berst

Out of the mainstream



Thanks to the recent advertising and public relations wars, you could be forgiven for thinking that spreadsheets, word processors and databases are the only things that exist in the Microsoft Windows universe.

The last two years have brought forth an amazingly diverse collection of shroud-wrapped software — nearly 6,000 packages. If you already have Windows workstations, you may want to leverage that investment by seeking out other productivity-boosting Windows packages. Here are a few examples:

• **People management:** Remember that management seminar you attended a few years back? The one where you learned all those great ideas for setting goals and "empowering employees"? Remember how you got tired of the paperwork and went back to the old way after a month or three?

The problem with many management schemes is the paperwork. Now there's a Windows software package called *ManagePro* from *Aviation* in Emeryville, Calif., to help you plan, delegate and track business goals. Included are modules for monitoring milestones and appraising an employee's work. There is also built-in "expert advice" from leading management experts. There's even a People Status Board that prompts managers to give periodic feedback, coaching and recognition.

When you delegate a task to someone else, it automatically appears on that person's list of goals. Alarms and reminders prompt you when to follow up. And here's something everyone will love — *ManagePro* has tools to speed you through those dreaded performance appraisals. Randy Dugger, who supervises nine people as manager of the workstation/LAN support group at Tandem Computers, says "I can take an objective and break it down into subgoals that I delegate to my staff. Every goal is documented, which saves me the drudgery of writing it all down, filing it and then looking for it again."

• **Asset management:** Some companies say the administrative costs of software distribution and licensing can cost as much as the software. Why not use Windows software to help with the task?

PC Galaxy from *Apyling SA* in Palo Alto, Calif., is an English-language version of a Windows program from France. Due to be released next month, it lets system administrators keep track of computer hardware and software. Extensive menus reduce data entry by letting users pick from lists. Once you've added equipment to the database, it can be sorted by user, brand and so on. *PC Galaxy* can monitor stock levels and generate orders when inventory slips below predefined levels.

If you want an automatic inventory of all your software, you might try *CheckList* by *Touchstone Software* in Hun-

tington Beach, Calif., which performs a variety of auditing and inventory tasks. Thanks to a database of more than 4,000 programs and software publishers, *CheckList* can identify all the programs on the network (or on local machines), complete with version numbers and the publishers' name and address.

And if you want to combine asset management with a full-scale help desk, you might take a look at the new Windows version of *Support Magic* from *Magic Solutions* in Mahwah, N.J.

In addition to providing a centralized help desk database, *Support Magic* supports inventory tracking using bar codes. The product has optional modules for rentals, leasing, reporting, service contracts, purchasing and more.

• **Desktop mapping:** Windows' GUI has led to a surge in mapping products for PCs. For instance, *MapExpert* from *DeLorme Mapping* in Freeport, Maine, is a CD-ROM product that contains a detailed map database of the entire U.S. Users can instantly call up a map of any location, searching by name, ZIP code or area code. Maps can be printed in any of 16 different scales.

Meanwhile, *MapInfo 2.0* from *Mapping Information Systems* in Troy, N.Y., is a tool for visually organizing data from databases and spreadsheets. You might, for instance, use the product in conjunction with your customer database to search for all sales prospects within 10 miles of an interstate highway.

• **Engineering applications:** Win-

dows has already spawned a wide range of scientific and engineering applications, from statistical analysis to data collection. For instance, the *Notebook* package from *Laboratory Technologies* in Wilmington, Mass., collects data from test products or measuring instruments and displays it as a graph or chart.

How do you find these out-of-the-mainstream products? One resource is the "Windows Shopper's Guide," which comes out roughly twice each year and costs \$24.95 from *Whitebox Communications* in Beaverton, Ore.

Berst is the publisher of *Redwood*, Wash.-based "Windows Watcher" newsletter, a monthly briefing service for software executives and corporate technology managers.

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Automation speeds firm's trading program

BY THOMAS HOFFMAN
CH 510P

NEW YORK — Rockrimmon Securities, a privately held securities trader on the New York and American Stock Exchanges (NYSE and AMEX), is one of the first companies to take advantage of fully automated program trading, and the firm is seeing immediate results. Since the company began using customized software to facilitate its trading nine months ago, its trading volume soared 100%.

"It makes us much more competitive than we were," said Jeff Wilson, a general partner at Rockrimmon, which trades

more than 1 million shares per day. By converting from a manual execution order system to an automated trading system based in large part on personal computers, Wilson said, the firm is often the first to place orders at the exchanges.

Last December, Rockrimmon began installing a program trading software system developed by The Davidsohn Group, a New York-based facilities management and outsourcing service bureau for the banking and financial services industries. The system, called the Davidsohn Order Execution System, runs on Rockrimmon's PCs, which emulate Stratus Computer, Inc. terminals.

Once traders have logged on to the system, they can "hot key" between a simultaneous display of updated market data and analytics. The system also produces on-line reports, including average prices of shares traded, Securities and Exchange Commission fee calculation, trade details and net proceeds.

Trading through terminals

Rockrimmon traders using PCs are connected by leased lines to Davidsohn's Stratus XA 2000 Model 120 fault-tolerant host. Rockrimmon traders are then able to place single or multiple orders through their terminals. Trade data is

routed by the Stratus minicomputer through an IBM 3270 connection via leased lines to the Securities Industry Automation Corp., which houses computer operations for the NYSE and AMEX.

Before installing the software, Wilson said, Rockrimmon would have to phone one of its clerks on the floor of the exchange in order to page a nearby stock broker, a function that usually took at least two minutes, Wilson said. Using the Davidsohn system, Rockrimmon has eliminated the need for a "middleman" or stockbroker. Orders are now executed within seconds, which Wilson said helps make his firm more competitive. "Whoever is fastest in placing an order with the New York Stock Exchange sells the stock first," Wilson said.

Wilson said he realizes that other firms will soon be moving to program trading. "It's definitely the wave of the future. Eventually, everyone's going to have one of these [electronic trading systems]," Wilson said.

Davidsohn's DDx system is available immediately. Pricing is determined by order volume and terminal installations.

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Windows report writer debuts

BY CHRISTOPHER LINDQUIST
CH 510P

An area where graphical user interfaces have an advantage over text-based interfaces is in those pursuits that are graphical to begin with. One such endeavor is report writing. Now the largest database-compatible report writer has entered the graphical fray with a Microsoft Corp. Windows-based version of its product.

R&R Report Writer for Windows from Westboro, Mass.-based Concentric Data Systems, Inc., allows users to query a database and graphically create and preview a report that can then be printed. Multiple database tables can be linked, and reports can be saved and reused. A variety of spreadsheet-like functions, such as subtotals and totals, can also be applied to the data before the report is printed. A royalty-free runtime version of the product is also available for developers.

"Users expect things to look professional, and database reports should also," said Michael Davis, network administrator at Robert Mondavi Winery in Napa, Calif. R&R Report Writer for Windows makes that easier, he added. However, graphical report writers are becoming more commonplace. Pioneer Software has a Windows version of Q+E, and several Windows database managers, such as Software Publishing Corp.'s SuperBase, have report writers built in.

"I think it stacks up quite favorably to the competition," said Chris Le Toca, senior analyst at Computer Intelligence/InfoCorp in Santa Clara, Calif. Plus, "they have the name and the developer base so they have some momentum," he added.

Concentric also announced Version 5.0 of its DOS-based R&R Report Writer for dBase.

R&R Report Writer for Windows is scheduled for availability next month for a list price of \$249. Version 5.0 of the DOS product is available immediately for \$249. Current users of R&R Report Writer can upgrade for \$99.

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HELP LINE

Part of a series of user tips provided by personal computer software vendors and based on questions commonly asked of their customer support personnel. This week's focus is on Lotus Development Corp.'s 1-2-3 for Windows.

Q When I print from 1-2-3 for Windows to my color PostScript printer, it prints shades of gray instead of colors. Can 1-2-3 for Windows print in color to my printer?

A 1-2-3 for Windows uses its own internal PostScript driver as a default. This driver does not support color printing. To print in color, install the Windows PostScript printer driver under

Printers in the Windows Control Panel and edit the 123W.INI file so that the line "postscript="-- reads "postscript="system". Changing this line in the 123W.INI file will tell 1-2-3 for Windows to use the Windows PostScript driver.

Q Where do I select how many copies of my worksheet are to be printed from

1-2-3 for Windows?

A 1-2-3 for Windows determines the number of copies to print by the Copies setting in File, Printer Setup, Setup. This setting configures the printer driver for the number of copies. The printer driver contains the Copies setting. However, not all of the Microsoft Corp. Windows 3.1 printer drivers have a Copies setting. Typically, the Windows

1-2-3 for Windows



Laser and PostScript printer drivers include this capability.

Q I don't see any of the Windows 3.1 TrueType fonts when I look in the "Available Fonts" section of the Style Fonts Replace dialog box of 1-2-3 for Windows. Can I use TrueType fonts?

A 1-2-3 for Windows 1.0 and 1.0a will not show TrueType fonts as being available if the current printer selection in 1-2-3 is not a laser printer. You can use TrueType fonts with the latest version of 1-2-3 for Windows. The 1-2-3 for Windows 1.1 Update is available free of charge by calling Lotus at (800) 872-3387, Ext. 6616.

Q How can I underline a word in a cell in 1-2-3 for Windows with a double line?

A Click on the cell with the mouse and select Style, Border. Then click on the box next to Bottom, click on the down arrow, choose the double underline and click OK.

Q How can I print a graph in 1-2-3 for Windows?

A To print a graph in 1-2-3 for Windows, it must first be added to the worksheet. Select Graph, Add to Sheet, select a range in the worksheet where you want the graph to be placed and click OK. Specify the range by highlighting it with the mouse, and click on the Printer SmartIcon to print the graph.

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NEW PRODUCTS

Macintosh products

Agfa, the imaging division of Miles, Inc., has announced Version 3.1 of AgfaType CD-ROM, a type collection for Apple Computer, Inc. Macintosh users.

Version 3.1 offers more than 200 new typefaces, bringing the number of Adobe Systems, Inc. PostScript fonts that the product provides to more than 2,000. Two new Agfa type applications are included. KernEdit is a professional kerning editor, and TypeChart is a type specimen generation software package.

AgfaType CD-ROM Version 3.1 costs \$99.

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Responding Globally

Introduction

Electronic Data Interchange (EDI) is not just another IS tool, another step up the technology ladder. With its ability to expedite business transactions between trading partners, EDI can promote commerce at a time when the sluggish global economy is dragging commerce down. It is also a boon to companies operating within more vibrant economic conditions, as it allows them to compete even more effectively.

As a result of its unique user-driven nature, EDI has evolved in strict accordance with the needs of a variety of vertical industries, each of which has tailored its technology to meet proprietary needs. While this freedom is arguably the purest expression of technology put to productive use, it has also led to a melange of EDI "standards".

Although efforts are in progress to unify users under one banner, a host of domestic and international obstacles — many not related to standards — must be overcome.



One of the most pressing and longest-running of those obstacles is the disparity of benefits EDI offers its varied constituents. In what has developed as a "haves" versus "have-nots" scenario, major retail and manufacturing companies that have implemented EDI are seen as forcing it on their suppliers, many of whom lack the resources to establish profitable EDI frameworks.

Although it is easy and appropriate to laud EDI for its potential as an economic catalyst, it does require attention on a technical level. Compared to other currently prominent technologies such as facsimile and imaging, EDI has a major advantage in that it is readily accessible for other applications.

As with other user-driven technologies such as personal computers, EDI has grown faster than IS' ability to obtain its full benefit. Now, IS is trying to provide broader and more integrated solutions that will allow users to get the most out of EDI while staying within the corporate IS structure.

Perhaps it is a good sign that so much attention is being paid to eliminating EDI's obstacles. That seems a sure indication that its ultimate success will be far-reaching.

This White Paper

*was written
independently
of the*

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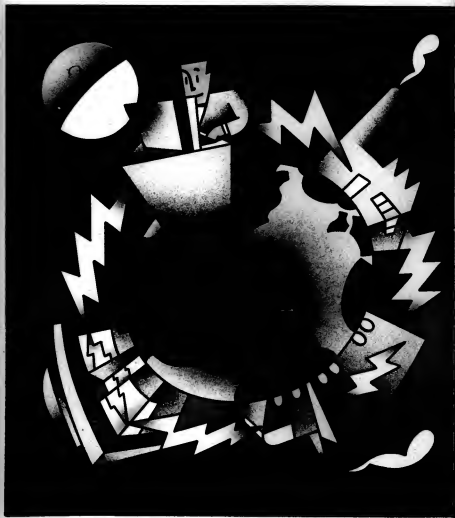
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White Paper

EDI (Electronic Data Interchange) is as much an evolutionary catalyst for continuous business improvement as it is an IS technology. EDI is unique in that it combines critical elements of data processing, business processes and communications.

EDI is a worldwide phenomenon that provides the infrastructure necessary for mission-critical transactions. It is being aggressively implemented and backed by national governments in the U.S., Canada, Europe, Asia and the Pacific Rim (Asia/Pacific). EDI has the potential to spur economic development by facilitating commercial transactions.

EDI is defined as the computer-to-computer interchange of business transactions that conforms with specified standards over a communications network that includes at least two trading partners. These transactions include the interchange of common commercial informa-



**ELECTRONIC
DATA
INTERCHANGE**

White Paper

tion typically consisting of purchase orders, invoices, shipping notices and related acknowledgements. There are some special EDI characteristics that differentiate it from other processes and business solutions.

Most notably, EDI has been more user-driven than any other automated business solution. This has been advantageous for users because they have not been constrained by IS. They realize that characterizing EDI as a file transfer utility or as document-to-document interchange creates the wrong impression, one that does not portray the significant business benefits of EDI. Conversely, the user-driven nature of EDI has been disadvantageous to users because they lack the architectural and implementation coherence required by complex IS systems.

EDI growth has been bolstered by its appeal to some 30 vertical industry markets, each of which has become involved in specifying EDI standards for special interest organizations within that vertical industry. However, this vertical market appeal has undermined efforts to create a unified EDI standard. This situation has only recently been addressed by X12-Data Interchange Standards Association (X12/DISA). X12/DISA is the umbrella group for U.S. EDI standards, as chartered by the American National Standards Institute (ANSI).

The business and technology issues

associated with EDI require special attention to project management, intra-enterprise cooperation and relationships between customers and suppliers. Companies that focus on these areas will realize competitive advantages.

The interchange of business information creates an extended enterprise environment. If the enterprise is viewed as a hub of activities, its trading partners can be viewed as spokes. Hubs represent the accumulation point for transactions from multiple trading partners. An example is a 350-store supermarket chain receiving direct store deliveries from its suppliers at all locations.

Typically, a larger spoke organization, such as a General Electric, RJR or Kodak, will be the hub for its own supplier network. Hubs have more specification power than spokes, which can lead to tension between the two trading partners.

MARKET SIZE AND MEASURES

Although the EDI market is worldwide, it originated in the U.S. and continues to enjoy most of its popularity here. The EDI market is comprised of three components:

- EDI software
- Data transport/network services
- Professional services.

IDC estimates that the EDI revenues for these three components in the U.S., Europe and Asia/Pacific was \$368 mil-

lion in 1991. This figure is expected to reach \$1.8 billion in 1996. This represents a compound annual growth rate of 37%. The projected growth by geographic trading area is 35% for the U.S., 36% for Europe and 48% for Asia/Pacific.

There are other parameters for measuring EDI's impact. For example, the banking community tracks the processing of EFT (Electronic Fund Transfers) transactions by the National Automated Clearing House. This is an excellent measure of how EDI is performing in the banking community. The best measure is the Corporate Trade Exchange (CTX) EFT transaction since it is compatible with the X12 ANSI EDI standard for remittance advice.

CTX transactions can automatically be processed from the automatic clearing house into a business's own EDI system. It is used for more than one invoice/payment. While the total number of transactions is modest, from the fourth quarter of 1990 to the fourth quarter of 1991, the number of CTX transactions processed went from 37,000 to 79,000, a growth of 114%.

The organization, "EDI, Spread the Word!", publishes the EDI Yellow Pages, listing EDI users. In July 1991, there were 21,000 registered users in this directory, and in July 1992, there were over 31,000.

The number of draft standards that X12/DISA has released for trial use over the last five years (excluding redundant transition standards) is steadily increasing. Maintenance activities continue at an active pace, showing interest and desire by users to make the standards more congruent with business practices.

EVOLVING BUSINESS AND IS PARTNERSHIPS IN THE '90s

Information technology trends such as downsizing and rightsizing are dynamics in the ever-changing relationship between IS and its business partners. As a result of such trends and economic imperatives, IS is being attached more securely to lines of business. Through all of these changes, IS must continue managing its high value-



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White Paper

added, legacy systems (typically IBM and plug-compatible mainframes). This must be done in the face of new computing architectures, alternative software solutions, work-group solutions and flexible infrastructures. At the same time, business management and IS are managing the ever-changing hierarchy of trading partner needs.

Senior IS executives need to keep in mind that there is a wide diversity of technology experience and planned technology funding for EDI. Smaller spoke organizations typically underfund EDI and put EDI solutions on dedicated PC platforms. While this approach meets the hub requirements, it does not allow the spoke/supplier organizations to realize the full range of EDI benefits.

Some advanced technologies such as fax and imaging which contribute to expanding electronic commerce are not yet ready for interoperating with current systems at all levels. If any data from a fax or image transmission needs changing, the entire fax or image must be retransmitted. With EDI, changes can be made on a transaction basis. While fax and image systems are sometimes simpler to utilize, their data is not readily accessible for other applications. By comparison, EDI's business transaction set opens EDI data to a wide variety of uses.

Enabling application software that allows EDI systems to operate in a variety of trading environments is critical. IS has prior experience with DBMSs, as a requirement for flexible data management. CASE, as a requirement for quality application development; electronic mail, as a precursor for continuous office communications; and 4GLs, as a requirement for responsive decision support systems. Similarly, EDI is a requirement for managing the business

organization for business process flexibility. As IS implementors understand, the challenge to building responsive systems is often directly related to the interfacing and interoperability functions.

TWO UNDERLYING EDI THEMES

EDI is a response to two underlying business themes, time-based business solutions and stakeholder-responsive solutions. This is the implicit motivator shared by such diverse EDI organizations as the Big 3 automakers, Sears, McDonalds, UPS, transportation port authorities and the Department of Defense. When it comes to time-based business solutions, the Japanese have shown that companies can control markets if they can first control their own companies, squeezing down the cycle times to complete tasks, while still not losing quality or accuracy. This means reducing paper, handling, filing and storage. Perhaps most importantly, it means reducing barriers to moving information and physical goods.

Currently, there are two noteworthy business practices in the U.S. that are particularly productive corollaries of time-based management solutions. EDI is conducive to both of them. The first, Just-in-Time (JIT), is a manufacturing strategy designed to reduce physical in-

ventory and its associated costs, while managing a smoother interface between manufacturers and suppliers. This has spurred increasingly productive approaches to factory layout and design, production lines, transportation, bar coding and distribution.

The second, Quick Response (QR), is a retail strategy, prominent in grocery/supermarket chains, designed to rapidly respond to customer buying patterns that are captured through point-of-sale (POS) checkouts. QR has led to such improvements as direct store deliveries,

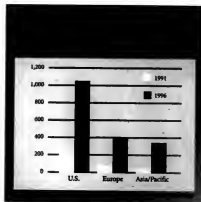
turnover management and earlier staging through advanced ship notices.

The ability to achieve best-in-class status, or even be recognized in an individual trading area as a company that other companies want to do business with, is a function of how well each company manages its separate audiences. These audiences consist of customers, suppliers, and employees. Since EDI establishes the infrastructure for electronic commerce by managing interfaces between companies, it improves stakeholder relations with customers and suppliers.

Managing the employee stakeholder is complex. Since EDI is almost always a change agent in the company, and since change is usually not comfortable for organizations, the scope, schedule and areas for application all require careful attention. Within many organizations, it is often the sales people who are the most concerned with the impact of EDI, since EDI forces them to become better business planners.

CONCEPTUAL MODEL ARCHITECTURE

While EDI use is growing rapidly within a diverse community of private and public users, architectures and universally accepted and understood models have lagged. While this may not have



Electronic Data Interchange

hindered the rate of growth of EDI, it is becoming a more important issue as organizations work to achieve more critical paybacks from EDI.

It is also becoming more important for several other reasons.

- EDI is being deployed in a global environment marked by extreme differences in culture, business practices and approaches to problem solving.

- More interactions are taking place outside an organization's primary trading group, with new partners, new practices and new language syntax.

- The use of EDI as it relates to EFT and invoiceless payments is becoming more complex. This will force EDI hubs and spokes to communicate more precisely about critical points.

- There is accelerating penetration of current EDI user organizations such as transportation companies, governmental agencies and banks. This means that education and training will grow in importance.

The initial development work for a conceptual model containing EDI standards and services was completed in mid-1991 by the Special Working Group on EDI under the auspices of the International Standards Organization. The objective of the group was not only to develop a conceptual model to identify and coordinate present and future standards and services, but to make it internationally acceptable.

FOUR SUCCESS FACTORS

The four overarching critical success factors for EDI are business process reengineering; standardization and infrastructure; automation and flexible computing; and integration and interoperability.

Business Process Engineering

The critical factor of business process

reengineering, or redesign, was popularized by companies such as CSC/Inet, Andersen Consulting, Ernst & Young and Nolan Norton. The approach is a methodical, often structured, approach to initiating fundamental organizational change by means of critically evaluating business activities. There is a discarding or reworking of ineffective or unessential processes. New approaches are built that utilize new technology, where appropriate, to achieve major breakthroughs in improved business performance.

Often the problems are larger than initially anticipated, since business problems do not usually fit into neat slots. For a computer systems manufacturer there may be multiple manufacturing systems, each having a different set of requirements, that need to be interfaced at different locations. For a large manufacturing plant there may be multiple power plants each with railroad sidings for coal delivery, and the need to differentiate and cost differently since they use different grades of coal.

In the drive to become more efficient and reduce expenses through EDI, inventory reduction is often a target. This example can be the cause of significant concern, especially for the plant manager who has the ultimate responsibility for operations at the plant level, and who may see himself and his safety

stock as both a beneficiary of, and a captive to, JIT solutions.

Standardization and Infrastructure

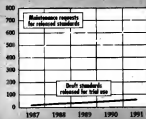
The first major area for standards involves messaging for the transaction transport and interchange over the communications network. The EDI roots for these are X.400 standards that were originally designed for electronic mail. The majority of current X.400 products is based on the version adopted in 1984. At that time,

there was no explicit addressing of EDI requirements. Interim solutions have since been introduced by the National Institute of Standards and Technology (NIST) and the Consultative Committee for Telephone and Telegraph (CCITT).

The most critical EDI standards-related activity currently revolves around development of the X.435 standard, which facilitates EDI transactions over X.400 networks. X.435, which is still at least two years from implementation, defines a new EDI

content type that uses the feature-laden services that are part of X.400. Additionally, as X.500-based directory services are better defined, the function of software translation and connectivity products for the deployment of EDI across networks will improve.

As an interim measure toward achieving improved network interconnection, the ANSI X.12-86 Interconnect Mailbox structure is being implemented by value added networks (VANs). All major U.S. VANs are committed to a rapid implementation of the Mailbox



"Enabling application software that allows EDI systems to operate in a variety of trading environments is critical."



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conversations.

[illegible]

standard with the goal of implementation by the end of 1992. This will improve transaction handling and message management. This is true even though Mailbag provides only one interconnection acknowledgement for multiple transmission steps, does not have full audit trail capabilities, and does not provide for real-time, event-driven EDI as does X.435.

The second major area for EDI standards is the content of the transaction or document itself.

"VANs must offer a high level of service, including effective help desks and rapid problem resolution."

This is application oriented. Industry trade groups started by establishing their own standards to address their special needs. In the U.S. these standards now fall under the ANSI

X12 umbrella. While over two-thirds of EDI users in the U.S. utilize the more generic X12 standard, many also still have unique requirements for subordinate special interest standards. Some of the established trading standards are: WINS for warehousing, UCS for super-markets, TDCC for transportation, VICS for department stores/mass merchandisers and ALAG for automotive manufacturing.

"Industry trade groups started by establishing their own standards to address their special needs."

DISA has established uniform procedures for the adoption and distribution of standards, specifically for groups of interested parties with structurally different business organizations. It is not

likely that these diverse standards will ever be totally homogenized since trading groups always have unique business needs.

In addition to X12, there are primarily European standards that are being developed under the auspices of the United Nations and known as UN/EDIFACT (EDI for Administration, Commerce, and Trade), an upgrade to EDIFACT.

The usage of the X12 and UN/EDIFACT standards are determined by the needs of trading partners. Although many EDI users do not have any current need for EDIFACT, it is nonetheless required for specific national agencies such as customs.

The UN/EDIFACT standards are not complete, and sometimes documentation is difficult to obtain. Because it is designed to meet generic global needs, it will evolve more slowly than X12 and may be more cumbersome.

It is important to note the U.S. federal government's EDI approach. Federal Information Processing Standard 161 (FIPS 161), was developed under the auspices of NIST. FIPS allows the use of either X12 or UN/EDIFACT. Both U.S. and European groups are working to get these two standards to align with each other within the next five years.

The open, conceptual model discussed earlier will be consistent with X12 and EDIFACT, since it does not plan to use specific syntax of either of these groups. This model could start EDI down a path toward a broad, unified methodology that will favor less sophisticated spoke users.

When discussing standards, be advised that trading sector standards may change as frequently as once or twice per year depending on each committee's actions and on the balloting by DISA membership.

The communication network is a very significant portion of the EDI infrastructure. As the most common EDI carriers, the VANs play a critical role in electronic data transport and interchange. Like standards, VANs often have a trading group heritage, although they have subsequently broadened considerably. For example, BT North America (the acquirer of Tymnet) has a background in the grocery area; TranSettlements has a transportation history.

Overall there are some dozen or so VANs active in providing both generic and specialized EDI services in the U.S. and Canada. They include GE Information Services (GEIS), IBM Information Network (IBM IN), AT&T, CANAC

Telecom, Harbinger EDI Services, Infonet, Kleinschmidt, MCI, RAILING Sprint, Sears Communications, and Sterling ORDERNET.

The European and the Asia/Pacific markets are actually multiple countries. The U.K. has the most well developed EDI infrastructure in Europe. In the U.K., International Network Services (INS), which is partly owned by GEIS and AT&T/ISTEL are the leaders; in France, GSI, a leading European professional services company, and GEIS dominate. The German market is controlled by GEIS. EDI is moving at a slower pace in the other European countries.

In Asia/Pacific there is a two-tier market. Australia, New Zealand, Singapore and Hong Kong have well-developed EDI infrastructures. Japan, Taiwan, and South Korea have been late starters in EDI.

VANs are often the most practical rapid and secure solution to communication network needs. There are three important areas for users to consider when evaluating networks for EDI use. The first is secure data transmission. It is necessary to know if data packets reach the trading partner quickly enough. Users also need to know what sort of functional acknowledgement capability has been established to provide an audit trail for the transactions. Beyond that, it is important to find out what backup and restart mechanisms are available when links or central offices are impaired.

It is also important to check out what type of archiving is provided and for how long. Are transactions just lost after one week? How well does the VAN plan and execute disaster recovery? When was the last time that disaster recovery was tested?

The second networking area to consider is interoperability. Since many trading partners will not be on the same VAN, interoperability between VANs and managing the security of the transactions over the multiple VANs is critical. These are the issues that the Mailbag protocol and X.435 are designed to solve.

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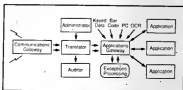
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Electronic Data Interchange

The third area is customer service. Some VANs still do not realize that there are usually no effective replacement and backup systems available for heavy EDI user companies. VANs must offer a high level of service, including effective help desks and rapid problem resolution. VANs need programs that rapidly profile trading partners for installation and modifications.

Automation and Flexible Computing

The broad family of EDI software fits comfortably with a range of computer platform architectures, operating on mainframes, minicomputers and desktop (primarily DOS) machines. It can be used with both proprietary and UNIX environments. UNIX solutions have been emerging during the last two years. EDI translation software for standardized transaction sets is critically important. As the mission-critical nature of EDI evolves, organizations are making platform decisions that also include fault-tolerant machines. Both large and small organizations are purchasing EDI software.

Present computing platform usage is distinctly polarized. The larger Fortune 500 hub firms are operating in a mainframe environment often with software purchased from independent software vendors like Sterling, TSL, GEIS and IBM.

The spoke firms are typically operating on PCs or minicomputers. They may have only standalone PCs. EDI standards usually have been dictated by the larger hub firms and are predominantly based on X12. Small firms that use EDI only for the communications benefits will often translate and reassemble transactions for paper output delivery to departments such as purchasing, order entry, customer service, manufacturing or transportation/traffic.

Spoke software usually is chosen to be as compatible as possible with the requirements of hubs. Software suppliers focusing on the midrange and the desktop area include Supply Tech, ACS/Premnos, Digital Equip-

ment, EDI Inc., EDS and Harbinger.

The larger hubs typically require rich product sets that accommodate scalability and address risk and reliability areas. The software needs to be table-driven. These tables must also address the evolving nature of X12, UN/EDIFACT and additional services such as bar coding that utilize online Universal Product Code tables.

The VANs also have complex software requirements for message and transaction management services. These services are required to maintain the integrity of the envelope and the transaction set. This integrity may have to be maintained across more than one VAN.

Integration and Interoperability

Managing application integration and interoperability are also critical to EDI success. The term EDI II is used for systems that successfully realize this goal. The integration and interoperability areas have organizational, platform and software components associated with them. The organizational issues are very complex and largely applicable to business process reengineering. Hard-

ware, standards and communications issues are primarily software issues.

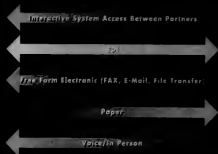
The more seamless and transparent EDI software is to other software, the easier it is to manage accompanying issues such as business reengineering. Software is improving in this area, but is not yet standardized. There are several areas that require special attention, including advanced software function, interoperability, network computing, convenient GUIs and time responsive solutions.

THREE LEVELS OF EDI

There are three basic levels of EDI use: end-to-end communications, intra-integration and interexploitation.

Level 1 — End-to-end communications. This is the foundation installation of EDI. It is comprised of computing platform, translation software and communications links.

Usually PC-based, Level 1 includes an end-to-end transaction delivery system. This is the least expensive approach and accordingly offers the fewest benefits. Transactions received at this level may be keyed into other systems or



White Paper

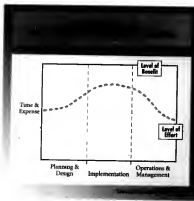
turned into paper to be delivered to functional groups. There is no business process reengineering considered here.

The system is viewed by the organization as more of a communications link system than an IS system. Emphasis is on the trading partner-initiated aspects of the system. Usually it has been implemented to respond to a small number of trading partners and a limited number of business applications. Most EDI implementations are of a Level 1 type. Level 1 generally applies to smaller spoke companies as well as low end networks.

Level 2 — Intraintegration. This represents a Level 1 system that interoperates and is integrated with other IS systems. The Level 2 system affects business operations and has a high likelihood to change business practices. Business process reengineering is likely to have occurred at this level. Application integration and interoperability with other systems are the primary characteristics of this EDI level. It is a moderately expensive solution and has the potential for significant benefits when business processes are considered.

The Level 2 system impacts intracompany activities most heavily. Usually a larger number — perhaps hundreds — of trading partners is involved. Level 2 systems have the potential to be mission-critical. Level 2 approaches may extend JIT or QR across the business organization. These implementations are mostly being performed by hub organizations on mainframe systems.

Level 3 — Interexploitation. This is a Level 2 system that is more thoroughly integrated with business practices on both ends of the communication link. Level 3 systems are expensive and need to be implemented carefully over time. Their benefits can be very significant.



The trading partners are providing information to each other that was formerly classified as internal information only. For example, a supermarket is sharing its anticipated shelf withdrawals and special promotions with manufacturers who will use the information for their manufacturing production planning schedules.

This level allows trading partners to plan ahead for materials, machine time, capacity and people needed in the future. Level 3 systems are mission-critical systems. Only a few trading operations have achieved Level 3. This group includes a number of transportation companies that have integrated systems with their customers' needs. These systems require trust between partners.

FUTURE EDI DIRECTIONS

While EDI will be more successful if integrated with present application software solutions as Level 2 EDI applications, the most lucrative EDI payoffs will come from finding new ways of doing business. Examples may include being EDI directly to scanners to take advantage of bar code inputs, or reducing complexity of purchasing systems by building advanced shipment solutions that require only P.O. release numbers.

Another example may be simplifying payments to trading partners with advanced receipt and settlement systems. These systems will maintain tight audit trails but, let workers focus on system effectiveness rather than system efficiency.

Currently it is common to schedule batch EDI applications at various times. In some industries this batch orientation will change to real-time and event-driven transmissions that require the time-critical capabilities of EDI.

Although communication carriers such as AT&T, MCI, Sprint and the regional Bell operating companies are in their early startup stages for EDI, VANS may expect greater competition here once the carriers better understand the requirements of EDI. There is a challenge to carriers to become more than just a voice or data communications network offering customers wide area connections. Carriers have the opportunity to become more deeply associated with customers and their business activities by managing EDI transaction sets. They also have the opportunity to provide enhanced services that extend present voice and data communications infrastructures and offerings significantly.

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EDIA CARY D. THOMAS
President and Chief Executive Officer

Dear Reader,

You, personally, can make a critical investment to remove limitations on your company's success. Walk, don't run, through this white paper on the use of EDI as a vital catalyst in the strategy to ensure your company's success.

You will see clear, logical connections between the use of EDI and your company's major business objectives such as leadtime and inventory reductions, new found ability to compete, and significant overhead cost reductions. Extensive research was done to compile the information and to arrive at conclusions about the application, benefits, and expansion of EDI in the U.S. business community. I urge you to capitalize on that research and compare and contrast it to your organization's position.

The number of companies in the U.S. now using EDI has almost doubled in the space of only two years. However, over 50 percent of the firms have done so reactively, attempting to minimize expenses which, even at low levels are not totally offset by resultant benefits because of the mindset in which it was done.

One of the key determinants in whether a company approaches EDI proactively or reactively is the position of a corporation's MIS management. Of course you know the opposite of the reactive mode is a proactive mode. That proactive mode also gives you broader, more positive results.

MIS staffs understandably advocate using standard business PROCESSES since that means less complex and more streamlined business SYSTEMS. I would suggest MIS staffers pay close attention to the information in this piece and give serious thought as to how you can proactively lead efforts in your company to get an EDI strategy and program started, or expanded across ALL functional levels of your organization.

The Electronic Data Interchange Association is pleased to be a part of this excellent white paper. Our number one priority is taking your company's EDI success seriously; we do so via a full range of educational resources available for companies which recognize the benefits of and are committed to seamless links between systems applications and those of their customers and suppliers.

I am sure you will have questions after studying this white paper. Please don't hesitate to call us for assistance. Our information network of EDI users who have successfully implemented EDI as a business strategy is second to none in the U.S.

On behalf of EDIA and our members, I would like to thank IDC for their effort in preparing this white paper and COMPUTERWORLD for the opportunity to expand the level of EDI awareness in such a prestigious publication.

Edith

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NEW PRODUCTS

Systems

Presenta Technologies Corp. has released PC-Video VGA Model VN-01.

PC-Video VGA is an expansion card designed for IBM-compatible personal computers. The product enables a standard IBM-compatible PC to utilize any NTSC-standard device for display or recording, the company reports.

The product is a multimedia tool that supports simultaneous output via Super VGA, Super VHS, RGB analog and NTSC/PAL. Features include a proprietary firmware-based flicker reduction algorithm, overcans and undercans correction and flicker-free and real-time scan conversion.

PC-Video VGA costs \$599.

Presenta Technologies

Unit F

12806 Schubarum Ave.

Irwindale, Calif. 91706

(818) 960-0420

Software application packages

MicroCal Software, Inc. has introduced Version 2.5 of its Origin Technical Graphics and Data Analysis software, adding three-dimensional and contour support.

Version 2.5 has 3-D graphs that include surface, scatter and ribbon charts. According to the company, a contour or surface chart can take a grid of up to 256 by 255 points in size; users can plot random XYZ points as a surface with gridding specifications.

Built-in buttons on the chart permit the 3-D charts to rotate on the screen. The product has a "skip points" option that can increase the speed of the drawing so that the chart is continuously rotating in real time.

The 3-D contour features are available in two modules selling for \$95 and \$50.

MicroCal Software

22 Industrial Drive East

Northampton, Mass. 01060

(413) 586-2013

Novastar Corp. has released Version 2.0 of NovaBack.

The product is a tape backup and restore software solution that offers support for Version 2.0 of IBM's OS/2, earlier versions of OS/2, OS/2's high-performance file system and DOS/Microsoft Corp. Windows files, the company reported.

Scheduled unattended backup, complete macro language for customized backup and a verify option are some of NovaBack's features. The product can support more than 100 Small Computer Systems Interface (SCSI) peripherals and more than 20 SCSI host adapters.

NovaBack Version 2.0 costs \$295.

Novastar

Suite 109

30961 Agoura Road

Westlake Village, Calif. 91361

(818) 707-9900

Avlan Technology, Inc. has announced Version 2.0 of Remotely Possible/Dial.

According to the company, Remotely Possible/Dial is a Microsoft Corp. Windows-based remote control and file-transfer package. Users can remotely control a Windows-based personal computer with keyboard and mouse operation.

Using a file-transfer utility that uses standard dial-up modems, Remotely Possible/Dial can convert files among PCs. The product can support high-resolution Super VGA and Windows accelerator display adapters. Support is provided for more than 75 modems.

Remotely Possible/Dial costs \$199.

Avlan Technology

116 Hopping Brook Park

Holliston, Mass. 01746

(508) 429-6482

Peripherals

Tektronix Inc. has introduced Phaser ISD, a dye sublimation color printer.

Phaser ISD implements Adobe Systems, Inc. PostScript Level 2 software and TrueColor Photomix technology. Because Phaser ISD offers continuous tone images, it is suitable for applications that require photographic output.

Apple Computer, Inc.'s AppleTalk serial and parallel ports are included, and Unix Transmission Control Protocol/Internet Protocol connectivity is available with the company's 4511A modem-size network interface.

Phaser ISD costs \$9,995.

Tektronix

26400 Southwest Pkwy.

Wilsonville, Ore. 97070

(503) 685-3150

GoldStar Technology, Inc. has started

shipping noninterlaced, flicker-free 14-, 15- and 17-in. personal computer monitors.

The monitors feature Enhanced Video Graphics Array and offer a high resolution of 1,024 by 768 pixels. According to the company, the products were designed for Microsoft Corp. Windows users who want to upgrade their computer systems with high-resolution monitors and desire a less expensive noninterlaced solution.

A Model 1465 14-in. monitor costs \$699. A Model 1510 Flat Square Tube monitor costs \$799. Model 1710 costs \$1,299.

GoldStar Technology

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San Jose, Calif. 95134

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WORKGROUP COMPUTING

LANs • SERVERS • SOFTWARE FOR GROUPS

Is LAN server market ready for RISC platform?

BY MICHELE DOSTERT
CW STAFF

RISC vendors, trying to move their machines into the business world, have been trying to sell local-area network managers on the idea that reduced instruction set computing (RISC)-based machines are the logical LAN serv-

100% improvements in price/performance each year for the last few years, driven by tooth-and-nail competition between such vendors as Sun Microsystems, IBM, Hewlett-Packard and DEC."

No one denies, either, that RISC vendors have been aggressive in porting LAN operating systems to their platforms. However, most of these ports will not be available until 1993.

Novell, Inc.'s NetWare for Unix is currently available on Sun Microsystems, Inc.'s Scalable Processor Architecture/Solaris platform and will be available on IBM's RISC System/6000 in early 1993.

Hewlett-Packard Co., meanwhile, is adapting NetWare to run

natively on its Precision Architecture-RISC platform. This will be the first native NetWare implementation on a non-Intel chip, it is scheduled for release sometime in 1993.

Microsoft Corp. LAN Manager, as interpreted in the NCR Corp. LAN Manager for Unix product, is being ported to a wide array of RISC platforms.

Continued on page 60

Innovation follows downsizing

BY MICHAEL FITZGERALD
CW STAFF

NEW YORK — OK, so you've dumped your mainframe for a local-area network, and not only didn't the business die, it got bigger.

Now what?

The question of how to grow your system after a successful downsizing project faces Turner Corp., a \$3 billion construction

company that could be used more broadly throughout Turner, and the IS department is working on improving this as well.

"Something that worked in Cleveland could be used in Washington, D.C., for a different client," Schell said. He cited a logo library developed in Florida that was broadly applicable to other presentation preparations.

Accordingly, Turner is building a Revelation Technologies,

Inc. Advanced Revelation database that will give users around the world better access to all of Turner's projects.

Turner is working on a separate database that will capture and consolidate contract information so various business units can look at past projects and see cost estimates vs. real costs when making bids.

In addition, Turner wants to capture the knowledge of its

"gurus" for various specialties — the company has built a huge variety of buildings. The concept would allow a Turner unit in Atlanta to gain knowledge from, say, a sports stadium guru in London without having to fly in the expert from London.

Projects of these kind led John Good, Turner's manager of information technology, to crack. "We are an information management company that just happens to build buildings."

Turner's move to a LAN brought more users in contact with technology and has the IS staff scrambling to build up its users' skill sets so they can fully exploit the technology they now have.

"We need to fix-
To page 60

In the works

Four key Unix server vendors have projects aimed at improving their links to PC networks

■ HP's PA-RISC chip

Developing the first native NetWare for platform other than Intel. Scheduled for release in early 1993.

■ IBM's RS/6000

Novell is developing a port of its NetWare for Unix product that will run on the RS/6000. Scheduled for delivery in early 1993.

■ Sun's SPARC chip

Currently runs NetWare connectivity — development of NetWare for Unix to SPARC chip. Due in 1993.

■ DEC's Alpha

Will run Microvadis NT operating system, which includes LAN Manager functionality. Scheduled to be out by the end of 1992.

CW Chart: Michael Higgins

er of choice; but industry watchers don't see any compelling reason for users to abandon Intel Corp. servers just yet.

No one denies that RISC machines have gotten very powerful and very cheap in the last two years. Steve Widen, senior analyst at WorkGroup Technologies, Inc., a research firm in Hampton, N.H., said, "On average, I think we've seen 50% to

ON SITE



Richard A. Schell, Director of IS

Turner Corp. New York

- **Challenge:** Help decentralized construction company make better use of database and other application programs after downsizing from a mainframe to a LAN.
- **Strategy:** Reorganize support functions, work to more effectively communicate with users to learn their needs and help them contribute.
- **Results:** Implemented innovative user training program; developed concept for new approach to support.

\$57.634 6115 544

By the end of this week Computerworld readers will have spent over \$57.6 Billion on Information Technology this year — representing nearly half of all IT spending to date in 1992.

COMPUTERWORLD

Innovation follows downsizing

CONTINUED FROM PAGE 59

tify the decentralized organization," Schell said. He said that because Turner is so decentralized and has such diverse users — ranging from executives at corporate headquarters to construction workers at building sites — supporting them has required it to rethink training and support for users.

For example, Turner has created a traveling road show for its users. Rather than bring them in for specific training, three separate "training kits" of five personal computers and a trainer spend two weeks in each Turner office, training em-

ployees on the hows and whys of systems.

"We've accomplished one objective: to get rid of the old iron. But we're just on the front end of exploiting our new systems," Schell said.

Varying needs

Again, the variable nature of the construction industry poses a big challenge.

"The main office has business needs, and the end users are down on construction sites, so we're constantly trying to balance our customer focus," said Bill Lodge, a project leader at Turner.

Turner already does what some observers may consider implausible — supporting a 2,800-person company with only 28 IS employees.

Carrying that support a step further has meant recasting the support structure and has translated into more travel for Richard S. Enderle, Turner's project leader in charge of information and technology training.

Enderle has been sent down to a regional office in Nashville and spends a good deal of his time in the field, handling support tasks for the various Turner of-

fices and sites in the South. He serves as a one-man pilot program for the new Turner approach to service.

As an area manager for Turner's IS department, Enderle gets called on to coordinate technology implementation with various Turner sites. He also comes in to do troubleshooting and is currently a key part of Turner's efforts to support its Miami sites in the wake of Hurricane Andrew.

Downsizing definitely makes a difference at Turner, despite the increased demands on its IS staff.

"The only thing I'd change is the schedule — I'd accelerate it," Schell said. Turner moved gradually toward shutting off the mainframe, beginning its research in 1986.



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Xircom

RISC vendors eye LAN gear

CONTINUED FROM PAGE 59

NCR currently offers it on its Mips Computer Systems, Inc. System 7000. Data General Corp. and Dansk Data Electronic are porting LAN Manager for Unix to their RISC systems based on the Motorola, Inc. RISC chip; it is also being used in numerous OEM deals.

Banyan Systems, Inc. said it plans to port its Vines network operating system to various RISC platforms but has not yet selected which platforms will be first.

RISC proponents cite two features of RISC that seem to make it a natural for LAN servers: a multibus design optimizes server I/O, and powerful processors running at speeds up to 100 MHz optimize server data processing. This power seems to make RISC a natural for large LANs or processing-heavy applications.

John Dubiel, manager of planning and technology at Boston Edison Co., plans to investigate NetWare for the IBM RS/6000 when it comes out.

"If you look at Novell's pricing structure, the way applications are priced for concurrent use and the cost of support, everything is forcing us to fewer, larger servers. We're looking for price/performance, so we will definitely investigate RISC as a server platform," Dubiel said.

Bob Buchanan, vice president of LANQuest, a benchmarking laboratory in San Jose, Calif., said he thinks that while most applications do not yet need the processing power of RISC, such compute-heavy programs are definitely coming.

However, advances in Intel-based servers may have eliminated RISC's advantages. For example, several of the superserver companies have added intelligent processors to their buses to speed LAN I/O.

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Domain users OK latest HP support plan

BY MARYFRAN JOHNSON
ON STAFF

More ardently than ever before, Hewlett-Packard Co. is courting its Apollo/Domain users, this time with a better coordinated support program that creates a kind of one-stop shopping for their needs.

HP is determined to hang onto the business of those 100,000-plus users still running the 4-year-old, proprietary Do-

main operating system on workstations from the former Apollo Computer, Inc., which HP acquired in 1989.

After three years of fits, starts and complaints from disgruntled users, the vendor has finally settled on a plan that pulls the scattered pieces of Domain support together under one roof.

"HP has been very aggressive in seeking information from people with large [Apollo] accounts and in working with our

user group," said Doug Eloff, president of the 4,500-member IWorks HP/Apollo workstation user group.

"They really should have done this earlier," added Eloff, who directs the Iowa Computer Aided Engineering Network at the University of Iowa, which has more than 300 HP and Apollo workstations. "Things have never been this well-coordinated before."

HP has promised to sustain Domain's life until the year 2000, although the last major release of Domain 10.4 will receive only incremental improvements, bug fixes and updated peripheral connections.

Gift of life

"Our charter is to provide extended life support for Domain so customers can choose when they migrate," said Jim Stroh, product line manager at HP's Software Technology Division in Fort Collins, Colo. "We want users to know we have a team of people keeping Domain active and viable."

A separate division of HP focuses on upgrading and migrating Apollo workstation users to

HP 9000 Series 700 workstations.

Stroh's group has a distinctly different charter: to provide "mature software support" for Domain, MPE 5 and RTE, an older real-time operating system for HP 1000 systems.

The most visible change for Domain users will be more timely and accurate information about bug fixes, Stroh said. "We don't want anyone to see a major shift," he said. "We don't want disruption in the user base."

In recent customer surveys, Stroh said, HP discovered that once users vented their frustration at Domain's eventual disappearance, they acknowledged being "reasonably satisfied" with service levels.

"We found that what customers want from us is better communication. Many were not aware of when we issued patches [to the operating system]," he explained.

At a recent HP/Apollo user conference in New Orleans, Eloff said a survey of 280 workstation users showed that some 30% are only running the HP/UX Unix operating system, 20% only Domain, and the re-

maining 50% are running both.

"Most people [at the conference] were very happy to hear what HP is doing, such as focusing on specific bug fixes for Domain," Eloff said.

"HP still wants everybody to migrate, of course, but I heard a lot of users saying they're very pleased that HP is doing this," Eloff noted.

Staying with its own

Along with the problems of tending to a dying operating system, many Apollo/Domain users have been annoyed with HP for deciding not to adopt the Open Software Foundation's (OSF) OSF/1 kernel and keeping its HP/UX kernel instead.

With its more advanced functionality and multithreading capabilities, the OSF/1 kernel was considered a better bridge to the future by Apollo users.

"There have been some hurt feelings that HP lied to them or at least misrepresented things," Eloff said. "But if you sit down and talk to HP [executives], the decisions they've made do make sense."

He was referring to HP's plan to make the existing HP/UX kernel compliant with the OSF's Application Environment Specification in the upcoming release of HP/UX 9.0.

Two heads are . . .

The HP/Apollo workstation user group, which recently changed its name from InterWorks to IWorks, is now offering a \$75 compact disc/read only memory (CD-ROM) that includes more than 500 public domain applications, games, utilities and tools for both the Domain and HP/UX operating systems.

Created through a joint project by HP and IWorks, the CD-ROM includes 360 Domain packages and 150 HP/UX packages for Series 700 workstations. It is intended as the first in a series of similar releases covering "the whole gamut of public domain software," said Doug Eloff, president of IWorks.

Copies can be ordered by contacting Carol Reith at HP's Workstation Business Unit in Chelmsford, Mass., at (508) 436-5046.

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NetWare tools, equipment promise better automation in LAN backup

BY MICHAEL DOSTERT
CW STAFF

Backing up and restoring data has traditionally been the Achilles' heel of local-area networks in corporate computing. Recently, vendors have begun introducing hardware and software products to facilitate — and automate — LAN backup.

"Frankly, a lot of people's network backup is just awful, and they don't find that out until they need to restore some data," said Cheryl Currid, a LAN analyst who runs Currid and Co. in Houston. "LAN backup should be automated, it should be centralized, and it should be idiot-proof."

Aiming for idiot-proof data protection, Intel Corp. in Santa Clara, Calif., has introduced an integrated hardware/software backup server designed to provide automated, centrally managed, unattended backup of Novell, Inc. NetWare-based LANs.

Currid said she thinks the new Intel system could be just what the doctor ordered for

large NetWare LANs.

Intel's new StorageExpress system is unique in providing a complete, hardware/software, plug-and-play backup solution. It can back up not only multiple servers on a LAN, but also data stored on DOS, Microsoft Corp.'s Windows and OS/2-based LAN clients. Built-in scalability lets a LAN administrator continue to manage one single backup process from one central console, no matter how many StorageExpress systems are employed.

The StorageExpress system hardware consists of an intelligent controller with an Intel 486 CPU, an integrated 32-bit Ethernet interface, and a Small Computer Systems Interface-2 controller for fast data throughput. The system can be ordered with either 200M- or 500M-byte hard drives and either 2.5G- or 5G-byte tape drives; an additional 5G-byte tape drive can also be added. Peripheral ports are preconfigured to support label printers and an uninterruptible power supply.

The control unit is preconfigured with NetWare Run Time from Novell and has NetWare Loadable Modules and backup software, co-developed by Intel and Cheyenne Software, Inc., preinstalled, configured and tested.

"LAN BACKUP SHOULD be automated, it should be centralized, and it should be idiot-proof."

CHERYL CURRID
CURRID AND CO.

On the software side, StorageExpress's user interface is a Windows application that allows backup-and-restore operations to be custom-tailored. It automatically prompts for tape rotation and routine maintenance and includes system-level diagnostics and on-line help.

For users who already have the hardware but are looking for automated backup software to protect their data, FortaNet,

Inc. in Salt Lake City and Gigatrend, Inc. in Carlsbad, Calif., have both announced products.

FortaNet's new Nsure V1.2 suite of backup software products includes NetWare and DOS server backup managers, as well as client backup software for NetWare, DOS, OS/2 and Unix clients.

Nsure supports a multiple-protocol environment that supports IPX, NetBOS and Transmission Control Protocol/Internet Protocol LAN transport

Gigatrend, a leading manufacturer of 4mm digital audio tape storage systems, is now shipping MasterSide Enterprise, tape backup software that backs up and restores multiple LANs and wide-area networks to a tape station on the network.

Support options

MasterSide Enterprise was designed for enterprise-wide backup, supporting ArcNet, Ethernet, Token Ring and fiber-optic technologies, as well as wide-area networks such as T1. It works on any LAN running NetWare 2.x, 3.x or NetWare for Unix.

MasterSide Enterprise permits multiple network file-servers and workstations to be backed up simultaneously. This parallel processing of backup tasks was designed to improve backup performance.

Wayne Roberts, LAN administrator at St. Agnes Medical Center in Fresno, Calif., is impressed with the Gigatrend software. "Using MasterSide Enterprise, we are backing up two servers to a tape station at speeds up to 41M byte/min," he said. "We plan to do global backups on a nightly basis and incremental backups every two hours using this new system-based backup software."

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TAKE ADVANTAGE OF CHANGE™

Record company gets down to downsizing on low budget

BY CAROL HILDEBRAND
CW STAFF

The Rolling Stones and the Grateful Dead aside, making a living in the music business is difficult at best for most artists. But for Rounder Records, a shoestring budget did not mean that information technology was left dangling.

Bob Mitchell, manager of the studio's MIS department, has managed to assemble a system that fulfills his aim of decen-

tralizing the computer system while still recycling as much incumbent equipment as possible, thus saving the company precious dollars.

Based in Cambridge, Mass., Rounder was formed in 1970 by three Boston-area college students who sold their wares out of an old Volkswagen bus at folk festivals. Since then, the company has grown to an \$18 million concern with a staff of more than 70. However, with its main labels specializing in niche musical genres such

as reggae, Cajun, zydeco and the blues, mainstream acceptance is not likely, Mitchell said.

Thus, when the company outgrew its old system, Mitchell believed he would see how much he could expand while keeping costs to a minimum.

"The whole thing was driven by cost and coincidence," he said.

Rounder has been running on an Altos Computer Systems 1000 machine for several years and wanted to stay in that niche for cost reasons. Mitchell said it came to that decision after evaluating whether to continue in its current direction or start from scratch.

Personal computer networks were out of target range for the budget, as was getting all new software.

Mitchell ended up with another Altos — a 486 box with 36M bytes of random-access memory and 1.4G bytes of storage — running The Santa Cruz Operation's SCO Unix. Attached to the server are cluster unit controllers supporting up to eight dumb terminals each. He has about 70 devices attached, with about 55 users running at peak times. The server runs customized accounting software from RealWorld Corp. in Concord, N.H., which the company had previously used, and WordPerfect Corp.'s word processing package.

Although Mitchell said he knows his shop is not cutting-edge, what is important is that he was able to get technology out across the company and help streamline operations.

For example, orders are placed on-line by a salesman, and the credit is automatically verified on-line by the software, thus saving the accounting department about an hour a day by eliminating manual credit checks. In the warehouse, orders are pulled from the computer, which then completes a complete shipping manifest for United Parcel Service, Inc. to check.

Receiving, which the company automated last month, has cut down on the number of human errors caused by the old handwritten forms, he said, particularly since the orders now can be compared with the on-line versions entered by the buyer.

Mitchell said keeping things simple is essential, considering the nature of most of his clients. Many of the people who work for Rounder are musicians who, he said, tend to distrust machines. "Which is cool," he said, "because it makes them better consumers" and gives him a strong mandate to simplify.

He said the initial distrust has turned into excitement over what the system can do, and users are doing their own exploring.

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Royal Bank taps Notes for help

BY ROSEMARY HAMILTON
CW STAFF

The Royal Bank of Canada in Toronto had not been in pursuit of a groupware product. But when its New York office asked for help in sharing information among account managers, the bank decided to take a look at Lotus Development Corp.'s Notes.

"They pushed it, so we accelerated our look [at Notes]," said George Oliver, manager of information delivery technology. Now "we are seedling it throughout the organization."

Oliver said initial reaction to Notes is positive, but the bank is not yet certain what kinds of productivity boosts it will deliver. "How it shows up on the bottom line still has to be proven."

But he has seen some initial results within the technology group, which is using Notes to share data among project teams. Before Notes, the teams relied on "paper and people's memories and lots of meetings," Oliver said. "We are hoping to cut down on all of those things."

When Royal Bank evaluated Notes, it determined "that there isn't another product like it. . . . It has significantly rich function."

NEW PRODUCTS

Workgroup software applications

Business Objects, Inc. has introduced BusinessObjects, a data access solution for relational databases.

According to the company, the product is a Microsoft Corp. Windows- and DOS-based front end that gives users access to relational databases from desktop personal computers and workstations. Several new technologies have been added, including data representation and a query technique.

Prices start at \$9,360.

Business Objects

Suite 240

2500 Sand Hill Road

Menlo Park, Calif. 94025

(415) 854-1500

Database Publishing Software, Inc. has released SmartLeaf Batch Processor.

The product is a queue-based version of the company's SmartLeaf product line. Users can design Interleaf documents from information stored in databases, the company reported. SmartLeaf Batch Processor is suitable for generating financial statements, invoices and reports.

Prices begin at \$7,000.

Database Publishing Software

Suite 6800

800 Cummings Park

Woburn, Mass. 01801

(617) 938-0018

Workstations

Commodore Business Machines, Inc. has introduced the Amiga 3000T-040/200, a multimedia workstation.

Powered by a Motorola, Inc. 68040 processor with an integrated math coprocessor, the Amiga 3000T-040/200 includes AmigaDOS 2.0 and has a 200M-byte hard disk drive. A 32-bit bus architecture and 5M bytes (expandable to 18M bytes) of random-access memory are provided. Commodore's service program, CommodoreExpress Gold Service Options, is included with the product.

The price is \$5,998.

Commodore Business Machines

1200 Wilson Drive

West Chester, Pa. 19380

(610) 431-9100

Unix

Tektronix, Inc. has introduced Phaser Print, a printing solution.

According to the company, the product enables Unix workstation users to print Adobe Systems, Inc.'s PostScript files and raster screen dumps on any of Tektronix's color printers with PostScript Level 2 software.

Color matching, image positioning and scaling are some of the control printer features included in Phaser Print. The product is available on 8- and 24-bit Sun Microsystems, Inc. and Silicon Graphics, Inc. workstations that run the X Window System, Open View or Sun View.

Phaser Print costs \$995.

Tektronix

26600 Southwest Pkwy.

Wilsonville, Ore. 97070

(503) 685-3150

Structured Software Solutions, Inc. has

released FacetTerm for Alpha Windows.

The product was designed to offer window management support for Alpha Window terminals, a generation of character terminals that use a window-style user interface, the company reported. Multiple windows running various Unix applications can be opened, moved, resized, stacked and closed.

FacetTerm costs \$495.

Structured Software Solutions

Suite 205

4031 W. Plano Pkwy.

Plano, Texas 75093

(214) 985-9901

Maxx Corp. has introduced Reveal, a Unix

diagnostic and system monitor for the RISC System/6000.

Reveal can be used as a foreground utility, giving users three screens of information that indicate system load levels with numeric and light bar scales, the company reported.

General information regarding the system total CPU use, disk activity and total memory use is shown on the main screen. The process screen reveals which users or processors are using the most system resources.

Reveal for the RS/6000 costs \$999.

Maxx

Suite 100

116 Maryland Ave.

Glendale, Calif. 91206

(818) 543-1300

Pacific Genesys Development, Inc. has released ReForm, a Unix software tool.

According to the company, ReForm reduces or eliminates the use of preformatted business forms by enabling Unix software applications to generate forms with data output to a plain paper laser printer or a fax system.

ReForm can support most accounting and database software. The product prints to any Adobe Systems, Inc. PostScript- or Hewlett-Packard Co.-compatible laser printers.

Prices range from \$595 to \$1,295.

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Diverse standards take step in unison

BY ELISABETH HORWITT
CW STAFF

A consortium of users, vendors and standards organizations has released what it claims is the definitive treatise on how today's free-for-all of conflicting and competing network management products and standards can lie down together in peaceful coexistence and interoperability.

Leading network management vendors and standards groups such as the Network Management Forum, X/Open, the Open Software Foundation (OSF), the Object Management Group and Unix International achieved "an unprecedented degree of cooperation" to bring out *OpenView 1* on schedule, said Hewlett-Packard Co. spokesman Bob Emerson.

"We have never had a single blueprint or vision of how all those [different standards] can be pulled together in practical, real terms that can be used by vendors and customers," said Gary Francia, IBM's director of network management products.

"One advantage of *OpenView 1* is the avoidance of major conflicts and overlaps between different

standards; you get a package of standards that hangs together," Emerson said. Many standards in *OpenView 1* include Simple Network Management Protocol (SNMP), the Open Systems Interconnect (OSI) Common Management Information Protocol (CMIP) and the OSF's Distributed Management Environment (DME).

OpenView 1's "second benefit is stability," Emerson said. A major obstacle to widespread vendor implementation of standards such as CMIP is the tendency of standards bodies to change the protocols every year or so. "So you get different vendors implementing different versions, and you quickly reach the point where no two systems interoperate," Emerson said. *OpenView 1* is guaranteed to remain in its current form for two years.

The drawback to this stability, however, is that certain gaps in the first *OpenView* release cannot be addressed until the next

version comes out. *OpenView 1* has only begun to tackle the crucial question of how SNMP- and CMIP-based systems can interoperate. The consortium is now working on mapping guidelines between the two standards' object definitions, which enable different network management systems to talk the same language when they are describing a managed device or a management function.

The consortium is also working to achieve some degree of commonality between the models used by Object Management Group's Common Object Request Broker Architecture and those used by OSI.

OpenView 2, due out in two years, will address both of these issues, Emerson said.

Meanwhile, the big question in users' minds is whether vendors will really implement the standards in *OpenView 1* plan to the point where their systems can interoperate. The danger is that vendors

will be content with the level of commitment that IBM demonstrated in its formal statement of support for *OpenView 1*: the promise of "implementing one or more of the *OpenView* elements such as SNMP or CMIP protocol support" in its products. Because virtually every major network management vendor now supports either SNMP or CMIP, this is not a significant statement.

The Network Management Forum User Group recently issued scorecards for vendors to fill out, outlining a schedule for bringing out *OpenView*-compliant products (CW, June 29). The scorecards, which are due back to the user group next week, put the vendors in a quandary. Emerson said, "We have to respond without preannouncing our 1993 and 1994 product plans," Emerson said.

Meanwhile, users may turn to DME, which is due to become an implementable standard by the end of next year. Unlike *OpenView 1*, which is "about 87 documents that users can't do anything with directly," DME is an implementation; it's code that can get direct value from," Emerson said.



HP targets OpenView to new markets

BY ELISABETH HORWITT
CW STAFF

PALO ALTO, Calif. — *OpenView* is hot, and Hewlett-Packard Co. plans to make it hotter, the company said, by dividing up the DOS and Unix sides of its network management product and allocating more marketing and development personnel to both versions.

HP announced last week that its PC Software Division will assume responsibility for the *OpenView* Microsoft Corp. Windows platform, which HP sells primarily through value-added resellers as a local-area network management system, the company said.

In addition, HP has created a new Network and System Management Division to take over Unix-based *OpenView*.

OpenView is billed as a multi-vendor enterprise network and systems management platform and is sold directly by HP, company spokesmen said.

All the right moves
HP is making the "right move" by sharpening its thrust into the fast-moving, increasingly cutthroat integrated network management market, said David Passmore, program director at Gartner Group, Inc.

OpenView is a leader in this arena right now, with an installed base of 11,000 user sites, HP said. The product family took 24.5% of the LAN management market last year, according to International Data Corp. (IDC) in Framingham, Mass.

However, *OpenView* is hotly contested by Sun Microsystems, Inc.'s SunNet Manager, which had 22.6% of the market last year, according to IDC.

The new HP unit will be led by Robert Hoag, former head of the company's System Management Division. Hoag will take over the job of Peter Hamilton, the former HP general manager of network management who recently became president and chief operating officer at Banyan Systems, Inc.

The reorganization reflects the very different markets that the two products target, HP spokesmen said.

Unit-based *OpenView* targets users who want to manage multi-vendor networking equipment across the enterprise in an integrated way; the Microsoft Windows product is a turn-key used

Continued on page 68

Videoconferences give life to team approach

BY JOANIE M. WEXLER
CW STAFF

WATERBURY, Vt. — Ben and Jerry's Homemade, Inc. is one company practicing the Japanese style of management that requires those teamwork among employees who might be geographically scattered. Videoconferencing is one way the ice cream maker is trying to foster tighter-than-ever interaction while continuing to distribute its corporate sites.

Ben & Jerry's is about a year into a team quality management process that is long espoused by the likes of W. E. Deming and other management strategists, who point to its success in Japan, explained Maureen Martin, Ben & Jerry's communications coordinator.

The idea is to define, for example, measurable manufacturing process parameters so firms can identify what goes awry or is wasteful in factory output. Many strategists have said that cross-departmental involvement at all job levels is integral to the suc-

cess of that process.

At Ben & Jerry's, the philosophy translates into nine teams of 10 to 15 employees from various Vermont sites focusing on corporate quality in areas such as man-

March. Ben & Jerry's has linked its two most distant sites — offices here and a manufacturing plant in Springfield, Vt. — and is considering further deployment throughout its three manufacturing plants, three of its ice cream stores, a distribution center and a smattering of nationwide sales offices.

On the manufacturing side, for example, a team member could leverage an electronic con-

minute training session to learn to set up an electronic meeting with the high-end PictureTel Corp. System 4000 equipment, Martin said, although many of the 500 employees in Ben & Jerry's renowned casual corporate culture are going through the initial adjustment period with the technology.

"We're still ramping up and getting used to cameras and seeing our own faces" on the monitor, Martin said. She described, for example, one videoconference member who kept forgetting she could be seen and continually whispered into a local colleague's ear.

"This isn't the ball-end, end-all for communications, but it beats a speakerphone," Martin said.

A side from these employee adjustment hurdles, she said, for a month after Boston-based systems integrator USLifeCenters installed the equipment, the two participating public telephone carriers at each end of the link could not get the videoconferencing equipment to work at full-frictional TV speeds.

Ben & Jerry's is currently using 728K bit/sec. of a dedicated T1 line between the sites for video because it has no switched data services in Vermont," Martin explained.

Continued on page 73

Ben & Jerry's
Homemade
Waterbury, Vt.



- **Challenges:** To follow through on a new interdepartmental team management philosophy despite team members being scattered across geographically dispersed sites.
- **Technology:** PictureTel System 4000 high-end videoconferencing equipment.
- **Results:** Videoconferences allow team members to regularly brainstorm, demonstrate manufacturing techniques and otherwise interact.

ufacturing experience, customer feedback and service and employee orientation, Martin explained.

The company turned to videoconferencing technology in

ference to demonstrate a current process for packing ice cream into containers, then demonstrate to viewers suggested ways to improve on the process.

Users need only about a five-

HP targets OpenView to new markets

CONTINUED FROM PAGE 67

marily to manage one type of HP or third-party network device.

HP said it hopes to reposition Microsoft Windows OpenView as an integrated LAN management system. Although the Microsoft Windows product accounts for about 80% of OpenView units shipped, it has been sold primarily to OEMs, which then package it as the network management piece of their network products, according to Passmore.

"Now HP is repositioning the product as an integrated management platform in its own right," designed to manage LANs

at small workgroups and individual sites, Passmore said. The product will be distributed primarily through the retail channel and will ultimately be shrink-wrapped, HP indicated.

Looks familiar

HP has noted that the Microsoft Windows version will "take on a lot of the capabilities now provided by big brother Unix," Passmore said.

"They intend to provide some degree of commonality in terms of the graphical user interface and eventually the applica-

tion programming interfaces," so the same applications could ultimately run on both products, Passmore added.

Still in question is how HP plans to coordinate sales of the two products for users who want the Windows OpenView to manage individual LANs and sites, and feed information up to the Unix-based OpenView that oversees the enterprise. Hoog will be coordinating marketing across the two organizations.

In addition, users can call a toll-free customer service number to learn more about both products, HP said.

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Soon to be released

Although HP introduced the Microsoft Windows version of OpenView first, the Unix product is more standards-oriented and feature-rich, as befits a multivendor, enterprise network management system.

New versions of the products, which HP announced last week, will move the Windows version closer to the Unix version's functionality and will move both versions closer to standards-compliant "openness," HP said.

The announcements included the following:
OpenView for Windows introductions:

- Version 6.0 has started shipping with new features such as dynamic map updates and an enhanced menu system.

- Version 7.0, due out in the first quarter of 1993, will include auto discovery, which allows the system to determine automatically what devices are where on the network and to use the collected information to create a topological map. Another new feature is a Simple Network Management Protocol (SNMP) Management Information "Browser" and application builder, a current OpenView-Unix feature.

The browser and builder are said to enable an SNMP-based network management system such as OpenView to automatically figure out how to take advantage of special management features that vendors frequently add to the SNMP agents that manage their devices.

OpenView for Unix introductions:

- Release 3.1, now shipping, supports a distributed management infrastructure, in which multiple network management nodes can send alerts and data to one another or to a central system. Also supported is the Consolidated Management application programming interface, an Open Software Foundation Distributed Management Environment protocol that is said to enable applications to manage devices via either SNMP or Common Management Information Protocol.

ELISABETH HORWITT

COMPUTERWORLD



with your computer/modem



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8:12 a.m., Thursday. News Editor Alan Alper and Assistant News Editor Patricia Keefe meet at the Framingham home office to review the hottest news that's come in during the week from all over the world.

1:58 p.m. Stories continue to pour in. Alper meets with top editors and production people to map out the 12 late-breaking news pages. Art Director Nancy Kowal presents ideas for visuals that will bring the news stories to life.

6:09 p.m. Tokyo Correspondent Lori Valigfa receives a hot tip on a new technical advance in active matrix displays for PC's. She calls her sources in Japan to check out the rumor.

10:37 p.m. Alper, Keefe, and staff finish editing the final stories, clean up the pizza boxes, soda cans and shut down for the night.

8:02 a.m., Friday. The *Computerworld* staff filters into headquarters for the final push. Finished layouts must be at the printer by the end of day to make the deadline.

10:32 a.m. Maryfran Johnson, Senior Editor, transmits a story from the IBM Scientific Computing Conference in Palm Springs. IBM has announced the details of a major advance in RISC-based processing.

12:48 p.m. Midwest Bureau Chief Ellis Booker puts the finishing touches on a story about the first user of NCR's new parallel high-end processing system.

5:37 p.m. Electronic transmission of the latest news in IS is complete. The current issue of *Computerworld* is on its way to you.

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Muzak offers new tune for data flow

Retailers are increasingly using satellite data transmission to distribute corporate information

BY THOMAS HOFFMAN
CHICAGO

Broadcasters that provide retailers with background music programming via satellite have recently been leveraging their telecommunications capabilities by piggybacking data transfers with mellow music transmissions.

The approach is intended to provide customers with satellite-delivered data services for a fraction of the cost of terrestrial communications.

Witness Muzak Ltd. Partnership in Seattle, known as the world's largest provider of business music to 200,000 subscribers in 15 countries. One of its customers, Taco Bell Corp., the Irvine, Calif.-based Mexican/American fast-food chain, recently began using Muzak's Direct Broadcast Satellite (DBS) ser-

SATELLITE DATA transmission services are faster and less expensive than leased lines or dial-up modems.

vice in Raleigh, N.C., to transmit corporate data to more than 2,000 Taco Bell outlets in the U.S. Taco Bell had previously relied on land-based modem communications between its headquarters and stores for routing store sales information.

In October 1990, Taco Bell contracted Muzak to provide its DBS service to the fast-food giant, and the installation of data demodulators throughout Taco Bell is nearly complete, according to a Muzak spokesman.

The service allows Taco Bell to transmit large amounts of data from its headquarters to each of its outlets over the same satellite system that broadcasts Muzak's business music to each Taco Bell store. Muzak leases transponder bandwidth from General Electric Co.'s K2 satellite and from Microspace, a division of Capitol Broadcasting, which uses a Hughes Aircraft Co. SPS-6 Ku band satellite.

Taco Bell integrated the satellite network with its terrestrial-based communications systems using a software package developed by CMI Software in Waltham, Mass. The terrestrial systems are used by the stores to route smaller amounts of data back to headquarters.

Faster and less expensive than leased lines or dial-up modems, satellite data transmission services are starting to catch on

among retailers and other firms, according to Bill Frerich, vice president of research at Black & Co., a Portland, Ore., brokerage firm. Aside from providing business music and data transfer, Frerich said, firms such as Muzak and Broadcast International, Inc. in Midvale, Utah, also provide users with satellite-based check verification, credit-card transaction, electronic mail and telecon-

ferencing services as well. Several user companies have recently been taking advantage of these services. Wilsonville, Ore.-based Payless Drug Stores, Inc. recently contracted Broad-

cast International to provide sat-

ellite services to 92 additional sites in Washington and Idaho, increasing the number of Payless stores on the satellite network to more than 500.

Frerich said British Petroleum Co. PLC uses satellite services in Europe to transmit every transaction its gas stations process on the continent to its headquarters in London each night.

21
MEGABYTE

New 3M Floptical® diskettes may look like ordinary 3.5-inch diskettes, but they offer over 28 times the capacity*—at a low system and media cost.

As the world's largest manufacturer of media, 3M is a leader in producing the new Floptical diskette using a unique combination of magnetic-recording and optical servo track technology. Optical tracks are engraved on the barium-ferrite media surface so the drive can read more data more precisely (1,245 tracks per inch vs. 135 on standard floppies). This not only gives you increased capacity but also improved reliability and performance.

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You'll save time, money and storage space because a single ECart tape cartridge can now store more than two gigabytes of data.

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Videoconferences build teams

CONTINUED FROM PAGE 67

"We were watching Max Headroom in slow motion," and there was "a lot of finger-pointing" between carriers New England Telephone Co. and GTE Corp. "You can't ask phone companies to be nice to each other,"

Martin commented. She noted that now that the issue is resolved, Ben & Jerry's is looking to piggyback other data and voice traffic on the T1 link and may be cut back on the video bandwidth to optimize use of the link.

Videoconferences are held on alternate weeks to support the team communications concept and to help Ben & Jerry's, reputed for its social conscience, cut down on automobile contaminants. Prior to March, team mem-

bers made regular two-hour road trips between the Waterbury and Springfield sites.

"The price justified itself with travel alone, not counting employee salaries while traveling," Martin said.

While there is a trend for large companies to cost-justify videoconferencing based on travel expenses alone, surprisingly, both PictureTel and its main competi-

tor, Compression Labs, Inc., have recently reported sales downturns, which analysts blame largely on the still-high cost of equipment for midsize corporate budgets.

Ben & Jerry's invested about \$140,000 for the two sales systems and spends about \$2,000 a month for T1 services, Martin said.

To enhance its electronic meetings, the ice cream maker has setup auxiliary cameras to focus on white boards and is considering a document camera to allow users to revise documents together.

The company deferred going to a videoconferencing service, such as those offered by public carriers, or a state-sponsored educational network that allows companies to buy time because "going to another facility defeated the whole purpose," Martin said.

NEW PRODUCTS

Host-to-host

Systems Center, Inc. has released NDM for Tandem Release 3.0.

The product was designed for Tandem Computers, Inc. computers and enables users to transfer data and integrate production applications with non-Tandem and Tandem computers, the company reported.

NDM for Tandem Release 3.0 connects directly with a variety of platforms, including MVS, VM, VMS, VSE, IBM's Application System/400 and OS/2.

Release 3.0 also connects to PC-DOS running the NDM product and features new connectivity options.

Prices range from \$25,000 to \$35,000.

Systems Center
1800 Alexander Bell Drive
Reston, Va. 22091
(703) 264-8000

Network services

IWT, Inc. has introduced Communique, remote access and bulletin board system servers.

Communique was designed for Novell, Inc. networks and includes Microsoft Corp.'s Windows 3.1 in its remote access server solutions.

Each of the lines has a 9.6K bit/sec. (V.32) or 14.4K bit/sec. Continued on page 77

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The Life of Brian

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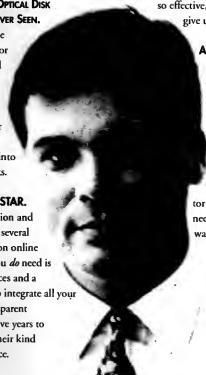
Actually it was a double major: math and physics. Math for the massively complex file management algorithms, and physics because ... well, getting that much stuff into orbit seemed like a non-trivial physics problem. Is it any wonder I found myself at NASA's National Space Science Data Center heading up Networking and Mass Storage R&D?

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Continued from page 73

(N32 bin) high-speed modem. According to the company, Communique is reconfigurable from 4 lines to 63 lines because of its modular systems.

Communique costs \$8,995.

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Gateways, bridges, routers

Netronix, Inc. has introduced the TokenMaster series of bridge/routers.

The series includes the new TokenMaster 1000, a low-end remote router, and the TokenMaster 4000, a multipoint, multiprotocol device. Routing capabilities have been added to the company's TokenMaster 4000 remote and 2000 local bridges.

The products offer data compression on remote links, 4M/16M byte/sec. Token Ring speeds and complete IBM compatibility.

TokenMaster 1000 costs \$2,990. The 2000 costs \$4,690, and the 4000 costs \$4,990. The TokenMaster 5000 costs \$5,990, and the 5-port version costs \$7,500.

Netronix
1372 N. McDowell Blvd.
Petaluma, Calif. 94954
(707) 769-3300

Dayna Communications, Inc. has introduced PathFinder.

PathFinder was designed for any size Apple Computer, Inc. AppleTalk network and for users with smaller networks who want to attach LocalTalk to Ethernet. PathFinder offers three modes of operation: RunMode creates an Ethernet and LocalTalk zone on the Internet; a single zone for both Ethernet and LocalTalk is made with the Automatic Mode; and the Configuration Mode provides full configuration while it is connected anywhere on the network.

PathFinder costs \$899.
Dayna Communications
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Salt Lake City, Utah 84144
(801) 531-0600

X Window Systems

UniPress Software, Inc. has started shipping AutoPlan, a graphical

project management system designed for X Window System environments.

AutoPlan can manage projects of up to 10,000 activities and 1,000 resources per project. Its reports can be formatted in Program Evaluation and Review Technique, Gantt and histogram charts, and custom formats can be made using AutoPlan's report writer.

AutoPlan costs \$1,495 for a fixed license and \$2,995 per floating license.

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Links

Proton, Inc. has developed a new implementation of the DEC-

net Phase IV protocol that enables integration of Digital Equipment Corp. and IBM environments.

The new implementation is incorporated into Proton's router software and has capabilities that enable the DECnet Phase IV protocol to operate over the source routing bridge found in IBM Token Ring internetworks.

DECnet Phase IV end nodes

and Proton routers can cooperate in discovery procedures, which allows the protocol to find the destination of all of the end nodes on the network and the route.

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UPS 'Dials' up fast data on deliveries

BY JOHANNA AMBROSIO
CW 1217

United Parcel Service, Inc. uses a 1.1T-byte DB2 database to confirm delivery of more than 13 million packages each day.

The Delivery Information Automated Lookup System (Dials), one of the largest DB2 implementations in the U.S., provides proof of delivery for customers within one hour of their inquiry.

This is an enhancement to the complete Package Tracking System that allows UPS operators to monitor a package en route and answer customers' inquiries immediately.

Prior to Dials, which was installed in November 1993, delivery information was stored manually, said Robert Omerza, data resource administrator. "This automates the process of getting information to customers," he said. "Customer service is our primary goal."

Dials incorporates a number

of elements, ranging from electronic clipboards to personal computers and two IBM mainframe database management systems: IMS and DB2.

The system tracks more than 5 million delivery stops and some 4 million customer signatures each day.

Preventive measures

A modular architecture was chosen so each portion of Dials can

continue to run if another breaks down. Omerza said, "If IMS crashes, we can still do inquiries against DB2. If DB2 crashes, we can still upload data into IMS." Although the database has been stable for a while, Omerza said, the company did have some problems with one of the IMS portions. The architecture worked, he added, because all of the other IMS regions were able to continue uploading data, and the DB2 portion was not affected at all.

The process begins when UPS

ON SITE United Parcel Service Mahwah, N.J.

• **Challenge:** To automate the proof-of-delivery process for 13 million shipments per day.

• **Technology:** Combination of electronic clipboards, PCs and two mainframe databases under IBM IMS and DB2.

• **Results:** More than 1,800 UPS field centers can query the system around the clock to find out when a package was delivered.

drivers return from their daily routes. They plug their electronic clipboards — which contain information about when and where deliveries were made — into a giant rack, which charges up the clipboard and moves the data into a PC.

From there, the PC encodes the data and transfers it to the mainframe-based DB2. The data — about 6G bytes' worth each day — is decoded, checked to make sure no duplicate information exists and then sent into DB2.

The firm uses homegrown batch routines to move the information from 20 IMS areas to 20 sets of related DB2 tables. Each of UPS' 20 geographical locations has a corresponding DB2 table.

In total, the DB2 database consists of 148 tables and more than 4,500 physical data sets that require at least 1.1T bytes of magnetic storage. The company purchased 383 IBM 3390 Model 3 disk drives. "That made IBM very happy," Omerza said. Approximately nine months' worth of data is stored on the disk drives.

Optical vs. magnetic

The original plan was to move data off-line nine months onto optical drives, but that may change, Omerza said. "Optical is slower."

Continued on page 80

Legent users like workstation move

Say data center tasks much simpler on PCs

BY GARY H. ANTHES
CW 1217

VIENNA, Va. — Legent Corp.'s move out of the glass house, under way for a year or so, has been generally well-received by customers, who say new workstation-based products have enabled them to boost productivity in their programming shops and data centers.

One such user is TransAmerica Insurance Group in Sacramento, Calif. The company develops Cobol applications for an IBM mainframe using personal computers, development tools from Micro Focus, Inc. in Palo Alto, Calif., and Legent's Enduser products for cross-platform distributed development.

"It's a lot easier to do development and testing on the PC because tools that are available in Micro Focus Workbench are not available on the mainframe or are available at large cost," said Brian Dehn, senior systems analyst. "Also, it gets people off the mainframe so they are not limited by system availability."

PC possibilities

Dehn said TransAmerica also may buy Legent's Bandl PCView for viewing and capturing mainframe output on a PC. He said this could save the company \$100,000 to \$200,000 over five years. "That will allow users to download only the data they need, not entire reports taking up massive space on a file server."

Last year, Legent introduced six products that gave users desktop access to mainframe resources (see chart page 85). Although not the first steps in that

direction — Legent introduced Automatic/XC for DOS-based PCs in 1988 — it marked the first major push in Legent's strategy of moving beyond its traditional mainframe roots.

Users are following suit, although they are not in a rush. "The typical scenario is that organizations are not buying any new [IBM mainframe-based]

"IT'S A LOT easier to do developing and testing on the PC."

BRIAN DEHN
LEGENT

3270 terminals," said Jim Siedrick, product development vice president. "They are replacing old PCs with PCs, and initially the PCs are doing 80% 3270 emulation. But once the PCs are in place, they can go and get [PC-based products] so they can do more intelligent interaction with the mainframe."

A systems analyst at a large telecommunications firm who asked not to be named said his company had for years used Legent's MICS family of 3270-based products for collection, analysis and reporting of operations data. Now the company is using MICS EasyReach, which funnels various types of operations data from the mainframe into a PC.

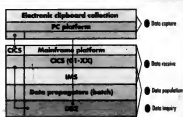
"We automated the entire reporting process," the analyst said. "It used to be if we did something wrong, we had to start over and re-use mainframe MIPS. Now

Continued on page 85

Data flow

UPS electronic clipboards feed data up through a PC and an IMS database for access by users under DB2

Dials data flow



CW Chart: Joell Gerson

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Toronto library heeds users; downsizes to mini

BY MARK HALPER

TORONTO—At the Metropolitan Toronto Reference Library, a decision made last year to downsize its card catalog platform from an IBM 4381 to a Hewlett-Packard Co. minicomputer was a foregone conclusion determined by the library's choice of new software.

The Virginia Tech Library System that

Canada's largest reference library selected ran on only one piece of hardware: the HP 3000.

Furthermore, the decision was not one driven by the information systems department. Rather, it was one made by a group of the system's most regular users, according to Olav Vanderzon, manager of the computer operations department.

"The librarians were the ones who made the choice. There were four or five

others they looked at," Vanderzon recalled, noting that one option they rejected entailed upgrading the Western Library Network (WLN) program running on the 4381.

So a system that once comprised a 4381 tied to 120 IBM 3178 dumb terminals has given way to an HP 3000 Model 960 linked to about 200 386 personal computers.

Good choice

While the librarians may have evaluated systems from a functionality and ease-of-use perspective, their choice yielded some classic downsizing benefits for IS. Specifically, Vanderzon noted, moving



Vanderzon says librarians chose the system themselves

from the 4381 to the HP 3000 Model 960 slashed operating costs from \$460,000 per year to \$124,000.

Functionally, the HP-based system with its networked PCs introduced a number of advantages over the relatively clunky and terminal-oriented 4381 platform running WLN, Vanderzon said.

Although the 4381 was running at maximum capacity, the library's users were complaining of slow response time and

a shortage of on-line information regarding the library's 1.6 million books and 778,000 publications, Vanderzon said.

The transfer from the 4381 to the HP 3000 entailed a conversion of data from Adabase to HP's Turbolance. The library handed that job to Virginia Tech Library System, Inc. in Blacksburg, Va., a Virginia Tech spin-off that took "several months" to complete the task, Vanderzon said.

The purchase and implementation cost the library roughly \$3 million, he added. The library received a \$3 million grant from the Ontario government, leaving it about \$1 million, which Vanderzon said the library will use to upgrade the 960—perhaps to a more powerful Model 980.

It also plans to spend some of the money buying and installing additional PCs, he said.

Meanwhile, the library has had no luck finding a taker for its 4381, which Vanderzon said has been relegated to "boat anchor" status.

"We're going to have to pay someone to take it away," he noted.

Other downsizing solutions will probably transfer your existing applications to a new environment.



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A not-so-funny thing is happening to companies that follow the advice of overzealous downsizing proponents. Applications they've used to run their businesses for years are being consigned to the scrap heap. And in the name of progress, no less.

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UPS 'Dials' up speedy data on delivery

CONTINUED FROM PAGE 79

so response time is slower. We may wind up just putting more data onto magnetic media."

More than 1,800 UPS field centers can query the DB2 database around the clock to find out when a package was delivered. A printed report is then sent to the customer. Up to 188,000 inquiries can be processed each day.

The IMS and the most recent portions of the DB2 database are backed up daily using the DB2 Image Copy Facility. Two sets of backups are made: one for on-site storage and another that is located off-site. The off-site backups run for three hours and use about 300 cartridges each day.

So far so good

So far, Omerza said, "We've had no problems." The biggest challenge has been "learning how to deal with large volumes of data. We have to be very careful because what we do and how we do it can impact the whole business."

Although there are no concrete plans yet, the next step may be to create a separate decision support database—based on summarized information from Dials—that can be accessed by marketing and other departments.

"At this point, our plans are just to continue to populate Dials and let it continue rolling," Omerza said.



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What's in store for future AS/400s?

IBM plans to build on AS/400 success by adding RISC, more network links, other features

BY KIM S. NASH
CW STAFF

Today's IBM Application System/400 is both a mirror reflecting current computing trends and a crystal ball looking into the future.

Some progressive IBM shops are betting that New Age AS/400s will look like a cross between a mainframe and a server. Such companies have configured their shops that way already, banking on IBM to further expand the midrange line's functionality in communications and high-end processing.

Other firms, especially the small and midsize businesses that are bread-and-butter markets for the AS/400, are content to let IBM lead the technological way.

IBM claims an 18% share of the midrange market, up from 10% five years ago. But beyond first-quarter 1993's planned announcement of a new performance-boosting E-series line, what does the future hold for the AS/400?

Susan Whitney, midrange systems director at IBM U.S., sees the AS/400 cultivating a "point and shoot" approach to computing. Like an automatic camera that comes packaged with lens, flash and film, AS/400s come with database, systems management and security tools.

"You just plug it in and start," Whitney said.

Users will tell you it may not be that simple, but relative ease of use is frequently cited as a motivation for buyers. IBM's Plug-n-Go and Migrate-a-Grow programs focus on delivering reconfigured, pre-loaded machines to small businesses. The base price for a low-end model is \$11,995.

Here is a glimpse of other developments on the horizon:

RISC: Analysts briefed by IBM expect the AS/400 operating system to get a hefty injection of reduced instruction set computing (RISC) features in 1994. However, rudimentary RISC hooks are expected before then, according to Bill Sices, an analyst at Technology Investment Strategies Corp. in Framingham, Mass. When the F series debuts early next year, it will likely contain RISC hooks in areas such as the input/output controller.

Plus, the recently unveiled 9337 storage subsystem, which marks the entry of Big Blue into redundant arrays of inexpensive disk, or RAID, technology, runs on a RISC processor, said David Andrews, president of IBM Consulting, Inc., in Chelsea, Conn.

Multiprocessors: The E95 four-way processor introduced earlier this month is not the end of the line in terms of number of CPUs, admitted John Thompson, vice president and general manager of Applications Business Systems (ABS), the IBM division responsible for the AS/400 line.

Other sources briefed by IBM confirmed that additional multiway processors are in the works for both the E and the impending F lines.

Thompson has promised a 30% price/performance improvement per year. He added that "developments are coming so fast, you may see us more than one time per year."

Host for downsizers: IBM will continue to grow high-end AS/400s to cultivate mainframe downsizing business, Thompson said.

Companies such as publishing house John Wiley & Sons, Inc. in New York and Access America, a large financial firm in Richmond, Va., have moved the lion's share of applications off IBM mainframes and onto AS/400s.

Sixty percent of all AS/400s installed in the U.S. are located in companies with four or more AS/400s, IBM said.

Frigidaire Co. fits that bill. The Dublin, Ohio-based appliance maker launched a revamped product distribution scheme two weeks ago controlled by a network of AS/400s. Previously, some distribution locations had no computers; other functions were handled by an IBM mainframe.

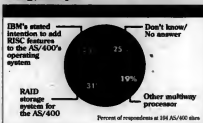
A more unified approach to shipping management has helped Frigidaire boost warehouse throughput by 30% in pilot proj-

ects before the recent formal launch, according to Jack Pleninger, vice president of physical distribution.

What Pleninger said he really liked was modularity in the AS/400. He installed five different sizes of machine, which let

Future think

One poll of AS/400 users shows them looking at RAID and RISC technology for the long term



Source: CW Database Division

CW Chart: Jennifer Gower

him tailor processing power to processing needs.

Communications: Still, not all so-called downsizers are completely ditching mainframes. Many shops plan to keep the big

iron to act as communications or database servers [CW, Aug. 17]. That means AS/400s will have to talk to and work with mainframes, tasks that some users and analysts say could use improvement.

Plans are under way with Candle Computer to build mainframe-like Systems Automated Operations utilities to get AS/400s to better communicate with mainframes in networks.

ABS has signed more than 60 development pacts to improve AS/400 interoperability. Although it gave no time frame for actual products, the division promised to meet Peak and Distributed Computing Environment standards.

Image server: The imaging market is not a huge one for IBM. However, ABS is clearly banking for a piece of the pie. New pre-user pricing on ImagePlus should spur sales if initial user reaction is any indication.

Sybron Chemical, Inc., a specialty chemicals maker in Birmingham, N.J., passed over ImagePlus for a personal computer-based alternative two years ago because pricing on the IBM product was "prohibitive," according to Jerry Goldman, director of MIS. However, the idea of using his Model DAS as a server for imaging applications is more attractive now, Goldman said.



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IN BRIEF

CA adds on-line resource center

Computer Associates International, Inc. has announced a ComputerServe-based resource center that is intended to provide further support for users of its personal computer, Digital Equipment Corp. VAX, application development and Unix software. The 24-hour-a-day resource center, referred to as GO CAL in ComputerServe, is expected to serve 25,000 users in its first year.

Computer Associates also began shipping CA-Vision, a Motif-based systems management tool for DEC's DEC Windows. The software provides centralized account management for VAX clusters and DECnet networks. The

cost of a base license, including software for both client and server, is \$2,000. Server-only software is priced at \$1,500.

The American Red Cross said it will spend \$3.7 million to install two Unisys Corp. A.16 mainframes at its Northeast region branch in Dedham, Mass. The move is part of a nationwide program to revamp the Red Cross' blood-traiting computer systems [CW, June 8]. Once the A.16 mainframes start running the Blood Center Management System software, the Dedham site will start to support Southern U.S.-based blood centers.

SECURITY CHECK

James Daly

Virus shots

Take two hard disks and call me in the morning. There's been some discussion lately about mainframe viruses — mainly, "Do they exist?" Well, the answer is yes — but don't

go scurrying for the aspirin just yet.

Although mainframe viruses are rare, they can certainly be created, and some have even become widespread. Witness the famous CHRISTMA EXEC file that flashed a Christmas message to VM users on IBM's corporate network in 1987. But in general, we do not see viruses become endemic on mainframes the way we have on PCs.

There are several reasons for this, some technical and some cultural. Viruses don't become widespread unless they can spread faster than they are caught.

David M. Chess, a research staff member at the Hawthorne, N.Y., offices of IBM's Thomas J. Watson Research Center, notes: "There are many fewer people walking around with tape reels in their back

pockets than there are people with diskettes. The micro world is just a more tightly connected graph and has many more nodes than the mainframe world." Access controls on mainframes would also slow spreading to a crawl.

In other words, someone could write a mainframe virus, but it'd be unlikely to get anywhere before becoming extinct.

Get me an Orange Whip and a seat on the sleigh. If you haven't done so over the weekend, check out *Snowakers*, a new film from Universal Pictures that features an endless parade of cryptologists, wiretappers, FBI men, cyberpunks and the National Security Agency.

The plot involves a tiger team hired to break into places to test their security as

well as a mysterious "black box" that can potentially decode any computer data in the world.

A hacker friend (well, ex-hacker, or so he claims) who sat through a screening gave it one binary digit up.

The movie — which stars such silver screen luminaries as Robert Redford, Dan Ackroyd, Ben Kingsley, Sidney Poitier and River Phoenix — raises some interesting questions, such as how can you trust the information you receive from a computer if it's transmitted over such insecure media?

The title? Oh, it's an old IBM nickname for flashy kid programmers.

In the Unix password Mibby or Rover? In these days of multifactorial security, it's easy to drive users bonkers by making them memorize a dozen or more passwords in order to move around electronically.

Multiple passwords can also present a higher security risk because end users are more likely to write those varied passwords down than commit them to memory.

One possible solution was introduced at the recent Downsizing Expo in San Francisco: Single Sign-On from Rock Hill, Conn.-based Pyramid Development Corp. Single Sign-On enables authorized users to access any number of computing platforms via a single password. Single Sign-On is a companion product to Pyramid's PC/DACS workstation security software package.

You say tomato and I say tomatato. Think you've uncovered a new virus? Not so fast. The Antivirus Methods Congress (AMC) wants people who think they've stumbled on some say-it-and-uncover-it rogue code to consult the AMC's international directory of viruses before they give it a name. Software publishers should also consult the directory before they create antivirus programs.

Not only will standard naming "minimize the wasteful rediscovering of old viruses but it will also avoid confusion over what commercial virus scanners can and cannot detect," AMC President Richard Lefkowitz said.

For more information about the directory, contact Lefkowitz at 609 West 114th St., New York, N.Y. 10025 or call (212) 663-2315.

And this one file your mind with empty promises until election day. Heard about the spate of new viruses named after the big political blowhards? Probably not, but their descriptors are having fun and keeping folks chuckling on the bulletin boards.

A small sample: George Bush Virus (doesn't do anything, but you can't get rid of it until November); Bill Clinton Virus (mutates from region to region; won't let PC inhale data); H. Ross Perot Virus (produces a blank screen, but it appears to have had a lot of money put into its development); Bill Bushman Virus (fills all output to the extreme right of the screen); David Duke Virus (makes your screen go completely white); Congress Virus (overdraws your disk space); Richard Nixon Virus (you can wipe it out, but it always makes a comeback); and the Warren Commission Virus (won't allow you to open your files for 75 years).

Daly is a Computerworld West Coast senior correspondent.

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Legent users like workstation move

CONTINUED FROM PAGE 79

we just get the data off the mainframe and manipulate it on the PC to our heart's content." He said new performance reports that required a day or more to develop on the mainframe can now be done in an hour or so.

To make its mainframe offerings reach out to the desktop, Legent turns the mainframe product into a file server component, then develops an "outbound" component based on object-oriented designs and graphical user interfaces, said Paul Johnson, product development vice presi-

dent. For example, Endavor Workstation is essentially a rewrite of Endavor/MVS as a single C kernel with separate C++ shells for DOS, Windows and OS/2.

Vogue promises

Many of Legent's 130 products do not yet allow workstation access, but Johnson promised further announcements of the type made last year. "Our direction is to do more of the same," he said, declining to be more specific.

Legent's strategy is going quite well, and over the next 12

months, you'll see even more workstation-based management tools for distributed systems and for mainframes," said Dale Kunknick, president and research director at Meta Group, Inc. in Westport, Conn.

Kunknick estimated that workstation-based tools account for less than 5% of the \$3 billion-plus systems management market at present, but he said that would increase to 40% or so of a \$6 billion market by 1997.

Some users said the pairing of the mainframe and PC components is a step forward but not necessarily the ultimate solution.

For example, Mitsubishi Electronics America, Inc. in Cypress, Calif., is beginning to use SAR/PC to download mainframe report data to a PC for manipulation in Lotus Development Corp.'s 1-2-3. Danny Ryan, manager of data center operations and telecommunications at Mitsubishi, said, "We see this as a good bridge — at least for the near future — between the glass house and the client/server environment we are all moving toward."

Bethlehem Steel Corp. is using AutoMate/XC at its Bethlehem, Pa., headquarters to auto-

mate initial program load (IPL) on its mainframes, which used to require tedious and error-prone keying of responses to system prompts at the hardware console. Now, automated scripts on PCs re-IPL multiple logical partitions on the mainframes.

Greg Thomas, senior technical analyst at Bethlehem Steel, said AutoMate/XC is being used with Carbon Copy Plus from Microcom, Inc. in Norwood, Mass.,

to do remote IPLs and monitor two mainframes at a satellite data center in Burns Harbor, Ind.

Carbon Copy allows systems personnel using a PC at headquarters to "acquire the keyboard and screen image" of a Burns Harbor PC running AutoMate/XC to control the remote mainframes.

"That allowed us to consolidate that complete operation into here, so people out there were displaced," Thomas said.

NEW PRODUCTS

System software

Empect Software has introduced a new release of Budget-DASD.

Budget-DASD provides a storage component with facilities to monitor and control direct-access storage device (DASD) space consumption.

Version 1.2 has an enhanced ISPF interface, flexible report-formatting and new features for both volume-level accounting and resynchronization, according to the company.

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Bundl PC View	PC access to mainframe reports	25
OptiModel	DB2 mainframe capacity analysis and management	99
MICS EasyReach	Access to mainframe system management information via Microsoft's Windows	61
SAR/PC (with Express)	On-line viewing of computer output	110

Source: Legent Corp.

CW Chart, Janell Gosswein

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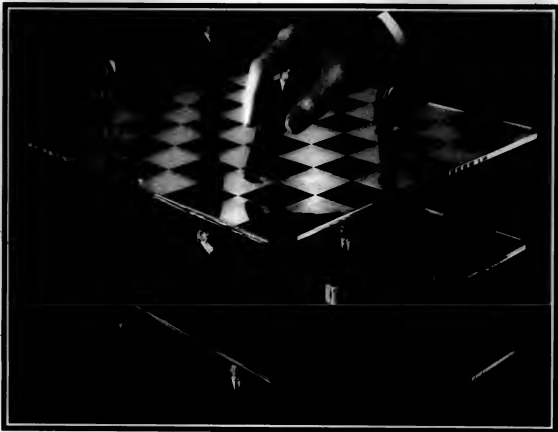
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IN BRIEF

Tiburon adds tests

■ The test products group of San Jose, Calif.-based Tiburon Systems, Inc. has added software testing and quality assurance training to its line of services. The company, which released its platform- and operating system-independent Ferret System software testing program earlier this year, said it will now offer independent software testing to commercial and corporate software developers. Tiburon recently signed testing contracts with Borland International, Inc. in Scotts Valley, Calif., and Atlanta-based Peachtree Software, Inc.

■ European expenditures on computer-aided software engineering (CASE) tools grew by 28% in 1991, according to a recent report by London-based market research firm Ovum Ltd. CASE expenditures grew by 39% in 1990, the firm said. Ovum noted that CASE investments in Germany are expected to increase by 32% during 1992.

Visix's Galaxy explores new territory

BY GARY RAY
CW STAFF

Patriot Partners folded and lost millions trying to do it. Lotus Development Corp. founder Mitch Kapor tried it too, but backed off after more than a year of effort. Only time will tell whether Taligent, Inc., a Cupertino, Calif.-based alliance of IBM and Apple Computer, Inc., will succeed where others have failed.

But Reston, Va.-based Visix, Inc., developer of the Looking Glass desktop manager for Unix workstations, is on the verge of announcing a platform- and operating system-independent development environment.

The Galaxy environment was designed for five major platforms: Microsoft Corp.'s Windows and Windows NT; Sun Microsystems (ND): SunSoft, Inc.'s Open Look; the Open Software Foundation's Motif environment for Unix; and the Apple Macintosh.

Galaxy, which is scheduled to be announced and partially shipped in November, will allow users to create multipatform, client/server applications using a single set of identical development tools, application programming interfaces (API) and other services.

Ultimately, it will allow developers to write a single application on any platform and easily recom-

pile it for use on another, according to developers, analysts and observers who have seen early versions of the environment.

"This is the first product that is a true client/server application builder," said Judith Hurwitz, editor of Newton, Mass.-based "Client/Server Toolwatch," an industry newsletter. "You could do your development [the application] to any other platform."

Various functions Galaxy is roughly divided into three major layers of functionality, according to other observers. Comprising a user interface layer; a compiler, library and services layer; and an application and runtime layer, it will be delivered with six development tools.

These will include a graphical user interface builder; a Help system authoring tool; a Help system server; a color image editor for animation and multimedia applications; a protocol browser to be used for version control; and a programmable text editor.

"Their [tool] support is incomparable to anything that currently exists in Unix," said Nik Ivancic, senior staff engineer at

Metaphor, Inc. in Mountain View, Calif., and a former software project director for Patriot Partners, the now-defunct IBM and Metaphor partnership that attempted to design a similar environment.

"You can do serious things in

However, he said DAS implements these services in a manner that makes them accessible to any application running on any supported platform through the Galaxy API.

That ensures portability of applications and a reduction of programmer effort in writing client/server programs, he added. "There are lots of little communication details that are unorganized [in operating systems]. Structuring and organizing those is what DAS will give you."

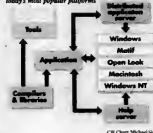
What it supports Other sources said Galaxy DAS will support a variety of networking, communication and file-sharing protocols, such as SunSoft's ToolTalk, Apple's Publish and Subscribe, Microsoft's Object Linking and Embedding and Dynamic Data Exchange and the Object Management Group's Object Request Broker. Hurwitz added the DAS "attaches to whatever network is there."

Visix officials were reluctant to comment on Galaxy.

"The product will be announced and in general release by November," according to Visix director of product marketing Tom Abney.

Galaxy

Visix's Galaxy development environment promises portable tool sets and applications for some of today's most popular platforms



CW Chart: Michael Higgins

one afternoon," using the Galaxy tools and services, he said.

As for its client/server elements, Ivancic said Galaxy's distributed application services (DAS) server duplicates a number of communication functions that are expected to be implemented in Windows NT, such as named pipes, remote procedure calls and shared memory, that are currently available in most Unix implementations.

Independent tool sets catching on

BY JEAN S. BOZMAN
CW STAFF

Open systems should have open tools. That's what users say, as they map out client/server applications that draw on multiple databases scattered throughout their companies.

But industry analysts say they believe that a relative handful of users are using open—or independent—tool sets to integrate data across an enterprise (see chart at right). More often, users are picking the independent tool set they like most, but they are taking on only one database application at a time.

"In the past, people have typically used tools that were well-integrated with their primary database," like Sybase's APT Workbench or Oracle Corp.'s SQL Forms, said John Morrell, a senior analyst at International Data Corp. in Framingham, Mass. "But the people who buy an independent tool set are looking for a top-to-bottom solution, with a fourth-generation lan-

guage (4GL), a relational database and more robust features."

A wide variety of independent tool sets are available, including well-established systems from Uniface Corp., Unify Corp., JYACC, Inc., PowerSoft Corp., Information Builders, Inc. and Gupta Technologies Corp. Others are available from a new crop of start-up vendors, including Triflex Corp. and Cooperative Solutions, Inc.

With all of those choices, users are ready to go shopping. And they have a laundry list of reasons for going to open tools for database applications development. "You may want to have one look and feel for the tool set your developers use, or you may want to insulate yourself from changes among vendor companies," suggested Michael Corey, a vice president at Database Technologies, Inc., a Boston consulting firm. Large multinational firms have reason to do both because most have multiple databases, Corey said.

Many sites need to combine

data from legacy databases with data stored in new relational database management systems. Claiton Environmental Consult-

ing, a 500-employee firm in Novi, Mich., uses Progress Corp.'s 4GL to write applications that access both a Progress RDBMS and a large legacy database of digital equipment Corp. RMS flat files. "We can treat the RMS

files exactly as we would a Progress file, and we don't have to do any SQL coding," said Dave Drummond, a senior systems analyst. Claiton has written more than 10 Progress applications in

Continued on page 90

Open tools

Some open systems DBMS development tools and examples of the DBMSs they support

Uniface Corp. Product: Uniface
DBMS support includes: Oracle, Sybase, Informix, Ingres, DEC's Rdb, Microsoft/Sybase SQL Server for OS/2

Unify Corp. Product: Accel/SQL
DBMS support includes: Oracle, Sybase, Informix, Unify 2000 database

Gupta Technologies, Inc.
Product: SQL Windows
DBMS support includes: IBM's DB2, Oracle, Ingres, Novell's NetWare/SQL, Gupta SQLBase

Progress Corp. Product: Progress 4GL
DBMS support includes: Oracle, Rdb, IBM's OS/400

PowerSoft Corp. Product: PowerBuilder
DBMS support includes: Oracle, Microsoft/Sybase SQL Server for OS/2, DB2, Informix, HP's Alliance/SQL

JYACC, Inc. Product: JAM
DBMS support includes: Oracle, SQL Server for OS/2, Sybase, Informix, Ingres, Borland's InterBase, NetWare/SQL

Information Builders, Inc. Product: Focus
DBMS support includes: Oracle, Sybase, Informix, IBM's DB2, Alliance/SQL

Cooperative Solutions, Inc. Product: Ellipse
Supports Sybase

Source: Companies

CW Chart: Janet Greenlee

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Independent tool sets catching on

CONTINUED FROM PAGE 87

the past two years, Drummond said.

While users gain freedom from their database vendors by buying independent tool sets, they may give up some performance. Each database has specific features, such as Sybase, Inc.'s remote procedure calls or Oracle Corp.'s triggers and stored procedures, that cannot be fully leveraged by some third-party tool sets.

"The problem is that they restrict the functionality that comes with each database," said Donald Feinberg, a software analyst at

Gartner Group, Inc. in Stamford, Conn. Feinberg said such differences mean that the relational databases are not yet interchangeable commodity products.

But a new generation of tool-set products is coming, analysts said. Some vendors, such as Tri-

fox, are embedding database-specific code generators to take advantage of proprietary RDBMS features.

Some are including C++ extensions that allow users to "glue" tool set applications to custom code. Users will then be able

to fine-tune applications for better performance.

Hospital Corporation of America in Nashville would like to use such features to move toward distributed databases in its three-tier network of personal computers, NCR Corp., Towers and mainframes. The firm uses Information Builders, Inc.'s PC-Focus to write PC programs that extract data from IBM's DB2. "The

promise of a distributed database is having intelligent applications knowing when and how to access databases on PCs and mainframes," said John Pair, development manager. "For us, at least, that's the future."

Some analysts said the independent tools are forcing a separation between the application development software layer and the underlying database engine.

American migration

OAKLAND, Calif. — American President Lines is a \$2.3 billion global shipping company that has invested tens of millions of dollars in mainframe applications. Now, the firm is migrating to a distributed processing environment that pushes more of the computer work load into business units.

APL chose IYACC's JAM to develop client/server applications that run against IBM's DB2, Oracle 7 from Oracle and an NCR/Teredata database machine.

The 5,000-employee firm has 7,000 computers, including IBM PCs and Apple Computer, Inc. Macintoshes.

One client/server project, APL's transportation costing application, will access both DB2 and Oracle in 1993. "We had very few tools in our PC LAN environment and were using some CASE tools and Cobol to develop our mainframe applications," said Alex Gray, director of systems planning. "We wanted a tool that supported rapid application development and joint application development."

APL placed its own stamp on the tool set by plugging JAM and Information Builders, Inc.'s EDWSQL "data warehouse" software into a home-grown "middleware" software layer.

"The middleware allows you to map your JAM variables to DB2," Gray explained.

The bond between the tools and the middleware, he said, will keep APL's client/server environment afloat.

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ComputerVision to sell off Unix tools

VMark Software plans to buy rights to PI/Open for undisclosed sum

BY KIM S. NASH
CW STAFF

FRAMINGHAM, Mass. — ComputerVision Corp., the reincarnated version of Prime Computer, Inc., has agreed to sell rights

to the Unix version of its database/application development system to a small Unix tools maker here.

VMark Software, Inc. plans to pay an undisclosed sum for PI/Open, which was designed to

help users convert proprietary Prime minicomputer applications to a Unix environment.

ComputerVision recently completed an initial public offering (IPO) of 25 million shares for \$12 each on the New York Stock

Exchange. Prime disclosed plans to spin off ComputerVision in June, hoping to raise \$600 million to pay off some of its \$1.29 billion debt.

Under the plan, Shearson Lehman Brothers, Inc. would receive \$300 million in cash and \$300 million in stock (CW, June 8). However, the share price has dropped since the IPO, closing recently at \$10.38.

PI/Open customers will be able to buy support contracts from ComputerVision, which will also resell the product for the length of the five-year agreement, a spokeswoman for the Bedford, Mass.-based company said. ComputerVision also plans to service VMark's UniVerse products. UniVerse is a similar proprietary-to-Unix conversion product.

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APPLIED BUSINESS TECHNOLOGY



Unix porting made easier

BY GARRY RAY
CW STAFF

Porting Unix applications across five versions of the operating system will be made easier with the Micro Focus Operating System Extensions Version 3.0.

The extensions work with Micro Focus, Inc.'s updated Micro Focus Cobol Version 3.0 for Unix, officials at the Palo Alto, Calif.-based company said. The updated compilers, tools and extensions support The Santa Cruz Operation's SCO Unix V3.2, Unix System V, Release 3 and 4, IBM's AIX V3 and OS/2.

Designed to support client/server applications programming, the operating system extensions comprise two primary modules: the common communications interface (CCI) and a set of display routines that are portable across different hardware platforms and operating systems.

The CCI provides communication functions that allow programmers to use a single programming interface to develop network applications. CCI supports Transmission Control Protocol/Internet Protocol on Unix and other protocols including NetBIOS and Novell, Inc.'s IPX on DOS and OS/2.

CCI also works with Fileshare V2, a server-based file-handler that provides a number of the transaction-processing facilities needed by client/server applications, including data caching.

Besides the new CCI, Micro Focus has updated Cobol 3.0 for Unix with faster compilation speeds, enhancements to its editing and debugging tools and a preliminary release of its portable graphical user interface buildertechology.

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OS/2

NEW PRODUCTS

Application development tools

Folger Development Corp. has introduced **Cobol Navigator 1.1**, a **Microsoft Corp.** Windows-based tool.

The product was designed for Cobol source-code comprehension porting and maintenance, the company said. The ability to find program constructs such as program entry points, variable declarations, paragraph names and section names in multiple Cobol programs is enhanced with the product.

A Cobol parser is included, which screens the source code and makes hyper-text links to program, variable paragraph and section name declarations.

Cobol Navigator runs on IBM-compatible personal computers and Windows 3.0 and above. The product costs \$349.

Folger Development
Suite 262
801 W. El Camino Real
Mountain View, Calif. 94040
(415) 969-3191

Image Connection has released the Image Connection tool kit.

The product enables users with unmodified DOS programs to retrieve and display images from an image-processing system, the company reported.

The tool kit links complex host and DOS applications with a variety of document imaging systems. Image Connection runs on 640K-byte personal computers and requires the Microsoft Corp. C compiler.

The tool kit costs \$995 for the bundled version and \$895 for unbundled versions.

Image Connection
24241 Briones Drive
Laguna Niguel, Calif. 92656
(714) 831-8892

Computer-aided software engineering

Popkin Software & Systems, Inc. has released System Architect 2.4, a personal computer-based computer-aided software engineering tool.

According to the company, System Architect 2.4 features 14 enhancements including major data dictionary/encyclopedia improvements. A re-index feature increases the product's report generation speed and enhances response time on the networks.

System Architect 2.4 runs under both Microsoft Corp.'s Windows and IBM's OS/2 Presentation Manager.

The product costs \$1,395 for a Windows stand-alone merger version and \$2,940 for a Windows network version for two users.

Popkin Software & Systems
15th Floor
11 Park Place
New York, N.Y. 10007
(212) 571-3434

Code libraries

Innovative Data Solutions, Inc. has upgraded its Paragen code-generation system for the Paradox engine.

The product generates native language code with embedded calls to the Paradox engine, the company said. Standard Pascal, object-oriented Pascal, Pascal for Win-

downs code and C and C++ can be created for accessing Paradox database applications.

Paragen code generator has an assortment of features including the ability to reduce hundreds of lines of hand-coded, low-level engine calls to a single function and session support for frequently used options.

The Paragen code-generation system is available in DOS and native Windows versions. The product costs \$179.

Innovative Data Solutions
Suite 9
1757 Eastwood Court
Schaumburg, Ill. 60195
(708) 882-3713

Unix tool set removes Lint

BY GARRY RAY
CW STAFF

Unix programmers can remove Lint from their tool kits using a new coding aid by Procase Corp. in Santa Clara, Calif.

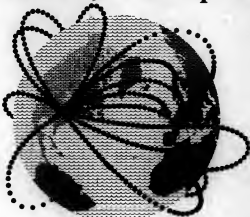
Called C/Spot/Run, the tool set includes a variety of graphical utilities that replace Unix programs such as Lint, Grep, Find and C Scope, company officials said. Those Unix programs provide syntax checking, text searches through one or more source-code files, file selection and

cross-referencing. In addition, C/Spot/Run provides development utilities such as editing, filing and window management.

Because the programmer's window tool kit is graphical, it provides separate windows for editing, syntax and semantics checking, error exceptions lists and function call graphs. The output and results from one window are available to other windows as needed. For example, errors found in a syntax-checking operation originating in the edit window are automatically sent to the exceptions window. By switching among these windows, programmers will be able to locate and repair errors more easily than with standard Unix utilities.

Designed to run on Sun Microsystems, Inc. SPARCstations with SunOS 4.0+, the tool kit is priced at \$995.

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All means listed are preliminary estimates of their respective responses.





Oracle 7: Stability and quality

Users may be excited about slew of new features, but its complexity may be somewhat daunting



Computerworld's New Product In-Site is an evaluation based on interviews with major users at corporate and educational institutions. The product under evaluation is being used with five application environments.

ORACLE CORP.'S ORACLE 7

- ◆ Beta-test users say Oracle has made great strides in improving the quality of its product, minimizing the reliability and installation problems that plagued prior versions. At the same time, Version 6 applications require minimal adjustments under Version 7.
- ◆ The users also report that the additional security and administrative functions are useful but could have been made much easier to use. They are also unhappy with the pricing, which requires additional purchases to receive distributed features.

Veterans of nightmarish Oracle upgrades rejoice! The vendor has licked its quality problems with the introduction of a beta-test version of its relational database management system that is more stable than the production version of previous releases, according to four corporate sites that evaluated the product for Computerworld's New Product In-Site.

Oracle 7 brings a slew of new features and functions to users — making it competitive with longtime leading-

edge companies such as Sybase — in a package that retains the form and fit of Oracle 6 but avoids the reliability hassles.

Currently in its final beta stages, the system is expected to be released in a production version within the next few months. Oracle has taken pains to improve the quality of its production release, its first major upgrade since 1989.

But these accomplishments come with a price: Version 7 is much more complex from the database administra-

tor's point of view. There is also a significant learning curve for information systems staff members used to a simpler Oracle product, the evaluators said.

"Oracle users haven't had this kind of complexity and flexibility before," said analyst David McGovern at Alternative Technologies.

"The additional tool functionality and stored procedures may be a boon, but previous Oracle users should move cautiously. They may be both excited and overwhelmed," he said.

The evaluators said they were taking advantage of the following new features of Oracle 7:

- Parallel server capability.
- Stored procedures — programs stored directly in the database that can perform repetitive functions for all applications that access the server.
- Triggers — program routines that alert users when special conditions exist.
- Declarative referential integrity — functions that allow developers to set data management and business rules when they create database tables.

EASE OF INSTALLATION

According to evaluators, installation ranged from comparable with Version 6 to much easier. One of the main reasons for the difference was that two of the companies had Oracle technical consultants on site as part of an "alliance program" with the Redwood Shores, Calif., software vendor.

The program involves 14 beta-test sites that agreed to share evaluation and implementation information with Oracle in exchange for technical support and quick access to Oracle 7 developers, technicians and support staff.

Three of the four companies installed their systems on Digital Equipment Corp. VAX platforms under VMS, which is the first priority platform for Oracle.

The utility company installed the product on an NCR Corp. NCR 3550 under Unix V Release 4.

The petroleum company installed the product on an IBM RISC System/6000, Model 550, as well as a VAX 6420.

Utility evaluator: "The 'make file' command wouldn't work, so we had to install each part of the product separately. It took several calls to the vendor and about 20 hours to figure out what was going on."

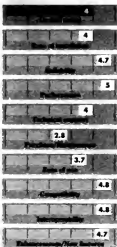
Insurance evaluator: "It was much easier than anticipated to load both the alpha and beta copies. We saved it all on disks first and loaded it off the disk because it goes much faster. It took about two hours."

Petroleum evaluator: "Installation was a breeze. It was no different than what I'd done before. Oracle made sure we had the help we needed to get the installation done." He also said the instal-



Oracle Corp.'s Oracle 7

Ratings are based on user expectations on a scale of 1 to 5, where 1 is below expectations and 5 is above expectations. Ratings are presented in order of importance to users.



lation could take under three hours if users off-load the program tapes to disk and install from the disk.

RELIABILITY

The evaluators found the system to be more reliable than they expected. No serious failures were reported.

"They have apparently taken the time to go through modular testing and integration testing a little more carefully," McGovern said.

"With Version 6, the developers were under a lot of pressure just to get the product delivered in whatever shape. That's not true anymore. Oracle made a pretty tough decision to slow things down a little bit," he added.

Manufacturing evaluator: "We haven't found anything that was serious enough to bring [Oracle 7] down." Insurance evaluator: "The initial version didn't have all of the features in it. But as they were delivered, they were very high in quality."

Petroleum evaluator: "I was prepared to have the same kind of [installation] problems I had years ago, and I didn't have any of them."

"One reason for that is that going



Installation descriptions for companies that evaluated Oracle 7

	Manufacturer	Utility	Insurance	Petroleum
Hardware platform	VAX 6800	NCR 3550	Range of VAXs	VAX 6420, RS/6000/550
Version in use now	7.0.9	7.0.9	7.0.10	7.0.10
Time installed	3 months	1 month	1 year	1 year
Using previous version	Yes	Yes	Yes	Yes
Applications type	OLTP	OLTP/test	OLTP	OLTP
Number of applications	3	1	1	1
Number of users	2-20	3-5	10	5
Transaction rate	Low	Low	High	High
Update or read intensity	Record inserting	Good mix	90% read	Record inserting

METHODOLOGY: Product ratings are based on evaluations from four user sites (profiled above). These are beta-test users of Oracle 7, which is due to be released in a final production version within the next few months. The users are members of Computerworld's Product Evaluation Council.

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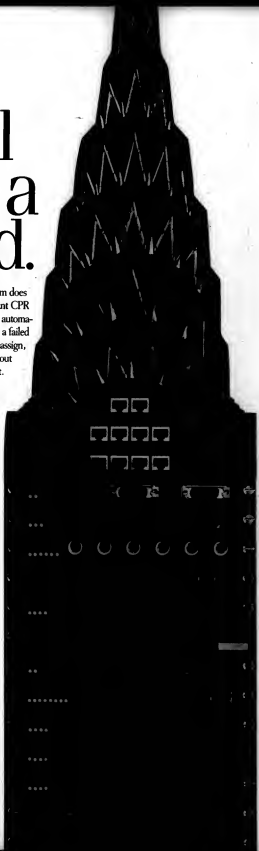
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EXECUTIVE REPORT



PAIN & Pleasure

*The hours are longer,
the work load is
growing and stress
runs rampant.
Yet many like their
jobs more than ever.
Are IS people crazy?*

BY ALAN RADDING

Not that you need to be reminded... but these are trying times for information systems professionals. A stubborn, nasty recession continues to take big bites from technology budgets, forcing IS shops to struggle through a second or third year of doing more work with fewer resources.

"We have to take our fair share of across-the-board reductions," says Hal Eckel, director of information

services at Haworth, Inc., a Holland, Mich., maker of office furnishings. "Other departments are rushing to us for support to help them cope with their cutbacks. We're seeing geometric increases in the demand."

These days, more work and less money is the rule, according to *Computerworld's* Sixth Annual Job Satisfaction Survey. Some 60% of the 770 IS senior- and mid-level managers and IS professionals in large organizations say their work loads (and stress) have risen during the past year, especially at the lower levels (see chart page 101).

Given that backdrop, it's hardly a surprise that the number of respondents who considered their jobs "very unsatisfying" or "somewhat unsatisfying" rose 6% this year.

But wait a moment. Beyond the long hours, shrinking (or vanished) bonuses, training cutbacks and mes-

ger hopes for advancement, there's also growing satisfaction.

It's true: Despite the double-whammy of downsizing resources while upping expectations, the number of IS people who say they are "very satisfied" or "somewhat satisfied" with their jobs climbed 8% this year.

In addition, more than one-third of all polled and nearly half of senior executives report increased satisfaction in comparison with the 1991 survey.

Does this prove once and for all that you have to be crazy to pursue a career in IS? Maybe, but not necessarily. Some people seem to thrive under difficult conditions, and heavier burdens.

"There's a lot more stress and pressure, for sure," says the senior IS manager at a major insurance company in the Midwest. "But that's what I find challenging, and I like it."

Despite edicts to cut spending and freeze hiring, this IS chief has embraced the challenge of boosting productivity and motivation. For example, in a switch of conventional practice, he hired consultants to temporarily take over routine maintenance. In-house staff members were thus freed up to tackle an exciting new development project.

"It gave our people a big boost," the executive reports.

Indeed, many IS pros report feeling energized by adversity (see pro-

files page 100). In the current do-more-with-less times, IS pros are managing to find other strong motivators, too.

Predictably, pay raises remain a favorite incentive and path to satisfaction. But a hearty pat on the back and an enthusiastic "well done" are much appreciated, too, especially by senior managers.

All told, a surprising 85% of respondents say that happiness in one's job matters more than career advancement. Things such as sense of

accomplishment, enjoyment of work, sense of worth and, yes, money, are more important, they say, than simply getting ahead.

Nearly half of IS professionals held this view, compared to 35% of middle managers and 22% of senior managers.

All's not rosy, however. Several ominous signs indicate there's a reason to fear that things might be corroding in the IS organization. Con-

sider the following:

- **Departmental satisfaction is down.** In contrast to their own rosy personal assessments, 30% of all the respondents said they believed satisfaction in their department as a whole was eroding, compared to 26% last year. Nearly 35% of the nonmanagers noted a decline — twice the rate cited by management.

Continued on page 100



Haworth's Eckel: "We're seeing geometric increases in the demand" for IS

Radding is a free-lance writer based in Newton, Mass.

Grins, grimaces and grit

Numbers alone don't tell the entire job satisfaction story. Experiences of information systems professionals vary as much as different positions, companies and people themselves. *Computerworld* recently spoke with a cross-section of IS managers and staff members to get a close-up look at life in today's IS trenches. Some are struggling; some are coping. Others are even thriving. Free-lance writer Alan Radding reports.

Yearning for change
"IS is interesting when it is changing," says Bill Knobles, MIS manager at the Omni Inner Harbor Hotel in Baltimore. In past years, new technology and development have fueled that change.

Unfortunately, new initiatives were an early casualty of the recession. Today, many organizations are sticking with older systems and applications, especially in the hard-hit hospitality industry.

ing shop," he adds.

To keep himself and his two-person staff motivated, Knobles has tried several tactics, including rotating staff assignments. He's also fought and won funding so that he and his staff can learn new skills.

"We just finished a three-day program," he says.

Without opportunities like these, he says, IS staff members get bored, morale drops and productivity suffers. He

Satisfaction tends to diminish further down into the ranks but is growing for some



	Overall average	Senior executive	Middle manager	Nonmanager
Very satisfied	39.4%	27.5%	24.0%	
Somewhat satisfied	45.7%	48.8%	46.3%	
Neutral	2.1%	6.3%	6.6%	
Somewhat dissatisfied	8.5%	10.8%	16.6%	
Very dissatisfied	4.3%	6.6%	6.5%	

Increased satisfaction	Decreased satisfaction	Same as last year
29.4%	29.4%	33.4%

Double time, double trouble

Mike Graeber has been working flat-out, and he's getting tired.

Although officially the systems administrator at Staco Energy Products Co., a manufacturer based in Dayton, Ohio, he is also de facto IS manager at both Staco and a struggling sister company. "I'm trying to do two full-time jobs without having to put in 100-hour weeks," Graeber says.

Much of the crunch stems from work involved in consolidating the sister company onto Staco's minicomputer as part of a company drive to slash costs. Though Graeber says he has enough staff support, he still must spend nearly one-third of his time traveling.

He accepts that the weak economy has decimated Staco's profit-based bonus plan and that he'll probably have to work nonstop until the minicomputer consolidation is completed this fall.

But what really bothers him? Graeber says it's the pressure that has

kept him from exploring other, possibly more satisfying, career challenges.

"I'd like to start playing with PCs again and looking at new technology," he says. Sadly, that's not likely right now.

No wonder that at times like this Graeber says he sometimes questions his long-term commitment to IS.

"I don't see myself becoming the vice president of MIS at some large manufacturing company," he says. He muses about returning to graduate school.

However, there's little time to weigh options. "My boss has another project waiting when we finish this. I don't know what it is, but at least it will be different."

Wanted: Grace under pressure

Pressure can bring out the best in some people. So believes Charles Bedekovich, data processing manager at Pittsburgh-based Employee Benefit Claims, Inc.

IS managers take note: Growing pressure on technical staff members suggests an ominous drop in morale



	Overall average	Senior executive	Middle manager	Nonmanager
Improving	18.8%	28.3%	21.0%	10.2%
Stable	51.3%	52.2%	49.8%	55.3%
Declining	29.7%	19.5%	29.2%	34.5%

"We've been cutting back for two years," Knobles says. "We have less people, and we're not updating the equipment."

"Pay raises are modest. And there is little room for advancement in a shrink-

ing eager for new and interesting challenges.

"I've been on the same minicomputer now for five years, counting a previous hotel IS job," Knobles says. "I really want to learn new things."

Pain & pleasure

CONTINUED FROM PAGE 99

• Few believe that IS is being used to its fullest potential. Some 68% of all the respondents say they believe that they are not "working up to their fullest potential." The feeling is even stronger among nonmanagers (72%).

• IS performance is seen as declining. Some 15% of those polled described IS performance as "declining" vs. 12% the previous year. Again, criticism was harsher at the lower levels, with 21% of nonmanagers reporting a drop. In contrast, 53% of senior managers saw an increase in their job performance.

• Many are looking for new jobs. Although the hiring market is pretty dismal in most places and many respondents say they are satisfied, more than 75% of those polled say they would get

come a job change. Twenty percent are actively looking for new work. Among nonmanagers, those who said they would switch jobs rises to nearly 83%.

Unhappy at the bottom

Overall, the responses suggest that satisfaction is lower and criticism stronger at the middle management and professional levels. This is probably because of staffing cutbacks and work load pressures, the brunt of which has been borne by lower level workers.

What to do? According to respondents, flexible job scheduling, more bonuses, better training, more opportunities for advancement, better salaries, the opportunity to telecommute and more feedback from supervisors could all help improve satisfaction. *

Average profiles of 770 respondents



	Dir. VP/ manager of IS services	Director of IS technical manager	Programmer/Analyst systems developer
Direct reports	24	11	2
Years at current job	9.7	10	6.6
Years in IS	17.9	16.4	11
Age	45	42	36
Department size	189	226	379
Sex	96.8% male 3.2% female	85.1% male 14.9% female	75.5% male 24.5% female

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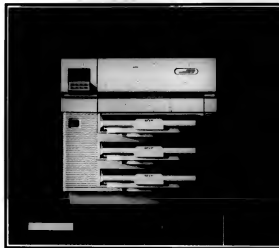
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And at 20 PPM, that's an average of 100% faster than HP IIIsi in PostScript applications. Which helps keep your network's output more than up to speed.

Then there's the ability to print in sizes up to 11" by 17". Which can really make your day if it's filled with everything ranging from envelopes to double-page layouts to CAD plots to spreadsheets.

The built-in motorized paper trays can hold up to 1,500 sheets, more than any other desktop printers. Allowing you to put your time to far better uses than loading paper.

To Compaq engineers it simply wasn't enough for our printers to understand both PostScript Level 2 and PCL 5. Therefore, unlike other printers, ours have an Intelligent Emulation

YOU'D BE OUT OF A JOB.



Sensing feature that continually monitors, with radar-like precision, the language which anyone is using at any moment. It will then automatically adjust to that emulation, without your lifting a finger.

A truly network-ready printer should meet all of your network needs. This is why our new COMPAQ PAGEMARQ Laser Printers

both Novell and AppleTalk environments, without the need for a print server.

The printers also offer you five interfaces, so that you can simultaneously run Ethernet or Token Ring, AppleTalk, both a serial and a parallel port, and even an Internal FAX Modem. Which will lead to better communication across the entire network. Rather than the kind of language that

best remains unprinted.

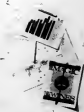
Completing the picture is the 800 x 400 COMPAQ High-Resolution Print Mode, created to give you exceptionally crisp text and graphics.

Both the Programmable Font Modules and internal 60-MB Hard Drive let you store PostScript fonts permanently, without having to constantly download.

Thus, what you've got amounts to far more than merely a network printer.

You have the brainchild of a company which holds the belief that utter chaos does not have to be standard operating procedure in your network.

For more on COMPAQ PAGEMARQ printers, just turn to the next page.



They print in sizes up to 11" by 17". They can handle CAD images, spreadsheets, and even double-page layouts. Multiple Times-Tags hold up to 1,500 sheets. Impressed?



Our Intelligent Emulation Sensing feature continually monitors, then automatically adjusts to either PostScript Level 2 or PCL 5 depending upon which language you're using. You needn't lift a finger.



THOSE WERE THE BROADSTROKES. NOW HERE'S THE FINE PRINT.



COMPAQ PAGEMARK 20: 20 PPM @ 20-MHz AMD 29000 RISC w/128-K cache & 4MB RAM standard, expandable to 20MB & 1,500-sheet (standard)

COMPAQ PAGEMARK 15: 15 PPM @ 16-MHz AMD 29000 RISC & 4MB RAM standard, expandable to 18MB & 750-sheet (standard), 1,000-sheet max w/ optional second binning

BOTH MODELS: Up to 800 x 400dpi (COMPAQ High-Resolution Mode) & PostScript Level 2 and PCL 5 w/ Intelligent Emulation Setting & One slot/port each for AppleTalk, Network Interface Cards, Internal FAX Modem, Serial and Parallel Ports & Available Options: Internal 60-MB Hard Drive, 1- and 2-MB Programmable Font Modules & Consumables: One-piece cartridge w/12,000-page yield

At Compaq, we realize even the most advanced network printers in the world aren't worth the toner in their cartridge kits if you can't get the service or the parts that you need whenever you need them.

Thus we've designed CompaqCare. This is our comprehensive service and support program which includes our one-year free on-site* limited warranty.

It will also provide you with, among other things,

repair of your printer by the second business day, anywhere in the U.S.

Whenever you need consumables, you can buy them at all participating office supply stores, at our more than 3,000 Authorized COMPAQ Reseller locations, or right from us.

For any questions, or to learn more about our new program for recycling consumables, phone our hotline at 1-800-345-1518 in the U.S.; in Canada, call 1-800-263-5868.

You'll find dedicated printer specialists eager to convince you that the path to greater network productivity begins not only within yourself, but along the paper path that is inside your COMPAQ PAGEMARK Laser Printer.



Five interfaces, with a direct connect to Novell and AppleTalk, lets you simultaneously run Token Ring or Ethernet, AppleTalk, a serial and parallel port, plus an internal FAX Modem.



Store PostScript fonts forever. Expand your font library. And eliminate constant downloading with Programmable Font Modules or the internal 60-MB Hard Drive.



With our printers' optional Internal FAX Modem, you can send and receive presentation-quality documents, in sizes up to 11" by 17". Right from your desktop.



More people say they feel more squeezed. Top bosses are pressured by growing work loads, more demanding business units and the effects of recession. Middle managers worry about losing their jobs. Growing work demands stress out IS pros.



	Senior executive	Middle manager	Nonmanager
More	51.1%	57.8%	65.9%
Same	33.7%	31.8%	29.3%
Less	15.2%	10.4%	10.3%

Increased work load	
Increased demands from business	44.4%
Concern about job loss	24.4%
Industry conditions	37.5%
Overall economy/recession	20.1%

"Top people seem to prefer to work under pressure. They like to be challenged," he says.

The company is doing well, and Bedekovich is on the prowl for top people to strengthen his IS team. "We're improving the quality of our people and weeding out non-performers," he explains.

A realist, Bedekovich tries to keep his IS organization focused on attainable goals and objectives. "You're always going to have people who have bad days," he says.

To motivate his staff, Bedekovich draws from a bag of motivational techniques, none of which involve money. Some employees he pressures; others are challenged by new problems. Still others receive a little tender loving care. Bedekovich explains: "They want some attention. They want to know that I'm interested."

True, the pressure is intense, but Bedekovich believes it's still fun to work in a growing, profitable business. "Most of the people here," he reports, "are very enthusiastic."

► Washington's Santa Claus

"Sure, there is quite a bit of stress," says Larry Barker, director of computer services for the county of Klickitat in Grapeland, Wash. "But people in IS don't

know what stress is."

Barker isn't just macho posturing.

Before switching careers into computers, Barker worked as a juvenile probation officer. "Now that's a stressful job!" he exclaims.

Sure, the rotten economy has created extra pressures for technology professionals, he says. But compared with some other fields, things could be a lot worse, he says.

For example, despite the major, widespread problems of local and county governments, Barker has the full financial backing of his Pacific Northwest county.

County officials "recognized that they have to get on the IS bandwagon and spend some money," Barker says.

True, Barker puts in long hours, as users pile on demands. But he says the reward is high.

"This is more enjoyable every day because of the feelings of accomplishment," he says, noting that many county departments have never had a computer. "People call me Santa Claus. That makes me feel great."

► On track (with smaller boots)

Downsizing computer systems, staff and a dramatic corporate overhaul are giant pebbles in the boot of Nacoma Boot Co., a Western footwear manufac-



"This is more enjoyable every day," county of Klickitat's Barker says, pictured by a local re-creation of Stomach dedicated to World War II veterans. "People call me Santa Claus."

turer. In a staff-cutting move, the Nacoma, Texas, company recently moved from a proprietary NCR Corp. mainframe system to an IBM Unix system.

"Morale is high for the moment because we've got new technology to play with," says John Wicker, director of IS.

But darker times loom ahead for IS and the rest of the company. More staff cuts are likely.

And Nacoma management expects other problems to arise, as workers struggle with dramatic changes wrought by streamlining the 65-year-old company.

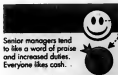
To ease the pain, all 450 employees

are participating in a special training program designed to ease the shift from a traditionally structured manufacturing company to a modular, more open structure. Despite some initial suspicion, Wicker says that many people are now getting excited. Still, he concedes that IS productivity has suffered from the many organizational and technical changes.

Take downsizing, for example. "When you leave the mainframe," Wicker notes, "you don't find the same productivity tools."

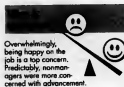
At the same time, the IS department

Continued on page 104



Senior managers tend to like a word of praise and increased duties. Everyone likes cash.

Salary increase	35.6%
Promotion	14.5%
Personal congratulations	13.6%
Bonuses	11.3%
Public recognition	11.3%
Increased responsibilities	11.3%
Other	2.2%



Overwhelmingly, being happy on the job is a top concern. Predictably, nonmanagers were more concerned with advancement.

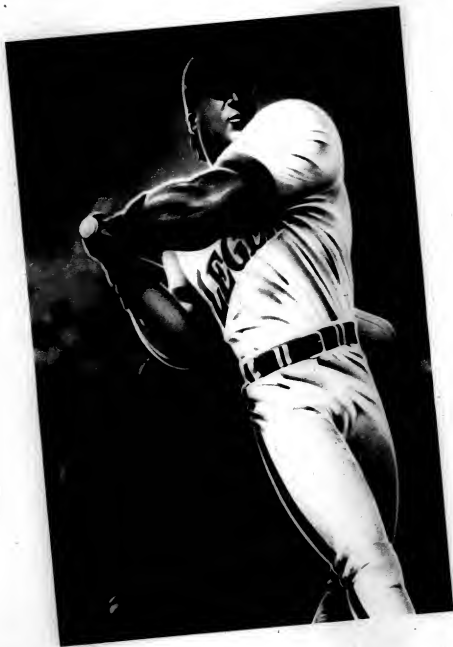
Job satisfaction	
Career advancement	14.5%
Both	1.3%

Enjoy work, money, accomplishments	44.4%
Helps company, others	24.4%
Leads to career advancement	10.7%
Close to retirement	9.1%
Better family life/quality of life	4.5%



Owens-Illinois Harbor Hotel's Knobles rotates staff assignments and encourages new training to boost morale and keep staff members from getting bored.

LEGEND



LEGEND

IN SYSTEMS MANAGEMENT, IT'S A WHOLE NEW BALL GAME.

The recent joining together of Legent and Goal has done more than create a new, larger company.

It's changed the entire playing field of systems management.

Not because the new Legent is a bigger company than before.

But because we're going to be the one that's best to do business with.

Both Legent and Goal have always been responsive to our customers' needs, with business practices recognized as the fairest in the industry. We intend to continue that tradition.

Both of us have always ranked at the top in customer service: We're going to stay there.

We've always offered outstanding technologies. Now, our combined product lines deliver an unparalleled range of solutions. And together, we're forging an exciting new strategy to allow organizations to expand systems management across the entire enterprise.

The new Legent has nearly doubled in size. That means you'll be dealing with

a company with the strength to guarantee that we'll be here to service you in the years to come.

But our new strength is more than just size. The dedication, quality, and commitment to excellence that characterized the people of both Goal and Legent are what attracted us to each other in the first place. So even though we're a new team, we're taking to the field with the same game plan both of us have always played by.

If you're an IS professional, we think you'll be interested in knowing more about Legent.

Call us at 1-800-676-LGNT ext. 81. We'll send you a copy of *The New Leader in Systems Management*. It explains why Legent joined with Goal, and what you can expect from the new team; a team dedicated to providing leading edge solutions for systems management.

Find out how the game has changed. From the players who are changing it.

LEGENT

Grins, grimaces and grit

CONTINUED FROM PAGE 101

is also upgrading its skills with client/server, programming tool kits, design aids, relational databases and Unix training.

With so much going for the IS staff — a profitable, stable company, new hardware, new software and new training — keep-

ing up is still difficult, Wicker says.

►Future looks bright

For David Berkley, programmer/analyst at the Industrial Commission of Ohio in Columbus, IS couldn't look brighter.

In his first job out of college, Berkley found himself at a state agency that was just starting to automate. "We are not under budget pressure. It's almost like we have a blank check."

When pressure mounts, IS gets rewarded. During one sticky job, for instance, Berkley found himself working nights

and weekends to meet a deadline. But he says the extra effort paid off.

"We have a choice of time-and-a-half or time off. I took the money," he says.

His small IS unit runs an Application System/400 Model B-60 that supports 450 users and the claims tracking application Berkley works on.

He's thrilled with the growing

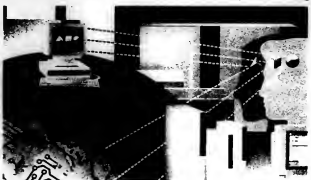


Career advancement	
Better pay	42.0%
Escape stress	28.7%
Layoffs	19.3%
Poor communication with superiors	15.2%

Multiple responses allowed

Computerworld, the Computer Society of the IEEE, and NCR Corporation are pleased to announce

"New Ways of Computing"



\$60,000 STUDENT ESSAY COMPETITION

New Ways of Computing

Today's students of information technology, IT, will be the movers and shakers of the world tomorrow. Access to the right information at the right time will spell the difference between winning and losing in a global market.

You shoulder a considerable burden, and yet confront tremendous opportunities. The impact of your decisions will have major consequences, for better or for worse, for generations to come.

We ask you to envision the world of computing that you will inherit. The quality of your ideas will influence the changing world of IT — the dawn of a new era of computing. What is the destiny of the information-intensive workplace?

The Challenge

We believe in listening to the next generation of leaders who will shape business, education, and society. That's why we're asking all full-time undergraduate and graduate college or university students to explore the topic: "New Ways of Computing."

The student chosen as the first place winner will be awarded \$10,000 in cash and an NCR notebook computer. The second place winner will receive \$5,000 in cash and a notebook computer. And the third place winner will receive \$3,000 in cash and a notebook computer.

In addition, the professors of the top three entrants will also receive NCR notebook computers.

The Rules

1. The \$60,000 Student Essay Competition is open to any full-time undergraduate or graduate student attending an accredited college or university.
2. Entries must be original, unpublished work on the topic, "New Ways of Computing." Essays must be dated 1991 or earlier. They must be about the new ways of computing and how the field will evolve in the next three to five years.
3. Areas of discussion may include but are not limited to: open systems; the role of technology in a computer; the globalization of computers and communications; information distribution; or personal issues and trends in computer education in the fields of multimedia, graphics, networks, telecommunications, or other high-technology.
4. Entries must be typed, double-spaced on 8 1/2 by 11 inch paper, one side only. A separate cover sheet should list the author's name, school, home address, whether undergraduate or graduate, and title of the essay. Subsequent pages should be numbered sequentially and include the essay title on the upper right margin. Essays will be required to include proof of current full-time college or university attendance.
5. All entries must be postmarked by December 31, 1992 to be eligible for consideration. Please submit entries to: Winning, Not a Loss and Last Rights Relations, New Ways of Computing, 1 Madison Avenue, New York, NY 10045. The sponsors are not responsible for, and will not assume any loss of, handwritten entries.
6. In the event an essay winner is a minor, the cash awarded will be made to his/her parent or guardian.

► Awards to individuals will be reported in money on IRS Form 8099. All taxes are the responsibility of the recipients.

► Award winners will be required to sign publicity releases and affidavits of eligibility and compliance with all rules governing the competition. Failure to meet these requirements will result in disqualification and forfeiture of the award.

► All entries become the property of the sponsoring organizations and will not be returned.

► In participating in this competition, entrants agree to these rules and the decisions of the judges which shall be final in all respects, and further agree to use of their names, likeness and entries for Computerworld, the Computer Society of the IEEE, and NCR advertising and publicity purposes without further compensation.

► Name, national and university subject will appear on panels that include NCR subsidiaries. Final selections will be made from state, national, and university winners by a national panel of judges.

► For clarification or questions, call 301-461-1447, Ext. 1, page 847.

Send entries to be mailed on or about May 18, 1993. To obtain a list of finalists, send a self-addressed, stamped envelope to: 1992 Student Essay Competition, NCR Corporation, 1700 South Patterson Boulevard, Durham, North Carolina 27709.

duties he enjoys. "My boss lets me do things that aren't really part of my job description. It gives me a lot of experience."

►A very trying time

After eight years of meteoric growth, Haworth, Inc. has fallen back to earth. The morale of the company's IS department has plummeted in the face of staff and budget cutbacks.

"We're in an industry that just matured," says Hal Eckel, director of information services at the Holland, Mich., maker of office furnishings.

To boost sagging spirits, Eckel looks for special ways to reward accomplishment, such as giving out awards for exceptional work. He has also managed to keep salaries above average and continues merit increases.

Training and development are also key: IS staffers occasionally get time to pursue an independent research project of their choice.

Still, Eckel says, there are no quick fixes. Short of a major economic upturn. "When you are dealing with attitudes and emotions," Eckel says, "things take a long time."

METHODOLOGY

Computerworld's Sixth Annual Job Satisfaction Survey includes responses from 770 information systems managers and professionals. A total of 2,000 e-mail messages were called from Computerworld's paid subscribers list. Surveys were mailed on June 24, 1992, and tabulated by IDC Research Services in Princeton, Mass.

IN DEPTH

Form fitting

Going from paper to electronic forms can save companies more than 70% and give users a palatable interface to enterprise data



Mark Fisher

onto personal computer platforms may shrink costs even more.

But saving money isn't the real benefit of forms automation. Through the use of workgroup automation and client/server, enterprise-wide connectivity, firms are improving the quality and efficiency of their operations because users get a palatable interface to enterprise data. In the same way that graphical user interfaces such as Microsoft Corp.'s Windows enable better access to systems functions, PC electronic forms act as graphical data interfaces.

The technology of forms automation is not extraordinary; its value is in the linkage of database, data collection and data retrieval/presentation technologies.

Steven Weissman, associate director of publications at BIS Strategic Decisions in Norwell, Mass., refers to the "technology soup" of forms automation, citing the convergence of hardware, software and environments as an enabling factor in the process of collecting and disseminating information.

The high end of PC electronic forms technology is where all the action is for corporations. At the high end, electronic forms packages from firms such as Delrina Technology, Inc. (PerForm Pro) and Jetform Corp. (Jetform) not only enable the design of a form but also provide separate "fill" modules that can be distributed to remote terminals.

Fill modules operate as what-you-see-is-what-you-get data entry screens that look the same as their paper counterparts. The packages act as sophisticated information filters, with automatically calculated fields, table lookups and electronic signature security.

The creator of an electronic form can associate rules and algorithms with each field on the form to guide and constrain users.

For example, on an expenses worksheet,

the number of work hours for a given day can be limited to a range of 0 to 18. Also, additional forms can be linked to fields. Answering "yes" on an insurance application to the question of whether a customer smokes can force the completion of a more detailed health form.

KFC Corp. in Louisville, Ky., for one, has set up a pilot project to integrate forms processing through its enterprise electronic-mail systems using Delrina's PerForm Pro, says David Sierra, project manager for the

BY MICHAEL A. BRAGEN

A form is the universal medium for communicating business data. By managing paper, companies guide the flow of operational work. Documents travel among departments, collecting the data required for decision-making and leaving a paper trail of transactions.

But paper use is costly. U.S. firms spend nearly \$7 billion annually to purchase paper forms—and nearly \$100 billion to process, file, store and destroy them.

Enter forms automation software (electronic forms), brought on the scene to cut costs. By bringing design and production of forms in-house, companies can save more than 70% (see chart page 107). The drive to get electronic forms off of large systems and

Bragen is a software market analyst and management consultant based in Lexington, Mass. A close watcher of the forms automation industry, he has prepared extensive reports on the market, users and technology.

Good form

The market for electronic forms software packages, which range in price from \$100 to \$600, will heat up by '95

Projected sales (in millions)

1992	\$48
1993	\$60
1994	\$86
1995	\$106

Source: Frost & Sullivan, Inc.

CV Chart: Jaqueline Gonsky

forms management area. The project focuses on automating in-store administrative forms at the company's Canadian subsidiary.

KFC's electronic forms are oriented toward human resources and administrative functions, including performance appraisals, customer complaint forms, supply tracking forms, property loss forms, job descriptions and employee information requests.

Whenever a new store employee begins working at KFC, his manager fills out an on-screen information form containing personnel information. The form and data are then

Continued on page 107

Where are you headed with your applications development?

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BACHMAN

CONVERSION SOFTWARE

Continued from page 105

outed through the network to the human resources department, where data about employees is stored on a mainframe database. Data from the form is then electronically transmitted to the payroll department, activating the individual's account. Advanced forms software can also work within peer-to-peer and interconnected client/server networks, enabling users to enter information via electronic forms to remote, distributed databases. Databases can be populated from users entering data simultaneously to on-screen forms.

These more sophisticated electronic forms are crossing the boundary into the realm of database front ends. Forms designers can structure complex SQL queries

that can transparently retrieve information from corporate databases and present it to novice users.

At the mortgage department of a large bank in the Southeast, loan clerks fill in on-screen loan application forms for potential customers. Credit history, account balances, outstanding loans and property mortgage rates are instantly accessed from databases connected on the client/server network. The clerk gets a senior loan officer's approval for the loan via electronic signature. Before the customer can walk away — and check out a competitor's rates — he gets the hard copy of the commitment letter, ready for signature.

For its part, Northrop Corp.'s Electronics Division has a department using forms linked via a backbone network to a database for access and entry of human resources data, says Raymond Hernandez, a graphics coordinator in the management systems and procedures department.

Right now, the finance, procurement and engineering departments, each on different workgroup local area networks, all have access to the company's backbone. Department staffers can call up electronic versions of corporate forms that can be filled in on-screen.

"The second phase will be to connect each department's forms and data over the network using electronic mail," Hernandez says. In the future, all departments will be able to fill and transmit forms and maintain frame-based data via Lotus Development Corp.'s CC-Mail E-mail system.

Extends to field

The kind of information delivery/retrieval forms enable doesn't stop within a company's walls. With electronic forms distributed on notebooks, pen-based PCs and so on, field forces can collect information in a consistent and efficient manner. With the new crop of cellular/wireless communications, electronic forms place automation directly in the hands of the remote user.

Associated Aid for Lutherans (AAL), an insurance provider with \$7.3 billion in assets and \$1.5 million members, has given its 2,000 sales agents laptops and mobile communications equipment. The agents can call up 40 of the most common forms related to insurance applications while at the customer's location, fill them in on-screen and transmit the collected data to the home office in Appleton, Wis.

The company has reduced the time it takes to process applications because sales agents no longer send completed forms via the mail. While a signed paper application must be on file by law, "between 50% and 60% of applications are processed, and policies are ready to be issued by the time the signed copy is received by mail," says Kay Jacobson, an AAL field automation specialist. Furthermore, she says, electronic forms have virtually eliminated the problem of incomplete or incorrectly filled in forms.

Despite the promise of forms automation, some companies aren't taking advantage of the technology as an information flow enhancer. The companies tend to view forms automation in light of its most narrow description: as a design tool that lets users remake a paper form into a computer one. Part of the problem may be a political struggle for control of (and access

Cost accounting

The question always comes up when implementing a new technology: How much is this going to save us?

There is a series of statistics (see chart) on cost benefits of the use of electronic forms. These statistics are based on studies of forms usage conducted by Ryerson College and Corporate Electronic Imaging, a division of IDS Financial Services, in 1989 for Delvin Technology, Inc., a forms software vendor in Toronto.

For companies with 2,500 forms to automate, annual costs of existing paper forms are broken into seven "hard dollar measures" totaling an average of \$4 million. Using electronic forms, the costs are estimated to total \$1.1 million, a savings of nearly 73%.

A company with 2,500 paper forms that uses electronic forms, the study indicates, should save more than \$18 million per year.



Quick & easy

How do you implement forms automation in the most expedient and least stressful way possible?

The best kinds of forms systems are ones based on careful collaboration by information systems groups and users to find out how those forms are in use and how those forms support tasks employees perform. What information is required to issue a policy for a customer? Which actuarial tables should be used in determining premium rates? How is information on an approved application conveyed to the billing department? Analyze work flow, what happens, in what order, which business units are involved and where the information goes.

Needs must then be matched to available technologies and products ranging from stand-alone PCs to LAN-resident multiple design and fill workstations connected to databases. These products should be tested in an organizational context.

In doing an environmental and work-flow analysis, you may find that your processes or systems set up need rethinking or that certain sections of the company are more prepared than others to take on the new software.

Having forms software in place doesn't mean you should stop your analysis. One major aerospace manufacturer that has been concentrating on forms automation and scrutinizing its processes since 1986 recently encountered architectural problems. The company has a base of nearly 3,000 centrally managed forms it currently uses. However, the number of "boodler forms" — forms created and used by departments but not officially cataloged and sanctioned — is estimated to be twice that number.

The firm stands to gain significantly from a coordinated automation effort, but in studying its environment, the company found that it has a complicated mixture of systems, which run the gamut from stand-alone desktop forms software (DOS and Apple Computer, Inc. Macintosh-compatible) to mainframe host-based systems.

The company is currently undergoing a substantial effort to build a consolidated, integrated library of electronic forms.

to enterprise data, and part may be a misunderstanding of the strategic role forms automation can play in a company.

"We could be doing a lot more with automation," says Kim Miller, senior forms analyst at State Farm Life Insurance Co. in Bloomington, Ill. The firm is using advanced function printing, which enables formatted output of policy data from mainframe databases.

Part of the solution is getting senior and systems management to recognize the value to the firm of providing users with a window on corporate information.

Connie Magers, who works in nonresale purchasing at JC Penney Co. in Dallas, is spearheading an effort to develop specifications for an enterprise forms automation system. Her department, which is responsible for

forms procurement and administration, is now completing a series of nearly 50 presentations to senior management and the information systems group on the benefits and workings of forms automation.

The forms and systems professionals in the company have coordinated on requirements for the bidding process. "It's a team thing," says Magers, who first garnered the attention of the chief executive officer by pointing out the potential cost savings (50% expected) and environmental benefits of paperwork reduction.

KFC's use of E-mail as a transmission medium for form-based information hinges on collaboration between the IS, telecommunications and forms management groups to integrate the flow of electronic forms among users. Because of the "uncommon level of coordination" among groups, "we're doing a lot of things right now that I don't think any other company has done," Sierra says. *

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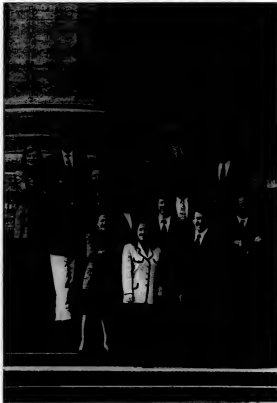
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MANAGER'S JOURNAL

EXECUTIVE TRACK

U.S. Intelco Networks has a new director of information services: **Ken Hughes**. The 20-year information systems veteran arrived at the Olympia, Wash.-based independent telephone company consortium after 10 years as MIS director at Westin Hotels & Resorts. In his new post, he will manage the development, application and maintenance of U.S. Intelco's in-house systems, support of data center operations and maintenance of the consortium's data communications and networks.



Sheldon L. Azine, a 23-year veteran of **The Federal Reserve Bank of Minneapolis**, has been named senior vice president of the bank. Azine, who now assumes senior responsibility for the personnel, automation, communication and administrative services departments, most recently served as vice president and deputy general counsel. Also on his way up at the bank is **Thomas E. Kleinschmidt**, who moves from assistant vice president to vice president. Kleinschmidt became managing officer of the securities, cash, network services and electronic payments departments of the bank he has served for 21 years.

As of last month, **John J. Lane** is the chief information officer of the Securities and Exchange Commission (SEC). The CIO comes to the SEC from Shearson Lehman Brothers, Inc., where he served as executive vice president and director of communications. In prior jobs, Lane — an attorney as well as an IS executive — was vice president of an IS services division of Computer Sciences Corp.

Tandycrafts, Inc. President and Chief Executive Officer **John Sandelin** said he would step down from the spot he held for eight months to return to his former job as Tandycraft's vice president and IS director.

Electronic meetings: No more zzz's

Software helps managers save time, money while conducting more effective meetings

BY ROSEMARY HAMILTON
OF STAFF

We have all been to meetings from hell, those seemingly endless sessions with questionable cause and less effect. Some of our best doodles and daydreams have resulted from them.

And we could shrug them off as another quirky part of business life if they were not consuming such huge amounts of time. According to the New York-based American Management Association, executives spend at least 50% of their time in meetings.

"Managers need to look at the kind of money they are spending to put people in a room to make some decisions," says Virginia Johnson, manager of the 3M Co. Meeting Management Institute, a meeting information clearinghouse based in Austin, Texas. What's more, many organizations are moving toward more team-oriented management as well as reorganizing the rank and file along team lines. That could mean more meetings than ever before.

"The biggest factor is we are increasingly working in teams that form and do tasks and then disband," says Hudi Cantel, a program manager in information systems services and technology at Palo Alto, Calif.-based Hewlett-Packard Co. "We feel these teams need all the help they can get."

Trends like these are making managers look at meetings as very serious business these days. For many, meeting management is becoming a core aspect of ongoing total quality initiatives or teamwork research. Managers and consultants contacted recently said two

key elements promise a meeting productivity boost.

First is a recent batch of personal computer-based meeting support software tools. Second is a meeting manager or facilitator who can guide the meeting process with the help of these tools (see chart page 113).

The tools are being used in so-called

and more ideas from the meeting, many observers say.

Formal and informal research currently afoot at user companies is showing the potential benefits of this approach. The Boeing Co., based in Seattle, for instance, conducted a nine-month study in which 64 groups used meeting software. In a paper submitted



Decision rooms equipped with PCs and software allow managers and staff to present ideas and document meetings electronically.

decision rooms, which are actually conventional meeting rooms equipped with personal computers and software that allow people to present ideas, rank action items and document the meeting electronically. Some also provide for a "virtual meeting," enabling people to tap in from various locations and attend electronically. In both cases, the tools allow for anonymous input, which is a critical factor in getting more, honestly

to the Institute of Electrical and Electronics Engineers, Inc. last year, the company reported 1,773 calendar days saved during the period, a figure established based on estimates of what the group time would have been had conventional meetings been conducted.

More recently, a technical support group at Pittsburgh-based Westinghouse Electric Corp. met to establish

Continued on page 113

Feds seek EDI contracting solution

BY MITCH BETTS
OF STAFF

Give them credit. Some federal agencies really are trying to become more efficient and slash paperwork.

But when they try to adopt paperless business practices such as electronic data interchange (EDI), they run up against their own outdated regulations.

The "paper culture" is so embedded in the federal bureaucracy that many of the government's internal regulations require the use of handwritten signatures on paper forms, experts said. The U.S. Food and Drug Administration (FDA), for example, found that its regulations call for signatures in no less than 132 different sections.

Consequently, the FDA has launched a proceeding asking for public comment on how to revise its regulations to accommodate electronic rec-

ords and alternative forms of "human endorsement."

The agency said it will evaluate the legal acceptability, integrity and security features of all sorts of alternative signature schemes, including smart cards, biometric devices, passwords, encrypted digital signatures and pen-based computers.

"Although the FDA recognizes that virtually any system can be corrupted... substitutes for handwritten signatures should nonetheless be at least as secure as conventional handwritten signatures," the FDA stressed.

Agencies such as the U.S. Department of Defense could make greater use of EDI for purchasing supplies from the private sector if federal acquisition regulations were updated to permit electronic records, said Daniel J. Drake, a research fellow at the

government-funded Logistics Management Institute in Bethesda, Md.

Some government administrators resist electronic contracting out of fear that paperless records will not hold up in court, Drake said in a recent report. However, the U.S. General Accounting Office has ruled that computerized records with electronic signatures are as legally valid as paper forms, as long as there are adequate security controls.

In some cases, high-level government directives supporting electronic commerce have been issued, Drake said. However, they have not proven sufficient to engage the bureau-

cracy's pro-paper bias. Low-level officials are either "overly cautious" about the legality issues or simply have not incorporated EDI into their day-to-day business procedures, he said.



COMMENTARY

Les Gilliam

The check's
in the mail

Disaster recovery is a checklist item these days — assuming you've got a mainframe shop. But at the decentralized or downsized IS operations that are increasingly

dotting the corporate landscape, it's more like a case of "the check is in the mail."

As they take on more autonomy over their own work, PC and workstation users are also inheriting a bunch of responsibilities they don't necessarily want and often aren't up to. I just completed a consulting project for a huge Fortune 1,000 company division that had moved to client/server. When it came to disaster recovery, they didn't have a clue.

And this firm is far from exceptional. In the downsized, decentralized world, disaster recovery is spending a lot of time on the back burner — a lapse in protection that no information-reliant firm can afford.

Is there anything the IS chief and whatever remains of the centralized IS or

organization can do to head off the trouble that's brewing? You bet.

• **The economy package:** There are tools available for providing centralized backup and restoration service. Get them and offer this partial disaster recovery to the decentralized, often downsized users on a service bureau basis.

• **The whole hog:** Offer to set up and provide complete disaster recovery for the IS paladin. Sooner or later, somebody is going to — and the internal IS shop can do a quality job more economically than a costly outside systems integrator.

• **Spread the good word:** Central IS is ideally positioned to share its knowledge of what the various departments at its own firm and at others it might be observ-

ing are doing to put industrial-strength disaster recovery at the service of user-dominated computer operations.

At worst, any of these alternatives stands to win centralized IS a few new friends and move the firm further into the zone of protection it is now wandering away from. At best, they stave off disaster while showcasing IS as a potential profit center.

Whichever tack you take, however, remember that among the downsized, disaster recovery isn't a burning problem waiting to be solved; it's more likely a nonissue. The place to start is scratch. Users need to define the term "disaster." Are they concerned only about acts of God such as Hurricane Andrew, or does a major server failure qualify? Shouldn't there be a plan for recovering from any type of system failure?

Constructing a list of scenarios can help get users involved in the forging of the definition and disaster recovery blueprint that will serve them best. These scenarios basically cover the territory:

• **Emergency response:** What should employees actually do if disaster strikes? Emergency phone numbers, escape routes, fire extinguishers, utility cutoff valves, switches and handy flashlights are among the items to acquire.

• **Alternate site required:** If so much damage occurs that an alternate site is needed, prior planning will have analyzed alternatives and selected the most feasible plan for moving people and machines. Often, user departments can establish mutual backup arrangements and configure accordingly in advance.

• **Hardware replacement required:** If hardware has been destroyed or damaged beyond immediate repair, the user should be able to turn to prepared documentation for quick replacement action. Letters of commitment from vendors may help get priority response. Up-to-date inventory records will provide configuration details for placing orders. Pre-arranged purchase order numbers can also help shorten the time frame.

• **Repair required:** Day and night numbers for vendor reps and their alternates — beepers and car phones included — are a must. Fine-line attention to maintenance contract details can help, too.

• **Power loss:** Beyond the acquisition of an uninterruptible power supply facility, your key to rapid recovery lies, once more, in knowing the name and 24-hour access number of your firm's person in charge of electrical power, as well as the appropriate contacts at the power company and their alternates.

• **Loss of telecommunication facilities:** Whether for local-area cabling, building wiring or WANs, analysis and documentation are often slighted. Therefore, backup units for routers, bridges and the like are a smart investment.

• **Outage of unknown origin:** Arm yourself with the names and 24-hour phone numbers of various experts both inside and outside the company.

• **Above all, publicize:** From little tips to 12-step plans, make sure that every bit of information that can help users recover quickly after any computer setback is widely known, easily accessed and clearly communicated.

And one more suggestion: Don't keep the only copy of the recovery plan on-line.

Gilliam is president of Gilliam Associates, a computer management consulting firm based in Ponca City, Okla.

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CALENDAR

SEPT 27 OCT 3

Downstreaming and Rightshifting Conference and Reception. New York, Sept. 28-Oct. 2 — Contact: Boston University Corporate Education Center, Symposium, Mass. (617) 465-5753, Ext. 794.

The Sixth Annual Strategic Issues Conference and Client Forum. La Jolla, Calif., Sept. 29 — Contact: Computer Intelligence, Santa Clara, Calif. (408) 980-4300.

CASE World. The National Application Development Exposition, Boston, Sept. 30-Oct. 1 — Contact: Digital Consulting, Inc., Andover, Mass. (508) 470-3880.

CASE World Conference & Exhibition. Boston, Sept. 30-Oct. 2 — Contact: Digital Consulting, Inc., Andover, Mass. (508) 470-3880.

CD-ROM Expo '92. Boston, Sept. 30-Oct. 2 — Contact: MIT-Hill Associates, Dedham, Mass. (617) 381-2061.

Software Publishers Association (SPA) Annual Conference. Washington, D.C., Sept. 30-Oct. 3 — Contact: SPA, Washington, D.C. (202) 452-1600.

IONET Power Breakfast. San Diego, Oct. 1 — Contact: S.S. Smith Associates, Weymouth, Ohio. (313) 897-9655.

Graph Expo East '92. New York, Oct. 3-4 — Contact: Graphic Arts Show Co., Roseton, Va. (703) 264-7200.

OCT 4-10

The New Tools for Design and Design Production Conferences. New York, Oct. 4-6 — Contact: The Center for Computer Graphics for Design, Santa Fe, N.M. (505) 986-0523.

Repository AD/Cycle International Users Group Conference. Chicago, Oct. 4-7 — Contact: Repository AD/Cycle Group, Santa Monica, Calif. (310) 394-8305.

Multivendor and Third Party Computer Hardware Conference. San Francisco, Oct. 5-6 — Contact: Frost & Sullivan, Inc., New York, N.Y. (212) 323-1666.

Electronic Data Interchange Association (EDISA) Annual Conference. Nashville, Oct. 5-8 — Contact: Gregory Harter or William Myers, EDISA, Alexandria, Va. (703) 836-8042.

Scan-Tech '92. Anaheim, Calif., Oct. 5-8 — Contact: AIM USA, Pittsburgh, Pa. (612) 963-8946.

REXSYS Users Conference. Boston, Oct. 6-9 — Contact: Recovery Management, Inc., Littleton, Mass. (508) 486-6885.

OCT 11-17

The Third Annual East/West High-tech Forum. Princeton, Oct. 11-14 — Contact: Edmentum Holdings, Inc., New York, N.Y. (212) 758-3434.

USE, Inc.'s Fall Conference. Atlanta, Oct. 12-18 — Contact: USE, Inc., Lakewood, Md. (301) 577-1861.

Europe Telecom '92. Budapest, Oct. 13-17 — Contact: International Telecommunication Union, Switzerland (011) 41 22 730-5826.

Enterprises Network Management Seminar. Elmford, N.Y., Oct. 13-15 — Contact: Bart Rasmussen, Polytechnic University's Center for Advanced Technology in Telecommunications, Westchester, N.Y. (914) 247-6949.

Networld '92. Dallas, Oct. 13-15 — Contact: Kathy Ryan, Networld, Fort Lee, N.J. (201) 346-1400.

Multimedia World, Inc. Conference. Chicago, Oct. 13-16 — Contact: Jim Prude, Multimedia World, Alexandria, Va. (703) 684-5461.

OCT 18-24

Info/Tech Management '92. Nashville, Oct. 18-21 — Contact: Data Processing Management Association, Port Ridge, Ill. (708) 825-8124.

Hicon '92 Conference and Exhibition. New Orleans, Oct. 18-21 — Contact: National Retail Federation Division, New York, N.Y. (212) 244-8796.

Society of Information Management (SIM) 1992 Annual Conference. University City, Calif., Oct. 18-21 — Contact: SIM, Chicago, Ill. (800) 677-6561.

fact: Richard B. Hill, ASD, Silver Spring, Md. (301) 495-0900.

Total Quality Management '92 Conference and Exhibition. Chicago, Oct. 27-28 — Contact: Pat Joon, Society of Manufacturing Engineers, Dearborn, Mich. (313) 271-1500.

Outsourcing the Help Desk Conference. Colorado Springs, Oct. 27-30 — Contact: Help Desk Institute, Colorado Springs, Colo. (719) 535-5156.

Edison '92. Baltimore, Oct. 28-31 — Contact: National Trade Publications, Inc., Alexandria, Va. (703) 683-8899.

Space Connect China. Beijing, Oct. 30-Nov. 4 — Contact: Woody Pang, E. J. Kraus Associates, Hong Kong. (913) 577-3423.

NOV 8-14

U.S. Society of Wang Users (SSWU). Boston, Nov.

9-13 — Contact: USWU, Chicago, Ill. (708) 653-3886.

12th Annual Eastern American NICE/ASST Computer Users Conference. Lake Harriet, Pa., Nov. 13-15 — Contact: Frank Whalen, Tissue Owing Thru Computer Co. (215) 675-7104, Ext. 216.

Symmetry '92. Anaheim, Calif., Nov. 9-13 — Contact: Westgroup Publications, Inc., Boston, Mass. (617) 543-0146.

NOV 13-21

International Security Systems Symposium and Exhibition. Washington, D.C., Nov. 18-19 — Contact: Kraus & Associates, Bethesda, Md. (301) 988-7500.

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DSU70	Asynchronous	70 Kbps	2 ports	Supports Asynchronous
DSU80	Asynchronous	80 Kbps	2 ports	Supports Asynchronous
DSU90	Asynchronous	90 Kbps	2 ports	Supports Asynchronous
DSU100	Asynchronous	100 Kbps	2 ports	Supports Asynchronous
DSU110	Asynchronous	110 Kbps	2 ports	Supports Asynchronous
DSU120	Asynchronous	120 Kbps	2 ports	Supports Asynchronous
DSU130	Asynchronous	130 Kbps	2 ports	Supports Asynchronous
DSU140	Asynchronous	140 Kbps	2 ports	Supports Asynchronous
DSU150	Asynchronous	150 Kbps	2 ports	Supports Asynchronous
DSU160	Asynchronous	160 Kbps	2 ports	Supports Asynchronous
DSU170	Asynchronous	170 Kbps	2 ports	Supports Asynchronous
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Electronic meetings save time and money

CONTINUED FROM PAGE 109

key issues it would need to address in the upcoming year. This annual process typically takes about two months as the team holds meetings large and small, summarizes the data and then reconvenes for a round of follow-up meetings, says Jeff Jury, a senior consultant at the Westinghouse Productivity and Quality Center.

This time, however, the team armed itself with meeting support software from Collaborative Technologies, Inc. in Austin, Texas, and got to work in a former PC training center that is now converted into a decision room. "We were able to cut about three weeks off what was their normal cycle time on actually deciding what the issues would be that they would address," Jury says.

Jury stresses there's no magic here. Visionquest, the Collaborative Technologies software, along with competing products such as TeamFocus from IBM and GroupSystemsV from Ventana Corp. in Tucson, Ariz., are pretty straightforward, he says.

Specifically, the software allows teams to construct meeting agendas, brainstorm, submit ideas for discussions, build a decision list and then vote on prioritizing the items on that list. Each meeting member sits at a PC and enters ideas — and can do so anonymously. The collective ideas are displayed in real time on the PC monitors — or in a decision room setting, shown on an overhead screen.

"It helps to lessen the influence of power," says Brad Jackson, assistant to the general manager of information technology at Houston-based Texaco, Inc., which has used a decision room for nearly two years. "You want to hear from everyone in a team meeting... and people tend to agree with the manager or not speak up. With these kinds of tools, everyone contributes. Ideas become the focus, not

the people who [raised] them."

Jackson and other users say at least three key benefits result from the software: shorter meetings, better meetings and documented meetings.

First, meetings tend to run much more quickly. With established agendas and a meeting facilitator guiding the process, people are less likely to stray from the appointed issues. During a nine-month period last year, Marriott Corp. ran 300 meetings in a decision room. The average meeting was completed in one-tenth the time it would normally take, says Carl DiPietro, a former vice president of human

resources at Marriott who started his own consulting firm in June.

In addition, because ideas are submitted simultaneously, brainstorming sessions move more rapidly than the conventional one-speaker-at-a-time format.

At Metropolitan Life Insurance Co. in New York, a recent brainstorming session ran for 14 minutes "before we cut it off, and we got 287 ideas," says Barbara Myers, director of strategic technology resources in IS. "You would never get that [from a conventional meeting] in 14 minutes."

The third benefit comes from docu-

mentation, which can be distributed upon adjournment. This in turn becomes a resource for the staff and cuts back on the need to review the previous meeting's activities at the next gathering.

However, managers and consultants note that the tools have downsides potential as well. The key is to avoid overusing the technology and letting it become the primary form of communication among meeting members. For instance, the group should use the software to input ideas and vote; then, once the priority list is established, it should have traditional discussions.

"When the technology becomes more important than the content of the meeting, then you've got a problem," SM's Johnson says.

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COMPUTER CAREERS

What does it take to get a job these days?

BY LESLIE GOFF
SPECIAL TO EW

You're ready for a career change, but the classifieds today are getting stiffer, and the couple of interviews you managed to snag have you start biding your nails again.

Job hunting can be frustrating, but securing a new position is not impossible. In fact, *Computerworld* tracked down three of

this quarter's new hires to find out how they landed jobs in such tough economic times. The keys to their success were diligence, patience, sharp interviewing skills and knowing what they wanted.

Kevin Coleman, a senior Oracle Corp programmer/analyst at Bolt, Beranek and Newman (BBN), a diversified high-tech technology firm in Cambridge, Mass., found his current job after an eight-month search he began when layoff rumors started flying

around at his former company.

Coleman launched a selective, deliberate strategy of scanning the Sunday classifieds. "If I didn't think I had all the ingredients in an ad, I didn't respond," he says. "I didn't want to waste my time going to interviews just to be told I wasn't qualified for the job."

This strategy highlights a common complaint among information systems managers: "Don't send in a resume when you don't have those skills listed in the ad," says Coleman's new boss, Stuart Markowitz, MIS applications manager at BBN.

Although Coleman's strategy landed him several interviews, he still didn't receive any offers. He finally contacted an IS recruiter, through which he snared the BBN position. Markowitz says Coleman's skills and job experience gave him a foot in the door, but it was his attitude of confidence and honesty during the interviews that set him apart.

"Very few people come into an interview with all the skills we need, and we know that," Markowitz says. But he says he likes applicants who can demonstrate the ability to "absorb new information quickly and jump on."

Coleman says he feels he clinched the interview because he followed the advice of an article he read. The article told interviewees to stay focused, to be energetic but not overbearing, to be upbeat and not to rake their em-

ployer over the coals.

From Moss had better luck in the classifieds. In May, she began scanning the Sunday newspaper and sent out five resumes a week.

By the end of July, she had interviewed with three companies and landed her present position as a systems analyst working with end users on financial applications at the Memorial Medical Center in Jacksonville, Fla.

"I was very limited on the amount of time I could spend because I didn't want my employer to know I was looking," she says. She looked for ads only from large companies and never responded to ads that listed only part-time jobs. Moss says she did not limit herself to particular industries. "With the economy the way it is, you can't be choosy."

On her first two interviews, she found herself either over- or underqualified. But her financial skills were just what Memorial Medical was looking for.

"After my third interview with them, they brought me back to the area where I would be working, and I got to talk to several systems analysts," Moss says. "I got to ask about the longevity of the staff, technical questions—I got a much better feel for the position

that way."

Bob Ritter didn't take the classified route but landed a job anyway—and he wasn't even looking for one.

Although he had been unhappy to job for a software engineering supervisor, he didn't try to make a move until his wife launched a job search through a local recruiter.

"She came home with a bunch of different job descriptions, and I glanced through them because there were some positions dealing with geographic information systems (GIS)," a technology he was interested in, Ritter says.

He called the recruiter and was sent to interview for a GIS-related position at TV Answer, Inc., a company involved in the interactive television industry.

Although TV Answer interviewed Ritter for a GIS project, the company decided to reorganize the IS department to leverage Ritter's management and technical experience. He was named manager of business applications, and another interviewee headed the GIS position.

"It's a start-up, and a year from now who knows what will happen," he says, "but I knew I would learn a lot, and the job has incredible upside potential."

Goff is a New York-based freelance writer.



Perseverance key to Coleman's search

Grass may be greener

If you're sick of your job and haven't had any luck finding a new one, your background and skills may be of more value in another area of the country. Joan Savare, director of recruiting and staffing at Computerpeople in St. Petersburg, Fla., warns that IS professionals considering relocation should research the area they're chosen before making a move. She suggests turning to the following sources for information:

- The American Chamber of Commerce in Washington, D.C., or the local chamber of commerce in the city you are considering for information on an area's largest employers.
- The local board of realtors for rental rates, average housing costs and the average square footage of apartments and houses. This will help you compare what you have with what you get.
- Local newspapers to get a flavor of the city. Newspapers also can help you determine average salaries and job availability.
- Local chapters of national industry associations for information on potential employers.
- User groups for the software or hardware platforms that you use for an opportunity to work with that technology.

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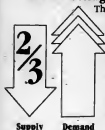
A few important tips on recruiting computer professionals

Finding computer talent isn't as easy as it used to be. In fact, there was a time when you'd just run an ad in the local newspaper and you could make a hire without waiting too long or spending too much.

But times have changed. And like so many facets of today's business, so has the effectiveness of traditional recruiting methods.

What's more, many of today's recruiters *don't* use today's most efficient methods — methods that save time and money for some widely unknown reasons.

The supply of qualified professionals isn't meeting demand



The American Council on Education reports that the number of college students choosing computer careers is down two-thirds since 1982. To make matters worse, there are more computers in today's business that require the skills of this shrinking market than ever before. And while you may never consider the company next door your competitor, it likely is competing for the same computer talent today. The result is a classic supply/demand problem that isn't changing for the better — and that's sure to make your recruiting tougher in the '90s.

Ads in local papers don't reach your major hiring market anymore

That's because they generally reach "active" job seekers — those who actively seek out the local newspaper to find jobs — and who a recent *Computerworld* job satisfaction survey found to represent 2 in 10 of today's computer professionals. The study also found that 7 in 10 of today's computer professionals are "passive" job seekers — those who



For every 10 of today's computer job seekers...	
2 are	Active <input type="checkbox"/>
7 are	Passive <input type="checkbox"/>
1 is a	Non mover <input type="checkbox"/>

would consider new job options, but likely never look for them in the local newspaper. (The remaining small percentage are "non-movers" content with long-term jobs.)

In short, this means that your ad in today's local newspaper reaches no more than 20 percent of today's computer job seekers. What's worse, if you're not using other vehicles that

reach far more job seekers, your local newspaper expenses are as inefficient as their limited audience.

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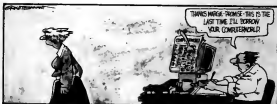
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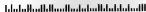
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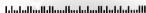
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MARKETPLACE

The economics of leasing



BY ALICE BREDIN
SPECIAL TO U.S.

If you're like many people, money is tight for you, and you're reluctant to commit to a technology platform that may prove outdated in the long term. The conditions seem ripe for leasing rather than buying. Especially with lower-than-ever percentages, you may be tempted to take this route. But before you do, be sure you understand the factors that can influence your decision.

Will you keep the equipment for less than five years?

The economic viability of leasing is tied into how quickly technology will be turned over within a company. If it is critical to keep moving with an architectural change, it makes sense to lease. "It also makes sense for people

who are in a large rollout phase like point-of-sale," explains Scott Stein, director of desktop computers at Technology Investment Strategies Corp. (TISC) in Framingham, Mass. "Many of our clients will lease for a two- or three-year project that has an end in sight for which they need specific technology for a short term."

If you plan on keeping the equipment for five years or less, it makes economic sense to lease, says Greg Carroll, president of Washington, D.C.-based Computer Leasing and Remarketing Association.

"Making payments for five years or less will save you money. After five years you might pay the same or more as you would to purchase," Carroll says.

Will you need to upgrade?

It is important to negotiate for upgrades when drawing up a lease. Although the cost of upgrading is roughly the same whether you're leasing or buying, terms are negotiated between lessors and users.

The first tip is to know the meaning of the term "upgrade" in your lease. Some lessors will try to substitute enhancements for true upgrades. Some will upgrade by swapping out a group of processors, which is very time-consuming for the user. Still others will consider a new frame on

a system an upgrade, says Susan Gannon, a senior analyst at TISC. If your company is committing to a specific product upgrade, negotiate it into the price up front. "Some vendors will offer a low leasing price, hoping to make it up on the upgrade later on," explains Tom Martin, owner of Computer Financial, Inc., a Hackensack, N.J.-based computer lessor.

You will get a better deal if you negotiate a price in the beginning. "It may be more expensive once upgrading is included, but you will be getting a good deal overall," Martin says.

There are several choices for upgrade: less a cap arrangement in which a lessee pays only a certain percent of the upgrade or a right to go out for bids at upgrade time, with the lessor given a choice to bid.

We recommend that customers look at all the competition. If you bring in alternatives, you will keep every vendor honest," Gannon says.

How will you negotiate maintenance?

As a user, you are responsible for maintenance fees. One way to get around paying a big lump-sum maintenance fee is to roll it into the lease so you're making payments on it.

Maintenance runs about 1% to 3% of the purchase price each

year. For example, a water-cooled 9021 Model 340, which costs \$2.5 million, would cost \$4,000 per month to maintain.

Personal computer lessees may skip the maintenance agreement altogether if the machine is under 5 years old. "In the PC area, it is safe not to have [a maintenance agreement] if the machine is new," said Bob Tate, a product manager at ATT Capital, a Dallas-based rental and leasing firm.

From whom will you lease?

Third parties always offer a good price because they have to compete with vendors. "Good price" means beating the manufacturer's rate.

"Third parties have to slice a percentage off the vendor's price," Gannon explains.

Third parties may appear to have better prices at first, but that doesn't mean they offer the better deal. Vendors tend to offer more market-basket items that add to the value of a deal in software, warranties, education allowances and deferred payments.

In addition, they offer financing for weak credit because in general, they have more financial strength than third parties.

Bredin is a free-lance writer based in New York.

Lease or buy?

PC

Product: A new Apple Macintosh II Ci

Cost of 12-month lease (at \$166 per month): \$2,016

Purchase cost: \$2,800-\$2,800

You would have to lease the machine about 1 1/2 years before hitting the purchase cost.

Minicomputer

Product: A used IBM 3090 600J

Cost of 24-month lease (at \$96,000-\$100,000 per month): \$2.28 million-\$2.4 million

Purchase cost: \$2.7 million-\$2.8 million

You would have to lease the machine for just over two years before hitting the purchase cost.

*Numbers are averages

Source: ATT Capital, Technology Investment Strategies Corp.

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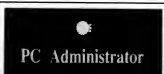


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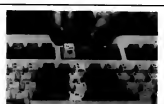
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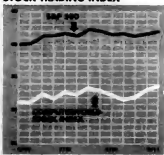


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STOCK TRADING INDEX



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NEW COVERAGE

INITIAL RATING OF BUY: Autodesk, Inc. (Salem Brothers, Inc.). Autodesk (ACAD) roars in with the lion's share — nearly 70% — of the personal computer-based, computer-aided design software market, led by AutoCAD, its flagship offering. Earlier this year, the company rejuvenated its management team with three new top-level officers. Autodesk said it will concentrate on research and development across a breadth of products.

INITIAL RATING OF BUY: Banyan Systems, Inc. (Alex. Brown & Sons, Inc.). Banyan (BNYN) completed an initial public offering last month of 2.67 million shares at \$10.50 per share. Since then, Banyan has kicked off an "open" Unix version of Vines, the company's network operating system, with a version for The Santa Cruz Operation's SCO Unix. Previously, Vines operated solely as a proprietary version of Unix created by Banyan. The company plans to announce a new product tomorrow that is expected to enable other vendors' network operating systems to work with Banyan's Enterprise Network Services.

INITIAL RATING OF BUY: ChipSoft, Inc. (The Chicago Corp.). ChipSoft (CSFT) is a major player in the professional tax preparation software market. Strong annual growth is expected in the long term because ChipSoft sells both Microsoft Corp. (MSFT) Windows and Apple Computer, Inc. (AAPL) Macintosh versions of its software.

RECOMMENDATION CHANGES

UPGRADED FROM SELL TO HOLD: Compaq Computer Corp. (Mabon Securities Corp.). Compaq's (CPCQ) supply problems appear to be subsiding. Specifically, the company miscalculated demand for its ProLinea line and was forced to add more manufacturing sites to accelerate delivery of disk drives, power supplies and flat-panel displays. Also, a PC industry shakeout that could erupt during the next six months should benefit Compaq. Companies such as Advanced Logic Research, Inc. (ALRI), Everex Systems, Inc. (EVRO), Zeech International Ltd. (ZEOS) and other clone vendors may be completely pushed out of the business. If Compaq can attractively position its brand-name image for price-sensitive segments of the market, it should be able to pick up some of the residual business left by the clone makers.

LISA DAVIDSON

Computerworld Friday Stock Ticker

CLOSING PRICES FRIDAY, SEPTEMBER 1, 1990

TOP PERCENT GAINERS

Symbol	Price
Intel Software	27.75
Network Appliance	10.00
Coreco Computer	18.50
Information Research	17.31
ATI Research Inc.	17.31

TOP PERCENT LOSERS

Symbol	Price
Realtek Inc.	34.48
Global Vantage Research (J)	17.24
City Computer	17.24
Parsons Technology (J)	17.24
Parsons Technology (J)	17.24

TOP DOLLAR GAINERS

Symbol	Price
Progress Software Corp.	4.28
Barfield Inc.	3.88
Information Research	3.75
Autodesk Inc.	3.75
Information Research	3.75

TOP DOLLAR LOSERS

Symbol	Price
Malvern Systems	6.50
Realtek Inc.	6.50
Realtek Inc.	6.50
Realtek Inc.	6.50
Realtek Inc.	6.50

Top 50 Most Active

Symbol	Price
Intel Software	27.75
Network Appliance	10.00
Coreco Computer	18.50
Information Research	17.31
ATI Research Inc.	17.31

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Communications and Network Services

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Semiconductors

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COMPUTER INDUSTRY

IN BRIEF Radius' sales drop

■ **Radius, Inc.**, a San Jose, Calif., maker of personal computer and Apple Computer, Inc. Macintosh enhancement products, last week said sales in the quarter ending Sept. 30 will be lower than anticipated. Revenue for the period is expected to be comparable with the \$35.5 million in the corresponding quarter last year and below the \$44.2 million posted in the previous quarter. Radius blamed the shortfall on lower demand for its core products and trouble getting a supplier to fill orders for its 15-in. monochrome displays.

■ **National Semiconductor Corp.** reported fiscal first-quarter earnings of \$21.9 million compared with a \$108 million loss—including a \$149.3 million restructuring charge—in the same period last year. Revenue in the period was up 15% to \$472.4 million.

■ **Swiss telecommunications firm Axcom Holding AG** said fiscal 1992 profits could be lower than the \$4.3 million Swiss francs (\$43.4 million U.S.) it made in 1991. The owner of TI multiplexer maker Timeplex, Inc. in Woodcliff, N.J., said revenue for the first half of 1992 rose 18% to 1.66 billion francs (\$1.33 billion U.S.), and orders received climbed 25% to 1.78 billion francs (\$1.42 billion U.S.).

■ **Frame-relay switch start-up Cascade Communications Corp.**, which is headed by former Timeplex President Victor Brom, has received nearly \$7 million in a second round of financing.

■ **A federal bankruptcy court in Boston** ordered **Expeditors International** of Washington, Inc., a Wang Laboratories, Inc. equipment shipper, to deliver eight of 14 containers of PCs to Wal-Mart Stores, Inc. outlets. Expeditors had delayed dropoff of the goods, saying that Wang owes it \$100,000.

Discounters to sell Compaq's low-end line

Circuit City, CompUSA, Office Depot to offer ProLinea, Contura; Can company meet demand?

BY CAROL HILDEBRAND
CW STAFF

HOUSTON—Despite a protracted inability to meet demand, Compaq Computer Corp. further expanded its distribution options last week by signing mass retailers Circuit City, Inc., CompUSA and Office Depot, Inc. to sell its low-end ProLinea desktop and Contura notebook personal computers.

Both analysts and Compaq's more traditional resellers warned that the PC giant risks putting off even more sales if it gets caught with its warehouse empty. Compaq has been fighting a backlog of demand for its low-cost ProLinea and Contura models that were introduced in June.

The families have proved so popular that Compaq cannot keep up with demand, according to users and resellers. Expanding the distribution channel by 300 new outlets could well exacerbate the problem.

"They're walking a fine line between dropping prices and gouging demand and not being able to supply the dealers," said Kimball Brown, an analyst at In-

ternational Data Corp. in Mountain View, Calif.

However, Brown said moving into mass retailing is important if the company is to remain competitive, particularly in light of IBM's announcement last week of an aggressively priced Personal System/1 line aimed specifically at the mass merchandising channel. (See story page 8.)



Compaq's Cooley is ready to fill mass retailers' shelves

resolve the delivery problems. "I told him he should make more," he said. On a more serious note, Taucher said Compaq's sales would have no problem selling what Compaq could send. "He wants to know how many units we would like from him for next month. I told him as many as he can make; that's what we want," he said.

Ross Cooley, president of Compaq USA, said the company is still working on filling the backlog of orders. He predicted Compaq would be ramped up enough to fill mass retailers' shelves in time for the busy December sell-

ing season and will hopefully ship the product to retailers in late September, thus filling that channel by mid-October.

VAR experimentation
Cooley also said Compaq was experimenting with mail order through several of its value-added resellers; the fourth quarter might see an expansion in that direction, he added.

The company has brought in Michael Norris as vice president of consumer products to watch over this new channel.

"This is quite a departure for Compaq. We don't have a history of going out and hiring a lot of vice presidents, and we needed someone who will understand the market," Cooley said.

Senior writer Michael Fitzgerald contributed to this report.

Extended family

HOUSTON—Compaq will expand its hot-selling Contura and ProLinea product lines today, while adding features to the entire ProLinea line.

Compaq will introduce the 6.7-pound Contura 2/25C, a passive-matrix, color notebook with an 84M-byte hard drive that is expected to start at \$2,799. A nickel-metal hydride battery generates three hours of battery life. Based on Intel Corp.'s 25-MHz 80386SL, Compaq has targeted its pricing at passive-matrix notebooks from Dell Computer Corp. and AST Research, Inc. These products are available now.

The ProLinea line got a power boost with the 25-MHz 1485X and the 50MHz 486DX, appearing inside systems. Compaq expects to start pricing the ProLinea 4/50 start at \$2,049 and the ProLinea 4/25s at \$1,349.

Andrew Watson, Compaq's director of North American portables marketing, said Compaq delayed announcing these products to ensure it can meet demand, something that has plagued the firm since the introduction of new lines in a variety of security features, an option of interlaced or noninterlaced video output, up to 32M bytes of random-access memory and 240M-byte hard drives.

MICHAEL FITZGERALD

Commission-based sales to begin at DEC

Move suggests influence of CEO-elect Palmer

BY MELINDA-CAROL BALLIOW
CW STAFF

MAYNARD, Mass.—Digital Equipment Corp. sales representatives will have even more incentive beyond just keeping their jobs beginning in January, when the beleaguered minicomputer maker adopts a commission-based sales plan.

"We are going to undertake a modest evolution of our incentive compensation program for U.S. salespeople, which will offer a more direct linkage of pay for performance," a DEC spokesman said.

He refused to confirm details of the plan, saying the company must inform its internal sales

force before going public. One published report said the company is considering giving its salespeople 20% of their annual salaries in commission.

Some skepticism

However, skeptical analysts said that layoffs already well under way offer a much stronger incentive than anything DEC could do in terms of compensation.

"Providing the DEC sales force with a commission structure is a step in the right direction, but it's a day late and a dollar short," said John Logan, vice president at Aberdeen Group, a market research firm based in Boston.

"A few years ago, DEC started

giving out bonuses via an incentive plan, but at this point, the typical DEC sales reps are fighting for something more than a commission—and that's their jobs," he said.

Departing longtime chief executive officer Kenneth Olsen vehemently opposed commission-based sales and blocked the adoption of earlier, similar moves.

This shift in policy is the harbinger of a company-wide restructuring resulting from the transfer of leadership to DEC-elect Robert Palmer, who will take over from Olsen on Oct. 1.

Switching channels

Recent cutbacks in DEC's direct sales force are adding to a greater reliance on non-DEC marketing channels, such as value-added resellers, distributors, systems integrators and other third parties.

Twenty-six percent of DEC's U.S. sales came through such channels during fiscal 1992, DEC

PROVIDING THE DEC sales force with a commission structure is a step in the right direction, but it's a day late and a dollar short."

JOHN LOGAN
ABERDEEN GROUP

officials said.

A program instituted last year emphasized channels marketing for account reps and began to measure them on a "profit-and-loss statement, making them entrepreneurs rather than just hardware salesmen," according to a second DEC spokesman. "If the total business generated was not enough so that the manager could say 'I'm profitable,' then there were cuts."



By Rick Blum

Hello, Mr. Welcome to Lotus Computers and our one-day, 50% off everything sale. I'm Mr. Rum. How can I help you?

Hi, I'm the purchasing agent for Costello Community College. Can you tell me what your most popular word processing software is?

WriteNow.

I'd appreciate it.

You'd appreciate what?

I'd appreciate if you'd tell me the name of your most popular word processing package.

WriteNow.

I don't understand you. I ask a simple question, and you keep putting me off. Tell me your most popular word processing software.

WriteNow.

There you go again, Listen, maybe we should skip the software and decide on hardware, instead. Can you recommend something that's designed for an educational setting?

Next.

If you don't know the answer, why don't you just say so instead of trying to get rid of me?

I'm not trying to get rid of you. I'm just recommending a good workstation that's designed specifically for colleges and universities.

Then what is it?

I told you. Next.

Fine. Have it your way. I'll just go across the street to Natamory

Computers and do my business there.

Please don't go. Educational institutions are very important to Lotus Computers. Let's try again. What exactly is it you need to decide?

I need to decide on our next computer and right now.

I'm sorry, but they don't work together.

What doesn't?

The hardware and software you just named.

How could I name them? I hardly know a thing about computers! I have an idea. Why don't we forget all this hardware/software stuff for a minute and instead just pick an established company with a wide range of products. What do you say?

I'd say Bull.

Excuse me! I admit I don't know much about computers, but you don't have to insult me.

I would never do such a thing. Let's pick another company if you don't want Bull.

I certainly don't.

OK, no Bull.

Good. Would it be a good place to start by asking what the best PC is that you carry?

Sure. I'd say that's Wyse.

Well, thanks. I take pride in choosing only prime products for our students.

I'm sorry, but you can't get a Prime PC anymore. You really should get Wyse.

I'm getting pretty wise to you, buddy. Look, all I want is a good PC.

Well, that's easy. The choice is Wyse.

Great. Half an hour and all we've decided is to make a wise choice. I can't wait to find out what's next.

It's a workstation specifically designed for colleges and universities.

How did we get back to workstations?

You mentioned a brand, Next.

I'll money on, but this is your last chance—put together a system with the works and, if the price is right, I'll make out a check today.

I'd be happy to. But if you want the Works, there's no reason to buy WriteNow.

But you said the sale is for one day only. I'd like to buy right now.

I'll sell you anything you want. But I warn you, WriteNow won't work on Wyse PCs, if that matters.

The only thing that matters is to get out of here so fast you'll think I had wings.

Well, if you want Wingz, forget about the Works. We'll put everything on a Mac rather than Wyse and I'll give you Work, instead.

Oh yeah? Well, here's my word—Good-bye!

—Blum is a freelance writer and principal at Aquilino Associates in Carle, Mass.

Do you have anecdotes about your users, your boss or your job? Know any industry trends? If so, please contact Tony De no Jocke (tony@1000) 243-5474. If we use your ideas, we'll send you a gift.

INSIDE LINES

Face-lift for LANs?

► 3Com and IBM are reportedly working feverishly to bring higher transmission speeds to Token Ring and Ethernet LANs. 3Com will likely debut a 100M bit/sec. Ethernet LAN as soon as the end of the year, according to an analyst who has been briefed, and IBM is allegedly working on a 32M bit/sec. Token Ring LAN that it plans to continue enhancing in increments of 32M bit/sec. Interesting moves, given user enthusiasm over the much-touted and pending Asynchronous Transfer Mode next-generation LAN that does not require attached nodes to share bandwidth. The higher speed Ethernet, though cheaper than 100M bit/sec. FDDI, one analyst said, will require users to purchase new adapter cards and wiring hubs.

Alpha, beta

► DEC is expected to officially unveil its next generation Alpha systems next month. Included will be "Famigo," a desktop workstation for upgrading from the VAX 4000 60 series; "Cobra," a departmental machine with 2G bytes of memory for upgrading from the 4000 series; and "Ruby," a machine with up to four CPUs and 12G bytes of memory.

Tick, tick, tick...

► IBM has always said it would never resell a clone

PC in the U.S. But IBM Personal Computer Co. management may have different ideas. Sources said the PS/1 line has only about 30 days to start proving itself a winner. If it fails, says Blue bigwigs will reportedly start considering the charms of the Amora. Amora is a non-IBM brand currently sold, at arm's length, by IBM in Canada, Europe and Latin America.

Bludgeoning the cannibals?

► There's been some juggling of the dates in IBM Personal Computer Co.'s September product announcements. Sept. 21 was to have been the date for both the revamped PS/2 debut and the great ValuePoint line extravaganza. Now, however, ValuePoint has been pushed back until the end of next month. IBM explained it wanted to give each brand team its own day in the sun, but skeptical minds say the company has to wait until reorganized support people have time to get into place. Still more cynical minds said the delay gives the PS/2 line a small time frame to sell in before the product cannibalization kicks in. IBM's new ThinkPad and a slew of new notebooks will debut Oct. 6.

Closed windows

► Microsoft is apparently angering a few software vendors who use the word "Windows" in their product names. According to sources, Microsoft has recently received trademark authorization on Windows and is sending cease-and-desist letters to some software vendors, requesting that they either change the product name, or in some cases, license the name (though

reportedly for no fee). Microsoft confirmed it is "working with" some vendors to meet the company's trademark requirements. An attempt is being made to organize some purportedly infringing vendors to fight the trademark claim, the sources said.

CD-a-go-go

► Sony will try to make multimedia portable when it officially introduces its oft-proven Bookman, now named the Multimedia CD-ROM Player, on Wednesday. Sources said the player will weigh approximately 2 pounds and come in a 6- by 4-in. package. Eleven software vendors, including IBM and Microsoft, will announce their support for the device.

Democratic party insiders jangling the gun on the Newberry presidential election are almost discussing who will be in the Clinton cabinet. Some of the names being tossed around would definitely tilt a Clinton administration toward an activist U.S. technology policy. The candidates include Robert Reich for chairman of the Council of Economic Advisors, Roger Allman for Secretary of the Treasury, Henry Cisneros for Secretary of Commerce and this is a big maybe — Paul Tsongas for director of the Office of Management and Budget. All of them are big fans of high-tech industries. So is News Editor Alan Alper. Phone, fax or CompuServe serve him with news tips at (800) 243-5474, (508) 878-8331 or 765-27413, respectively. Or try Computerworld's 24-hour voice-mail tip line at (508) 820-8555.

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Breaking the mold: Companies concentrate on strengthening the customer link.

By Emily Lennox

Editors' Note

No more easy wins

Excellence comes easier in the midst of prosperity. So IS executives whose companies are among the *Computerworld Premier 100* industry groups this year deserve a special round of applause. They have not only adjusted to the realities of a sustained recession in terms of their own operations but have helped their companies to stay on course and in the race.

The challenges that confront IS executives these days are unique. They are being asked to help produce radical and rapid change in a setting of financial austerity. In many cases, that means devising systems that will cut costs and help to distinguish their company in the marketplace. The performance bar has been raised several notches, and there are no more easy wins.

Premier 100 IS executives have a number of things in common. One is a feel for corporate priorities; another is a sense of when technological risk-taking is appropriate. Still another is the admiration of their industry peers. We feel strongly that no one is better equipped to judge a company's IS effectiveness than another IS executive in the same industry. For that reason, we have doubled the weight given to peer ratings in this year's selection of the *Premier 100*.

Our congratulations to the winning companies—the most effective corporate users of information systems in the U.S.—and to the executives who guided their use of technology. This designation has never been an easy one to earn, but this year it really took something extra.

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ACKNOWLEDGMENTS

Computerworld would like to acknowledge the following organizations for their assistance in creating this year's *Premier 100*: SBC Anderson Consulting, Arthur D. Little, Inc., A. T. Kearney, CSC Index, Inc., Cleveland Consulting Association, CIB Ratings Division, Deloitte & Touche, Ernst & Young, First Market Research, International Data Corp., Mediatrix & Co., Technology Investment Strategies Corp., and RNL Securities. We would also like to thank all the IS executives and their staffs for their time and patience in responding to our many inquiries.

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Key factors in the successful use of information systems.

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Down to fighting weight: Less is more as users battle recession.

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Spending for the future: Companies take advantage of a buyer's market.

By Daniel Lyons

Rising to the challenge

Top IS executives use a variety of strategies to overcome the burdens of economic pressure and rapid change

The year: 1992. The place: the boardroom of a large Fortune 500 company. A chief information officer stands before the executive committee preparing to argue for several million dollars of extra leeway in the IS budget for the coming year. The CIO faced this same group last year and had to walk away without an increase. As a result, he's spent the

whole year shuffling resources and trying to figure out how to get all those new systems built without dropping service levels or letting older systems deteriorate. This time, the audience isn't any easier.

Each committee member is aware of the slow economy and extreme pressure from domestic and foreign competitors on the company's bottom line. The chief executive officer in particular is concerned about an upcoming stockholder's meeting where he will have to explain last quarter's disappointing results.

Reviewing his options, the CIO realizes his staff's excitement over performance ratings of the new technology will not impress the group. Neither will they be interested in a discussion of the elegant software interfaces that his

programmers have created to link diverse applications and make the front ends easier to use. He'd better cut to the chase.

Pulling himself to his full height, the CIO launches into a presentation stressing the long-term resource savings and process improvements that the switch to local-area network-based client/server systems will make possible. Sure, it will cost money up front, but down the road, an open systems approach will place more power in the hands of users.

The CIO restrains an urge to wipe his brow as the corners of the CEO's mouth turn up in an almost imperceptible smile. "He's buying it," the CIO thinks, knowing the executives would rather bear about downsizing than a requisition for another \$10 million mainframe. "Now all I have

THE WINNERS

AEROSPACE

1. The Boeing Co.
2. Grumman Corp.
3. McDonnell Douglas Corp.
4. Martin Marietta Corp.
5. Lockheed Corp.
6. Raytheon Co.
7. Rockwell International Corp.
8. Textron, Inc.
9. Northrop Corp.
10. General Dynamics Corp.

CONSUMER PRODUCTS AND SERVICES

1. Reader's Digest Association, Inc.
2. Procter & Gamble Co.
3. Levi Strauss Associates, Inc.
4. Gillette Co.
5. American Brands, Inc.
6. The Dun & Bradstreet Corp.
7. Helene Curtis Industries, Inc.
8. Humana, Inc.
9. Johnson Controls, Inc.

FINANCIAL SERVICES

1. J. P. Morgan & Co.
2. Prudential Corp.
3. Banc One Corp.
4. Citicorp
5. KeyCorp
6. BankAmerica Corp.
7. Barnett Banks, Inc.
8. Union Life Insurance Co.
9. Bankers Trust New York Corp.
10. Massachusetts Mutual Life Insurance Co.

INDUSTRIAL AND AUTOMOTIVE PRODUCTS

1. Dresser Industries, Inc.
2. Black & Decker Corp.
3. Caterpillar, Inc.
4. Harley-Davidson, Inc.
5. Eaton Corp.
6. Ford Motor Co.
7. Deere & Co.
8. Paccar, Inc.
9. Trinity Industries, Inc.
10. Ingersoll-Rand Co.

MANUFACTURING

1. Kimberly-Clark Corp.
2. Corning, Inc.
3. 3M Co.
4. Inland Steel Industries, Inc.
5. Cone Mills Corp.
6. Amoco Corp.
7. Eastman Kodak Co.
8. Sonoco Products Co.
9. Peterbilt Corp.
10. Bethlehem Steel Corp.



The Premier 100

to do is make it work." Quietly, he permits himself the gesture of tapping his knuckles on the table.

This CIO is not any of the executives listed in the 1992 *Premier 100*. But in many ways he represents them all. Whoever their industry, IS chiefs at the leading companies are feeling more performance pressure than ever before. They are being asked to come up with new kinds of systems and system configurations that will give their companies that all-important edge in the market, often with the stipulation that expense be held to a minimum.

Money is on everyone's mind this year. It isn't always a matter of actual budget cuts. More *Premier 100* executives saw increases last year than decreases (44% increased, 33% decreased, and 22% stayed flat).

In many cases, the big challenge is figuring out how to spread about the same amount of money over a lot more territory and satisfy escalating expectations in terms of impact per dollar spent.

At AMR Corp., for example, approval for new projects depends on a guarantee of 100% return on investment. Previously, says Max Hopper, senior vice president of information services, the goal might have been as low as a 15% return.

IS executives on the *Premier 100* list tell us that the eyes

of management and shareholders are on them. Seventy-three percent say this scrutiny increased last year (see chart at left).

"Our markets are still terrible," says R. D. Sonnenburg, newly named director of computer IS at Deere & Co. "In this environment, we have no choice but to keep our own costs in line."

But simple frugality isn't all that management and stockholders are interested in. They are also looking for information weaponry to use against increasingly aggressive competition.

Rodger Marticke, principal of the motor carrier practice at Mercer Management Consulting in Lexington, Mass., observed that "the cargo shipping wars are, in large part, being waged vis-a-vis IS." So, in fact, are the retailing wars, the automotive wars, the financial services wars and so on.

For better or worse, companies' awareness of IS has grown to the point that top executives expect their IS staffs to redesign processes and produce systems that offer a real competitive advantage. Eighty-five percent of the *Premier 100* leaders say they have redesigned some processes over the past year to take advantage of information technology, 80% say they have installed systems to provide competitive advantage.

Handling these critical tasks on top of the normal work load has stressed the resources of even the IS organizations



PETROLEUM AND CHEMICALS

1. Phillips Petroleum Co.
2. The Dow Chemical Co.
3. FMC Corp.
4. Unocal Corp.
5. Union Texas Petroleum Holdings, Inc.
6. Monsanto Co.
7. Ashland Oil, Inc.
8. Rohm and Haas Co.
9. NERCO, Inc.
10. Air Products and Chemicals, Inc.

PHARMACEUTICALS AND FOOD

1. Merck & Co.
2. Schering Plough Corp.
3. Becton, Dickinson & Co.
4. Sara Lee Corp.
5. International Multifoods Corp.
6. PepsiCo, Inc.
7. Bristol-Myers Squibb Co.
8. Unilever Co.
9. Abbott Laboratories
10. Johnson & Johnson

RETAILING AND WHOLESALE

1. Wal-Mart Stores, Inc.
2. Sears, Roebuck and Co.
3. The Home Depot, Inc.
4. FoodMeyer Corp.
5. Dillard Department Stores, Inc.
6. Kmart Corp.
7. Bergen Brunswig Corp.
8. Winn-Dixie Stores, Inc.
9. Toys R Us, Inc.
10. Nordstrom, Inc.

TRANSPORTATION

1. AMR Corp.
2. Airborne Freight Corp.
3. Roadway Services, Inc.
4. Northwest Airlines
5. J. B. Hunt Transport Services, Inc.
6. International Shipping Corp.
7. Federal Express Corp.
8. Hawaiian Airlines
9. Carolina Freight Corp.
10. Southwest Airlines

UTILITIES

1. MCI Communications Corp.
2. Bell Atlantic Corp.
3. Carolina Power & Light Co.
4. Southern Co.
5. Northeast Utilities
6. Ameritech Corp.
7. Duke Power
8. Baltimore Gas & Electric
9. GTE Corp.
10. AT&T



The Premier 100

at these top companies. Among the chief challenges for Premier 100 IS execs this year were reducing costs, managing more work with the same resources, educating business users, meeting strategic corporate objectives and downsizing.

The expectations for next year are very similar, except that implementing effective process improvement and networking strategies jump to the middle of the list.

Unifying LANs and installing T1 lines are already high priorities at many of the Premier 100 companies, which see tighter communications links with customers and suppliers as an absolute necessity.

STABLE BUT GUARDED

After experiencing a budget two-fold in 1991, Premier 100 IS groups, particularly in Consumer Products and Financial Services, registered some growth in 1992.

Premier 100 companies' cumulative IS budgets (in billions)



*Projected

At retailer Nordstrom, Inc., for example, data processing manager Charles T. Mitchell says that partnering with suppliers has become the key to success in retailing. He points to the company's new VIP Express E-mail system as an example of how Nordstrom is trying to strengthen its supplier relationships. VIP Express gives suppliers fast and easy access to Nordstrom's geographically scattered buyers.

Fully 70% of the companies surveyed have already downsized to smaller platforms, the most frequently cited reason for this move is cost-effectiveness. Hand-in-hand with platform reduction goes the desire to move to nonproprietary systems.

Seventy-eight percent of the executives say they installed some nonproprietary systems last year, and 77% say they are planning to install such equipment during the coming year.

The most prevalent theme is the IS chief's great concern with concentrating energies in areas that will produce economies and offer some appreciable business advantage.

In most instances, this means focusing on applications that will increase value to customers — rapid response and fast fulfillment systems, information-on-demand systems, customer service systems and high-level sales and marketing automation systems that provide companies with information their customers need and want.

Client/server systems, electronic data interchange (EDI) technology and networks all play major parts in achieving those goals. None come cheap enough that new infrastructures and systems can be built without some sacrifice. Intelligent trade-offs have become very important — perhaps even the single most important item separating successful CIOs from unsuccessful ones.

Some examples of how Premier 100 IS leaders are prioritizing and allocating resources include the following:
■ Johnson Controls, Inc.'s James J. Kerwin, director of information technology services for the controls group, says he is reducing spending on maintenance of old systems to concentrate resources on "systems that touch the customer directly, such as order entry."

■ At Caterpillar, Inc., Robert Roof, business manager of corporate information services, is hoping to eke out money for systems to support faster delivery by cutting back on support services, which now consume 60% of the central IS budget.

■ At Airborne Freight Corp., minor or cosmetic changes to existing systems, such as alterations to report formats, are absent from the priority list. This year, the emphasis is on continued improvements to Airborne's EDI systems, which are the technological building blocks for all its customer service programs.

■ In most financial services companies, McKinsey & Co. principal William M. Saderstein says, the spending emphasis is now on "the desktops of traders and underwrit-

ers, property and casualty adjusters, customer service reps of mutual fund companies and branch personnel." Back-office operations are being consolidated, scaled back and moved out.

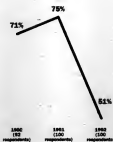
Outsourcing is an option that almost every firm has considered and a significant number have actually pursued, particularly unblegged industries such as financial services, petroleum and chemicals and aerospace.

Among Premier 100 companies in aerospace alone, for example, General Dynamics Corp. outsourced its entire computing operation to Computer Sciences Corp.

BACKING OFF THE EDGE

The importance of leading-edge systems to organizations has dropped 24% since last year.

Percent of respondents who said leading-edge technology is critical or important to their organizations



this year. And Martin Marietta Corp. outsourced maintenance of its dedicated telephone circuits to AT&T.

An even more popular option is data center consolidation. Forty-six percent of Premier 100 companies have already combined some centers, and 19% say they expect to do so in the coming year.

However, neither of these cost-saving alternatives comes close to the appeal of downsizing, which not only permits more flexible access to information but also gives IS departments an opportunity to lower expenditures on central maintenance and support.

At Unum Life Insurance Co., for exam-



The Premier 100

ple, CIO John Alexander describes re-training mainframe developers to handle PC development tools and educating users to function in "quasitechnical" roles. And at Union Texas Petroleum, some systems are being migrated to PC LANS, so that business departments can handle more of their own ad hoc report generation.

Right now, the technologies concerning most IS leaders are not artificial intelligence, pen-based computing, multimedia or any of the more glitzy day-after-tomorrow-type tools. In fact, the number of *Premier 100* companies rating leading-edge technology as a "critical" concern has declined precipitously in the last year (see chart page 6).

What top IS executives are more concerned about right now is figuring out what they need to do to make a bottom-line contribution to the business and locating the technologies that will help them solve today's problems.

Derek Mumford, vice president of information technologies at Eaton Corp., an OEM supplier of truck and automotive parts and appliances, gives voice to this sentiment. "We have to build on our core skills and stick to the things we do well," he says. "There are areas in which we will not be world-class."

Many *Premier 100* companies are concentrating on enhancing existing systems for EDI or, in paper-intensive industries, investing in imaging systems. The emphasis is on streamlining production and order fulfillment, improving communications with customers and distributing information more effectively.

What they'd really like more of right now, many say, are better data and systems management tools for distributed platforms.

In terms of the departments and applications receiving attention, traditional back-office areas such as finance or personnel take a back seat to sales and marketing, manufacturing and distribution. And of those, sales and marketing take the lion's share.

In most instances, the goals of these efforts range from cementing customer loyalties to finding new and improved ways to analyze information captured in the marketplace for better product planning.

At Gillette, improved analysis of point

of sale data is a key target. Gillette is already using this data to anticipate customer replenishment needs and fine-tune merchandising strategies. However, Herbert Moller, director of systems operations, says he believes that better systems could produce much more actionable information. "We need to translate it [the information] into something we can act on," Moller says.

In the transportation sector, things have gone one step further. For example, companies are creating new information-

based services that can be sold to existing customers interested in outsourcing some of their own high-overhead, low-return functions.

No matter what the exact strategy or whether budgets at their company increased or decreased, all *Premier 100* IS executives know two things: They are finally in the thick of the business, and the measure of success these days isn't how much iron you control, but how well you can answer the question, "What have you done for the bottom line lately?" ■

PEERLESS PERFORMERS

The following companies received the highest ratings among their industry peers. Four new companies made the ranks this year.

INDUSTRY	COMPANY
Aerospace	The Boeing Co.
Consumer Products and Services	Pfizer & Gamble Co.
Financial Services	Bank One Corp.
Industrial and Automotive Products	Ingersoll-Rand Co.
Manufacturing	Inland Steel Industries, Inc.
Petroleum and Chemicals	Air Products and Chemicals, Inc.
Pharmaceuticals and Food	Johansen & Johnson
Retailing and Wholesale	Wal-Mart Stores, Inc.
Transportation	Federal Express Corp.
Utilities	Duke Power

There is perhaps no greater honor than to be listed "the best" by your toughest competitors. The IS organizations named above were awarded that honor by other major players in their industries surveyed for the peer rating component of the *Premier 100* selection process.

The top reasons given by the IS executives who named these companies are as follows: The firms use information systems most effectively for competitive purposes; they are an outstanding example of how IS can be integrated into company strategy; they obtain the best bottom-line advantage from information systems; and they combine cost-effectiveness with savvy applications strategies. ■

CONSULTANTS RANK PREMIER 100 LEADERS

Leading IS consultants were asked to pick who they thought were the most effective users of information systems among the *Premier 100* target group of 600 companies. Their selections, which were not included in the *Premier 100* scoring system, agree with the peer selections of industry leaders in the cases of AMR Corp., Bank One, Boeing and Wal-Mart Stores. But they vary greatly after that, with AT&T, The Dow Chemical Co., Ford Motor Co., General Electric Co., Harman, Inc. and Merck & Co. rounding out the rest of the 10 industries. All but GE made the Top 10 within their industry in this year's *Premier 100*. ■

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Do it smart and do it once

Beleaguered industry emphasizes streamlining and waste reduction

BY GATHLEEN GOW



COLLINS says applications are Boeing's future

The last 12 months have been a rough ride for the aerospace industry. While the U.S. defense budget continued to shrink, the commercial airline industry posted one of its worst years in 1991. Despite a couple of bright spots — a \$1.6 billion increase in spending for the Strategic Defense Initiative and expected increases in NASA outlays — contraction remains the primary mode in the more defense- and government-oriented sector.

Foreign competition is also a growing factor. U.S. share of the worldwide aerospace market has slipped considerably during the past few years, from 73% in 1985 to 58% in 1990, according to the Aerospace Industry Association of America.

In the commercial sector, The Boeing Co. still dominates, with about 60% of the world market for

commercial aircraft. But McDonnell Douglas Corp. was displaced from its traditional No. 2 spot by Airbus Industries, the European consortium financed by the governments of France, Germany, Spain and the U.K.

Information systems organizations are feeling the effect of business downsizing. Many have lost budget ground, and most are operating in cost-cutting mode. Data center consolidations are common, and a number of companies have outsource

some significant IS functions.

Despite these economies, *Pratt & Whitney* aerospace companies still see IS as the key to enhanced efficiency and profitability through diversification.

Heavy stress is being placed on distributed processing. According to Norm Collins, vice president and general manager of IS at Boeing, client/server platforms are seen as the future there. "For new applications, especially where we are making dramatic process changes, we almost always favor a distributed architecture because it brings more graphics functionality to the table."



The Boeing Co.

Seattle-based Boeing, the world's leading manufacturer of commercial aircraft, is also the leading manufacturing exporter in the U.S. With an order backlog of about \$90 billion, the \$29 billion company is in no danger of being edged out of the sky.

If cutbacks in Northrop Corp.'s B-2 bomber program — for which Boeing is a subcontractor — and drops in orders for 737s have caused a pinch, Boeing was not about to let IS feel it. In fact, the company bucked the industry trend in 1991 by increasing its IS budget 23% to \$1.6 billion. IS staff grew 4% to top 14,000, while installations of personal computers and terminals grew 18% to 122,600. These IS investments were partially fueled by the ramp-up of Boeing's 777 passenger plane program, due for delivery in 1995.

The wide-body, two-engine 777 is being built with the help of three-dimensional computer-aided design (CAD), which Collins says means far

KEY TECHNOLOGIES

- LAN applications
- MRP II
- Imaging applications
- Software development

NEXT FIVE YEARS

- Open systems
- CIM



The Premier 100

INDUSTRY LEADERS

1. **Art Wismen**
President, Boeing Computer Services
The Boeing Co.
2. **William D. Riccardi**
Corporate V.P., Information Management
Grumman Corp.
3. **Lawrence J. Denney**
V.P., Information Resource Management
McDonnell Douglas Corp.
4. **Raymond J. Witkowie**
V.P., Computer-Aided Productivity
Martin Marietta Corp.
5. **Dean B. Allen**
V.P., IS
Lockheed Corp.
6. **Robert Seaton**
Corporate Director, IS
Raytheon Co.
7. **J. F. Butler**
V.P. and General Manager
Baskerville International Corp.
8. **Geoff W. Lubhart**
V.P., IS
Textron, Inc.
9. **Norbert Anderson**
V.P. and General Manager
Northrop Corp.
10. **Joseph H. Hall**
V.P. and General Manager
General Dynamics Corp.

2 Grumman Corp.

Grumman, a \$4 billion company in Bethpage, N.Y., is responding to defense cuts by using systems technologies to drive costs down and functionality up. The company's strategy is based on high-powered workstations in a distributed environment, extensive use of imaging and links between local- and wide-area networks to handle high-speed, high-volume transactions.

Like most of its competitors, Grumman trimmed its 1992 IS budget. A 4% cut brought the funding level to \$153 million, and the IS staff was cut by 25% to 1,500. Grumman is currently examining how it delivers services to internal customers to ensure that its practices and procedures align directly with business needs.

The company has centralized many shared services during the last several years by consolidating data centers. Most application, workstation and PC areas have remained decentralized, but the company is looking at further consolidation to eliminate redundancies and streamline operations.

3 McDonnell Douglas Corp.

McDonnell Douglas, the top U.S. defense contractor and the world's third-largest maker of commercial aircraft, responded to declining industry revenue with major IS initiatives centered around cost. The \$18.7 billion company has been examining architectural options for the last several months, including increased reliance on Unix-based workstations. It has also been weighing the possibilities of outsourcing data center or application development services.

Last fall, McDonnell began a year-long data center consolidation, which will fold seven operations into two.

McDonnell's IS budget slipped

2% in 1992 to \$483 million, while IS staffing fell 7% to 3,500. Support for training stayed strong, however, as did the company's commitment to end-user computing.

4 Martin Marietta Corp.

Revenue was flat and profits were down in 1991 at Martin Marietta in Bethesda, Md. With the anticipated cancellation of some of its defense

contracts (the Peacekeeper missile and the Air Defense/Anti-Tank system), the diversified aerospace company's plans include aggressive expansion into nondefense markets.

The company's IS budget for 1992 dropped 4% from the previous year to \$101.1 million, and the IS staff was cut 14% to 1,900. The company is moving from a two-tiered (host/workstation) architecture to a three-tiered setup, with many mainframe-based applications moving onto servers.

Martin Marietta is also exploring the use of fiber-optic networks, computer-aided software engineering and rapid application development tools.

5 Lockheed Corp.

Lockheed in Calabasas, Calif., is the leader of the team building the U.S. Air Force's new Advanced Tactical Fighter, the F-22. But the \$9.8 billion company's long-term strategy is to decrease its dependence on defense and transfer internally developed IS skills and expertise into commercial endeavors.

The major challenges for IS are to reduce service delivery costs while using technologies such as imaging and expert systems to improve performance and cost-allocation processes.

In a major cost-cutting initiative, Lockheed established a company called Lockheed Information Technology to consolidate the company's large-scale and high-performance computing services in one world-class data center. By eliminating duplications of platforms, software and services, the company projects an annual savings of 25% to 30%. The consolidation will take place during the next 18 to 24 months.

6 Raytheon Co.

Although most widely known as a missile and radar provider, Raytheon also produces commercial aircraft

CHALLENGES

- Managing increased user demands
- Customer satisfaction



The Premier 100

DEFINING REALITIES

BUDGETS

Well over three quarters of the leading aerospace companies said their budgets decreased last year, and most expect further reductions.

PRESSURES

Shrinking defense dollars are causing companies to closely examine IS and cut back or outsource where they can. Process redesign and downsizing are also being considered.

ORGANIZATIONAL CHANGES

Well over three quarters of these companies have a mixture of centralized and decentralized IS operations. Most of these companies plan to consolidate or merge data centers in the coming year.

PLATFORM CHANGES

Aerospace leads the way in the move to smaller platforms.

(Beech), manufactures appliances, builds chemical and power plants and publishes books. This diversification into commercial markets has helped the \$9.4 billion company insulate itself from the effects of defense cuts. Still, the downturn in defense business has brought changes.

Raytheon has steadily reduced its IS staff during the past several years, and the head count dropped another 7% this year to 1,130. This year the IS budget also fell sharply, dropping from \$197 million in 1991 to \$105 million in 1992.

Raytheon's strategies to stay lean and mean include standardization of systems, consolidation of resources (it is folding an IBM 3090-class computer center in Waltham, Mass., into another in nearby Andover), the purchase of remarketed systems and investment in "paperless" design and procurement systems. The company has also started scanning "legacy" engineering drawings into image-based systems with new drawings going directly to electronic media via CAD.

Rockwell International Corp.

Despite defense industry woes and the completion of its Endeavour space shuttle, top NASA contractor Rockwell International increased its IS budget 10% to \$285 million for 1992. That increase helped to fund a number of important technology initiatives, such as enhancing systems for materials management and integrating engineering and manufacturing databases into a single large system called the Enterprise Product Data Management.

Rockwell is also replacing large-scale and midrange computers with reduced instruction set computing (RISC)-based workstation technology and increasing its use of imaging technology to facilitate cooperation with customers and partners in product design and manufacturing.

Despite the IS budget increase and Rockwell's unflinching commitment to training, IS is not exempt from the need to watch costs. Staff in that area was cut 10% in 1992 to 2,464, reflecting the consolidation of two data centers. Sales declined 1% in 1991 to just over \$12 billion, and profits fell 4% to \$601 million. Overall employee head count dropped 15% to 87,000.

Textron, Inc.

The economy was good to Providence, R.I.-based Textron in 1991: the company recorded a net income for the year of \$300 million, up 6% from the year before, and the result for IS was a \$169 million budget for 1992.

The company's 15 subsidiaries fall into three sectors: aerospace technology, commercial products and financial services, split evenly between defense and commercial markets. The company acquired Cessna Aircraft Co. in Wichita, Kan., this spring from General Dynamics for \$600 million.

Textron Aerospace, which manufactures wings and wing components, has shifted emphasis from mostly defense sales three years ago to about 80% commercial aerospace sales today. Through total-quality management programs and an employee-supported asset management program, Textron hopes to reduce cycle time.

Northrop Corp.

In 1991, Los Angeles-based Northrop saw sales cut due to its flagship B-2 Stealth Bomber program and a lull bid to build the Air Force's Advanced Tactical Fighter in

partnership with McDonnell Douglas.

The \$3.7 billion company has been reshaping itself for leaner times and greater flexibility for some time, however. In 1991, it instituted a number of changes in its IS organization, which saved \$25 million. These included consolidating and centralizing the responsibilities of the 15 vice presidents who used to manage each of the company's Southern California locations, consolidating its applications, programming and telecommunications groups and reducing the number of large mainframes from 11 to eight.

Savings of another \$25 million are projected for this year. Northrop is also putting together a five-year technology architecture plan to move toward a client/server environment.

General Dynamics Corp.

General Dynamics moved back into the Top 10 this year, after falling to No. 12 in 1991 and holding the No. 1 spot in 1990 and 1989. It was a busy year for the company, moving its headquarters from St. Louis to Falls Church, Va., last January. Chairman Stanley Pace retired in 1991 and was replaced by William A. Anders.

To counter the reduction in defense spending, \$9.5 billion General Dynamics is withdrawing from noncore markets, reducing risk and, where possible, replacing fixed costs with variable ones. It sold its Cessna Aircraft subsidiary to Textron and its missile systems division to Hughes Aircraft Co. It also outsourced its computing operations to Computer Systems Corp. (CSC) in November 1991 under a 10-year, \$3 billion agreement.

CSC is providing General Dynamics' aerospace and defense units with systems development, data center management, network operations and other technical services. In an initial six-month review, users said the change has been totally transparent.

General Dynamics is pursuing improvements in cash flow and cost control through electronic data interchange and materials management.

Now is a free-lance writer based in Bedford, Mass.

Consumer
Products and
Services

Catering to the customer

Well-stocked store shelves keep retailers happy

BY KENNETH FRANCETT



READER'S DIGEST'S Nelson leads IS globalization effort

Always competitive, the consumer products industry is now down-right predatory. Companies are trying everything to increase market share.

In most instances, the best way to wrest share away from the competition is by gaining the retailers' favor. Consumer products companies are attempting to do that by improving delivery efficiency and shouldering a number of tasks, including product ordering, inventory management and payment processing. Procter & Gamble Co., for instance, has taken over purchasing and inventory management for its products at Wal-Mart Stores, Inc. sites.

Collection and analysis of point-of-sale (POS) data contributes to another strategy that's gaining momentum in the consumer products industry: micro merchandizing, or the ability to integrate fine-grained information from a number of sources to determine where a product is most likely to sell and what combination of products is best for specific locales.

**Reader's Digest
Association, Inc.**

Global unity is the theme these days at Reader's Digest in Pleasantville, N.Y., which, with its range of direct marketing businesses, is actually its

INDUSTRY LEADERS

- 1. Kenneth A. Nelson**
V.P., MIS
Reader's Digest Association, Inc.
- 2. F. R. Curran**
Manager, Management Systems
Division
Procter & Gamble Co.
- 3. R. William Eaton**
CIO and Senior V.P.
Levi Strauss Associates, Inc.
- 4. Herbert Heller**
Director, Systems Operations
Gillette Co.
- 5. Leonard L. Handrichman**
Director, IS
American Brands, Inc.
- 6. Michael S. Pohl**
Executive V.P.
The Dun & Bradstreet Corp.
- 7. Edward J. Harwood**
Senior V.P., Computer Services
McGraw-Hill, Inc.
- 8. Thomas J. Gillette**
V.P., Business IS
Helene Curtis Industries, Inc.
- 9. Fred Plesman**
Senior V.P., IS
Hummel, Inc.
- 10. James J. Kervels**
Director, IS
Johnson Controls, Inc.

own best information customer. "Our businesses around the world have been operating independently. Now, a two-year program is under way to globalize the business," says Kenneth A. Nelson, vice president of MIS.

The \$2.4 billion publisher and direct-mail marketer operates in more than 10 locations worldwide. It publishes its namesake magazine in local editions around the world rather than

Continued on page 16

Salomon Brothers

Global trading

Global networking

Client driven

2,000 Sun workstations and servers.



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The Premier 100

Continued from page 13

translate a U.S. version. The local editions feature local advertising, and the reader responses to those ads are fed into databases for direct marketing of other products such as books and home video packages.

This year's \$120 million information systems budget (up from \$98 million last year) is earmarked for a five-part program that began last year, which includes an international communications network and the creation of a portfolio of common business applications.

CHALLENGES

- Moving more quickly to production
- Process improvement



Levi Strauss Associates, Inc.

Consumers can't buy apparel that isn't on the racks, so Levi Strauss emphasizes paring product delivery times to keep enough merchandise available to meet consumer

On the manufacturing side, computer-integrated manufacturing, including computer-aided design and manufacturing systems, cuts production time and speeds merchandising out of the plant.

Bill Eaton, senior vice president and chief information officer at the San Francisco-based company, says the differentiator between Levi Strauss and some of its competitors is not that it uses information technology that is so much more advanced but that it applies IS to "the full array of business processes."



Gillette Co.

This \$4.7 billion Boston-based maker of personal care products derives more than 65% of its sales income from overseas markets. Corporate IS sets strategic directions for its far-flung business units, each with its own IS-operations support.

Gillette's IS budget — about \$120 million this year — continues to grow. During the past year, developing business units in Latin America, Asia and the Pacific Rim have concentrated on establishing client/server computing systems and using off-the-shelf software packages wherever possible, according to Herbert Moller, vice president of corporate MIS. Moller notes that it is easier to "start fresh" with newer units.

Business units in the more mature competitive markets of the North Atlantic region are focusing on technologies that support distribution and logistics, such as electronic data interchange and POS data collection and analysis.



American Brands, Inc.

The chief IS challenge at this highly diversified, \$8.4 billion company is to formulate specific responses to the unique competitive conditions in each of its five core businesses: American Brands and Gallaher Ltd. tobacco products, Jim Beam Brands Co. distilled spirits, Master Brands Industries hardware, ACCO World Corp. office products and Franklin Life Insurance Co.

While each company functions autonomously with a distinct IS group and strategic business plan, all benefit from



CONSUMER PRODUCTS companies use IS to compete for limited shelf space



Procter & Gamble Co.

Procter & Gamble has forged strong partnership arrangements with its retailers through swift responses in product replenishment and a variety of technology-supported value-added services.

For customer partner Wal-Mart, Procter & Gamble handles inventory management and purchasing for some of its products. It also uses Wal-Mart's POS data to replenish stock automatically.

Long known for its outstanding brand management capability and market research, Procter & Gamble has shown interest in expanding its global presence by tapping developing markets in eastern Europe, Latin America and the Far East. The \$27.4 billion company spends \$217 million on IS.

demand without piling up excess inventory.

Order, inventory and delivery management are the goals of the LeviLink system, which connects Levi Strauss to its suppliers and trading partners.

Making sure that the information collected using LeviLink is then applied to turning out deliverable products is the job of another internal system, Levi's Advanced Business System.

KEY TECHNOLOGIES

- DBMSs
- LAN applications
- Networks
- Host file systems
- Sales force automation
- Client/server systems
- Open systems



The Premier 100

volume purchase agreements for hardware, software and services, says Leonard Hendrickson, director of IS.

The Master Brands Industries hardware and ACCO office products companies concentrate their technology investments on efficient customer support systems, including inventory control, warehouse management and distribution systems. The American Brands and Galahat tobacco products companies have focused on improving their manufacturing support systems with more sophisticated manufacturing resource planning systems as well as handheld computers.

The Dun & Bradstreet Corp.

If there's a word that characterizes Dun & Bradstreet this year, it's "transition." Following several years of double-digit growth, the \$4.6 billion diversified financial information provider experienced a decline in earnings last year. It responded by reorganizing and pruning business units and by cutting costs. Nevertheless, Dun & Bradstreet is steadfast in its commitment to technology.

The company's business information group continues to aggressively pursue ways to leverage Dun & Bradstreet's vast information resources and to provide lower cost, real-time information services to its directory, marketing and financial information services customers.

McGraw-Hill, Inc.

Technology provides the underpinnings for the varied publishing and information services businesses of McGraw-Hill in New York.

"Our four corporate goals are to grow the business, use technology to leverage the business, expand globally and cut costs," says John Dobias, senior vice president of IS and technology.

Two groups, the Technical Advisory Committee and the Applications Coalition, enable the company's businesses to share applications, design information and maintain compatibility so that solutions are transferable among businesses.

Despite a flat overall IS budget (an esti-

mated \$166 million), several important projects were launched in the past year. Financial services company Keaney S&P, for example, reduced its large-scale platforms to small, multivendor client/server systems with Unix processors and graphical user interfaces and, based on the results at that unit, client/server systems are being rolled out to other groups.

Helene Curtis Industries, Inc.

Since all growth at Helene Curtis is internally generated (no acquisitions of companies or brands), its market share in the holy competitive personal care segment must be earned. Right now, the company is try-

DEFINING REALITIES

BUDGETS

Well over half the companies in this category increased IS budgets this year, and slightly over half of the IS managers expect another increase next year.

PERSPECTIVES

Well over three quarters said they were under increased scrutiny from the top executives and shareholders this year. Application development backlog is a significant concern, with just under half of the companies surveyed reporting that it had worsened over the past year.

ORGANIZATIONAL CHANGES

Decentralization of IS is prevalent. In fact, this industry has the smallest reported incidence of IS centralization.

PLATFORMS/OS/DBMS

Downsizing to smaller platforms is a major trend. Well over three quarters made moves of this type this year, primarily for cost reduction and cost effectiveness but also to allow greater user involvement.

ing to earn its share by beating the competition at logistics management, particularly order processing and distribution.

"The goal is to squeeze as much time out of the order cycle as possible," says Thomas J. Gidde, vice president of business information services.

Recently named Vendor of the Year by Wal-Mart, the company isn't resting on its laurels. A hefty increase in the IS budget—

up 10% to \$10 million—is being directed toward technology investments that will improve service. For example, enhancements are being made to the sales information system, which will allow representatives to offer immediate competitive analyses.

Humana, Inc.

A flat business cycle has produced lean times at Humana, a Louisville, Ky.-based health care company. The company, which operates 78 hospitals, has declared a hiatus from acquisitions, which had been a primary source of growth. It is also trying to recover from the migration of some of its patients to lower cost facilities for some treatments.

The IS budget is down to \$90 million, representing a reduction of 30% in capital expenditures and of 8% to 10% in operating funds, says Fred Pevman, senior vice president of IS. Several major productivity-oriented initiatives continue, such as an imaging system for insurance claims operations that was recently rolled out to three processing centers.

Johnson Controls, Inc.

At Johnson Controls, a Milwaukee-based manufacturer of temperature, lighting and energy controls, as well as automotive systems, plastic containers and automobile batteries, IS has focused on aligning its goals with business strategies.

"There was a bit of disconnect between IT's directions and priorities and those of the business," says James J. Kerwin, director of information technology services at the controls group. To address that problem, the company enlisted external consultants to help map its technical infrastructure and organized cross-functional project teams of business and IS staff members.

Future strategies will continue to emphasize responsiveness to customers, Kerwin says, and phasing out legacy systems is on the near-term agenda.

Francett is a free-lance writer based in Bloomfield, N.J.

Growth is relative

Budgets are bigger, but so are expectations

BY ELLIC LAPLANTS

After four years of multimillion-dollar losses and had loan write-offs, the financial services industry is at last showing signs of revival. Revenue — and more importantly, profits — is up at the leading financial institutions.

That sounds like good news for information systems managers, and it is... sort of. Although the strongest financial institutions have indeed increased budgets — and, to a lesser degree, head counts — many, especially banks, have also absorbed dozens of other institutions. In other words, slightly more money and personnel are being stretched over a lot more territory.

IS staffs at the top companies are being asked to develop systems and architectures that will allow efficient and cost-effective servicing of expanding customer populations and to provide products of a consistently high quality at a lower per-unit cost.

There's one story that all Premier 100 financial services firms tell: how they are slashing costs in back-office operations to put money and personnel into all-important front-office development efforts.

Self-service technologies are also a major focus of systems efforts. Financial services firms, for example, are moving strongly into systems that allow customers to use telephone and home computers to access accounts.

J. P. Morgan & Co.

Earnings at the global holding company, which provides a wide range of banking, underwriting, trading and investing services to corporations, governments and individuals, rose an

astounding 44% in 1991, for a net income of \$1.1 billion.

With its 1992 IS budget of \$510 million, J. P. Morgan is pursuing a two-part goal: reduce costs wherever possible and funnel dollars into development of desktop systems. That was the impetus for the outsourcing arrangement with BT North America, Inc., which is expected to save more than \$12 million over five years, and the decision to consolidate support for London and Paris operations into

the data center in Delaware.

Savings from such moves are being used to develop sophisticated local-area network-based front-office applications around the world. Morgan just completed a major project concerning its international office LANs and is developing a Unix-based securities processing system that will allow dealers to input trades on the desktop and automatically reconcile host-based transaction processing systems.

Last year, J. P. Morgan established an advanced technology group. The major challenge now is training IS employees on Unix, LAN and emerging object-oriented technologies.

INDUSTRY LEADERS

1. Peter L. Wexler
Managing Director
J. P. Morgan & Co.
2. Richard F. Moxham
Senior V.P. and CIO,
Primerica Corp.
3. Robert L. Barnett
President, Banc One Services
Corp.
Banc One Corp.
4. Robert H. Gilman
Executive V.P., Technology
Coordinator, Financial Corp.
5. F. J. Ward
Executive V.P., Operations
KeyCorp
6. Martin A. Biele
Executive V.P., CIO
BankAmerica Corp.
7. Jonathan Palmer
Chief Technology Executive
Barnett Banks, Inc.
8. John J. Alexander Jr.
CIO
Utah Life Insurance Co.
9. Caroline Voss
Executive V.P.
Bankers Trust New York Corp.
10. John J. Polach
Executive V.P.
Massachusetts Mutual
Life Insurance Co.

Primerica Corp.

The expressed goal of Primerica, a \$21.5 billion consumer finance, investment and insurance services company, is to be a low-cost provider in realms that include consumer lending, investment banking, securities brokerage, asset management and personal and property insurance.

Achieving this means maintaining a low-cost corporate culture everywhere, including IS. In 1992, Greenwich, Conn.-based Primerica continued its consolidation of data centers by folding six corporate centers into four. It also moved a number of strategic host-based systems onto LANs. To control costs, business managers have bottom-line responsibility for application development projects.

A variety of client/server projects are under way, including a commercial credit system that will move intelligent processing out to branch offices. Funding continues for investigating emerging technologies such as imaging, which may help to further reduce costs.



The Premier 100

1
Banc One Corp.

IS helped Columbus, Ohio-based Banc One make 1991 its most successful year ever. With profits up 25%, the retail banking giant continued rapid growth by acquiring new banks at an average rate of one per month, and it ended 1991 with assets exceeding \$46 billion.

A SWAT team of 150 conversion experts from Banc One Services Corp., the IS arm of Banc One, depends on new acquisitions and converts them to standard Banc One hardware and software literally overnight. With an IS budget of \$293 million and 1,650 employees, Banc One Services offers acquired banks IS services and support at 90% of market price, in addition to providing credit-card and check processing/settlement for credit unions, brokerage houses and nonaffiliated banks.

Last year, Banc One began implementing a suite of client/server applications called the Strategic Banking System. Co-developed with Electronic Data Systems Corp. at a reported cost of more than \$100 million, this enhanced customer service system has so far resulted in 10% to 20% savings.

2
CoreStates Financial Corp.

CoreStates Financial Corp. is using technology to help it expand in all of its main businesses: wholesale banking, retail banking, trust and investment banking and electronic payment services. Last year, Philadelphia-based CoreStates doubled business handled by its electronic payment services group by acquiring BuyPass the System, Inc., the largest third-party provider of processing services for point-of-sale transactions.

The company, which is growing its international business at a 30% annual rate, also redesigned its international processing systems by defining a distributed architecture for all off-



J.P. MORGAN'S WORKER balances cost reduction with strategic investment

CHALLENGES

- Cost reductions
- Managing more work with same resources
- Remaining technologically effective

KEY TECHNOLOGIES

- Imaging applications
- Expert systems
- Telecommunications
- Mainframe systems
- Client/server systems
- EISs

shore operations.

CoreStates intends to put \$103 million into IS spending in 1992—a figure that is slightly up from the previous year—and hold IS staffing steady at 700 employees.

3
KeyCorp

IS is literally part of the company's growth strategy at KeyCorp. When

KeyCorp, one of the fastest rising financial holding companies in the country, is considering an acquisition, it sends in an advance analysis team that includes senior IS executives. Their job is to determine whether a smooth and cost-effective systems consolidation is possible.

IS hasn't been forgotten in terms of funding, either. Its budget will be a healthy \$48.7 million in 1992, up \$8 million from 1991. Staffing is up, too. When KeyCorp acquired Gold Dome Savings Bank in Buffalo, N.Y., last year, it retained the programming staff to help meet a growing backlog.

During the past year, roughly half of KeyCorp's systems and programming resources were spent on converting acquired banks to the KeyCorp systems architecture.

4
BankAmerica Corp.

Consolidating gains has been the emphasis at BankAmerica since its \$4.4 billion acquisition of Security Pacific Corp. Absorbing, standardizing and



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TECHNICAL REALITIES

OWNERS

The number of companies reporting IS budget increases actually ran well ahead of the average for all industries surveyed, and more than three quarters anticipate increases next year.

RESOURCES

Resources are being claimed by systems deemed to offer competitive advantage. The vast majority of companies said they had installed systems of this type over the past year. At the same time, 100% said they had evaluated outsourcing.

ORGANIZATIONAL OWNERS

More than half of the companies report having consolidated some data centers this year. More than three quarters expect to do so next year.

PLATFORM OWNERS

More than half said they've done some downsizing over the past year, but this industry is far less active than most when it comes to downsizing.

streamlining are still big chores for IS. In 1992, BankAmerica sold its \$125 million payroll processing unit to ADP Network Services, which cleared the decks for large-scale systems development projects made necessary by the merger.

Although BankAmerica's 1992 IS budget has not been finalized, the goal is to cut 25% from the combined spending of the two institutions. One major step was the consolidation of Hong Kong and Frankfurt data center operations into a center in Croyden, England, at an estimated savings of more than \$1 million per month.

But thrift does not mean inactivity on the development front. Last year, the network systems management group developed a change management tool that simultaneously downloads software to more than 1,000 desktop workstations from the corporate data center in Concord, Calif.

2

Barnett Banks, Inc.

The IS arm of Jacksonville, Fla.-based Barnett Banks has set a goal of earning \$1 for every 60 cents invested in systems.

All IS services for the \$43.2 billion bank holding company and its 32 retail banks are provided by a wholly owned \$220 million subsidiary, Barnett Technologies, Inc.

The IS group's main strategy is to gradually reduce the dependence of bank operations on expensive, centralized data centers by moving strategic applications to a distributed architecture. More than \$50 million will go toward reorganizing all operations around a distributed system built on IBM Token Ring LAN technology. More than 10,000 IBM Personal System/2 machines are scheduled to be in place by the end of this year.

The IS department has also developed a state-of-the-art imaging system for check processing, which will be rolled out during the next five years.

Although the \$75 million IS budget is up \$20 million from 1991 and the capacity of the data center has been increased threefold in the last two years, Barnett Technologies has reduced its staff by 600 workers, to 1,200, to help meet the profitability goals set by its parent. The bank's profits rose 22% in 1991 to \$121.8 million.

3

Unum Life Insurance Co.

A specialty insurance company with assets totaling \$10.3 billion, Portland, Maine-based Unum is a leader in two relatively underpenetrated markets: disability and long-term care. With relatively little competition, Unum continues to expand rapidly at a time when other insurance firms are struggling. Indeed, Unum's IS staff's biggest challenge is managing growth.

Unum is determined to place more power in the hands of business users. A new OS/2-based client/server claims processing application has been implemented on a Token Ring network, and other plans for cooperative processing projects are on the boards. Business users are receiving tools and training that will allow them to assume "quasi-technical" roles.

4

Bankers Trust New York Corp.

With net income at an all-time high of \$667 million last year, Bankers Trust decided the time was right for major changes in systems architecture that would ensure consistent applications across its decentral-

ized structure. In 1991, the company finished plans for a bankwide architecture that will move the company from a character-based 3270 computing mode to a client/server architecture using graphical user interface systems.

This is the year Bankers Trust will begin worldwide client/server implementation and will interconnect disparate LANs and wide-area networks into a global enterprise-wide network.

5

Massachusetts Mutual Life Insurance Co.

Careful and conservative investment practices have helped Springfield, Mass.-based Mass Mutual escape most of the travails that have afflicted the financial services industry. The \$5 billion company has the strongest capital base in the industry, as well as top bond ratings from Standard & Poor's Corp. and Moody's Investor Service, Inc. Throughout the organization, which is one of the largest insurance concerns in the country, the emphasis is on frugality and targeted investment.

Last year, Mass Mutual implemented the bulk of its new, multiage Horizon project, which involves overhauling most applications for distributed processing. Eventually, all field and home-office personnel will be tied into a new distributed environment, which includes an on-line link with medical providers, as well as client management and office automation facilities.

A distributed on-line transaction processing system that divides processing between the Springfield data center and a new facility in Ireland was also completed last year. The system has increased insurance claims processing productivity by 40%.

All of this has been accomplished in a year when the IS budget was reduced from \$78 million to \$71 million. Field maintenance of personal computers and LANs was outsourced at an estimated annual savings of \$600,000, and a deal with AT&T is expected to provide volume discounts on voice and data transmissions.

Paul Harris is a free-lance writer based in Palo Alto, Calif.

Industrial
and Automotive
Products

New spirit of conservatism

This is not the time for experimentation

BY MARK MENLER

INDUSTRY LEADERS

1. **Henry Paulsen**
Director, IS
Dresser Industries, Inc.
2. **Donald Lee**
Acting V.P., Worldwide IS
Black & Decker Corp.
3. **Robert P. White**
Director, Corporate IS
Caterpillar, Inc.
4. **Richard Kuttler**
Director, MIS
Harley-Davidson, Inc.
5. **Derek Marshall**
V.P., Information Technology
Eaton Corp.
6. **S. L. Elmes**
Executive Director, IS
Ford Motor Co.
7. **P. F. O'Brien**
V.P., Engineering, Information
Technology
Deere & Co.
8. **Bruce Carlson**
General Manager, IS
Paccar, Inc.
9. **John Buehler**
Director, Corporate DP
Trinity Industries, Inc.
10. **George Tibbault**
Manager, Corporate DP
Ingersoll-Rand Co.



DRESSER INDUSTRIES' PAULSEN targets EDI applications

When the going gets tough, the tough start thinking. At least that's the philosophy Ford Motor Co.'s Jim Cossen follows.

This is a time to tap IS resourcefulness, not look for new resources, says Cossen, manager of the company's North American systems. It is also a time for pursuing practical gains rather than making experimental leaps.

Cossen's peers at companies in the top ranks of the industrial products and automotive industries all seem to agree. It's better to forgo

leading-edge technologies, they say, in favor of more modest systems that reduce costs, improve customer service and shorten delivery cycles.

Most of the *Premier 100* companies in this category have launched extensive electronic data interchange (EDI) programs during the past two years. "In a period of tight money,

[EDI] is a perfect fit with the goals of the organizations: lower inventories, faster deliveries, just-in-time manufacturing," says Henry Paulsen, director of information services at Dresser Industries, Inc., a Dallas-based oil field equipment supplier that tops the category this year.

Continued on page 24

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The Premier 100



Tough times in the auto industry make IS groups more conservative

1

Dresser Industries, Inc.

Continued from page 21

The fourth-largest industrial and farm equipment supplier, Dresser saw its sales rise 4% in 1991, to \$4.7 billion. The role of information systems is to provide tools that allow each of Dresser's 20 autonomous divisions to bring in money faster.

Toward this end, the IS group offers EDI as a mainframe service across the entire organization. Currently, departments use a fax for requests for proposals, customer purchase orders and acknowledgments, confirmed ship dates and purchase orders. "We've eliminated the two-week lead time while the paper was being moved," Paulsen says.

He adds that there is a generalized pressure from internal customers for better processing capability, and the biggest challenge is trying to meet those expectations at lower cost. In 1991, total IS spending was down 10% to \$108 million, and he looks for another 10% decline in 1992.

2

Black & Decker Corp.

Rapid response is the magic phrase at Black & Decker. The power tool and appliance manufacturer, which offers 5,000 product lines, is investing in new just-in-time sys-

tems and software to speed deliveries.

EDI is a major piece of that plan, says Donald Lee, acting manager of worldwide information services. In the U.S., the firm is implementing EDI between Black & Decker and its customers, while in Europe, it focuses on computerized links between the manufacturer and supplier base.

The allocation of Black & Decker's \$80 million 1991 IS budget reflects the new priorities. Although that figure was down 10% from the previous year, the company chose to buy quick response and MRP II applications and make up the difference by reducing expenditures on the operational side (maintenance and support).

3

Caterpillar, Inc.

Caterpillar's 1990 reorganization into 14 profit centers and declining sales and earnings (it lost \$400 million in 1991 on sales of \$10.1 billion) have resulted in an IS department rebuilt for speed.

Major systems programs now in the works include an effort to link the various engineering groups to shorten the product design cycle and widespread EDI implementation to hasten just-in-time delivery. The company expects to bring 80% of its supplier base onto the system within 18 months.

"Time is money, and in this economy it's critically important that IS find the

CHALLENGES

- Platform integration
- Networking

KEY TECHNOLOGIES

- LAN applications
- Networks
- Order and supply-chain applications
- **next five years**
- Distributed ROBMSs
- CIM
- EDI

cheapest ways to bring products to market faster," says Robert Roof, business manager of corporate information services.

IS is cutting back its support spending. "Support currently runs about 60% of the centralized IS budget, Roof says. "I think our customers can get by with less hand-holding. We can crank down support spending 5% or 10%."

4

Harley-Davidson, Inc.

Don't talk recession to this manufacturer of motorcycles, recreational vehicles, parts and motorcycle fashion accessories. Demand began soaring late last year — fourth-quarter earnings rose 86% on a 22% jump in sales — and hasn't let up. IS director Richard Kolbe credits improvements in product quality, noting that the overall U.S. motorcycle market is relatively flat.

For Kolbe and his staff, this mini-boom presents an enviable problem: speeding up deliveries to satisfy the pent-up demand of dealers still on allocation.

To accomplish this, Harley has invested in tools such as a commercial inventory planning and forecasting system for use in the repair parts and accessories business.

5

Eaton Corp.

As an OEM component supplier to two recession-blasted industries — auto manufacturing and construction — Eaton is under increasing cost pressure from its customers.

These pressures have prompted the company to accelerate its expansion into,



The Premier 100

overseas markets via a bevy of small acquisitions. And IS has come through with new cost accounting systems aimed at ensuring consistency of reporting among far-flung manufacturing enterprises. "We're now making the same product in two or three different countries, and it's critical that we get a handle on what it's costing us," says Derek Mumford, newly named vice president of information technologies.

Recent investments in manufacturing control systems such as IBM's Copics also support the goal of controlling costs on a worldwide basis, Mumford says.

Ford Motor Co.

Among the Big Three, Ford has experienced the biggest rebound. The company earned \$337.9 million in the first quarter of this year — a major comeback after last year's \$88.4 million loss.

But nobody at this \$88 billion automaker is crowing about a recovery, least of all in the 5,000-member decentralized IS operation, where spending currently runs below 1.5% of revenue and advanced technology has been placed on the back burner.

Cosseten says IS remains in a period of relative "introspection," trying to pinpoint those areas where its strengths can be aligned with corporate goals.

Most recently, IS has turned its attention to the plant floor, developing a suite of applications that allow production people to monitor and control work in progress.

Deere & Co.

By the time the recession hit Deere's agricultural and construction equipment businesses full force, IS was already fortified against the impact. Major investments in manufacturing resource planning, engineering and commercial systems over a 10-year period had improved efficiency. And Deere had recently wrapped up a worldwide networking project to integrate its mainframe and engineering workstations via Ethernet. "Now all of our plants have access to the same data," says R. D. Sonnenburg, director of computer IS.

Thus, Deere, which forecasts \$202 million in IS spending this year, felt com-

DEFINING REALITIES

BUDGETS

Roughly half of these companies experienced a decrease in IS budgets last year. This trend is expected to be repeated in the coming year.

PRIORITIES

IS departments in these industries are being asked to trim their own costs and supply systems that will reduce operating time and costs to market.

ORGANIZATIONAL CHANGES

Three quarters of these companies plan to merge or consolidate their operations by 1993. About half of the companies already have centralized operations. The remaining companies have both centralized and decentralized operations.

EXPANSION COURSES

Well over three quarters of these companies say they plan to install proprietary systems within the next year.

fortable last February in turning down a proposal to outsource its data processing and worldwide communications to IBM.

"We've done a lot of competitive benchmarking," Sonnenburg says, "and we believe we are doing it cheaper."

Paccar, Inc.

At Paccar, the recession drove home the need to diversify. More than 80% of the corporation's business hinges on diesel truck sales, which tend to be cyclical.

IS general manager Bruce Carlson says his 160-member department is doing its part to further the company's diversification efforts, which have brought it into new areas such as after-market truck parts retailing, financial and leasing services.

Carlson says the department's \$10 million in capital spending on software focuses largely on automation of the retail operation. Paccar has invested in EDI to improve order processing in both the retail and the mainstream truck businesses, and investments are being made in retail point-of-sale systems and electronic catalogs. Efforts are also under way in the computer-aided design, manufacturing and engineering areas.

Trinity Industries, Inc.

What's the good news about being the manufacturer of a product that has had soft sales for two years? Well, if you make a really big-ticket item such as railcars and orders have been off for this long, about the best you can hope for is a unique selling advantage so that you can capture a healthy share of whatever business there is. That's what Trinity Industries has managed to achieve. With some help from IS, the company has made itself into the market's lowest cost producer, with 50% of the industry's productive capacity.

Analysis expert demand to begin rebounding in the coming months as older rail cars are scrapped at accelerating rates — but better times ahead are not likely to cause the IS group to start spending widely on new systems. This department has long heeded to a "conservative" systems philosophy that emphasizes financial discipline over leading-edge technology. There is probably a lot more mileage in those IBM Application System/400s.

Ingersoll-Rand Co.

After two lean years, this \$3.6 billion maker of ball bearings, air compressors and other heavy equipment is cutting back on just about everything, including its 600-member IS group. George Tabback, director of corporate IS, says spending, which equaled 1.7% of revenue last year, is expected to fall as a percentage of the top line.

But Tabback still has ambitious projects on his plate, such as installing virtual networks to support Ingersoll-Rand's European expansion and implementing Paccar's BPCS to help integrate manufacturing, distribution and financial functions.

Tabback says moving from the mainframe to the AS/400 and more packaged software could bring a big savings. In the UK, he says, 50 people supporting a mainframe have been replaced by 24 people supporting three AS/400s.

Heister is a free-lance writer based in Jackson Heights, N.Y.

Breaking the mold

Companies concentrate on strengthening the customer link

BY EMILY LEINFURER

Manufacturers in the U.S. can't afford to be complacent: Worldwide recession is causing many customers to sit on their hands, and fierce competition has made raising quality an imperative and raising prices a near impossibility.

In many cases, small, incremental changes just aren't enough to move buyers or hold off the

competition. Whole processes have to be reworked to gain new efficiencies. The supply chain has to be shortened and streamlined. Inventories have to be lowered, rework reduced and costs brought under control. Basically, the whole production structure must be reshaped. All of this requires aggressive and innovative use of information systems.

This will not be an easy job because U.S. manufacturing's worst enemy is often its own internal rigidity, according to Martin Rensingier, an analyst at Duff & Phelps, Inc. in Chicago. "Internal struggles based on old lines of power keep these companies from making obvious structural and cooperative changes," Rensingier says.

At leading-edge manufacturing companies where changes are being made, IS organizations are providing not only technology expertise but also assistance with process reform.

The Premier 800 companies are also asking their IS organizations for the means to forge strategic partnerships with key customers. At Cone Mills Corp., for example, IS works hand-in-hand with the retail apparel industry to develop standards for quick-response, real-time linkage.

Customer satisfaction has become

almost a religion at all of these companies. Providing customers with links into their systems is a priority at most of the Top 10 manufacturing firms because it allows a faster, easier response to customer needs and strengthens the ties that bind them. Profitability now depends heavily on operating margins. For that reason, much attention is being paid to linking operations with business systems to provide a consistent set of numbers for everything from marketing analysis to automated inventory control. A case in point is Eastman Kodak Co., which has made integration its No. 1 concern.

Now, management is demanding cost accountability and maximum investment effectiveness. IS is responding to this trend by benchmarking best practices within the industry and focusing on improving quality. Cost control measures include eliminating non-value-added expenses.

Globalization is also an area of concern for IS groups in manufacturing. For example, industry leader Kimberly-Clark Corp. is spending \$5 million to \$7 million to redesign its telecommunications infrastructure to enhance point-to-point communications among customers, manufacturing and distribution sites.

INDUSTRY LEADERS

1. **James Dall**
V.P., MIS
Kimberly-Clark Corp.
2. **Harvey R. Shrodelink**
V.P., IS
Corning, Inc.
3. **Carl A. Hubermeier**
V.P., Administration
3M Co.
4. **H. William Howard**
CIO
Inland Steel Industries, Inc.
5. **Paul Heller**
Director, IS
Cone Mills Corp.
6. **James A. Shotts**
V.P. (Fieldcrest Cannon)
Amoskeag Co.
7. **Geoffrey O'Brien**
Director, IS
Eastman Kodak Co.
8. **Bonnie Campbell**
V.P., IS
Sonoco Products Co.
9. **A. L. Ryland**
Director, Worldwide Systems
Polartec Corp.
10. **Walter H. Bergman**
V.P.
Bethlehem Steel Corp.

1

Kimberly-Clark Corp.

Faced with maturing U.S. markets, fierce challenges in its major product lines and growing European competition, Kimberly-Clark is using technology to gain an edge. Key objectives include reducing order cycle time, improving customer service and generating customer-specific data for targeted marketing and merchandising. Working closely with Chief Executive Officer Wayne Sanders,



The Premier 100



KIMBERLY-CLARK'S SANDERS uses IS to cut order cycle time, improve customer service, guide marketing efforts

former Chief Information Officer John T. Kohler used IS to speed electronic ordering across the board. His initiatives punched up domestic order processing and inventory control.

Kohler left the Nielsen, Wis.-based paper and fiber products innovator in July to start a consultancy.

Next year, under the direction of new CIO D. James Duff, there will be a major emphasis on communications. The redesign of the firm's telecommunications infrastructure reflects the global nature of its business.

2

Corning, Inc.

Harvey Shrednick, Corning's vice president of IS, is charged with making quality improvement as the diversified manufacturer a reality. The company is banking on total quality management as its first and most powerful weapon against the competition. The Corning, N.Y.-based company, makes aggressive use of technology to track and analyze its quality programs. Another initiative is revamping in-

ternal systems to boost office productivity and team effectiveness.

3

3M Co.

The IS strategy of 3M Co., a diverse global manufacturer, centers on the power of the personal computer at home, the economics of centralization abroad and electronic data inter-

CHALLENGES

- Process improvement
- Order management applications
- Retailing application development

KEY TECHNOLOGIES

- EDI
- On-line customer service
- Product scheduling
- User new teams
- EDI
- CIM

change (EDI) worldwide. This year the St. Paul, Minn.-based office equipment and supplies company pursued distributed computing with a vengeance, configuring PCs and servers to connect directly to mainframes and cutting out the midrange processor.

This shift gives more capability to end users and brings computer power closer to the action. Improvements in telecommunications in Europe and the European Economic Community movement spurred 3M to plan consolidation of its 18 computer centers into five during the next few years.

4

Inland Steel Industries, Inc.

Competition from overseas manufacturers and domestic mini-mills has forced Inland Steel in East Chicago, Ind., to tighten its belt. For IS, this means emphasizing improved use of existing technology. Recently, IS staffers took a look at how departments actually used reports, eliminating some and tailoring the useful



The Premier 100

ones to the particular requirements of each set of users.

Inland Steel is also developing a long-term architecture based on smaller and more open systems, operating in a client/server mode. This puts more power in users' hands.

1 Cone Mills Corp.

Cone Mills, based in Greensboro, S.C., is on the verge of a public stock offering and in the middle of a market expansion. Because the textile supplier to the retail apparel industry is growing faster internationally than domestically, it is looking at videoteleconferencing techniques and high-speed networks that will connect it more effectively with Europe.

During the past year, Paul Vetter, director of information services, initiated a drive to move all key internal systems to real-time through re-engineering and the use of high-speed networks.

Heavily committed to EDI, the textile and apparel industries are working together to develop standards for nonenclature as a technical level.

2 Amoskeag Co.

Boston-based Amoskeag's major IS investment lies in its largest holding, Fieldcrest Cannon, Inc., the country's sixth largest textile manufacturer. Other holdings include real estate and a Maine railway, Bangor and Aroostook Railroad, which services paper companies.

Fieldcrest claims a 50% share of the U.S. towel market and 20% of the sheet market. The company's IS initiatives have included helping to incorporate a series of rapid expansions and acquisitions over the past decade, as well as embarking on major plant modernization programs.

Buffed by the recession and overseas competition, Fieldcrest is trying to reduce debt and cut operating expenses, laying off 1,100 workers last year.

In 1988, the company formed three divisions with separate corporate management and sales forces for faster response to customer needs, but they continued to share manufacturing facilities. Towel-

DEFINING REALITIES

BUDGETS

Less than half of these companies expect their budgets to change by 5% or more in 1993.

PRESSURES

Producing a continuous stream of new products. Rapid technological growth.

ORGANIZATIONAL CHANGES

Most companies have a mix of both centralized and decentralized operations.

PLATFORMS CHANGES

A large majority of companies plan to install nonproprietary systems in the next year.

Less than half plan to downsize from larger platforms to smaller ones.

making plants are being upgraded in a five-year, \$250 million modernization project to increase efficiency. Analysts say that if Fieldcrest can slim down its debt and expenses, it will be well-positioned to be strong when the recession lifts, and efficient IS operations will be a key component of this strength.

3 Eastman Kodak Co.

New IS chief Candy Oborn's title says it all. As vice president of IS and business processes, Oborn has set out — with the help of Kodak's outsourcing partner, IBM's Integrated Systems Solutions Corp. — to transition the Rochester, N.Y.-based company's core businesses to client/server computing and re-engineer business processes along the way.

After two successful pilots, Kodak recently began full scale implementation of a software system that integrates order processing with manufacturing, financial distribution and operations.

The main business objectives include reducing cycle time and errors in manufacturing and order processing and providing a more comprehensive view of current financial and operations conditions for decision-making and planning. Re-engineering the core businesses will take five to 10 years.

The company has also reduced its infrastructure cost and number of IS workers by about 10% during the past year through early retirement.

4 Sonoco Products Co.

As Sonoco shifts from a large, domestic paper packaging manufacturer to a global supplier, IS management at the Hartsville, S.C., firm is devising a consistent IS architecture that will not only cross cultures but also permit the merging of administrative, product, marketing and logistical data from many locations. The systems environment, which will have to cope with more product variety and shorter product lifetimes, will likely be based on a mixture of Digital Equipment Corp. VAXs and IBM Application Systems/400s and PCs.

Bernie Campbell, vice president of corporate information services, considers those changes just a starting point. "Once you have core systems, then you can look at creative ways of using the information."

5 Polaroid Corp.

Integration is the operative word at Polaroid. The photography products company, based in Waltham, Mass., is beset by intense global and domestic competition. IS' response is to increase decision support capability while reducing overall costs.

Polaroid's director of worldwide systems, A. L. Hyland, is moving applications to common platforms and operating systems. Key technologies include relational database management systems, such as IBM's DB2 and The Ask Cos.' Ingres, local-area networks and Unix.

6 Bethlehem Steel Corp.

In an industry in which none of the major manufacturers are running at more than 75% to 85% capacity, you have to be efficient. Bethlehem Steel in Bethlehem, Pa., is determined to be efficient. It is using IS to manage inventory levels and production for maximum profitability.

This charge is led on four fronts: better data management, enhanced connectivity, more "user-friendly" software and better software integration.

Lafont is a free-lance writer based in Saratoga, Pa.

Down to fighting weight

Less is more as leading users battle recession

BY CHERYL HOLBERG

INDUSTRY LEADERS

1. **Charles Bowman**
Executive V.P. and CIO
Phillips Petroleum Co.
2. **Donald S. Pinks**
V.P., Corporate IS
The Dow Chemical Co.
3. **Don Ingle**
V.P., Technology,
Manufacturing, IS
FMC Corp.
4. **Paul R. Jones III**
Director, Corporate IS
Unocal Corp.
5. **George-Arno Babo**
Manager, Corporate
Information Resources
Union Texas Petroleum
Holdings, Inc.
6. **Leonard A. Gotsis**
V.P., Corporate MIS
Monsanto Co.
7. **Edgar R. Paulson**
CIO
Ashland Oil, Inc.
8. **David A. Stetely**
CIO
Rohm and Haas Co.
9. **Ron Rahm**
Vice President, IS
NERCO, Inc.
10. **Peter W. C. Mather**
V.P., IS
Air Products and
Chemicals, Inc.

KEY TECHNOLOGIES

- now
- Seismic processing
 - LAN operations
 - next six years
 - Client/server systems
 - LANs
 - RAID storage



PHILLIPS PETROLEUM'S IS manager Jim Gattardi moves IS closer to users

Rightizing, recession and recovery are the main challenges to the petroleum and chemicals industries. Information systems teams face a daunting task: adapt technology to make their firms more cost-effective in the face of dismal business conditions. Although a gradual economic recovery is expected to help pull the chemicals industry out of the doldrums, petroleum companies have been pummeled by falling demand, high exploration costs and low prices, and they may not see a turnaround for some time.

Both industries see the strategic advantages of implementing information technologies. However, the petroleum industry cut IS budgets by an average of 2.2% in 1992, and chemical companies increased theirs by a scant 0.8%, according to a recent survey by

CSC Index, Inc. in Cambridge, Mass. IS efforts to make order fulfillment, manufacturing and distribution systems more effective are part of an overall plan in many companies to create a system that manages the flow of materials from the time an order is placed to when it is shipped to achieve 100% on-time delivery to customers. Refineries are also looking at ways to integrate manufacturing functions.

Where possible, companies are moving applications from mainframes to lower cost minicomputer- and personal computer-based local-area network platforms and are giving control of the systems to individual business units. This trend is allowing business units to explore decentralized decision-making. The decentralization trend is key for the No. 1 company in this category, Phillips Petroleum Co. The firm's mandate is to



The Premier 100

DEFINING REALITIES

BUDGETS

Cutbacks have been common. In many instances, budget reductions exceeded 10%.

PROGRAMS

Companies will make greater use of systems integrators to control costs. Fifty-six percent of the top companies surveyed said they would increase this service, more than any other industry category.

ORGANIZATIONAL CHANGES

Data center consolidation is rife in this industry. In fact, this industry had the highest percentage of consolidations last year.

MANAGEMENT CHANGES

Many companies are planning on downsizing, citing system effectiveness as a primary concern. More than half are sticking with proprietary systems.

CHALLENGES

- Integration of CASE technology
- Managing more work with same resources

decrease its budget and distribute part of its programming staff from a centralized mainframe environment to decentralized business unit teams. The move was designed to allow users greater control and access to system resources.

1 Phillips Petroleum Co.

Celebrating its 75th anniversary this year, Phillips Petroleum is the ninth-largest integrated petroleum company in the U.S. Hard hit by the recession and the fall of oil and gas prices, the Bartlesville, Okla., company has trimmed its 22,700-person work force by 1,200 and has reduced its overall capital budget by about 16% from 1991. IS has not been spared: Its budget took a 20% hit, dropping to \$180 million.

Faced with these challenges, the IS organization is moving technology closer to users. Some of the IS work load and programming staff will be moved from IBM 3090 mainframes to IBM RISC System/6000s and Sun Microsystems, Inc. SPARCstations. The move, currently for

software development and scientific applications, will save mainframe cycles and help the company defer future mainframe upgrades.

Because programmers won't have to wait for the mainframe and can use workstation-based development tools, Phillips expects the move to improve programmer productivity.

2 The Dow Chemical Co.

As a commodity chemical company, Dow in Midland, Mich., has been hit particularly hard by the recession. Cost cutting, therefore, is the order of the day in IS.

During the past five years, Dow has been working to make IS more efficient by integrating systems across the entire company. For example, it has linked all applications relating to the order life cycle — from the original order entry to production to distribution — into a companywide financial management system.

The system lets Dow provide real-time information to customers about the status of a product they have ordered or are thinking about ordering, no matter where it is in the process.

3 FMC Corp.

Mixing technology savvy with a business diversification strategy, Chicago-based FMC was one of the few chemical companies to post gains during the past year. Net income rose 18% between the first quarters of 1991 and 1992.

Nonetheless, FMC is continually looking at ways to reduce costs. The company has trimmed the number of IS workers by about 10% during the past few years by automating and consolidating operations.

To save utility costs and improve data accessibility, FMC is implementing a private telecommunications network in Europe, which is an extension of its U.S.-based wide-area network.

4 Unocal Corp.

Returning to its core businesses has caused Los Angeles-based Unocal's IS organiza-

tion to downsize its systems to save \$9 million this year and make applications more accessible.

A sell-off of divisions has prompted Unocal to consolidate three data centers into one by the spring of next year. Between 1990 and 1992, IS staff will be cut 20%, with many of the remaining workers organized into cross-functional teams. Such a team may include people on the help desk, who handle a variety of areas such as network management, mainframe operations and PCs.

To help geophysicists obtain better access to seismic information for exploration, Unocal is migrating the applications on its IBM Enterprise System/9000 Model 930 to a Convex Computer Corp. 3840 minicomputer connected to 100 Sun SPARCstations.

Other initiatives include consolidating the management of the company's WANs and using multimedia to develop just-in-time training systems to provide workers with timely, relevant information.

5 Union Texas Petroleum Holdings, Inc.

Union Texas Petroleum's IS organization has maintained a high level of effective service despite an earthshaking downsizing effort that has seen the company sell off three of its major U.S. operations to concentrate on international exploration.

The work force at the Houston-based company has been cut by a drastic 65%. Not surprisingly, IS saw its budget slashed from \$12 million to \$6 million between 1991 and 1992, with another \$2 million in cuts expected next year. The IS staff has been cut by 60%.

The secret to maintaining strong IS services in this environment, says corporate IS manager George Anna Bobo, is a combination of outsourcing and placing more services under the control of users.

For example, payroll functions have been outsourced, and IS plans to replace its IBM 3090 with a Digital Equipment Corp. VAX 4000/500 early next year.

The company is also migrating some systems, such as human resources and international accounting, to PC LANs. Data access for ad hoc reporting has been



The Premier 100

shifted from the IS group to individual departments, which cuts the need for IS support in half.

Monsanto Co.

Unlike many of its *Premier 100* peers, Monsanto's IS organization has the luxury of doing more with more. The chemical group at the St. Louis-based company saw its operating income increase 5% in the first quarter, which allowed the IS budget to swell by 10% this year.

Monsanto's technology investments are aimed at improving such global decisions as determining which plant is best for manufacturing a particular product or where in the world to obtain the most favorable interest rates.

Monsanto is also devising a list of corporate-wide standards of preferred vendors, software packages and operating systems. Implementing these standards will help Monsanto get better pricing through volume purchases and minimize training costs.

Ashland Oil, Inc.

After selling a number of subsidiaries that didn't fit its mix, Ashland Oil in Russell, Ky., is beefing up its areas of strength — chemicals, Valvoline automotive products and SuperAmerica convenience store divisions. During the past year, Ashland acquired Unocal's chemical business, and Ashland's Scurlock crude oil division acquired Permian Corp.

Ashland's IS organization is charged with quickly integrating the new acquisitions into the fold. A major task of this effort is to incorporate them into the shared corporate data center that provides telecommunications and mainframe resources for all divisions.

In addition to this strong central approach, the divisions each pursue respective right-sizing efforts, moving as much software development as possible off the mainframe to a PC platform. Such right-sizing may involve moving to PC LANs as well as to IBM Application System/400s connected to the central mainframe for client/server computing.



CHEMICAL AND PETROLEUM FIRMS focus on improving efficiency of production

Rohm and Haas Co.

Philadelphia-based Rohm and Haas has responded to the lull in the chemical industry by getting down to basics: customer service.

Although the company's diversified specialty chemicals business — plastics, agricultural chemicals, polymers and resins — produced earnings of \$19 million for the first quarter of 1992, up from \$41 million for the same quarter last year, the company wants to do better by providing customers with 100% on-time delivery.

This is the goal of a \$10 million materials management system that will integrate order processing, materials management and manufacturing for the company on a worldwide basis. The materials management program, STSC, Inc.'s Logistics Plus, will help Rohm and Haas forecast demand to determine the materials needed to meet production schedules.

NERCO, Inc.

NERCO suffered a first-quarter loss of \$178 million because of an 18% noontide of natural gas prices in February (the lowest level in 12 years) and wants to cut costs wherever possible.

That includes plans to replumb and

consolidate its computer operations. The idea is to invest now to lower per-unit production costs for a leaner and meaner future. The company's new architecture is based on an open systems environment, with DOS and MicroSoft Corp. Windows-based PCs linked via Novell, Inc. LANs, which are tied to Unix-based Sequent Computer Systems, Inc. S2000s and Sun SPARCstations and servers.

On this platform, NERCO is consolidating the accounting applications for its three divisions — oil, gas and minerals — under Oracle Corp.'s financial software running on a server.

Air Products and Chemicals, Inc.

Air Products and Chemicals' emphasis on specialty chemicals, which suffered less during the recession, combined with the company's gas contracts, which are longer term "take or pay" agreements unaffected by quarterly demand cycles, helped the company stay competitive and post a modest 2% first-quarter profit.

The Allentown, Pa., firm's widely respected IS organization is redistributing many of its centralized resources to three main business units.

Guthberg is a two-time writer based in San Francisco.

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Spending for the future

Companies take advantage of a buyers' market

BY DANIEL LYONS

Recession or no, pharmaceuticals and food companies have continued to invest heavily in information technology in 1992. On average, drug companies will spend 7.3% more on technology this year than last — more than double the 3.5% average gain for all industries, according to CSC Index, Inc.

By increasing spending during the recession, drug companies have been buying technology and consulting services at lower costs, positioning themselves for a competitive advantage when the recession ends, says Michael Hawtorn, a director at A. T. Kearney, Inc.

Drug companies are hot for technologies such as videoconferencing to save on travel and imaging to speed documents processing time. There's one overriding goal behind almost all investments, however, and that is this: Compress the product cycle, says Peter Kim, managing partner of the pharmaceuticals industry practice at Andersen Consulting in Chicago. "On average, it takes 12 years and \$2.50 million to bring a drug to market," he says.

On the manufacturing side, pharmaceutical companies are looking to improve yields by raising quality or volume — or both. "I had a client tell me once that if he could raise the yield on a product by 0.5% it was worth \$10 million a year to him," Hawtorn says. The ultimate, but still hypothetical, manufacturing environment is a "lights-out" operation.

As for marketing, pharmaceuticals companies are launching more joint ventures with one another, requiring better coordination of sales force automation programs and customer service streamlining.

Increased efficiency is also the

name of the game in the food industry, chiefly on the marketing and distribution side of the business.

By developing tight electronic data interchange (EDI) links with grocery stores, for example, food manufacturers can provide just-in-time shipments to outlets, thereby reducing inventory and shipping costs. Still, storefronts have been slow to adopt EDI technology.

That's mostly because distributors and resellers still see EDI as a one-way street: It helps manufacturers, but the benefits to consumers and retailers have not been shown. "Technology can monitor what is actually happening in a store vs. what we think is happening. Down the road, it may even tell us what consumers want," says Glenn Terbeck, managing partner of the food and packaged goods industry program at Andersen Consulting.



Perhaps the biggest computer-related event at Merck in the past 12 months was the Nov. 1, 1991, appointment of Charles Popper, a former partner at Deloitte & Touche, to run Merck's worldwide computer operation.

The challenge, as Popper sees it, is to find ways to deliver products more efficiently. "We're facing fundamental changes in the marketplace in

INDUSTRY LEADERS

1. Charles Popper
V.P., Computer Resources
Merck & Co.
2. Robert Lyons
V.P., Corporate IS
Schering-Plough Corp.
3. Roland Orr
V.P., Information Technology
Becton, Dickinson & Co.
4. Vincent H. Sawyer
V.P., Corporate Systems
Sara Lee Corp.
5. Lytle E. Branstetter
Director, Corporate IS
International Multifoods Corp.
6. Allen B. Downing
V.P. MIS
Pepper, Inc.
7. Alan Gibbons
Corporate Director, IS
Bristol-Myers Squibb Co.
8. Jack R. Langman
V.P., Information Resource
Management
Upjohn Co.
9. Kenneth Farmer
V.P., MIS and Administration
Abbott Laboratories
10. Ron Merle
CIO
Johnson & Johnson

CHALLENGES

- Networking
- Decentralization
- Quality improvement

KEY TECHNOLOGIES

- EDI
- Telecommunications
- Shipment and tracking systems
- Client/server systems
- RAID storage
- EDI
- Groupware

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- ☐ Why should I consider Sun for general business computing?
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- ☐ How can Sun solutions help me redistribute the data processing workload throughout my business enterprise?
- ☐ How can Sun help me migrate and deploy key database applications from a proprietary to an open systems environment?
- ☐ What business applications can Sun deliver to me?
- ☐ What products does Sun offer in addition to workstations?
- ☐ What customer support solutions does Sun offer?

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The Premier 100



CHARLES POPPER: "We're facing fundamental changes in the marketplace"

terms of price pressure, demands for better service and finding ways to deliver our products more efficiently," he says.

Merck, an \$8.6 billion pharmaceutical giant, placed No. 1 in last year's Premier 100, too. The company will spend \$210 million on information technology this year. Major outlays include the recent acquisition of a Cray Research, Inc. YMP supercomputer to replace an IBM 3090 for computational chemistry.

The supercomputer will add "substantially more capacity to use molecular modeling techniques in support of research," Popper says.

Merck is redesigning its clinical research program and re-engineering its worldwide networks to reduce the time it takes to bring products to market. Merck continues to automate its manufacturing plants to improve yields. "We're moving toward computer-integrated manufacturing. We have automation in a number of plants," Popper says, "but it's a multi-year effort to get to a more complete level."

Schering-Plough Corp.

Schering-Plough jumped from eighth place in last year's Premier 100 to second place this year. The Madison, N.J., company has increased its focus on developing applications for sales and marketing, including new local-area network-based systems and sales force automation programs that should improve its relations with customers.

In an effort to contain costs, the \$1.6 billion company has not increased its IS staff this year. Schering-Plough's IS budget will be \$67 million this year, a gain of about 10%. The company makes pharmaceutical and consumer health care products.

Becton, Dickinson & Co.

Globalization is the mobilizing trend at Becton, Dickinson & Co. The \$2.2 billion company is rolling out a set of common applications — such as

order management, sales, financial reporting and accounting — on a worldwide basis, using frame-relay technology for data communication.

The idea is to improve the consistency of data across the organization. "Our key objective is to be able to communicate, consolidate and provide easy access to information on a worldwide basis," says Roland Cyr, vice president of information technology.

The Franklin Lakes, N.J., company is also expanding its global communications network, installing videoconferencing facilities at 13 sites, with plans to add five more. This is crucial technology because the company is flattening its structure and building teams to manage each of its 11 major product lines. Team members may be from sales, marketing and research staffs in centers all over the world.

Later this year, the company will roll out a worldwide human resources database. The IS budget is \$18 million, up 16% from \$50 million last year.

Sara Lee Corp.

Less is more, according to the IS recipe at Sara Lee, which is migrating from mainframes to microcomputers.

"Our intent is to exploit the capability of the micro," says Vincent Swoyer, vice president of corporate systems. "We're already using it in mission-critical applications."

Only one mainframe application survives in the corporate offices from five years ago. Everything else — all tax work and financial consolidation, for example — is done on personal computers.

Manufacturing work has already shifted from mainframes to Digital Equipment Corp. and IBM minicomputers; Swoyer says that eventually those applications will migrate to microcomputers again.

The Chicago-based company has more than 3,000 IS people worldwide. Many are being retained in



The Premier 100

DEFINING REALITIES

BUDGET

Half of the IS departments in this group had more money to spend last year, and half expect an increase next year.

PRESUMES

More than two-thirds of the leading companies reported they will consider outsourcing all or part of their IS operations in the coming year.

ORGANIZATIONAL CHANGES

More than half of these companies plan to merge or consolidate a data center in the coming year.

PLATFORM CHANGES

Changes have been minimal. This industry remains a bastion of large systems.

client/server technology.

The company's IS budget this year will be \$118 million, of which 45% will be spent on the IS department's 1,400 staff members. About 4.5% of the budget will go toward training. The company has 108,000 employees and 30,000 PCs.

International Multifoods Corp.

Based in Minneapolis, International Multifoods is a \$2.2 billion food processing company. This year's IS budget is \$11 million, of which \$4 million will be spent on the company's 140 IS staff members, and \$100,000 will go toward training users.

International Multifoods has 1,500 PCs and \$4 million worth of major processors.

Peppico, Inc.

Ray Charles isn't the only one singing the praises of Pepsi. Ranked 10th in its industry in the *Premier 100* last year, Peppico, based in Purchase, N.Y., leapt to the No. 6 spot in 1992. Uh-huh.

To improve productivity, Peppico's top brass has explained "empowering" its employees this year. And though the company is pushing more responsibility out into the field, it is also pushing technology.

In March, the \$5.9 billion company made a substantial minority investment in a Denver company, Carts of Colorado, Inc., which has developed a "smart" vending cart that can relay sales information via telecommunications and computing equipment to a central location.

Peppico will deploy the carts at schools, ballparks and shopping malls, stocked with food from its Taco Bell restaurant chain. The company is also outfitting its Cadillac truck drivers with handheld computers to relay sales data. The program began in the U.S. several years ago.

Bristol-Myers Squibb Co.

The best goes on at Bristol-Myers Squibb, thanks in part to Pravachol, a drug that

fights heart disease. Pravachol, which won FDA approval last fall, is expected to be a blockbuster that will buoy profits at Bristol-Myers Squibb for the next few years.

In response to pressure from customers, Bristol-Myers Squibb this year said it would cut the prices it charges federal health programs by at least 12.5%. The company will try to make up the difference by raising consumer prices and increasing volume sales to federal agencies. Efficiency gains through technology will play a vital role in this plan, says Alex Gibbons, corporate director of information services.

The total IS budget in 1992 is \$209 million. With sales of \$11.3 billion, the New York-based firm is, after Merck, the second largest pharmaceuticals firm in the U.S.

Upjohn Co.

Upjohn, based in Kalamazoo, Mich., is trying an experimental marriage of marketing and IS. Last year, the company moved Ralph Feldt, an executive in worldwide marketing, into IS, with two goals: to teach IS staff members ways to market themselves internally and to help business managers learn to use IS services.

The move comes at a critical juncture for Upjohn. The \$1.4 billion pharmaceuticals giant faces patent expirations on several key drugs, as well as problems with Halcion, its sleep medication.

Some say the drug has dangerous side effects, Upjohn insists that Halcion is safe. So far, the FDA agrees with Upjohn.

Abbott Laboratories

In June, six months after winning FDA approval for simvastatin, a key new antibiotic, Abbott withdrew the product because of adverse reactions among patients.

But the Abbott Park, Ill., pharmaceuticals leader probably won't even break stride. The company posted record sales of \$6.9 billion in 1991 and is considered strong because of the diversity of its product lineup, which includes Selten Blue shampoo and Similac infant formula.

Ranked among the Top 10 in its industry for the past four years, Abbott's IS strategy includes investments in an automated purchasing network and the sale of its own health care planning and marketing software.

Johnson & Johnson

Decentralization is no mere technological Band-Aid at Johnson & Johnson. It is at the heart of the company's culture. As new products are created, a new operating unit is dedicated to producing and marketing them. The role of IS in this environment is to support the efforts of the business units and keep centralized functions to a minimum.

The pharmaceuticals and consumer products company, based in New Brunswick, N.J., posted sales of \$12.4 billion in 1991. Approximately \$231 million will go to IS this year. A major initiative is the installation of a worldwide videoconferencing network.

The network, based on Integrated Services Digital Network, will eventually link 36 locations. It will reduce travel time and expenses as well as keep information moving more smoothly throughout the organization. It will also help the company communicate better with its customers and suppliers, says Ronald Morris, vice president of information technology.

Lynn is an Ann Arbor, Mich., based freelance writer.

Luring consumers with conspicuous efficiency

Limited but well-targeted spending pays off

BY LUCIE JURBAN



BOB MARTIN heads IS at Wal-Mart, a leader in inventory management

The spend-what-you-earn Eighties have turned into the frugal Nineties, and retailers, as well as their suppliers, are feeling the chill. Even supermarkets are hurting. "You normally think of trading down as buying hamburger instead of sirloin, but this time we have seen the consumer go straight from sirloin to pasta," says Joseph C. Roming, a retail analyst at Brown Brothers Harriman & Co., a New York investment research firm.

To survive, retailers are clinging to the tried and true: great service and lower prices. To offer the lower prices consumers demand, retailers must rein in expenses. That's where technology comes in. Many retailers are implementing inventory management systems, which cut overhead costs and prevent loss of customers because of low stocks of high-demand items. Nordstrom, Inc., for example, is rolling out an item inventory system that includes the use of radio frequency universal product code (UPC) scanning devices and touch-screen personal computers to help merchandisers make smarter buying decisions and allow them to monitor the unexplained loss of goods.

Continued on page 40

KEY TECHNOLOGIES

now

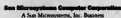
- EDI
- On-line customer service
- Inventory management systems
- Data management tools

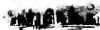
NEXT FIVE YEARS

- Wireless data networks
- Order and supply-chain applications
- Open systems

INDUSTRY LEADERS

1. **Shel L. Martin**
Executive V.P. and CIO
Wal-Mart Stores, Inc.
2. **G. A. Carlson**
President, Sears Technology
Services
Sears, Roebuck and Co.
3. **Andrew McKenna**
Senior V.P., IS
The Home Depot, Inc.
4. **Thomas Heller**
V.P.
Fordmeyer Corp.
5. **Malcolm White**
V.P., IS
Oillard Department Stores, Inc.
6. **David M. Carlson**
Senior V.P., Corporate IS
Kmart Corp.
7. **Donny Shale**
Executive V.P.
Bergen Brunswig Corp.
8. **C. Ray Robinson**
V.P., IS
Winn-Dixie Stores, Inc.
9. **Donald Haskley**
V.P., MIS
Toys R Us, Inc.
10. **Charles T. Wilhelm**
DP Manager
Nordstrom, Inc.

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The Premier 100

Continued from page 37

Retailers are finding that improving the logistical side through technology is a way to ensure payoffs, says Tom Hennessy, a consultant at retail consulting firm Davidowitz & Associates, Inc. Wal-Mart Stores, Inc., No. 1 among this year's Premier 100 retailers, has long been a leader in this area, making extensive use of electronic data interchange (EDI) to communicate with its vendors, which helps speed products through the pipeline.

Retailers also continue to invest in network infrastructures to enhance both in-house communications and the exchange of information with trading partners.

The Home Depot, Inc., for example, is designing a Transmission Control Protocol/Internet Protocol (TCP/IP) network to carry EDI transactions over its Scientific Atlanta satellite network. This will also support credit transactions and heavy transaction processing applications. And Toys R Us, Inc. is testing a new satellite network to link its U.S. stores in a first step toward multimedia, videoconferencing and other applications with high-bandwidth requirements.

1 Wal-Mart Stores, Inc.

Wal-Mart's information technology is second to none, competitors and analysts agree. And it's probably no coincidence that the \$54 billion company, based in Bentonville, Ark., is also the nation's fastest growing and most profitable retailer.

Wal-Mart enjoys exceptionally low operating costs and passes the savings along to customers, typically underpricing competitors. Armed with automated quick-response systems, Wal-Mart can maintain remarkably low inventories: A Wal-Mart store devotes 10% of its square footage to inventory, compared with an industry average of 25%.

Last year, Wal-Mart moved to provide sales figures to suppliers directly, speeding the automated replenishment cycle.

2 Sears, Roebuck and Co.

Falling behind Wal-Mart and Kmart Corp. in the retail sweepstakes was a rude awak-



RETAILERS FIND electronic systems for inventory and check-out efficient, profitable

ening for industry giant Sears. In 1991, Sears' retail revenue of \$34 billion trailed Wal-Mart by \$10 billion and Kmart by \$1 billion.

Roused to attention, Sears has moved to make its retail division more competitive by cutting operating costs. Recent measures include adding 28,000 Compaq/Add Corp. cash register terminals to 22,000 existing NCR Corp. point-of-sale terminals (to be upgraded with new software). This move will allow Sears to cut about 1,000 full-time nonsales positions and 5,000 part-time jobs at its 868 stores, reducing annual operating expenses by about \$50 million.

CHALLENGES

- Moving more quickly to production
- User training

3 The Home Depot, Inc.

When money is tight, the do-it-yourself home improvement business is good. Business is particularly good at Home Depot, now the largest U.S. retailer in the category. Sales at the company's 180-plus stores went up 35% last year.

To handle the increased business and its ongoing expansion, Home Depot will increase mainframe capacity 50% this year,

after doubling it only a year ago. All in-store systems are being replaced with Unix-based Hewlett-Packard Co. processors in the belief that a commitment to open systems will help keep its costs down while maintaining flexibility for growth.

Soon a new TCP/IP network will carry EDI transactions and other traffic via Home Depot's satellite. Home Depot is expanding its use of EDI to improve inventory replenishment, adding new vendors to the system daily.

4 FoxMeyer Corp.

The 1990s have also been kind to Carrollton, Texas-based FoxMeyer Corp., the third-largest drug wholesaler in the nation. While most competitors are being squeezed, FoxMeyer's profits are up.

At the close of FoxMeyer's '92 fiscal year in March (a year in which FoxMeyer lost its hefty Kmart account), sales were up to \$3.1 billion, a 6.9% jump from 1991.

FoxMeyer is migrating from midsize Unisys Corp. systems to IBM mainframes and has outsourced its IBM Enterprise Systems/9000-based data center to IBM. To reduce operating costs, FoxMeyer uses robotic picking devices and conveyer systems for some warehousing operations. FoxMeyer also reportedly leads its industry in EDI use, doing business electronically with more than 300 trading partners.



The Premier 100

DEFINING REALITIES

BUDGETS

Although not historically big technology spenders, retailers and wholesalers are spending aggressively right now. Almost three quarters of the companies reported an IS budget increase last year. More than half expect one next year.

PURCHASING

With more budget dollars, IS managers are under increased scrutiny. Targeted IS investments are the key to winning management's approval.

ORGANIZATIONAL CHANGES

This industry has had the smallest incidence of data center consolidation. However, almost three quarters have plans to consolidate in the coming year.

2

Dillard Department Stores, Inc.

Dillard Department Stores in Little Rock, Ark., began computerizing operations in the 1960s. With sales and earnings continuing in a strong upward direction, the company remains a firm advocate of the importance of information systems.

"We've got computers, EDI, data capture tools — all the latest and greatest technology," says Ray Hefflin, Dillard's director of quick response. The company has already reaped many of the benefits that quick response systems can provide: the ability to replenish goods more quickly, greater turns on inventory, increased sales and fewer price markdowns.

Now Dillard is embarking on a campaign to persuade suppliers to adopt just-in-time manufacturing.

3

Kmart Corp.

Discount retailers can't afford to be cheap. Troy, Mich.-based Kmart, the nation's second-largest retailer, has spent more than \$1 billion on information technology since 1985 and is spending nearly \$1 billion to refurbish its stores. It has plans to show for the investment: Profits grew 14% to \$819 million last year.

In the IS arena, Kmart has adopted the latest in quick-response technology: UPC

bar-code marking and scanning, shipping container marking and reading and an EDI program involving more than 2,000 vendors.

This year, Kmart is equipping its 2,100 stores with handheld spread-spectrum RF devices that will not only speed price checks but also automatically trigger reorder and inventory updates.

4

Bergen Brunswig Corp.

"We don't make products; we distribute others' products," Bergen Brunswig's Chief Information Officer Denny Steele says. "The more efficiently we do that, the more competitive pricing we can offer and the more business we get."

The \$4.9 billion Orange, Calif., company operates 31 distribution centers with just 3,000 employees, 195 of whom are in IS, Steele says. In a major organizational shift during the past year, system developers were moved to the functional departments — marketing, warehouse operations, sales and finance.

The company's \$20 million IS budget is about 5% higher than last year. The extra money is pegged to enhance efficiencies at the warehouse level, adding automated replenishment systems to the distributor's automated picking capabilities.

5

Winn-Dixie Stores, Inc.

Winn-Dixie Stores is making a comeback. After falling off the pace in the mid-1980s and losing market share to relative newcomers such as Albertson's, Inc., the Sun Belt's largest food chain is introducing bigger, brighter supermarkets and more efficient systems.

Still behind the technology curve relative to some of its competitors, the Jacksonville, Fla.-based company is quickly coming up to speed.

By late June, Winn-Dixie had installed new minicomputers in its 1,200 supermarkets in the U.S. and the Bahamas. The minicomputers will support computer-assisted ordering as well as time and attendance scheduling, according to Jack Russo, a retail food analyst at St. Louis-based A.G. Edwards.

6

Toys R Us, Inc.

Toys R Us has pretty much eliminated all the major competition in its own league. The Paramus, N.J.-based retailer, which controls more than 20% of the domestic toy market, will open 100 new stores around the world this year, while Child World and Lionel's Kiddie City are no longer competitive.

The real games may be just beginning, however. Some big mart kids — Wal-Mart, Kmart and Dayton Hudson Corp.'s Target stores — are moving into the neighborhood and challenging the \$6.12 billion specialty chain.

Toys R Us won't be caught short in IS. To provide for growing bandwidth needs, it is upgrading networking capabilities and testing a new Hughes Aircraft Co. satellite — the first to carry an Ethernet wide-area network — that will link 200 of its more than 800 Toys R Us and Kids R Us stores by year's end. A new data center in New Jersey will house a variety of satellite earth stations.

7

Nordstrom, Inc.

California has been taking it on the chin in this recession, and Seattle-based Nordstrom, which does about half its business there, has felt the impact. But rather than simply waiting out the situation, Nordstrom is using IS to buttress its position.

With a budget of \$25 million, its IS group set out to improve the quality of inventory information. The result was a prototype item inventory system — installed in Oregon in May — that uses handheld, remote RF scanning devices to help buyers determine which items are selling well.

In addition, a new VIP Express electronic-mail system allows suppliers to communicate with Nordstrom's geographically scattered buyers via MCI Mail.

The system will allow buyers and suppliers to exchange shipping data and check the payment of invoices.

Johnson is a free-lance writer and editor based in Salem, Mass.

The name of the game is revenue generation

With the right systems, information can be a money-maker

BY JULIA KING

Over the past few years, almost anything that could go wrong has gone wrong in the transportation industry. Airlines, already staggered by fuel cost increases and loss of business during and after the 1991 Persian Gulf war, are now bloodying one another in cutthroat fare wars. Trucking firms struggle to differentiate their services in a sector reeling with capacity overload.

Industrywide, all companies are up against brutal competitive pressures as old business boundaries disappear and previously distinct businesses move into one another's sectors.

In response, transportation firms are looking to information systems for fresh sources of revenue.

Airline, trucking and express package delivery companies have all created information-intensive businesses specializing in shipping logistics. These enterprises — based in large part on sophisticated electronic data interchange (EDI) networks — book air, land, sea and rail transport, handle shipment tracking and, in some cases, manage warehousing and inventory functions for corporate customers.

One major player is AMR Corp., the parent company of American Airlines, which partnered with rail giant CSX Corp. and the Postal Telephone and Telegraph authorities in the Netherlands to create what Max Hopper, senior vice president of information technology, calls "a Sabre system for the cargo world."

AMR Corp.

Fort Worth, Texas-based AMR is responding to the economic crisis

INDUSTRY LEADERS

1. Max D. Hopper
Senior V.P., IS
AMR Corp.
2. David A. Billings
V.P., Information and Technology
Systems
Airborne Freight Corp.
3. Jerry Lang
V.P., Summit IS
Roadway Services, Inc.
4. Barry Kater
Senior V.P., IS
Northwest Airlines
5. Larry Demagout
V.P.
J. B. Hunt Transport Services, Inc.
6. Wayne Wilson
Director, IS
International Shipholding Corp.
7. Donald Jones
Senior V.P.
Federal Express Corp.
8. Frank Gault
Director, IS
Hawthorn Airlines
9. John Wm. Ruskell
President, Carrier Computer
Services
Carolina Freight Corp.
10. Don Hay
V.P., Systems
Southwest Airlines

facing all passenger carriers with a two-pronged strategy of continued large-scale investment in long-term technology projects and deep cost cuts affecting virtually every in-place system and service. Moreover, to help stem a 1991 loss of \$241 million, all new IS projects — including this year's multimillion dollar sales force automation effort — have been placed under an immediate 100% return-on-investment mandate.

On the investment side, there is not only AMR's partnership stake in Encompass, the multibillion-dollar, EDI-based, multimodal cargo shipping logistics system but also its ambitious InterAct office automation system. InterAct will link 70,000 employees on personal computers and local-area networks over a single network, with access to all company databases and electronic services.

InterAct is expected to reduce costs by eliminating redundancies, but AMR has also introduced more direct cost-cutting measures. Lower prices are being negotiated on all computer purchase and maintenance contracts. Applications are bought rather than built whenever possible. IS staffing has been reduced on some projects, and other projects have been eliminated altogether.



The Premier 100

2

Airborne Freight Corp.

EDI-based shipping, invoicing and payment systems shaved 8 cents from Airborne's average cost per shipment in 1992, bringing it down to 36 cents. Meanwhile, total shipping volume for the company, more commonly known as Airborne Express, increased 24%, with 45% of all shipments tendered electronically via the company's Linkage and Libra systems.

Linkage connects the shipping systems of high-volume customers to Airborne's mainframe. Libra combines EDI with PCs, scales and printers so that customers can electronically weigh freight, calculate rates and print shipping labels. This year, Airborne introduced a PC-based software product that allows customers to generate their own invoices.

3

Roadway Services, Inc.

Akron, Ohio-based Summit Informa-

CHALLENGES

- Personnel/human resources
- Process improvement

KEY TECHNOLOGIES

now

- On-line customer service
- Shipping tracking systems
- Networks

next five years

- Open systems
- Client/server systems
- Pen-based PCs

tion Systems, the IS subsidiary of \$3.1 billion Roadway Services, has concentrated most of its efforts this year on two systems that were designed to answer customer demand for up-to-the-minute shipping information.

One is an automated data collection system that uses 5,000 bar-code scanning terminals to track individual cartons. The other is the Roadway Advanced Planning for Inbound Dispatch system, a desktop shipment information management system that provides customers of the less-than-

full truckload carrier with real-time data on all shipments.

Summit's next step is to equip drivers of the company's 37,000 trucks with handheld devices to record information at the time of pickup and therefore eliminate as much as an hour's delay in information availability.

4

Northwest Airlines

Northwest Airlines grabbed headlines earlier this year when it introduced Worldlink, the first in-flight communication system providing passengers with video-based entertainment and shopping services. But the bulk of IS work at the privately held airline has been behind the scenes — platform downsizing and re-engineering for open systems.

So far this year, Northwest has invested in Unix-based applications to run on a Sybase, Inc. engine over LANs. New applications include systems for gate management, pilot and route scheduling and pricing.

Continued on page 46



AMR's MAX HOPPER balances economics and strategic imperatives

I own four toasters.

One for rye.
One for wheat.
One for grain.
One for pumpernickle.

I own five ovens.

One for ham.
One for turkey.
One for chicken.
One for lamb.
And one for roast beef.



If this sounds like your corporate computing department, maybe we should talk.

Look around your computer department. How many microcomputers have you inherited? And how well are they working together?

May we offer a simple suggestion to set things straight?

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What's more, individual Sun products, whether workstation or server, are themselves designed to grow as you need more power. You simply plug in a SPARC™ module as the need arises.

The result: An information technology organization that you can tie together once and for all, built on a platform you can grow with once and for all.

And, surprisingly, you can begin with workstations priced at under \$5,000.

To see how other corporations have done it, and how much they have saved with Sun client-server computing, call 1-800-426-5321, ext. 500.



Sun Microsystems Computer Corporation
A Sun Microsystems, Inc. Business



The Premier 100

Continued from page 43

Although the major impetus for architectural changes has been customer service, Northwest is also positioning itself for targeted expansion into international markets. This year's transfer of main-frame-based financial data to LANs was a key step, permitting faster and more accurate projection of demand for seats and routes.

J. B. Hunt Transport Services, Inc.

The main thrust of the 80-member IS team at J. B. Hunt has been supporting the less-than-full truckload carrier's diversification into shipping logistics, flatbed hauling and hazardous waste transport. This year, Hunt's IS department will rewrite 80% of existing application code to accommodate the requirements of these new businesses.

By year's end, the company's 6,000 trucks will also be outfitted with IBM Personal System/2 computers linked to an optimization system that integrates data needed by the carrier, its drivers and customers, and five new partners in the railroad industry. Among other things, says Lawrence G. Davenport, senior vice president of information services, the company hopes that the system's ability to track drivers' routing, refueling and scheduling requests will increase job satisfaction and reduce turnover.

International Shipholding Corp.

International Shipholding, or ISC, is the \$309 million parent company of four waterborne freight shippers: Central Gulf Lines, Inc., Waterman Steamship Corp., Forest Lines, Inc. and LCI Shipholding, Inc.

At the end of 1991, ISC had in place contracts that would employ the majority of its fleet for this entire year. But continued economic uncertainty here and abroad makes business forecasting a difficult exercise, according to ISC Chairman Niels W. Johansen. Approaching the future cautiously, ISC's chief business goals in 1992 are controlling expenses and improving overall efficiency.

OSPFING REALITIES

BUDGETS
Despite poor business conditions, more companies in the transportation field received budget increases than did companies in any other industry.

PRESSURES
The IS focus is on producing revenue in the face of declining customer bases, higher logistics costs and brutal competition.

ORGANIZATIONAL CHANGES
Most of these companies consolidated their data centers in the last year.

PLATFORM CHANGES
Most of these companies plan on installing proprietary systems within the next 12 months.

Federal Express Corp.

The showpiece of recent IS efforts at FedEx is its Ramp Management Advisory System (RMAS), which uses Unix-based workstations and expert systems software to track more than 85 inbound and outbound flights daily at the company's major airport hub in Memphis. Fedex considers RMAS the launch point for its planned expansion into networked expert systems. In the meantime, although its IS spending remained flat at \$160 million for 1992, the \$7.7 billion express shipper has continued its march toward real-time distributed computing, replacing terminals with Unix-based workstations at 1,000 shipping stations. Full conversion will be completed by 1993, according to Jon Riker, vice president of corporate systems development.

Hawaiian Airlines

HAL, which operates Hawaiian Airlines, Hawaii's largest airline, and the West Maui Airport are using information systems to regain market share. The strategy — initiated by a group of investors led by Peter Ueberroth and his brother John, who is chief executive officer — calls for deep price cuts and a customer service focus, backed by IBM mainframe applications.

So far, the company has managed to reverse a reputation for late arrival with 98% on-time performance and to build back market share from 31% to 45%.

Carolina Freight Corp.

Enhancement of a broad array of value-added shipping information services is the main systems goal at Carolina Freight, or CFC, in Cherryville, N.C.

CFC's IS subsidiary, Carrier Computer Services, Inc., processes more than 161,000 EDI transactions monthly, furnishing high-volume customers with on-line shipping, invoicing and payment information. Lower-volume customers can access rate and shipment status data via an automated voice-response system. A service dubbed "Caro-Fax" furnishes computer-generated manifests, shipment status reports and other messages directly to customers' fax machines.

These system innovations have given CFC the means to provide customers with more information without increasing customer service staffing.

Southwest Airlines

A lean and mean IS strategy is at the heart of \$1.3 billion Southwest's sustained success in the regional air transport business. Working with a modest budget — \$4.7 million — its 60-member IS team developed several new systems in 1992.

Heading the list is the Southwest Integrated Flight Tracking system, or Swift, which consists of two linked systems. One part is a client/server-based integrated flight operations system that combines data from various radar and weather services and allows Southwest to generate its own real-time flight plans. The other is a real-time aircraft status display, which permits precision planning of ground service and connecting flight schedules.

Other important systems projects activated this year include a PC-based ticket-by-mail system and a network of Quick-It automated ticketing machines.

King is a free-lance technology writer based in Ridley Park, Pa.

Utilities

Betting the farm on technology

In this field, if you're not ahead, you're vulnerable

BY AMY ROSENSTEIN

INDUSTRY LEADERS

1. James L. Zocco Jr.
Senior V.P.
MCI Communications Corp.
2. Joseph T. Ambrosy
V.P., Operations and IS
Bell Atlantic Corp.
3. R. Thomas Dwyer
V.P., IS
Carolina Power & Light Co.
4. M. Earl Wade Jr.
CIO
Southern Co.
5. Ted G. Olson
V.P., Information Resources
Northeast Utilities
6. Mike Robinson
V.P., Customer Service and
Information Technology
Ameritech Corp.
7. George E. Shulman
V.P., IS
Duke Power
8. J. E. Hunter
Manager, IS Department
Baltimore Gas & Electric
9. Dennis Murphy
Director, Corporate IS
GTE Corp.
10. W. F. Oul Jr.
V.P.
AT&T

KEY TECHNOLOGIES

- NOW
- LAN applications
 - Telecommunications
 - DBMSs
- NEXT FIVE YEARS
- Open systems
 - Client/server systems
 - LANs

Nearly 10 years ago, when deregulation punctured AT&T's long-distance monopoly, twin challenges — increasing competition and changing consumer demands — loomed before what was Bell. The rules of the game were changing from a world where, in place of unchallenged rate increases, one had to provide better service at the lowest possible cost. Deregulation accelerated those trends.

Today AT&T still retains a healthy 70% share of the long-distance carrier market. But fierce com-

petition has transformed the entire industry into a technology-driven race in which each player must develop and deliver a constant slew of consumer-friendly products and services while relentlessly holding down costs.

Meanwhile, the nation's electric and gas utilities are just coming to grips with their tumultuous era of deregulation. New federal laws make it easier than ever for independent power producers and cogenerators to sell power and/or pipeline transmission capacity directly to consumers for less than the established utilities do.



MCI's ZUCCO (left) is ahead of the ongoing rollout of new services



The Premier 100

Not surprisingly, change is triggering massive internal restructuring among utilities as they struggle to move to a market-driven culture and infrastructure. As with telecommunications, technology is the critical enabler for the utilities; it is the engine of corporate reinvention. The utilities are still exploring the mandate that telecommunications firms have been implementing for years. Use technology in every way possible to drive down costs unilaterally while continually improving quality and customer service.

For telecommunications companies, which are further along in the technology-driven restructuring process, the next big push is to develop a client/server architecture that streamlines the flow of information from mainframes to desktops. This allows employees in far-flung offices to more quickly and efficiently retrieve data, such as customer billing records, on demand.

MCI Communications Corp., the Premier 100's No. 1 utility for the fourth consecutive year, has a strong grip on these complex initiatives. The company is committing its substantial information systems resources to everything from virtual private network services to lights-out data center operations.

1 MCI Communications Corp.

The nation's second-largest long-distance carrier performed impressively last year: MCI's earnings nearly doubled to \$522 million, on revenue of \$2.16 billion—close to double the industry growth rate for 1991. One of the company's high-profile new products, the Friends & Family program, alone generated more than 5 million new long-distance customers.

No wonder, then, that MCI's IS organization is bucking the industry trend toward flat or downsized resources. In 1992, it had staff increase of 250, to 2,050 total, and a budget increase of 4.5%, to \$460 million.

In the works is a move toward "800 portability," whereby toll-free 800 numbers would be owned by customers, not carriers. MCI won't detail strategies but admits to readying billing and reporting systems for an anticipated increase in volume. Rollouts is scheduled for March 1993.

DEFINING REALITIES

MARKETS

Deregulation has unleashed competition among utility companies, resulting in this year's flat budgets.

PROBLEMS

New competitive threats range from large customers providing their own services to independent companies offering lower cost products.

ORGANIZATIONAL CHANGES

Almost three quarters of these companies plan to consolidate data center operations in the coming year. Most have a mixture of centralized and decentralized organizations.

PLATFORM CHANGES

Nonproprietary systems are on almost everyone's lists. Three quarters of these companies plan to downsize from larger platforms to smaller ones.

CHALLENGES

- Managing PC/LAN technology
- Delivery of corporate business applications
- Networking

Nearly completed is a new networked customer service system of 7,000 IBM OS/2 licenses and an equal number of Personal System/2 Model 90 workstations.

2 Bell Atlantic Corp.

Bell Atlantic, the third-largest provider of local telephone services, is caught up in an effort to essentially "rebuild everything" by the year 2000, according to Joseph T. Ambrose, vice president of IS and chief information officer.

System 2000—a \$2 billion, 10-year commitment to boosting productivity and competitiveness—involved rebuilding virtually all front-end applications driving the company. One facet is a new Unix-based application for 6,000 customer service representatives.

3 Carolina Power & Light Co.

Carolina Power & Light's ongoing commitment to total quality management

(TQM), now in its sixth year, has deeply affected the way the \$2.6 billion utility formulates and implements IS strategy.

A new customer billing system—initiated in 1988 as a result of TQM studies—is slated to go on-line at the end of this year. The new system is expected to yield 25% to 30% improvements in productivity overall. And in the early stages is a new activity-based cost management system that breaks down costs by work effort and project. The DB2-based system should go on-line in late 1993.

4 Southern Co.

Southern, in its best year since 1989, posted a 15% gain in first-quarter earnings over '91. The firm serves 120,000 square miles in the Southeastern U.S. and excels at cutting costs while improving infrastructure.

Case in point: Under CIO M. Earl Wade Jr., Southern has laid 1,400 of 2,500 miles of fiber-optic cable. The completed backbone network will tie far-flung plants to the company's headquarters in Atlanta. By cutting deals with long-haul carriers that use Southern's transmission-line rights-of-way, the utility is saving \$75 million in capital expenditures while strengthening vital voice and data systems.

Still in the prototyping stage is a massive geographic mapping and facilities management system that will provide precise information on where and when outages occur.

5 Northeast Utilities

Northeast Utilities (NU), the parent company of New England's largest electric utility system, is scrambling to compete in a deregulatory environment. NU's 378-person IS operation is responding, in part, by building innovative new alliances to improve customer service, tighten operations and achieve new economies of scale.

For example, an unusual agreement with IBM, Northern Telecom, Inc., AT&T and other providers will result in a Caller ID system that enables customer service representatives to capture critical information during a power emergency.

On another front, NU's just-completed



The Premier 100

Natural Activity-based Accounting System helps IS track precise project expenditures using IBM's DB2 relational database. NLI's partner in the \$35 million project was Arthur Andersen & Co.

Ameritech Corp.

Ameritech Services, the technology arm of the nation's seventh-largest telephone holding company, is in the midst of an ambitious restructuring effort designed to help the company lower costs and become more market-driven.

The first order of business is linking each of 15 core "business processes" — customer billing, repair, marketing and so on — with the 15 people and functions that support them. In this way, the various business units and their IS support teams strive together toward goals such as 24-hour, seven-day customer support.

To support this market-driven strategy, Ameritech has budgeted \$150 million this year for new IBM Enterprise System/9000 mainframes, an Open Systems Interconnect data network, and NCR Corp.-based client/server network and four new data centers.

Duke Power

The mandate for IS at Duke Power — to help lower the cost of generating electricity — reflects difficult economic times at one of the nation's most efficient utilities.

One major IS initiative involves streamlining centralized telephone service to utility customers after hours. The IS department is developing a suite of applications that make it easier for service representatives to extract customer account data using the customer's phone number rather than a complex customer ID. The new system will enable fewer people to handle more calls.

Baltimore Gas & Electric

Despite a 7% cutback in its \$65 million IS budget this year, Baltimore Gas & Electric (BG&E) is knee-deep in IS projects. The most important is a wide-area network, budgeted at \$2.5 million, that will connect

11 BG&E business locations in Maryland. The data network's open systems architecture should improve local-office access to data and eliminate intra-office paper trails.

During the next couple of years, the network will support many critical new applications running on multivendor platforms, such as a \$7 million customer information analysis system that improves anticipation of emergencies such as residential power outages.

GTE Corp.

GTE is the nation's largest local phone company and the second-largest cellular telephone provider, thanks to last year's \$6.6 billion merger with Connel Corp. It is also among the most profitable. Local phone traffic grew 8% last year, besting the 2% industry average.

Despite phenomenal growth, GTE's 1992 IS budget of \$400 million is about even with last year's, and head count is flat. Roughly 60,000 PCs are in place now, compared with 20,000 three years ago.

Like its rivals, GTE is focusing on building a client/server architecture. A three-year, \$150 million agreement with Hewlett-Packard Co. will result in hundreds of new servers and workstations. Once completed, the new architecture will allow GTE to internally publish more than 1,200 telephone directories, a job that is

now outsourced. The directories contribute \$1.2 billion yearly to GTE revenue.

AT&T

Even with 70% of the long-distance market in hand, AT&T isn't taking anything for granted. The company paid \$7.4 billion for NCR last year as part of a long-term strategy to make AT&T a one-stop shop for worldwide voice-data networks and attendant equipment.

The acquisition is fueling a major IS push to incorporate NCR's local-area networks and processors into a new client/server architecture that will make it easier for 21 business units and as many supporting divisions to quickly access data locally. For example, individual customer records that once resided on a central mainframe can now be accessed locally.

AT&T views this re-engineering process as essential to speeding up customer service, improving accountability and eliminating the number of people involved in each business transaction.

Overall, AT&T expects savings of 65% to 75% over five years from re-engineering and ongoing data center consolidation efforts — with no planned cutbacks in IS staffing, which hovers around 20,000. ■

Barnetstein is a free-lance writer based in Baltimore.



GOOD SERVICE, supported by IS tracking systems, is a primary goal for utilities

Eastman Kodak Company

Major rightsizing, 35 centers

Faster access to information

Improved decision making

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The Newspaper of IS



How we measure effectiveness

There is no single measure that defines the effective use of information systems by a large company.

But it is possible to assess effectiveness based on a broad dimension of measures that balance both the qualitative and quantitative aspects of technology use. *Computerworld's* Premier 100 provides this analysis.

Each year since 1988, we have taken the top half of the Fortune 500 industrial and service companies and looked at how they invest in and deploy IS. By combining seven measures, we assess which companies lead their industries in the effective use of IS.

These measures include: 1) assessment of the company's effectiveness, according to its peers; 2) IS budget for that year; 3) company profitability over five years; 4) current market value of major hardware; 5) IS staff expenditures; 6) IS training investments; and 7) the number of personal computers and terminals installed in the company.

A total of 600 companies were included in this year's study. More than 40 specific industry breakdowns were used to calculate the ranking.

Aside from sales and profit information, the data was provided by IS executives at the highest level of each of the companies. In cases where

companies did not supply data, *Computerworld* generated estimates by working with consulting and industry sources.

The total points used to rank the companies are the sum of all the points collected in all seven measures. The peer assessment has the highest value (a multiplier of 30). The other measures have an equal value (a multiplier of 15), except for staff (which has a multiplier of 10). Each measure is calculated and ranked separately for all the companies.

Among the best judges of IS effectiveness are the IS executives themselves. For this reason, we have a measure based on how IS executives rank their peers from a list of companies in their industry group. They are asked to select the Top 5 most effective users of information systems in their industry and rank them one to five. The total peer score is based on the combination of all the rankings a company achieves.

How committed is a company to IS? We use an industry comparison of a company's IS budget as a percentage of revenue to answer this question.

This measure takes into account the combined domestic IS spending of the corporation, including subsidiaries. The budget as a percentage of revenue is compared with an average for that company's industry. Above-

average budget ratios receive higher points than do below-average ones.

IS staff and training spending are measured as a percentage of the combined corporation budget. Higher training investments receive more points than lower ones to account for the importance of a well-educated IS staff. Lower staff investments receive more points than higher ones to reflect the efficiencies gained from automation.

To reflect the IS contribution to business performance, profit growth is measured after taxes and extraordinary credits over a five-year period. Profits for mutual insurance companies are based on net income. This year's ranking is based on the average percentage for 1987 through 1991.

How current is a company's technology investment? The dollar value of mainframes, minicomputers and supercomputers on today's market is measured as a percentage of revenue to assess this aspect.

One of the IS organization's prime missions is to provide access to technology to employees throughout the corporation. We measure the total number of PCs and terminals as a percentage of total employees to gain a snapshot of how IS answers this mission. The companies with the most PCs and terminals per capita receive the most points.

THE 100 MOST EFFECTIVE USERS OF INFORMATION SYSTEMS

1992 Industry rank	Company	Total score	Profit growth 1987-1991	IS budget (millions)	IS budget as % of revenue	Processor market value (millions)
AEROSPACE						
1	The Boeing Co.	65,610	37.7%	\$1,600	5.46%	\$562.5
2	Grumman Corp.	64,555	30.2%	\$159	3.70%	\$75
3	McDonnell Douglas Corp.	62,095	13.0%	\$653	3.65%	\$256
4	Martin Marietta Corp.	62,680	9.3%	\$301	4.93%	\$64.6
5	Lockheed Corp.	61,595	10.1%	\$320	3.26%	\$324
6	Raytheon Co.	59,320	7.4%	\$105	1.12%	\$80
7	Rockwell International Corp.	59,100	10.6%	\$216	2.37%	\$145
8	Testrol, Inc.	57,075	4.2%	\$169	2.16%	\$70
9	Northrop Corp.	57,150	148.6%	\$213	4.30%	\$1.4
10	General Dynamics Corp.*	53,340	(59)%	\$350	3.07%	\$200
	Industry average	60,372	4%	\$421	3.5%	\$179

CONSUMER PRODUCTS AND SERVICES						
1	Reader's Digest Association, Inc.	64,220	22.8%	\$120	5.02%	\$19
2	Procter & Gamble Co.	62,295	37.7%	\$236.6	.86%	\$40
3	Lord Strauss Associates, Inc.*	61,200	17.0%	\$125	2.2%	\$15
4	Offette Co.*	59,780	17.0%	\$120	2.5%	\$89
5	American Brands, Inc.	59,705	12.3%	\$73.5	.86%	\$17
6	The Dow Chemical Corp.*	59,650	7.8%	\$77.5	16.8%	\$150
7	McGraw-Hill, Inc.*	59,345	6.1%	\$186	8.54%	\$100
8	Holman Corle Industries, Inc.	59,000	(13)%	\$30	3.36%	\$12
9	Humana, Inc.	58,825	16.6%	\$90	1.52%	\$100
10	Johnson Controls, Inc.	58,875	2.8%	\$60	1.31%	\$7
	Industry average	60,266	12.0%	\$100	4.3%	\$56

FINANCIAL SERVICES						
1	J. P. Morgan & Co.	64,435	30.8%	\$510	4.94%	\$85
2	Prudential Corp.	63,890	59.0%	\$293.1	4.42%	\$55
3	Banc One Corp.	63,650	27.8%	\$293	7.1%	\$79
4	Credit Suisse Financial Corp.	63,475	23.0%	\$103	4.32%	\$24
5	KeyCorp	63,355	24.8%	\$48.7	2.10%	\$17.3

Listings continue on the following page

*Estimates are from Computerworld sources and not the companies

Market value as % of revenue	% of IS budget for staff	% of IS budget for training	Total PCs and terminals	% of employees with PCs/terminals	Company highlights
1.92%	53%	2%	122,600	77%	Bucks trend: 23% budget increase
1.06%	49%	3%	16,290	77%	Networking emphasis brings efficiency
1.37%	45.9%	2.5%	75,400	60%	Cut two data centers; added 5,400 PCs
1.95%	21%	1%	23,700	30%	Server strategy increases productivity
3.2%	41%	1%	45,000	62%	Up to 30% savings from reorganization
.64%	46%	1%	34,000	47%	Emphasis on imaging, paperless design
1.21%	52%	4%	69,000	68%	NASA contractor up IS budget 10%
.59%	41%	6%	29,900	49%	Net: 6% profit rise; IS focus: TQM
.02%	49.6%	2%	23,900	60%	IS consolidations save \$25 million
2.06%	53%	1%	7,600	9%	\$3 billion CSC outsourcing contract
1.4%	44%	2%	43,500	56%	
.79%	45%	3%	4,588	62%	Global drive: \$22 million budget rise
.18%	36.3%	2.2%	48,000	46%	Close customer links; brand focus
.31%	44%	3%	4,000	12%	IS links Levi value chain with EDI
1.09%	50%	9%	9,000	26%	Global strategy requires flexible IS
2%	45%	2%	10,000	20%	Balances business unit, central IS
3.5%	40%	3%	50,000	96%	Emphasizing lower cost IS services
5.1%	42%	3%	5,000	37%	Client/server rollouts: IS business units
1.35%	39.7%	3.1%	3,800	100%	Customer drive fuels 10% budget rise
1.65%	45%	1%	14,000	23%	1992 initiatives: imaging, LANs
.15%	42%	2%	11,000	25%	Even budget; IS focus: Customer service
1.2%	44%	2.7%	16,319	48%	
.83%	30%	1%	12,500	95%	Profits up 44%; IS focus: Outright wins
.86%	31%	4%	18,100	72%	Income up 20%; highly decentralized IS
1.9%	30.7%	4%	29,500	100%	IS effort sides most profitable year ever
1.01%	36%	1.6%	10,500	75%	Even spending; 30% business growth
.77%	28%	.5%	13,834	100%	IS buys acquisitions; budget up \$4 million

THE 100 MOST EFFECTIVE USERS OF INFORMATION SYSTEMS

1992 Industry rank	Company	Total assets	Profit growth 1987-1991	IS budget (millions)	IS budget as % of revenue	Processor market value (millions)
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FINANCIAL SERVICES

6	BankAmerica Corp.*	63,208	1.0%	\$700	5.71%	\$93.7
7	Barrett Banks, Inc.	63,125	13.3%	\$142	4.34%	\$30
8	Union Life Insurance Co.	61,605	21.9%	\$92.5	3.02%	\$9
9	Bankers Trust New York Corp.	61,580	25.1%	\$435	6.36%	\$70
10	Massachusetts Mutual Life Insurance Co.	61,420	20.3%	\$70	1.04%	\$8
	Industry average	62,962	19.0%	\$269	4.4%	\$45.5

INDUSTRIAL AND AUTOMOTIVE PRODUCTS

1	Dresser Industries, Inc.	61,115	28.4%	\$116	2.47%	\$30
2	Black & Decker Corp.	60,390	22.7%	\$83	1.73%	\$40
3	Caterpillar, Inc.	59,235	39.4%	\$345.1	3.4%	\$191.5
4	Husky-Dartmouth, Inc.	58,910	21.3%	\$7	.74%	\$8
5	Eaton Corp.	58,595	17.2%	\$76	2.1%	\$30
6	Ford Motor Co.*	58,206	14.6%	\$1,330	1.5%	\$400
7	Deere & Co.	58,005	7.25%	\$202.8	2.87%	\$125
8	Pennac, Inc.*	57,330	1.73%	\$40	1.7%	\$25
9	Tatsumi Industries, Inc.*	57,365	51.1%	\$15	1.2%	\$6
10	Ingersoll-Rand Co.*	56,945	9.1%	\$40	1.67%	\$16
	Industry average	58,965	4.1%	\$227	1.9%	\$87.3

MANUFACTURING

1	Kimberly-Clark Corp.	62,410	19.1%	\$115	1.7%	\$32
2	Corning, Inc.	61,910	12.4%	\$80	2.42%	\$30
3	3M Co.	61,275	6.8%	\$310	2.32%	\$251
4	Inland Steel Industries, Inc.	60,345	32.6%	\$90	1.70%	\$8.6
5	Coca Cola Corp.*	60,130	12.0%	\$10	1.43%	\$7
6	Amulco, Inc.*	59,875	49.0%	\$18	1.45%	\$10
7	Eastman Kodak Co.*	59,430	27.0%	\$518	2.64%	\$50
8	Boncos Products Co.	59,255	14.2%	\$9	.53%	\$5
9	Polaroid Corp.	55,955	24.0%	\$67	3.2%	\$39
10	Bethlehem Steel Corp.	54,945	194.0%	\$62.6	1.91%	\$5.4
	Industry average	60,203	10.4%	\$127	1.9%	\$43.4

*Estimates are from Computerworld sources and not the companies.

Market value as % of revenue	% of IS budget for staff	% of IS budget for training	Total PCs and terminals	% of employees with PCs/terminals	Company Highlights
76%	29%	1.4%	81,000	100%	Shedules \$400 million Security Pacific IS
92%	35%	4%	14,000	78%	\$50 million invested in TCO/LAN project
37%	48%	2.5%	5,900	100%	12% IS budget like back client/server
1,02%	29%	2.5%	13,000	100%	Strong profits, architecture rewrite
13%	59%	2%	7,438	78%	OLTP system nets 40% productivity rise
54%	37%	2.4%	20,583	90%	
54%	48%	3%	4,000	13%	Uses EDI to shorten order process
88%	35%	5%	59,000	20%	Focus: Quick response and MRP II systems
1,88%	53.7%	1.4%	30,000	56%	Systems rebuilt for speed/integration
8.0%	35%	23%	900	11%	High demand met by new inventory systems
82%	39%	2%	13,000	36%	Cost containment on a global scale
45%	52%	5%	70,000	11%	Rebound under way: plant floor systems key
1.77%	42%	1%	10,500	51%	Streamlining press toward production
1.2%	42%	2%	6,000	38%	Diversifying IS throughout truck business
40%	40%	2%	9,500	48%	Lowest cost oil car producer
40%	54%	7%	10,000	32%	Migrating from mainframe to AS/400s
.9%	44%	5%	15,380	32%	
47%	38%	2%	16,400	42%	Major IS initiatives across the board
51%	50%	4%	8,000	29%	Internal operations rewrap with TQM
1,55%	55%	8%	47,000	53%	Replaced exchange with PCs/servers
25%	47%	8%	6,306	34%	Open systems, paper reduction emphasis
1%	42%	2%	6,000	43%	Internal systems shift to real time
.8%	40%	5%	3,000	17%	Fieldstar/Carson plant modernization
26%	40%	2.5%	75,000	56%	IBM outsourcing, integration reduce costs
.09%	42%	4%	1,200	9%	Shift to global supplier yields new systems
1,58%	55%	3.5%	6,000	50%	IS integration applications
13%	67%	1.3%	7,664	28%	Data mining, networks speed business
76%	48%	3.4%	17,781	38%	

THE 100 MOST EFFECTIVE USERS OF INFORMATION SYSTEMS

1993 Industry rank	Company	Total score	Profit growth 1987-1991	IS budget (millions)	IS budget as % of revenue	Processor market value (millions)
PETROLEUM AND CHEMICALS						
1	Phillips Petroleum Co.	62,965	16.8%	\$183	1.45%	\$21.7
2	The Dow Chemical Co.	61,590	5.3%	\$400	2.07%	\$122.7
3	FMG Corp.	61,350	10.8%	\$118	3%	\$40
4	Unocal Corp.	61,258	6.5%	\$178	1.82%	\$46
5	Union Texas Petroleum Holdings, Inc.*	60,360	16.2%	\$6	.56%	\$5
6	Monsanto Co.	60,115	13.8%	\$185	2.07%	\$140
7	Ashland Oil, Inc.	59,580	21.5%	\$76	.82%	\$4.5
8	Rohm and Haas Co.	59,090	2.3%	\$98	3.53%	\$21
9	NERCO, Inc.	59,040	8.75%	\$30.3	1.12%	\$4.3
10	Air Products and Chemicals, Inc.*	56,755	15.1%	\$51	1.73%	\$10
	Industry average	60,409	12.29%	\$130.5	1.8%	\$15.6

PHARMACEUTICALS AND FOOD						
1	Merck & Co.	63,135	23.8%	\$190	1.88%	\$120
2	Schering-Plough Corp.	61,820	19.5%	\$67	1.62%	\$20
3	Becton, Dickinson & Co.	61,680	6.4%	\$57.7	2.66%	\$25
4	Sanyo Corp.	61,535	19.7%	\$137.7	1.11%	\$21.6
5	International Multifoods Corp.	61,275	14.8%	\$11	.5%	\$4
6	PepsiCo, Inc.	60,920	16.5%	\$350	1.77%	\$50
7	Grain-Myers Squibb Co.*	59,375	31.2%	\$209	1.36%	\$10
8	Upjohn Co.*	59,270	17.1%	\$67	1.33%	\$30
9	Alkermid Laboratories*	59,175	14.6%	\$170	2.46%	\$28
10	Johnson & Johnson*	59,030	15.4%	\$231	1.38%	\$70
	Industry average	60,722	15.9%	\$145	1.75%	\$45.2

RETAILING AND WHOLESALE						
1	Wal-Mart Stores, Inc.*	62,640	17.3%	\$335	.76%	\$98
2	Sears, Roebuck and Co.	62,430	5.7%	\$1,233	2.15%	\$617
3	The Home Depot, Inc.	62,110	46.6%	\$42	.32%	\$15
4	FoxMeyer Corp.	60,425	7.8%	\$44	1.46%	\$4
5	Dillard Department Stores, Inc.*	60,305	22.3%	\$29	.69%	\$9.8

Listings continue on the following page

*Estimates are from Computerworld sources and not the companies

Market value as % of revenue	% of IS budget for staff	% of IS budget for training	Total PCs and terminals	% of employees with PCs/terminals	Company highlights
.17%	43.3%	93%	14,285	63%	Major shift: Mainframe to workstations
.64%	37%	10%	32,000	57%	Reduit, integrated financial/order systems
1.02%	37%	7%	11,400	49%	Profit up 6%, WAN/workstation projects
.47%	34%	2.3%	9,860	57%	Multimedia training; major downsizing
.47%	37%	1%	300	25%	Half the size; twice the profit
1.87%	20%	4%	15,000	38%	10% budget hike; global decision support
.05%	32%	3%	8,300	28%	Single shared data center; divisional PCs
.73%	36%	1.2%	6,600	51%	\$10 million project: On-time product delivery
.52%	29%	1%	650	39%	Profits up 15%; downsize to open systems
.34%	43%	3.7%	6,300	49%	8% profit rise; decentralizing IS duties
.60%	36.7%	3.4%	10,456	49%	
1.39%	50%	6%	15,000	40%	Profit up 18%; new CIO, supercomputer
.54%	31%	2.5%	5,000	25%	14% more profits; 10% more IS spending
1.15%	46.3%	5.9%	8,719	47%	16% budget hike; network rollout
.2%	45%	4.5%	30,000	27%	Mainframe/PCs replace mainframe
.16%	36%	1%	1,500	16%	30% profit jump; solid IS investments
.26%	35%	3%	32,000	9%	Empowering through IS; most revenue
.71%	48%	2%	24,000	45%	Profits up 18%; focus on IS efficiency
.86%	50%	4%	6,500	34%	IS arm: internal marketing; 18% profit rise
.4%	52%	1%	15,000	33%	13% more income; automated purchasing
.56%	43%	5%	15,000	18%	Profits up 20%; IS planning global video
.62%	44%	3.5%	15,272	29%	
22%	41%	1%	77,360	21%	24% profit rise; low-cost EDI leader
1.2%	40%	3%	350,000	75%	Profits up 42%; budget up 5%
.29%	44%	1%	3,000	10%	Growth beats mainframe capacity 50%
.13%	50%	1%	3,000	29%	IBM outsourcing; warehouse robotics
.14%	43%	-.3%	4,000	12.4%	10% profit rise; focus on quick responses

THE 100 MOST EFFECTIVE USERS OF INFORMATION SYSTEMS

1992 Industry rank	Company	Total score	Profit growth 1987-1991	IS budget (millions)	IS budget as % of revenue	Processor market value (millions)
RETAILING AND WHOLESALING						
1	Amart Corp.	60,290	17.6%	\$215.2	.62%	\$57
2	Burgin Shrewsbury Corp.	59,335	35.6%	\$20	.1%	\$15
3	Winn-Dixie Stores, Inc.*	58,065	11.2%	\$96	.37%	\$50
4	Toys R Us, Inc.*	56,715	14.2%	\$19	.00%	\$12
10	Nordstrom, Inc.	55,705	10.8%	\$25.2	.79%	\$3.8
	Industry average	60,407	19.3%	\$209	.95%	\$94.7
TRANSPORTATION						
1	AMEC Corp.	66,895	23.9%	\$1,090.8	5.4%	\$79
2	Albion Freight Corp.	64,125	15.0%	\$95	4.02%	\$0
3	Roadway Services, Inc.	63,405	27.4%	\$83.9	2.90%	\$53.4
4	Northern Airlines	61,615	32.6%	\$205	2.7%	\$47
5	J. B. Hunt Transport Services, Inc.*	61,170	2.7%	\$15	.2%	\$5
6	International Shipping Corp.*	60,415	(1.2%)	\$12	3.85%	\$3
7	Federal Express Corp.	60,130	(20)%	\$360	4.7%	\$150
8	Impulse Airlines*	59,855	(70)%	\$12	3.26%	\$6
9	Carolina Freight Corp.	59,810	(1.5)%	\$13.7	1.78%	\$20
10	Southern Airlines*	59,450	11.6%	\$4.7	.36%	\$3
	Industry average	62,020	4.5%	\$198.2	3.4%	\$37
UTILITIES						
1	NGI Communications Corp.	64,450	49.8%	\$190	5.48%	\$330
2	Bell Atlantic Corp.	63,975	2.9%	\$750	6.11%	\$553
3	Georgia Power & Light Co.	63,805	12.2%	\$75	2.76%	\$25
4	Southern Co.	62,345	17.3%	\$200	2.48%	\$16
5	Northeast Utilities	62,075	1.3%	\$72.8	2.64%	\$97
6	Ameritech Corp.	61,290	(0.4)%	\$560.5	5.11%	\$120
7	Duke Power	61,190	4.4%	\$76.0	2.01%	\$13
8	Baltimore Gas & Electric	59,730	(5.3)%	\$62.4	2.50%	\$75
9	GTE Corp.*	59,500	9.1%	\$800	3.6%	\$140
10	AT&T	59,480	(19.9)%	\$2,900	4.5%	\$900
	Industry average	61,790	2.1%	\$595.8	3.8%	\$227.8

*Estimates are from Computerworld sources and not the companies.

Market value as % of revenue	% of IS budget for staff	% of IS budget for training	Total PCs and terminals	% of employees with PCs/terminals	Company Highlights
.16%	39.6%	.72%	106,348	31%	Profits up 3.6%; radio-frequency terminals
.33%	52%	5%	2,700	73%	5% budget hike; development decentralized
.48%	37%	5%	30,000	28%	1,200 new software releases/computers added
.20%	45%	5%	4,000	10%	4% profit rise; Ethernet satellite system
.12%	45%	2.96%	910	3%	17% more net income; supplier E-mail
.33%	44%	2.2%	56,332	29%	
.61%	27.6%	.3%	117,889	100%	100% R&D required for new IS projects
.44%	35%	.8%	8,700	6%	Even spending; more EDI services
1.66%	37%	1.7%	15,650	43%	1.7% budget rise; desktop/handheld PCs
.62%	32%	1%	3,000	79%	Focus: Unix applications; in-flight network
1%	42%	4%	2,000	21%	Rewriting 80% of its application code
.91%	41%	2%	900	77%	Goals: Improve efficiency; control expense
2%	48%	3%	60,000	73%	Even budget; innovative flight tracking
1.04%	42%	2%	1,000	37%	Focus: Cost reduction; efficiency
2.6%	34%	2%	1,400	13%	EDI customer applications save staff costs
.32%	44%	3%	1,100	10%	Budget up 15%; flight operations system
.97%	38%	2%	21,134	35%	
3.91%	49%	6%	34,000	100%	Nearly twice the earnings; 4.5% budget hike
4.5%	37%	6.1%	70,000	92%	Budget part of \$2 billion, 10-year IS revamp
.92%	37%	4%	6,500	78%	25% productivity boost from TQM system
.3%	40%	1%	18,000	59%	Flat budget; extensive fiber-optic backbone
3.52%	46.5%	4.8%	6,253	77%	Profits up 12%; \$25 million tracking system
1.18%	42%	1.5%	66,000	69%	Four new data centers worth \$150 million
.34%	44%	3.5%	13,000	67%	Cost savings through internal IS investment
3.05%	98.2%	1.3%	5,000	52%	\$2.5 million WAN; \$7 million project
.64%	37%	5%	60,000	37%	Three-year \$150 million client/server plan
1.4%	49%	6%	\$15,000	99%	65% savings projected NCR-based migration
1.97%	45.4%	3.8%	59,375	75%	

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COMPUTERWORLD

The Newspaper of Information Systems

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The
Last Word

Do you have what it takes?

BY DWAYNE PETERSON

I haven't met all the IS executives honored in *Computerworld's Premier 100*, but I do know several things about them. I know that they work hard and that they aren't inclined to rest on their laurels.

It couldn't be otherwise. Using information systems effectively is a job that never ends. The first condition for effectiveness is credibility. Before an IS organization can even hope to make a real difference, it must earn the trust of everyone from top executives to business unit staffers.

Another condition for effectiveness, which is very close to credibility, is relevance to the business. This cannot be taken for granted. Business priorities are changing rapidly, and an IS organization that hopes to stay relevant has to be able to keep up a stiff pace, adapt easily and rise to fresh challenges as quickly as they appear.

That's not all it takes to be an effective user of information systems. Here are some of the other major requirements:

- Close coordination between strategic business planning and IS planning.
- Effective IS management processes and performance measurement.
- A well-conceived and well-constructed infrastructure.
- Process change that is more than automation.
- Effective human resource management.

Integration of strategic business planning and IS planning has been talked about for so long that many people take it for granted. But the reality is that it still does not happen in most organizations. Without this integration, there is no way for IS to be effective because it is a rudderless ship groping for direction.

For its part, the IS organization must have the management capability to operate within the planning process and provide value to the total business plan. IS must have a solid vision of its own role in achieving the plan's objectives.

Getting from where you are to wherever you need to be always demands some kind of infrastructure. In the case of IS, you need systems architecture, data management, system tools and standards. Your architecture must include not only how computing is accomplished—on a mainframe, in client/server mode and so on—but how information is integrated across the organization and how the IS function is structured to support computing activities.

The major task is to figure out how to structure IS resources to best accommodate two ongoing requirements: low-cost, highly responsive services across the organiza-

tion and individualized services that can be identified and directed by business units. There is no formula for how much of any organization's IS resources should be integrated or dedicated; the key is to address the issue and not be trapped by too narrow an approach such as one that is either all centralized or all decentralized.

Another major part of systems architecture is the network strategy. Organizations are providing increased interoperability among internal organizations, customers and suppliers. The IS groups that have established the proper infrastructure and are focusing on the network will be positioned to exploit these new capabilities.

A flexible and responsive infrastructure sets the stage for effective process change, which is where the real benefits are delivered. The concept of business process re-engineering may be an overworked term, but it is a major part of delivering maximum benefit. We simply can't afford to continue automating inefficient business processes.

The best way to achieve process improvement is through a strong partnership with the business organization. It is critical that key processes are examined, challenged, revised or eliminated.

The final, and possibly most important, issue is human resource management. Without a skilled, well-trained work force, none of these things is possible.

Peterson, former CEO of Merrill Lynch & Co., heads DuWayne Peterson Associates, an IS consultancy.

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